

# Ard Stiúrthóir's Report, Financial Statements and Motions to 2021 Congress

Tuarascáil an Ard  
Stiúrthóra 2020, Cuntais  
Airgid agus na Rúin don  
Chomhdháil 2021



**THE  
CAMOGIE  
ASSOCIATION**  
An Cumann Camógaíochta



# Annual Congress - Chomhdháil Bhliantúil 2021

## Congress Agenda - An Clár

### 10.04.2021

9:00	Registration
9:30	Fáilte
9:40	Adoption of Agenda Adoption of Standing Orders
9:45	Adoption of revised 2020 Annual Congress Minutes
9:50	Reports: Provincial, International Units, CCAO, Post-Primary Council and Ard Chomhairle Sub-Committees
10:00	Consideration of Audited Accounts of Provincial Councils and Ard Chomhairle
10:30	Ard Stiúrthóir's Report
10:45	Announcement of Síghle Nic an Ultaigh Award Winner 2021
10:55	Announcement of election results Treasurer, PR & Communications Representative, Coaching & Games Representative
11:10	Establish Voting Strength
11:25	Consideration of Playing Rules motions
12:50	<b>Break</b>
13:20	Establish Voting Strength
13:30	Consideration of Motions
15:00	Óráid an Uachtaráin
15:20	Óráid an Uachtaráin-Tofa
15:40	Adoption of Venue for 2022 Annual Congress
15:45	Críoch

### Buanordaithe/Standing Orders

1. Unit proposer and seconder names to be provided in advance and will be displayed on voting presentation slide.
2. Units to notify in advance if they wish to speak on a motion.
3. Only one speaker per unit, per motion. Units will be requested to supply speaker names in advance.
4. The proposer of a resolution or an amendment may speak for three minutes.
5. A delegate speaking to a resolution or an amendment may not exceed three minutes.
6. The proposer of a resolution or an amendment may speak a second time for two minutes before a vote. No other delegate may speak a second time to the same resolution or amendment.
7. An Cathaoirleach may, at any time s/he considers a matter has been sufficiently discussed, call on the proposer for a reply. When that has been given a vote must be taken.
8. An Cathaoirleach may consider any subject not listed on An Clár provided s/he receives the consent of the majority of delegates present.
9. Standing Orders shall not be suspended for the purpose of considering any matter not on An Clár except with the consent of a majority equal to two thirds of those present, entitled to vote and voting.
10. An Cathaoirleach may change the order of items on the agenda with the support of a simple majority of those present, entitled to vote and voting.



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# President's Foreword

Réamhrá an Uachtaráin









## Réamhrá an Uachtaráin

# President's Foreword



**It is my pleasure to present the reports for An Cumann Camógaíochta for 2020 and thank everyone for their hard work and diligence throughout what was a most difficult year.**

Our association is based on volunteerism and this year we all rose to the occasion and drove our association to greater heights in spite of the challenges we faced. As an Ard Chomhairle we had difficult decisions to make but all of these decisions were guided by the principal of getting as many players back onto the pitch as possible.

However the Covid Pandemic thwarted our efforts continuously. To all of our players and clubs who were unable to complete competitions, it is regretted by all in our association and hopefully 2021 will have a busier completed fixtures calendar. We are committed at all times to follow the guidance of our Health Department and government advice in both jurisdictions.

Throughout this pandemic the support our members have given to their communities over and above the games on the pitch has been heart-warming and defined the Gaelic family as the cornerstone of our society across the island.

We are entering 2021 in uncertain times where once again the Covid 19 Pandemic will dictate what we will be able to achieve in 2021.

However we did complete our Intercounty Championships in 2020 and the athletes on the pitches for our 3 finals were a credit to their clubs and counties. The skills, determination and sportsmanship of all players produced 3 exciting nail-biting finals.

The live streaming of championship matches brought our games into the homes of families and friends when games were played behind closed doors. This was the major success of 2020 - while we couldn't be on sidelines, we all remained connected to our game and our players.

Thank you to our sponsors who all kept faith with us and supported our association during very uncertain times.

Sport Ireland as always understood the value of sport in our society and were a constant source of advice and support.

To our hard-working staff so ably lead by Sinead, well done and thank you for your hard work and commitment to our association.

*Caitlín Ní Conchoille*

**Caitlín Ní Conchoille**  
Uachtarán





TUARASCÁIL AN ARD STIÚRTHÓRA 2020

# ARD STIÚRTHÓIR'S REPORT 2020



## 1 2020 – The Camogie Year That Was

No one could have predicted in January 2020, the year that 2020 was to become. The Camogie Association commenced the year in a flurry of activity with consultation taking place around the country and online in preparation of the new National Development Plan, and a weather battled start to the Littlewoods Ireland Camogie Leagues.

On March 12th the Camogie Association, along with our LGFA and GAA colleagues took the difficult decision to suspend activity for what we thought was a period of two, possibly three weeks. A full year later we are still in the throes of COVID-19 restrictions which have changed the way we work, play and live, perhaps forever.

2020 was a year of pushing boundaries, and making difficult decisions; of planning, and replanning; of negotiation, determination and commitment across the entire Camogie community. Despite ever changing circumstances, our Camogie clubs across the country returned to activity, played an amount of Club Championship, and managed to run an altered Liberty Insurance All-Ireland Championship with the unlikely completion date of December 12th – nine months to the day after we were forced to 'shut Camogie down'. There were times during 2020 when we were unsure if there would be any Camogie on the field of play at all. We turned to Zoom and Microsoft Teams for meetings, officer training and even skill and fitness training. The phrase of the year was 'you're on mute', and the grin of the year was wide on the face of the Kilkenny Camogie Captain Lucinda Gahan as she walked up the steps of the Hogan stand alone, and returned to her team mates on the field without the prized O'Duffy Cup.

The year challenged us all in every aspect of our lives. For the Camogie Association the challenges and associated emotions included:

**Instability** – the financial impacts of restrictions; no gate receipts for any units; and a reduction in grant supports to the Association, impacted the year's plans.



**Uncertainty** – the constant changes throughout 2020, right up to the launching of level 5 restrictions on Christmas Eve made it impossible to plan, or at least to deliver on all of the plans.

**Disappointment** – difficult decisions, made by governments in the North and South of the island, Sport Ireland and by the Association in terms of rapidly changing restrictions resulting in the cancelling of competitions and activities across all age groups disappointed all involved.

**Fatigue** – being locked down for large periods of time with impacts on people's employment status, managing multiple demands of online education, home-schooling, working from home, and caring for loved ones brought fatigue to many.

**Anticipation** – in June and September we were like hens on a hot griddle with the excitement of a return to training and competition at Club and County level.

**Dedication** – the Camogie and Gaelic Games family demonstrated their dedication to their communities and to their sport, initially by assisting with 'community calls', and from June onwards by rigorously implementing the stringent COVID-19 Return to Train and Play protocols to make sure that training and competitions could resume.

**Elation** – when volunteers were finally permitted to open gates, and children and adults returned to the training field, and commenced club and county competitions.

**Support** – sponsors across the country stood proudly alongside their teams, clubs and counties where they could, encouraging everyone to keep going. This was hugely felt at a national level where sponsors worked with us to understand the changing situation day-to-day and maximise the impact that we could have when activity resumed, and patiently supported the Association when tough decisions were made.

**Hope** – that 2021 would be a better year for Camogie, for sport and for the world, with vaccines on the horizon.

**Gratitude** – for everyone who made Camogie in 2020 possible – the wonderful volunteers across the island who learned the new return to train and play protocols, took up the role of COVID Officers, made sure that health questionnaires were completed, and that there was always enough hand sanitiser, and to our wonderful Camogie staff team who reimagined how we work, created online content, training sessions, webinars and education forums and made sure that we could stay connected, and that Camogie was played throughout 2020.

## 2 National Development Plan Progress

The National Development Plan was launched setting out a clear direction for the Association over the next four years. This plan was informed by inputs and guidance from members. It is a membership document and each unit and committee should consider each year how they can contribute to the delivery of the plan between now and 2024.

While the development plan launched officially during the year in 2020, and COVID-19 presented many challenges, much progress was made in delivering on specific actions and objectives within the plan.

The appointment of an NDP Implementation Committee will review the progress of the plan, and engagement with members will be a key part of the plan into the future. This started with the survey conducted before Christmas. Highlights from the survey are included in the Annual Report.

### 2.1 Passion

**Trial Playing Rules** were implemented for the first time in Camogie history in 2020 – with an initial run in the Littlewoods Ireland Camogie Leagues, and a thorough trial in the Liberty Insurance All-Ireland Championships. These trial rules have been very positively received, and motions on these playing rules will be brought to Annual Congress 2021 for consideration.

**Fixtures** – the running of national fixtures was seriously challenged during 2020 with a number of competitions cut short, and some suspended altogether. The Ashbourne Cup provided a wonderful weekend of activity in WIT in February with the AIB All-Ireland Club Championship Finals on March 1st presenting dramatic competition, followed shortly after by the All-Ireland Post-Primary Schools Finals. Unfortunately falling victim to the restrictions were the completion of the Littlewoods Ireland Camogie Leagues, Tesco All-Ireland Minor Championships, All-Ireland Under 16 competitions and the cancellation of development initiatives such as Camán to Croker and Féile. A limited number of summer Cúl Camps took place and clubs across the country competed in Club Championship competitions. While many counties were able to crown County champions, unfortunately many of these county competitions did not conclude before the year end. It was a challenging year which has led to a complete review of how competitions might take place in 2021 – restriction levels pending in the North and South of the island.

**Live Streaming** – Live streaming of games, which was tested in 2019 became the norm in 2020, with all bar 1 game of the Liberty Insurance All-Ireland Championships being streamed, and many counties streaming their club championship competitions.

Development Initiatives and Skills Development continued to take place during lockdown, with skills videos being created on YouTube and the launch of the Player Welfare Booklet providing excellent information and insights for players and coaches as they prepared to return to training. These resources reside on the Camogie Association website and are available to all members all of the time.

## 2.2 People

**M.N.A. programme** – more than 150 clubs are now engaged with the M.N.A. programme providing coaching education and mentoring across the country. This programme was moved online and will provide a huge benefit to all clubs involved.

**Membership and Affiliations** – despite the challenges at the start of the year members supported their clubs, counties, provinces and national Association through their affiliations and membership. This enabled the Association to continue its work in all aspects throughout the year, despite the challenges faced.

**The Staff Team** – Each year brings changes in the staff team with individuals finding new adventures, and challenges, creating opportunities for new people to join the team and make their mark on the future of the Camogie Association.

During 2020 we said farewell to our Commercial Manager Mary O'Toole (April 2020), and in January 2021 our Player Welfare Co-ordinator Paul O'Donovan departed the team. Amy Benyon, Aspire Graduate departed in January 2021 and Cian Nelson, Communications Manger moved on in February 2021.

We wish them well in all that they do and know that we have Camogie friends across the sports industry as they progress their careers.

Pamela Frizelle, Learning & Development Co-Ordinator hit the ground running when she took up post in February 2020, as did Mairéad O'Gorman who joined the Association in March 2020 at the start of lockdown. Like all of us they have learned to survive in the online world, and have embraced the change in how we do our business.

This year has been traumatic and challenging, with much uncertainty. In spite of this we achieved great things and engaged with huge numbers of



our members providing support and education across the country. I want to say a huge thank you to the entire staff team who have shared the journey, and kept each other smiling, positive and forward looking throughout the past year.

### 3 Pride

**TV Viewership** – over 200,000 people watched our Liberty Insurance All-Ireland Senior Championship Finals live from Croke Park on December 12th on RTÉ Two, and our Intermediate and Premier Junior Finals were broadcast live from Kingspan Breffni, in Cavan on December 5th via the RTÉ News Channel.

**Sport Ireland** – The Camogie Association received an increased core grant from Sport Ireland in 2020 funding and our clubs, counties and provinces benefitted from the COVID-19 Resilience Fund toward the latter part of the year. This funding assisted greatly with coping the losses in our income stream from gate receipts and grants.

**Governance** – The Camogie Association continues in its work towards full compliance with the Voluntary Code of Governance. Full compliance must be achieved by the year end 2021, in order to ensure continued funding and support from Sport Ireland. Effective Governance is key for all aspects and levels of the Association and will assist and enable us to work more efficiently and effectively, identifying risks and opportunities to enhance the Association. This work is not only at a national level, it is vital at every level of the Association.

### 4 Place

**Cara Charter & Disability Inclusion Policy** – The Camogie Association developed and adopted a disability inclusion policy during 2020. The process was led by our Aspire Graduate.

**Brighton Declaration** – The Camogie Association adopted the Brighton Declaration in January 2021, joining over 600 organisations across the world in their commitment to the ongoing development of a more fair and equitable system of sport and physical activity, fully inclusive of women and girls.

#### The Key Declaration Principles

- Principle 1: Equity and Equality in Society and Sport
- Principle 2: Facilities
- Principle 3: School and Youth Sport
- Principle 4: Developing Participation
- Principle 5: High Performance Sport
- Principle 6: Leadership in Sport
- Principle 7: Education, Training and Development
- Principle 8: Sport Information and Research
- Principle 9: Resources
- Principle 10: Domestic and International Cooperation

#### Aontas

Work continues with the GAA in relation to developing closer working relationships and moving toward closer integration. Key projects which units have benefitted directly from in 2020 include:

- Joint-Foundation Coaching Programme
- Joint-Leadership Development Training – for officers and volunteers
- Fin 2021 Foireann – the membership management system will be rolled out across the Gaelic Games family

Work continues on the development of further joint-training initiatives as well as the Player Pathway and coaching development pathway which it is expected will be launched in 2021. We are also working on the alignment of members and insurance issues with a view to streamlining these elements for members. The current memorandum of understanding was in place for three years and is due to conclude in 2021. It is anticipated that a new MoU will be developed during 2021.

### **GAA Covid-19 Advisory Group**

The Camogie Association were a member of this group who met regularly throughout 2020 to review the available data and plan a way forward for the Gaelic Games family developing return to training and return to play protocols. This work is likely to continue in 2021.

### **The Government Grant Scheme**

2020 continued to demonstrate the strong partnership work in Gaelic Games for women.

While the health screening programmes was suspended due to COVID, county teams continued to be supported through the scheme, and a change in caps in the key areas, ensured that teams could access quality facilities right up to the end of Championship. The scheme will be reviewed by government in early 2021, and it is likely that a new format will evolve. Much of the media coverage in December 2020 talked about the need for equality in support for our players and their male counterparts. We look forward to seeing the outcome of this review.

### **Government Support**

The Camogie Association along with LGFA and GAA enjoyed additional financial supports to delay the Intercounty Championship in the latter stages of the year. This additional funding ensured that the competitions could continue and recognised the challenges counties faced in relation to raising funds. We are very grateful for this support, to enable continuity of this competition.

### **International Development**

The Camogie Association continues to work with the World GAA Committee encouraging units to develop Camogie across the world.

It was heartening to see an increase in the number of units receiving funding for Camogie projects in the latest round of DFA funding. Keep up the great work – we will get back on track and look forward to the continued international growth of Camogie.

## **5 The Year Ahead**

2021 will no doubt be a challenging year – it has started with no Camogie on-field activity at all and the focus remaining on online engagement for meetings, with online AGMs, postal elections and a whole new way of working for everyone. The priority is of course for all of our members to stay safe and well.

We do also want to see Camogie up and running, Ongoing training and upskilling of officers, coaches, referees and volunteers will continue online as we have seen greater numbers have participated in this way.

We will work hard with government and Sport Ireland to ensure that sport can return as soon as possible in a safe way.

***Beir bua a chairde. Is féidir linn!***





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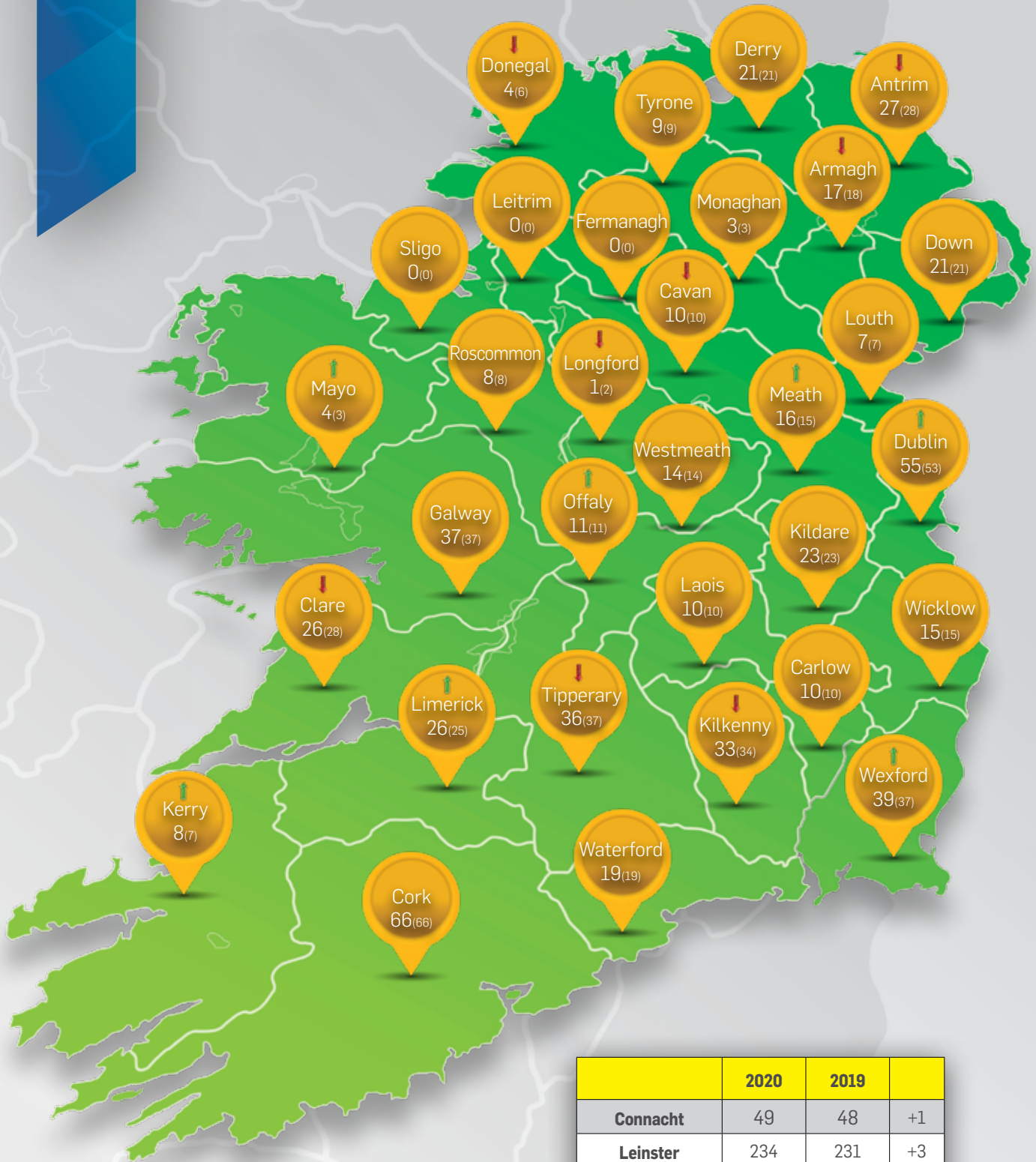
Motions to Congress

## Camogie Counties by Tier 2020

Counties - Support the Game (Tier 1)	Counties - Nurture the Game (Tier 2)	Counties - Grow the Game (Tier 3)
Clare	Antrim	Britain
Cork	Armagh	Cavan
Derry	Carlow	Donegal
Dublin	Down	Fermanagh
Galway	Kildare	Kerry
Kilkenny	Laois	Leitrim
Limerick	Meath	Longford
Offaly	Roscommon	Louth
Tipperary	Westmeath	Mayo
Waterford		Monaghan
Wexford		Sligo
		Tyrone
		Wicklow



Figure 1:  
**Clubs by County 2020**  
 (2019 Data in Brackets)



	2020	2019	
<b>Connacht</b>	49	48	+1
<b>Leinster</b>	234	231	+3
<b>Munster</b>	181	182	-1
<b>Ulster</b>	112	116	-4
<b>TOTAL</b>	<b>576</b>	<b>577</b>	<b>-1</b>

# National Development Plan

Reach your Goals, Exceed your Expectations  
2020-2023

## First progress Report to Annual Congress 2020

The Latest National development Plan for the Camogie Association was completed in March 2020 and formally launched in August 2020, due to the postponement of Annual Congress 2020.

This National Development Plan was built upon the progress achieved during the previous plan – Our Sport Our Future 2016-2019, and developed its key strategic areas through consultation with members and stakeholders across the country through surveys, workshops and focus groups.

The four strategic priority areas, and their specific goals are:

### Passion (The Game)

- Goal 1 – To provide lifelong participation within the game
- Goal 2 – To increase the standard of Camogie at Club & County levels
- Goal 3 – To embrace the fixtures challenge to ensure adequate games programme for all
- Goal 4 – To promote the health, wellbeing and welfare of all Camogie participants

### People (Volunteers)

- Goal 5 – To increase the number of skilled, qualified coaches and referees and provide a supportive environment for volunteers
- Goal 6 – To ensure volunteers and clubs are valued and have the skills and support to effectively and efficiently administer Camogie

### Pride (Identity)

- Goal 7 – To revitalise the Camogie brand and identity
- Goal 8 – To develop commercially to power and drive our core business
- Goal 9 – To inspire more people to watch and engage with Camogie, locally, nationally and Internationally

### Place (Leadership)

- Goal 10 – To work collaboratively with the GAA and LGFA as part of the Gaelic Games family
- Goal 11 – To ensure appropriate playing facilities for Camogie
- Goal 12 – To provide an innovative, dynamic and sustainable association that demonstrates best practice in governance

The next section of the Annual report provides updates under these key areas.







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## Section 1:

# Passion: The Game

The focus of the first strategic area of the National Development Plan, 2020-2023, is to encourage participation within Camogie as well as raising standards across the board by creating a positive environment in which to play the game.

Specifically, this area focuses on four key goals:

- Goal 1** – To provide lifelong participation within Camogie
- Goal 2** – To increase the standard of Camogie at Club and County levels
- Goal 3** – To embrace the fixtures challenge to ensure adequate games programme for all
- Goal 4** – To promote the health, well-being and welfare of all Camogie participants







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County	Total 2020 Claimed
Antrim	€1,231.00
Armagh	€3,465.00
Carlow	€8,150.00
Cavan	€4,544.00
Clare	€9,000.00
Cork	€9,000.00
Derry	€1,515.00
Down	€7,845.58
Dublin	€9,000.00
Galway	€10,000.00
Kerry	€5,185.00
Kildare	€3,300.00
Kilkenny	€10,000.00
Laois	€7,708.33
Limerick	€9,000.00
Louth	€0.00
Meath	€8,800.00
Offaly	€9,000.00
Roscommon	€2,310.00
Tipperary	€8,955.00
Tyrone	€4,273.50
Waterford	€8,954.90
Westmeath	€9,000.00
Wexford	€8,792.00
Wicklow	€1,850.00
<b>Total</b>	<b>€160,879.31</b>

## 1. The Game

Several important and new development initiatives were undertaken in 2020 under in the following action areas:

- (a) Supporting Players
- (b) Player Retention
- (c) Technical Development
- (d) International Development
- (e) Participation & Growth in Educational Bodies
- (f) Poc Fada

### 1.1 Supporting Players

#### 1.1.1 Player Welfare – Anti-Doping Report

The Camogie Association as a funded body of Sport Ireland is committed to education, awareness raising and good practise in relation to Anti-Doping in our Sport.

The Camogie Association forbids the use of substances or methods that are generally considered doping in sport. We recognise that doping is contrary to the ethos on which our sport is built, and it is the responsibility of all members, who are subject to Anti-doping regulations, to make themselves aware of all anti-doping rules as set down by Sport Ireland.

One of the key supports that the Association provides for players, coaches, and county board officers, is its 'Anti-Doping Education Programme'. In the Camogie Association, the Player Welfare Co-ordinator assumes the role of Anti-Doping Officer. The Anti-Doping Officer is the primary liaison person between the Association and the Anti-Doping Unit of Sport Ireland. The principal role of the Anti-Doping Officer is to provide access to all relevant information associated with anti-doping, to all relevant stakeholders (county boards, county management teams and players). This includes provision of the Camogie Association anti-doping education seminars, updates to anti-doping education on the learning portal, and website as well as the distribution of Anti-Doping Wallet Cards. These Wallet Cards provide information regarding the WADA banned list and anti-doping rule violations.



In 2020, due to the COVID-19 restrictions, all intercounty panels were instructed to complete the Sport Ireland Anti-doping e-learning course. Across all senior, intermediate, and premier junior panels, 448 players and team support personnel (coaches, S&C, nutritionists) completed Sport Ireland E-learning training in 2020.

### 1.1.2. Player Welfare Research

In 2020 the Camogie Association in partnership with DCU School of Health and Human Performance launched its Early, Rapid and Mature movers' programmes. These age-appropriate movement programmes were based on the 2018 and 2019 Camogie Injury Prevention research. These resources, as well as the Camogie Injury Prevention Programme, have helped to inform the development of warm-up and physical fitness modules for the Camogie Coach Education Framework.

### 1.1.3. Player Welfare Initiatives

In 2020, following on from the launch of Camogie Player Welfare section on the GAA learning platform, the Camogie Association launched its second Player Welfare Report. The Player Welfare report details information on injury prevention, lifestyle, including a piece on balancing sport and work-life, and health and wellbeing. The report can be accessed via the Camogie Association website or on learning.gaa.ie.

The Camogie Association worked closely with the GAA Community and Health department throughout 2020. The Camogie Player Welfare Coordinator is an active member of the GAA National Health and Wellbeing Committee, working on various policies and initiatives to be launched jointly by the Gaelic games family.

In 2020, the Camogie Association began work on the development of an Emotional Wellbeing workshop targeting girls aged between 16 and 18 and their mentors/parents. It is intended that this workshop will be available first as a pilot in the second half of 2021.

### 1.1.4 Government Grant Scheme for Intercounty Camogie and Ladies Football.

The collaborative management of the Government grant scheme by the Camogie Association with LGFA and WPGA continued throughout 2020. The online grant management system was in use throughout the year to streamline application allocation and reporting processes. The funding for the programme remained steady at 700,000 for the year. However as a result of the Covid 19 restrictions it was necessary to defer the Athlete Health Screening Programme from 2020 to 2021.

Engagement continued with Sport Ireland and the newly formed Department of Tourism, Culture, Arts, Gaeltacht, Sport and Media continued throughout the year. They plan to review the entire Government grant scheme early in 2021.

In 2020, 24 counties were eligible for the Government Grant Scheme. The amount available to all 24 Camogie teams was €216,000.00. For 2020 and because of an underspend compared to initial budgets, there was a supplement of €1,000 available to each of the highest-grade county teams that successfully made it through to the All-Ireland Finals in December 2020. The grants to Camogie County Board paid in 2020 was a total investment of €160,879.31

## 1.2 Player Retention

### 1.2.1 Communication & Building Rapport with Players

The Communication and Building Rapport with the Player presentation was not utilised through the course of 2020. This was, primarily, due to the unavailability of a specialised tutor to deliver as well as the COVID-19 restrictions.



In January 2020, the Camogie Association was afforded the opportunity by Sport Ireland to have three members trained as tutors for the Sport Ireland: Give Young people a Voice workshop. This workshop was delivered in early February to Children's Officers in Carlow with approx. 20 people in attendance on the day. It was that hoped further workshops would be delivered but this was hampered by COVID-19. Throughout the course of 2020, a Social Media campaign titled "The Player" provided information to players on the areas of welfare, retention and the person behind the players.

#### 1.2.2 Floodlit Speed League for Teenagers

Due to the restrictions of COVID-19 throughout 2020, work carried out in this area was confined to online focus groups and workshops with Clubs and co-ordinators. Two clubs (St. Annes, Louth and Nurney, Kildare) attended a focus group as well as a representation of the GAA Youth Committee. The primary goal was to rename the initiative with secondary goals of gathering recorded verbal feedback. Based on these workshops, Camán 4 Fun will replace the name 'Speed Leagues' going forward.

#### 1.2.3 Legends Tournament

The Legends Tournament was not held in 2020 due to COVID-19. Work has been carried out in 2020, to move towards a more social/recreational Camogie offering. Discussions took place with the GAA Community and Health department who are aiming to roll out a similar programme and a draft booklet was produced. Further work has been halted until public health guidelines are reviewed.

#### 1.2.4 Provincial Development and Participation Games Programmes

Unfortunately, due to COVID-19, many of our provincial participation games programmes and initiatives were unfortunately postponed including Provincial Camán events, Summer Leagues, Blitz Days etc.



## Research

The following areas of research were completed as follows:

### Club and County Support

- County Fixtures Contingency Planning Support
- Leinster Development Funding application assistance
- My Club Abú competition (Leinster)
- Club development workshops (Ulster)
- The Ulster Camogie/Hurling vodcast series.
- Online Development Initiative Support (Munster)
- LSP and funding support(Munster)
- Player Pathway Review
- Go Games Review
- County Games Programme Review
- Club Development Award Pilot

### Review and Creation of Programmes

- Player Pathway Review
- Games Programme Review
- Club Reward Pilot Development
- Coach academy review (Ulster)
- Games programme review with the aim of providing more game opportunities for clubs in lower tiered counties.
- Coach education review with the aim of providing more opportunities for coach, referee, and volunteer upskilling.
- Registration and Membership Database for the province
- Overall Club Engagement Tracker

### Newly Established Clubs in 2020

1. St. Pat's Donabate (Dublin)
2. Ballyboden Wanderers (Dublin)
3. Tyrellstown (Dublin)
4. Wolfe Tones (Meath)
5. St.Pat's (Meath)
6. Edenderry (Offaly)
7. Ros Glas (Kildare)
8. East Belfast (Down)
9. Kildimo/Pallaskerry (Limerick)
10. Ballyduff (Kerry)
11. Claremorris (Mayo)
12. St. Mary's (Letrim)

## 1.3 Technical Development

### 1.3.1 Online Engagement and Activities

#### 1.3.1.1 Gaelic Games Coaching Survey

The biggest ever coaching survey was conducted in Irish sport in collaboration by the GAA, LGFA and the Camogie Association to help shape the future development of Gaelic Games. Over three weeks, coaches at every level of football, hurling and Camogie were encouraged and urged to make their voices heard via the online survey.

The Gaelic Games Coach Survey 2020 was a unique opportunity for coaches to provide an insight into their role, and their needs. It is the first time that such an approach has been taken across the entire Gaelic Games family.

Targeting more than 10,000 responses, it made it one of the most comprehensive coaching studies ever undertaken. Coach development has become an area that each of the Gaelic Games Associations have targeted to work closer together on. Over the previous 12 months we have been developing a new Introduction to Coaching Gaelic Games award that will operate across all the codes, and our coach education webinars which took place in 2020 have been hugely successful. For us to continue that development, it is important that we are building our programmes on solid information on the role and experiences of coaches within our games.

To help us to do that, we developed a Gaelic Games coach survey in 2020. This survey will look at all our coaches' experience, their practice and how coaches see coaching into the future. We were also interested in coaches' experience of coach education, and what coaches feel are their own learning needs. Those people that have dropped out of coaching are also part of this survey, to help us understand why they are no longer coaching, and whether there is anything that we can put in place to encourage them back into coaching.



After we completed the survey, we began looking to speak to some coaches about the results that we found, so we are in the process of organising some focus groups to help us to understand more about what it is that we can do to support coaches into the future. Taking part in those groups is completely voluntary, and again all the information that any coach will provide is confidential.

As a result of this survey, we will be able to build a profile of the different types of coaches that we have across Gaelic Games and better understand their needs. The reports that we produce will be made available to every code and County, and because every response is anonymous, coaches could be as honest as possible. This is important as it will allow us to build an accurate profile of coaching across Gaelic Games.

In conclusion, we had 11,680 responses of which 2,184 were Camogie coaches.

#### **1.3.1.2 Player Retention Survey**

In August of 2020, our annual Player Retention Survey was conducted. This is a yearly engagement where our members assist us in identifying new trends and reasons behind player dropout within the Association. This in turn helps us develop training resources and initiatives to reduce this dropout. In 2020, we had 506 responses.

#### **1.3.1.3 Camogie Association Post-Primary**

##### **School Retention Competition**

The Camogie Association in conjunction with the GAA Future Leaders launched the Camogie Retention competition for all female Post-Primary Schools in the GAA Future Leaders project. This encouraged young women to look at ways to help keep their peers involved in Camogie and present this in either written or video format. This resulted in 30 entries from 14 different schools around the country. The winning entry was submitted by Eureka Secondary School, Co Meath who were the recipients of a €300 voucher for Intosport.



#### 1.3.1.4 GAA Coach Webinar Series 2020

To help coaches through 2020, the Camogie Association, GAA and the LGFA created a series of Coach Development sessions to take place over the year. The sessions ran every Tuesday and Thursday at 7.30pm, beginning on Thursday March 26th.

Over 14 weeks, there was a total of 27 separate sessions held. Some of the sessions were live Questions and Answers sessions with a coach. Every Thursday we had a live webinar presented by a coach or coach developer. Over the course of the 14 weeks, we had in excess of 19,000 live participants. Over the same time, we had almost 40,000 views on YouTube. Over 4,000 Camogie members engaged with these sessions.

#### 1.3.1.5 Tesco Skills Sessions

In collaboration with Tesco, in June we developed four skills sessions for online access by our youth members in preparation for their return to play and to allow them to keep up their skills and development within the confines of their homes. Each session covered various skills required in our game and consisted of six drills which were clearly explained on the video. Over the four weeks and four sessions with had 15,800 views and engagements.

#### 1.3.1.6 Ready Steady Go Series

The Camogie Association were delighted to launch our 'Ready Steady Go' webinar series. The series is split into Go Games, Youth and Adult episodes, each exploring three main areas:

1. What coaches can do to help players through the shutdown period
2. How to use this time to become a better coach
3. How and what to prepare for when play resumes

Over the four months, six episodes of the series were broadcast which had over 21,000 views and engagements.

#### 1.3.1.7 Member Welfare Webinars

From May to October through the Player Welfare Co-ordinator, webinars specifically linked to a holistic view of our members' welfare were delivered. The topics covered were; exam tips, wellness during COVID-19, exercise guidance and nutrition guidance. Over six episodes there were over 13,500 views and engagements.

1.3.2 Intercounty Underage Academies Policy  
The Intercounty Underage Academies policy document and calendar of blitz dates for Under 14, 15 & 17 had been agreed with all stakeholders, drawn-up and circulated to all counties. Due to COVID-19 the calendar was never able to be implemented. In April of 2020, a phased return to play calendar was drawn up with an agreement on return to play dates reached with all stakeholder's dependant on the lifting of lockdown restrictions.

As the lockdown progressed, the decision had to be made to cancel the Under 15 & 17 National Blitz days due to COVID-19 and the lack of a window to play the. It was agreed to play the Under 14 National Blitz day over the October mid-term, with 10 regional venues around the country to be used to host same. Initial steps had been taken to secure this however in September, the opportunity to run this event was taken out of our hands with the escalation to Level 3 restrictions which meant that such events were not permitted.

#### 1.3.3 M.N.A Programme & Tesco Hurl With Me Initiative

In July 2019, we as an Association received the great news that our Women In Sport programme submitted "M.N.A Programme" and been successful in receiving funding for two years.

Through this programme the Camogie Association hope to increase women's sustained involvement in sport as coaches and mentors at the grassroots of our organisation.



This programme would primarily look at the development of female mentors within clubs around the country. While also assisting and allowing clubs to identify coaches, provide education, resources, and supports which allow any club to embrace this programme.

**The Camogie Association objectives are as follows:**

1. To positively influence perceptions about females in sport.
2. Increase the number of female coaches through recruitment, development, and retention of female coaches.
3. Identify and develop female mentors at grassroots to help with the development and support of female coaches along their coaching pathway.
4. Create and deliver a model directed at local level which can be engaged by all clubs to enhance the development of female coaches where the greatest impact will be felt and seen.
5. Provide a sustainable model - which can potentially be continued at local, county, and National level beyond any potential funding with adjustments.
6. To increase opportunities for women to engage, enjoy and excel in all aspects of sport at a level of their choice.

As an Association our desired result is “to motivate our female members to engage with this opportunity, which will nurture our members while they are growing and developing as female coaches. Provide support for each individual to aspire to their personal goals on their coaching journey.” We also really wanted to identify programmes already active which could link to this new programme such as our successful “Hurl with Me” initiative which has been active and remarkably successful over the previous seven years.

Key to our plan was to develop a resource which can be implemented and engaged with by clubs easily and adaptable to their specific circumstances. In trying to achieve this we needed to address the following areas and concerns:



- What are the barriers for females to complete this programme?
- Identifying the barriers which a club may see.
- What elements can make this sustainable within any given club?
- What other stakeholders can input and aid in shaping this programme?

Our final programme in 2020 encompassed some minor changes to our original plan due to COVID-19:

- Club engagement and buy-in, is the ethos of the programme.
- Identification by Clubs of a M.N.A Mentor.
- Upskilling of female national coach developers.
- Two days' upskilling and development of M.N.A. Mentors.

Day two of the upskilling, due to COVID-19, had to be brought online via four webinar sessions.

- Six Modules were covered;
  - Structure and Organisation
  - Communications
  - M.N.A Steppingstones
  - Females in Sport
  - Mentoring Skills
  - Practical Skills on implementation of the Hurl with Me Initiative
- M.N.A Clubs' and Mentors' tasks.
- Delivery of Hurl with Me initiative within Clubs.

In 2020 we 52 Clubs from around the country signed up to take part in the programme. During the first quarter of 2020 we upskilled our female coach developers within the Association, so as that they could deliver this new programme.

Due to the circumstance relating to COVID-19, we planned to run our Hurl with Me Initiative from August to mid-September. We were very aware that our M.N.A Clubs and Mentors required additional support and assistance to get back up and running and to engage with this programme in 2020. Naturally, some clubs were

fearful they may not get that engagement from members around the Hurl with Me Initiative due to COVID-19. Some of our smaller clubs had to look at their capacity at that time due to volunteers unable to assist due to medical and personal reasons etc.

From August into September all clubs tried their best to run their Hurl With Me Initiative however only 20 M.N.A Clubs were successful in completing the initiative for various reasons. Of the 20 M.N.A Clubs who successfully completed the initiative:

- Over 200 parents and guardians took part.
- Of which 186 were female.
- 136 females registered for the M.N.A Coaching Course.

In total we had 89 M.N.A Coaches complete the foundation course in 2020. This worked out on average of 4 new female club coaches per 20 clubs which were able to run their programme.

### 1.3.4 Tesco Camán to Croker and Provincial Camán Events

The culmination of the Camán programme is the annual games day in Croke Park. The Camogie Association's annual Camán to Croker event was due to take place on April 18th 2020 at Croke Park with 64 clubs from all provinces of Ireland confirmed to attend. Due to COVID-19 restrictions, this event did not go ahead in 2020 along with the Provincial Camán events.

### 1.3.5 Féile na nGael

The Féile na nGael event for 2020 which had been due to take place in Dublin, Meath & Kildare was in the late stages of planning when the event had to be cancelled due to COVID-19. 74 Host teams had been secured which would have seen 9 divisions hosted. This would have been the largest Camogie Féile to date if it had proceeded. All traveling counties had been allocated their number of places in the competition and the draw had taken place for all host clubs taking part.



The Regional Féile event had been arranged with local venues and booked for in three locations. During the Summer of 2020, a review of Féile was carried out by the GAA. It was decided at this review committee, that Féile 2021 would not have an overnight element due to COVID-19. Other elements of Féile were also decided to be changed including, opening Féile up to more clubs by allowing all clubs to apply to enter Féile once they had competed in their respective local competitions, organising the event on a regional basis, and moving away from presenting trophies to winners.

### 1.3.6 Youth Forum

The GAA Youth Forum was due to be held on October 26th 2020 in Croke Park. Due to the size and location of the GAA Youth Forum public health guidelines did not allow for the event to go ahead as per previous formats. Instead, the GAA Youth Committee produced a series of pre-recorded webinars covering topics aimed at their target audience of 12 – 21-year-olds.

### 1.3.7 2020 National Development Forum

The 2020 Development Forum was held on Saturday January 25th in the National Sports Campus Conference Centre and Indoor Arena Pitch. All County Development Officers for 2020 were invited to attend and an invitation to one member of the County Board Executive for 2020 was sent out.

### 1.3.8 Working Groups/Research with the Gaelic Games family in 2020

- The Camogie Association - Games Programme Review and Toolkit Development
- The Camogie Association Club – Schooling Link resource and database.
- The Camogie Association Club - Award 1 Academy Squad
- The Camogie Association Club - Coaching Pathway Review
- The Camogie Association Club – Player Pathway Review
- The Camogie Association Club – Club Development Scheme
- Sport Ireland – Women in Sport Working Group



## All-Ireland Post-Primary Championships Winners 2019/20

Senior A	Senior B	Senior C	Senior D
Loreto, Kilkenny	St. Mary's, Middleton	St. Patrick's Academy, Dungannon	Coláiste an Chroí Naofa, Carrignavar
Junior A	Junior B	Junior C	Junior D
Loreto, Kilkenny	Cashel CC	St. Colm's, Draperstown	CDI, Cahir

Fig.1

- GDC Working Group – Féile Review
- GDC Working Group – Go Games Review
- GDC Working Group – Youth Games Programme Review
- GDC Working Group – Club Development
- GDC Working Group – Club Schools Link
- Gaelic Games Family - Coaching Framework
- Gaelic Games Family - Teenage Participation Study
- Gaelic Games Family - Adult/Child Supervision Ratios Group
- Gaelic Games Family - Code of Behaviour (Underage) Review
- Gaelic Games Family – Games 4 All Committee

#### 1.4. Participation and Growth in Educational Bodies

##### 1.4.1 Primary Schools

The GAA published the GAA Primary Challenges from April to June 2020 – a weekly series of learning and physical activities for children in Primary School. During these particularly challenging times for families, the GAA Primary Challenges were designed to help teachers and parents to work on cross-curricular lesson plans with children to meet their learning needs. Gaelic Games-themed lessons across all curriculum subjects were developed for children at every class level, based on the GAA Céim ar Aghaidh/Step Ahead resource. For some fresh air and physical exercise, intercounty stars from GAA, Camogie and LGFA set Skill Challenges that could be done at home. The #GAAPrimary challenges were supported by Cumann na mBunscol, the GPA, the LGFA and the Camogie Association. The GAA Primary Challenge is in production for the first school term of the 2021 calendar year.

##### 1.4.2 Post-Primary Schools

The All-Ireland Post-Primary Schools Senior Championship began in late January 2020 and culminated in Finals taking place on the weekend of the 22nd/23rd February 2020.

The All-Ireland Post-Primary Schools Junior Championships began in early February 2020 and culminated in Finals taking place on Saturday March 7th. See **fig.1**.

##### 1.4.3 Third Level Camogie

Third Level Camogie activity for the 2019/20 season culminated in the Ashbourne Cup Weekend at the WIT Arena, Waterford on the 14th, 15th and 16th of February 2020. Four Championship grades produced four worthy victors, namely, University of Limerick (Ashbourne Cup), University College Dublin (Purcell Cup), Trinity College Dublin (Fr. Meachair Cup) and Marino Institute of Education (Ó Mhaolagáin Cup).

##### 1.4.4 Club School Link

At the start of 2020, in collaboration with the ASPIRE Graduate, Cumann na mBunscol and Comhairle Camógaíochta na nIarbhunscoileanna, we began the process of formulating a database which would consist of the following information:

In accordance with our National Development Plan, we have developed a database which we hope it will help both at national level and in units around the country to make strategic development decisions using the data provided to ensure maximum utilisation of volunteers' time and energy in relation to further development in this area. This database was forwarded on to each county for dissemination to their units.

We also attached our new Club School Initiative, which was developed in collaboration with the LGFA, GAA and Cumann na mBunscol. A workshop around the practical application of this new template was delivered at our 2021 National Development Forum. Included also in this e-mail was the GAA County Games Manager contact details for each county to enable the Camogie County Development Officer to engage with them and to discuss opportunities in this area.

## Section 2: People: Volunteers

**Goal 5** – To increase the availability of skilled and qualified coaches and referees, and provide a supportive environment for volunteers

**Goal 6** – To ensure that volunteers and clubs are valued and have the skills and support to effectively and efficiently administer our game







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Section 4

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## 2. Coach Education and Development

### 2.1. Coach Education

The demand for Coach Education courses throughout 2020 has continued to grow, however unfortunately, due to COVID-19 in 2020 it limited the number of courses that were delivered during 2020.

29 Camán Get a Grip Foundation Courses were delivered and over 575 Foundation coaches been accredited.

5 Camán Get Hooked Level 1 Courses were also delivered, and 80 coaches been accredited.

1 Solo to Success Level 2 Course been completed with 16 Level 2 coaches accredited in Leinster.

#### 2.1.1 Coach Developers

The Camogie Association in conjunction with Sport Ireland Coaching we have currently 12 new coach developers who are now actively in-training with completion in 2021. Our New Coach Developer Inservice calendar was created in 2020, to help support our current Coach Developers in there learning and development.

#### 2.1.2 Introduction to Gaelic Games Coaching

The Camogie Association, GAA and the LGFA have been working on developing the new introductory coaching programme. The programme will be common across each of the associations and will ensure that beginner coaches of any of our codes will come together and engage in a common programme within our separate coach education frameworks. This will not change the broader coach education framework in any of the Associations involved. It was intended that the existing programs will cease to be delivered from March 2020 however this did not happen due to COVID-19.



### 2.1.3 The Coaching Bubble Podcast

The Coaching Bubble Podcast has continued to grow and develop during Season 3. The podcast explores all sports coaching concepts from participation to performance levels. With 36 episodes and views and insights from some of the most renowned sports coaches and developers in Ireland and abroad from different sports engaged in conversations around coaching and best practices. With over 50,00 coaches engaged and following our podcast our 36 episodes have reached out to over 46,000 listens

### 2.1.4 Coach Learning & Development Resources

With the face-to-face delivery of Coach Education suspended throughout 2020 due to COVID-19, our learning and development support for coaches moved online with huge uptake. Several programmes and resources across a variety of platforms were made available to help support all coaches the length and breadth of the country. The engagement levels across all platforms was incredibly positive and well supported by our members and coaches.

27 Coach Webinars in collaboration with the GAA and LGFA were delivered from March to May with engagement of over 4,000 Camogie coaches. Our Camogie Coach Webinar series during November and December engaged more than 3,000 views on our YouTube channel.

### 2.1.5 Coach: Me 2020

Coach: Me our new coach support initiative was developed in 2020 where coaches became part of a supportive coaching community where you can ask questions and debate topics relevant to their own coaching practice. Coaches can improve their Camogie coaching skills and knowledge through a mixture of classroom sessions, interactive presentations and discussions with Coach Developers and experienced coaches.

Over 700 coaches have signed up to the programme, with an average of 400 participants at each session.

## 2.2 Referee Education and Development

### 2.2.1 Club Education & Development

Several courses were scheduled across the country in 2020. Due to COVID-19 many of these were delivered online after March.

Referee Refresher training took place mostly online in 2020. In total, 130 referees took part in the training provided. In addition, we qualified six referees who completed the conversion course to qualify them to referee Camogie as well as hurling.

First Whistle Courses took place face-to-face up until March. Training moved online thereafter due to COVID-19. All participants received the training documents and were then invited to take the online rules test on the learning portal. On completion and passing of the exam the First Whistle certificate was generated for each participant through the learning portal.

In total, 478 people participated in First Whistle Training in 2020. Of the 478 participants, 382 were female and 96 were male.

### 2.2.2 GAA Learning Portal

Camogie has its own section for Camogie refereeing on the GAA learning portal where referee resources are available to download. In addition, and more importantly the portal is updated for referees to complete their online exams. The Referee Co-ordinator has set up the portal to generate the relevant certificates for those who pass exams. Other activities were also made available throughout the year in the course section. A Club Referee Forum was set up for referees to have a space to engage and update on developments.



### 2.2.3 The Peter Downey Referee Academy

The first training event for the new group of referees on the Peter Downey Referee Academy took place in February. Due to COVID-19 no further training took place collectively as a group. However, participants took part in several training events offered out to the National Referee Panel and Support Panel. 15 Referees are currently part of the Academy.

### 2.2.4 National Referee Panel & Support Panel

Pre-League and pre-Championship, the National Referee Panel took part in their annual fitness tests and briefings. Briefings and meetings went online throughout the year for both the National Referee Panel and Support Panel. Training included:

A safeguarding briefing with Roberta Farrell, National Safeguarding Officer

Line umpire, 4th & 5th official training with Tutor, Mike O'Kelly and Committee member Walter Cole.

Media & social media briefing with Cian Nelson, Communications Manager.

Trial Rules briefings and meetings took place throughout the year and documentation was developed for the match officials.

### 2.2.5 COVID-19 Compliance

Due to COVID-19, protocols were drafted in partnership with the GAA and the LGFA for Referees and Match Officials. Counties and Provinces were required to put in place a Referee COVID-19 Supervisor. All referees and match officials were required to:

- Complete the education module on the learning portal.
- Fill in the Health Questionnaire.
- Understand and follow the safe return to Gaelic Games Guidelines

Guidelines were drafted and sent to counties in advance of their games commencing. Specific guidelines were drafted for the return to play for match officials for intercounty activity. Lizzie Flynn and Caroline Halton acted as



the intercounty referee and match official COVID-19 Supervisors thought the intercounty championship.

**Goal 6** - To ensure that volunteers and clubs are valued and have the skills and support to effectively and efficiently administer our game

Our volunteers have had the opportunity to attend a large number of learning and development training events using webinars and online meeting platforms. In 2020 the Camogie Association offered training for the various officer roles including chairperson, secretary, PRO and treasurer and guidebooks for these positions were published on the website. The Camogie Association also played a pivotal role in implementing a programme of joint LGFA and GAA key official training both face-to-face (early 2020) and online. The volunteer online training which took place in 2020 includes:

*Club Chairperson*  
*Club Secretary*  
*Club PRO*  
*County PRO*  
*Club Treasurer*  
*County Treasurer*  
*COVID-19 Education module*  
*Supporting volunteers unable to return to play*  
*Microsoft Application*  
*Good Governance*  
*Fostering Wellbeing and Resilience during Covid-19*  
*Club Strategic Planning*  
*Officer personal wellbeing*  
*Celebrating and Supporting our Officers – A Wellbeing Webinar*  
*THDC training and Q&A*  
*Covid Grant Application Clubs*  
*Covid Grant Application County*

Further to this, in January 2021 over 200 officers were trained in the officer roles which included 46 Chairpersons, 62 secretaries, 56 PROs and 34 Treasurers.

The Camogie Association website has been update with a range of up-to-date relevant learning and development resources for officer and volunteer support.

## 2.3 Child Safeguarding

With the face-to-face delivery of Safeguarding workshops suspended throughout 2020 due to COVID-19, Safeguarding 1 moved online with a huge uptake.

- Safeguarding 1 (Joint workshops with the GAA & LGFA)
- 140 workshops delivered to date includes North (32) & South (108)
- Over 2,000 participants to date have completed the virtual workshop.

Safeguarding 1 Refresher workshop – 3,651 participates completed. (Total for Gaelic Games Associations)

The Association took the opportunity to engage directly with Childrens Officers with four webinars held throughout 2020 covering vetting, safeguarding workshops, Code of Behaviour (Underage), safeguarding requirements, roles and responsibilities, compliance, COVID-19 support requirements.

### Covid 19 – Return to Train & Return to Play Protocols

Throughout 2020 the Camogie Association worked along with GAA and LGFA to produce and deliver COVID-19 education module, return to play documentation and resources to support volunteers who were unable to return to play. The Association also played a role in promoting and delivering webinars on good governance, fostering wellbeing and resilience during COVID-19, club strategic planning, officer's personal wellbeing and celebrating and supporting our officers.

As well as providing a programme of support including workshops, webinars and e-learning to enhance operations, build skills and enable volunteers in their roles we also held a number of training events on COVID grant applications, running online AGMs and writing motions for congress.

Further to this the Camogie Association launched the new 'PR-Óg' initiative which helped around 40 young members gain training and skills to become our future PROs.

### Annual Volunteer of the year Awards

The Annual Volunteer of the year Awards for 2020 celebrate the following winners from across the country for their fantastic work.

These awards acknowledge the huge effort put in by our volunteers all over the country throughout the year.

The winners of these awards will be honoured at an online event at 7pm on February 20th in conjunction with the Camogie Association Media Awards. The event will be streamed on our Facebook page.

The winners for each county are:

Antrim	Rachel Neeson
Armagh	Andrea McAlinden
Britain	Geraldine Connolly
Carlow	Karen Byrne
Cork	Lorraine O'Connell
Clare	Elaine Keane
Derry	Sara Gribben
Donegal	Eunan O'Donnell
Down	Paula Fearon
Dublin	Mary Flood
Galway	Rita Coen
Kerry	Mike Roger O'Sullivan
Kildare	Fiona Timmons
Kilkenny	Paula Dowling
Laois	Deirdre Delaney
Limerick	John Cunningham
Louth	Una Caraher
Mayo	Caroline Kelly
Meath	Colm Whitty
Monaghan	Ned Mc Cann
Offaly	Una Finneran
Tipperary	Geraldine Kinnane
Tyrone	Declan McDermott
Waterford	Sonya Acheson
Westmeath	Caroline Carton
Wexford	Breda O'Sullivan
Wicklow	Loretta Mutton







CLIONA FOLEY



**A** FLOODLIT All-Ireland final on a Saturday night two weeks before Christmas is something Meighan Farrell never dreamed she'd be playing.

Not just because of the date, but also because she genuinely didn't expect to be in the country today.

Covid-19 has proven the ultimate 'ill wind' for Kilkenny camogie as she had planned to head to Australia, where her sister Shelly is, last spring. "I really intended to go but couldn't. You're giving a lot of years to camogie and there's never a good time to go, so you just have to go for it," the 25-year-old revealed.

"I was heading to Sydney to Shelly. Our brother and sister are getting married next year so this year would have been an ideal time to go."

If pandemic travel restrictions hadn't put a stop to her gallop, Anna would have been the only remaining member of the brilliant Thomastown siblings who have been so important for Kilkenny in the past decade.

They lost her sister Shelly to Oz last year and even Down Under she is still wielding considerable ash for Craobh Phádraig, this year's New South Wales champions.

Grins

"Yeah, she's playing for St Pat's and just got Player of the Year," her younger sister grins.

The Farrells are as inseparable from their hurls and sliotars as Kilkenny have been from recent All-Ireland camogie finals.

Tonight is their 25th since their first in 1970 and they've won 13.

It's also their seventh in eight years but the fact they've only won one of those (2016) and lost the last three in a row hangs over them like the Sword of Damocles.

Or does it?

Farrell reckons Covid-19 has helped remove that huge pressure from them.

"The losing final record, everyone would usually say that to you, but this year just feels completely different," she notes.

"It's been such a strange year. We couldn't play for so long, then we didn't know if the championship would go ahead so it feels like no one is expecting that much."

"I actually think that's given us a

# Farrell feels there are no bad final omens for Cats this year

## LIBERTY INSURANCE ALL-IRELAND SENIOR CHAMPIONSHIP FINAL GALWAY v KILKENNY

Croke Park 7pm, Owen Elliot (Antrim). Live RTE 2 (6.10pm) (Replay date: December 19).

### PATHS TO THE FINAL

**Galway**  
Galway 5-17 Wexford 3-9  
Galway 3-13 Offaly 0-3  
Galway 0-15 Cork 0-13  
S-F: Galway 1-11 Tipperary 0-8.  
Scored 9-56. Conceded 4-36

### LAST 5 FINAL MEETINGS

2019 All Ireland final: Galway 3-14 Kilkenny 0-17  
2019 Div 1 League final: Galway 0-16 Kilkenny 2-8  
2016 Div 1 League final: Kilkenny 2-7 Galway 0-7  
2013 All Ireland final: Galway 1-9 Kilkenny 0-7  
2008 Div 1 League final: Kilkenny 3-11 Galway 0-17

### MATCH FACT:

In their seventh final in eight years Kilkenny are looking to avoid being the first county to lose four consecutive finals while champions Galway have never won two in-a-row.

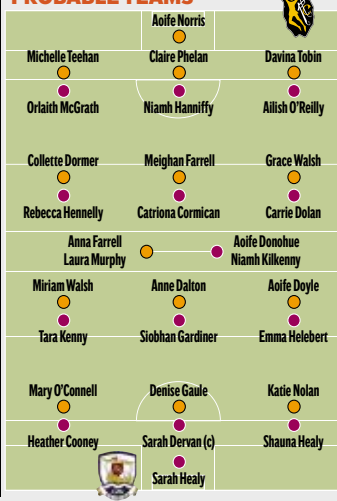
### HEAD-TO-HEAD

Davina Tobin (Kilkenny) v Aoife Donohue (Galway)

Tobin can play anywhere from nine to two, is the Cats' best one-on-one marker and her favourite warm-up tune, tellingly, is Tom Petty's 'I Won't Back Down'. Did a huge marking job on Amy O'Connor last time out but expect to see her in midfield. Niamh Kilkenny starred in last year's final but Tobin's likelier target is Aoife Donohue whose ability to score or split open a defence with a run is vital. Stop Donohue and you're half-way there.



### PROBABLE TEAMS



lot more freedom. You can just play and enjoy every minute of it because, really, no one knows what's going to happen next!"

Kilkenny have certainly played with some brio this year and the steely resolve in their semi-final comeback against Cork, after conceding an early 1-3, was noticeable.

Whether that's down to this year's unique circumstances or their new management is debatable, but Brian Dowling has certainly made changes and one of them is anchoring Farrell firmly in defence.

She's always had the engine to drop back or gun forward; a prototype modern player.

"She was one of Kilkenny's best

performers in last year's final loss to Galway when she wore number eight but she usually plays centre-back for the club and now fills that onerous role with the Cats.

Conceding three first-half goals this time last year is something Dowling has addressed, with Philly Larkin and Pat O'Neill among the former Kilkenny greats he has brought in to sharpen them up defensively.

"It's funny the way people look back on that game and think the three goals went in in the first five minutes," Dowling muses.

"One went in after a minute but by the 25th minute on we were two points up. It was the two goals then before half-time that were the killers

because the second half was seven apiece. We know we just can't afford to give Galway goals."

Almost 25,000 were in Croke Park for last year's high-scoring spectacle.

Tonight's big rematch will be played out in an eerie emptiness – this All-Ireland final will be like none other in history.

Even the rhythm of the day has been dramatically altered.

They'll go up this afternoon in two separate buses and no matter who wins, the O'Duffy Cup won't come home with anyone. Kilkenny will leave Croke quickly afterwards, grab a quick bite in the Red Cow Hotel and return to the city and their families with none of the usual welcome.

Yet the restrictions placed by the pandemic have also brought home to them that they are appreciated.

When they set up a Go Fund Me page last week to make up for the enforced absence of their usual fund-raising events, they set a target of €5,000.

Within six days it had passed the €11,000 mark and at last count was close to €13,500.

"We can't believe it really," Farrell says.

"When you're going to a match you're paying for a ticket, but people really don't have to do this, but are doing it so that has been really special for us and something we didn't expect."

## Galway's Kenny hoping to make up for missing out on last year's decider

Daragh Ó Conchúir

WHEN Tara Kenny walks out of the dressing-room, jogs from the tunnel and sprints out on to the grass of Croke Park tonight, there may just be a temptation to smile and exhale a little sigh of relief, before resuming focus on what unfolds within the white lines and her job in nullifying the threat of the Kilkenny attack.

This time, she will have made it. Last year, Kenny severed her anterior cruciate ligament in Galway's last in-house game, 10 days before the Liberty Insurance All-Ireland senior camogie championship final.

Having progressed along with Aoife Donohue, Shauna Healy, Catriona

Cormican, Oriath McGrath and Rebecca Hennelly to the senior squad after the intermediate triumph of 2013 – the O'Duffy Cup was also bedecked in maroon-and-white ribbons that day – Kenny had endured a number of near misses but excelled as Galway got the upper hand on the Noreiders in the league final six months earlier at HQ.

Cruelly, on the biggest day, she was forced to watch, helpless on the sideline, as Cathal Murray's crew hit the Cats for three first-half goals to claim the ultimate championship victory after a seven-year hiatus.

Then last March, just before the first lockdown, she returned to Croke Park and watched from the stands as her club Sarsfields put two previous

final defeats behind them to claim overall honours.

"I can picture it, just like it was yesterday", says Kenny of the incident that robbed her of career zeniths.

"It was something simple, five minutes into the game. Nothing unusual. We did the same warm-up and everything. I was just running in a straight line to the ball with Ailish O'Reilly and the two of us – I wouldn't even call it a tackle – we just bounced off each other and whatever way... my knee didn't fancy it and just jerked."

"I didn't know. I got up and walked off and iced it. Then it started getting stiff. I didn't hear any pop and that's usually what people say you'd hear. It was the first thing I

asked Becky (Hennelly), who has done the cruciate twice. 'How would you know if you did it?' She was like, 'You'd know! I think I was just oblivious.'

"I went for the scan the next morning. A kick in the teeth. I wasn't thinking about the nine months out. I was like, 'Oh my God, I'm missing the match!'"

"The club All-Ireland was just as sickening. We had been trying to get there so long. But everything happens for a reason, hopefully."

Having ticked every recovery box throughout rehab, she had been supposed to return to contact training on St Patrick's weekend. When lockdown was announced, she was disappointed, having been

looking forward to that singular feeling she had missed so much. There hadn't been an ounce of anxiety about her knee.

"I don't think about my knee at all. It doesn't bother me at all. When you do the work, you're not wary."

The 27-year-old has sympathy for Katie Power, whose broken kneecap robs Kilkenny of a supreme talent.

"Another freak injury. I know how she's feeling this week," she said. Kenny insists that retaining their title will be no easy task, with an opposition buoyed by their semi-final defeat of Cork and a cause in the form of Power's injury-enforced absence.

By lining out this evening, she is a winner already.

## Section 3:

# Pride: Identity

The focus of the third strategic area of the National Development Plan, 2020-2023, is to promote Camogie to a wider audience and to focus on the commercial development of the sport.

Specifically, this area focuses on three key goals:

**Goal 7** – To revitalise the Camogie brand and identity

**Goal 8** – To develop commercially to power and drive our core business

**Goal 9** – To inspire more people to watch and engage with Camogie, locally, nationally and internationally







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### 3. Identity

Several important and new communication and marketing initiatives were undertaken in 2020 under in the following action areas:

- (a) Broadcasting of Camogie
- (b) Commercial Business Development
- (c) Positioning Programmes
- (d) Branding Initiatives
- (e) Communications strategy

#### 3.1 Broadcasting of Camogie

##### 3.1.1 Growing Television Audiences

Despite a different time slot, and an entirely new date in the calendar as we hosted the Senior All-Ireland Final under the lights of Croke Park on December 12th, the Final once more drew in a large television audience with an average of 254,800 viewers tuning into the live coverage of both Finals on RTÉ with a peak of 323,400 viewers representing a 32.4% share of the television audience. The Final was also available online via the RTÉ Player. In addition Sky Sports also showed deferred coverage of the Senior Final and TG4 showed a highlights package of the Final in the day that followed.

Although the Intermediate and Premier Junior Finals were not held in their usual traditional slot in Croke Park alongside the Senior Final, they were both broadcast live on television via the RTÉ News Channel as well being available online via the RTÉ Player.

In what was of course a unique year with a compacted sporting schedule for viewers to choose from, viewership remained strong across all television broadcast fixtures, which was once more aided by a consistent schedule of live matches and highlights packages both online and on television by the Association in 2020. In addition to all knockout matches in the Senior Championship being broadcast live once more this was also supplemented by increased digital content by both the Association, RTÉ and our sponsor Liberty Insurance. This schedule has ensured consistent, high-quality coverage and commentary of our game to a large audience.



In 2020 the Association once more commissioned highlight packages of feature matches throughout the All-Ireland Club Championships, National League and All-Ireland Championships that featured consistently on the RTÉ Six One News and the Sunday Game as well as being published on our Social Media channels. This was in addition to the Sunday Game also including their own feature matches during the All-Ireland Championships, therefore ensuring that footage from at least two matches per round of the Championship were covered weekly on the Sunday Game.

The longstanding and strong relationship with RTÉ Sport is vital to the promotion of the game. The significant audience figures of RTÉ's The Sunday Game Live serves to bring the game to a wider audience and our positioning with RTÉ's GAA coverage ensures that we are viewed at peak times and to key audiences.

Due to the curtailment of the Littlewoods Ireland Camogie Leagues the traditional live broadcast of the Division 1 Final on TG4 was not possible, however it would be hoped that this arrangement can be maintained in future years.

In March the AIB All-Ireland Senior & Intermediate Club Championships Finals broadcast live online on the RTÉ News Channel, RTÉ Player and the BBC iPlayer for the first time as part of a joint venture between the Association, AIB, RTÉ and the BBC.

Positioning Camogie with GAA matches is an important element in securing live broadcasts and is therefore a key consideration when fixtures are being decided to allow flexibility to maximise such opportunities. The availability of high standard venues which are optimised for television broadcasting is also an extremely important factor in increasing broadcast opportunities as well as displaying our game in the best possible light.

The strategy that the Association pursues to increase our broadcast output is of great importance to the overall promotion of our game and therefore the investment in this area is one which should be prioritised in terms of planning and resourcing annually.

### 3.1.2 Growing Online viewing audiences

Online resources, particularly social media remain an important and continuously developing avenue for the Association to grow its audiences for viewing our games.

2020 was an exceptional year in this regard which saw a huge necessity to focus on this area due to the restrictions on spectators attending fixtures post-lockdown. This challenge was met with great success and has laid new standards and expectations for audiences which the Association must meet into the future.

Through investment by the Camogie Association not only on our own Social Media channels, but also in funding County Boards, as well as support from Liberty Insurance, in total, 30 fixtures were livestreamed throughout the Liberty Insurance All-Ireland Championships attracting an audience of over 160,000 viewers.

This was in addition to the streaming of several fixtures in the Littlewoods Ireland Camogie Leagues, the AIB Club Championships and the Ashbourne Cup Final.

As this platform continues to provide new opportunities, particularly to collaborate with sponsors in a cost-effective manner it is a key area for the sport to explore to continue to secure greater coverage and bring Camogie to wider and new audiences.

This was all in addition to the Association's own commissioning of match highlights from a featured Senior Championship match during each round of the group stages which was then circulated online via Social Media as well as being used by RTÉ News and the Sunday Game each week.

Such online coverage is complimented and supported by other online videos and streaming features such as analysis packages and competition draws etc. and continues to grow the exposure of our sport to allow for more consistent and in-depth coverage.

These unique initiatives bring our games into homes across the world, often for the very first time and are a great boost to our sport.



Given the level of control and relative low-cost of providing online content compared to other options it will continue to be an avenue which the Association explores and builds upon. The ability for the Association to target and reach new audiences as well as servicing existing audiences makes it a very attractive option.

### 3.2 Commercial Business Development

Tesco Ireland began their partnership as Youth Development sponsor as the Post-Primary Schools competitions took place in early 2020. Unfortunately due to COVID-19 many of the other elements of their sponsorship were disrupted and will hopefully be recommenced in 2021.

2020 saw Littlewoods Ireland once more implement their now well-recognised #StyleOfPlay marketing campaign to support the Littlewoods Ireland Camogie Leagues.

This campaign was enhanced through an online and broadcast advertising campaign as well as content marketing features to further grow the profile of Camogie and the National Leagues. Unfortunately, due to the curtailment of the National Leagues this campaign was not able to be rolled out in full.

AIB, as title sponsor of the All-Ireland Camogie Club Championships, continued to further enhance their coverage. In addition to increased investing in the live streaming of games, AIB contributed heavily to the broadcast of the Club Finals with RTÉ and the BBC.

AIB once more recognised the achievements of players throughout the competitions with the AIB Camogie Club Awards, awarding four provincial winners and naming an overall best 15 club players of the year.

Liberty Insurance, title sponsor of the All-Ireland Camogie Championships, continued to further raise the profile of Camogie and the Championships in 2020 in what was a particularly challenging campaign due to the disruption to the fixtures calendar. Their co-operation and flexibility was greatly appreciated to help ensure that the Championships ran off in a smooth and safe manner.



The involvement of our commercial partners in the promotion of our games is vital and the investment into respective promotional campaigns has served to portray the game of Camogie in a new light and has been innovative in the way the game is represented.

Maintaining strong relationships with our current commercial partners but also attracting new brands to the Association is a key priority.

### 3.2.1 Licensing and Merchandising

The Camogie Association has signed and maintained a number of licensing agreements with suppliers in 2020.

There are now 10 licensed suppliers for the use of the Camogie Association logo on Skorts and Jerseys. Cúl Sliotars are also licensed for sliotars with the Camogie Association logo on them.

It is the responsibility of all County and Club Units to negotiate with the respective suppliers, in order to gain the best value for money, for their respective Unit. All Units are also required to purchase playing gear from licensed suppliers only.

## 3.3 Positioning Programmes

### 3.3.1 #GoTogether

Due to the impact of COVID-19 in particular on spectators attending fixture, the Association did not its '#GoTogether' marketing campaign which has been a huge success in recent years.

Depending on COVID-19 restrictions in terms of spectators attendance it may be appropriate to renew this campaign in 2021 or to create a new campaign.

### 3.3.2 Growing Social Media Profiles

The social media profiles of the Camogie Association continue to grow, owing to the consistent dissemination of information across our platforms, relating to our players, games, events, development initiatives and also engagement and collaboration with other entities.

Twitter (23,442 followers – a 6.7% increase since March 2020), Facebook (39,479 followers – a 6.2% increase since March 2020) and Instagram (12,652 followers – a 7.8% increase since March 2020) are the three mediums, used most frequently by the Association.

In order to improve even further in these areas, investment in dedicated resources during key times of the year is required to capitalise on the opportunities which Social Media presents to the Association. Such investment to date has seen great rewards in terms of profiling the game and is something which we need to further strengthen in years to come as per the recommendations of the Communications Strategy.

It was pleasing to see the level of activity that Counties and Clubs engaged in, on social media, in addition to various players and others involved in the game.

However, the area of social media is still underutilised by Counties, Clubs, players and supporters alike and it is an area where massive strides can be made for the promotion of the game with relative ease and at a low cost. In particular as although output may be quite high there is still much room for improvement in the quality and consistency of the output, particularly in portraying a professional image of Units etc.

### 3.3.3 Developing Match Analysis

As part of the overall communications strategy around the 2020 All-Ireland Championships in we once more produced our '#CamogieTalk' match analysis series for online distribution.

Two episodes were produced in total in a virtual format to comply with social-distancing requirements distributed via the Association's Facebook page. Former Cork player Anna Geary and commentator Killian Whelan were the hosts of these packages with players and journalists joining as analysts.

A key aim of the series was to create and encourage debate regarding the All-Ireland Championship Finals through producing in-depth analysis of matches and the Championships as a whole delivered by Camogie experts.

In turn, this series helped to further inform both the Camogie public and the wider sporting public and media regarding the All-Ireland Championships and the sport in general.

### **3.4 Branding Initiatives**

#### **3.4.1 On The Ball Magazine and Annual Calendar**

Two more editions of the Association's now well-established official magazine 'On The Ball' were produced in 2020. The magazine is an important tool to look back at achievements within the Association as well as plans for the coming months but is also increasingly important in terms of raising the profile of the sport and of players in particular as well as focusing on new areas of content such as coaching, player welfare, volunteerism etc.

Options are currently being considered to move the magazine to an online format.

A 2021 Calendar promoting players and games' activity was also published and disseminated.

### **3.5 Communications Strategy**

The Association's first ever Communications Strategy was launched at Annual Congress 2019 to cover the period of 2019-2021.

The strategy continues to be implemented however the effects of COVID-19 have impacted it with many items needing to be brought forward with great success, however with other items being delayed due to the circumstances which 2020 presented.

Some standout achievements against the objectives of the strategy in 2020 included:

- New mobile-friendly Website launched for [www.camogie.ie](http://www.camogie.ie) on schedule and on budget, to the specifications required
- Focus of communications activities on Grassroots
- Utilisation of more, and new technology options to engage with key audiences
- Major growth in live match streaming
- Full communications training programmes provided to key member audiences such as County PROs

Given the focus placed on Identity within the National Development Plan, the Communications Strategy should be foremost in all of our minds in 2021 and for the next strategy which will be vital to help spread the word about our game and to help drive the Association forward.





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## Section 4:

# Place: Leadership

The developments under this strategic action area include vital components such as collaboration and partnership building, facilities needs analysis, inclusion, ensuring that our players have a voice in our democratic processes, improved use of technology and governance. 2020 for all its challenges has seen progress in all of these areas particularly in the use of technology as we all became practitioners in Zoom, Teams and other online platforms.

- Goal 10** – To work collaboratively with the GAA and LGFA as part of the Gaelic Games Family
- Goal 11** – To ensure appropriate playing facilities for Camogie.
- Goal 12** – To provide an innovative, dynamic and sustainable Association that demonstrates best practise in governance and partnership.







## Section 4 - Leadership (Place)

### 4.1 Joint Projects

Strong collaboration across the Gaelic Games family continued in 2020 with a number of key projects being rolled out to the membership, including: -

- Gaelic Games Coaching survey
- Coach Webinar Series
- Joint Officer Development Training
- Joint Foundation Coaching Course Development
- Cúl Camps (on a smaller scale than usual as a result of Covid 19)
- Child Safeguarding

Camogie volunteers and staff sit on a number of GAA committees which will be producing further joint initiatives and projects in 2021.

### 4.2 Covid 19 Advisory Group

2020 also saw the establishment of the GAA Covid 19 Advisory group charged with guiding the Gaelic Games family safely back to training and competition. This group was very effective and demonstrated strong collaboration across the wider Gaelic Games family, publishing single return to training and return to play protocols, and developing processes and procedures to ensure that members safety was prioritised at all times. The work of this group will continue in 2021.

The members of the Covid-19 Advisory Group are:

**Shay Bannon (Chairman) - (existing Chairman of GAA Health and Safety Committee)**

**Professor Mary Horgan - (U.C.C. and President of the Royal College of Physicians of Ireland)**

**Dick Clerkin - (Chairman of GAA Medical Scientific and Welfare Committee)**

**Dr Pat O'Neill - (Dublin)**

**Dr Kevin Moran - (Donegal)**

**Dr Jim O'Donovan - (Limerick)**

**Dr Sean Moffatt - (Chair of Gaelic Athletic Medics Association and Mayo team doctor)**

**Paul Flynn - (CEO Gaelic Players Association)**

**Stephen McGeehan - (Head of Operations, Ulster GAA)**

**Tony Mc Guinness - (Events and Safety Manager, Croke Park)**

**Sinéad McNulty - (CEO, Cumann Camogaíochta na nGael)**

**Helen O'Rourke - (CEO, Ladies Gaelic Football Association)**

**John Horan - (Uachtarán CLG)**

**Tom Ryan - (Ard Stiúrthóir CLG)**

**Feargal Mc Gill - (Director of Player, Club and Games Administration CLG)**

### 4.3 Memorandum of Understanding with the GAA

The Memorandum of Understanding between the GAA and Camogie Association expires in February. A review of the progress made against the initial MoU was carried out during summer 2020, and discussions with GAA have begun regarding the development of a new MoU. Both parties agree that there has been significant development, collaboration and progress to date, and are keen to set out a clear plan for the future. The concept of a 'federated' approach to the Gaelic Games family has been discussed. Work will continue in 2021, to further enhance working relationships and support the needs of our members.

Key priority areas include membership, registration dates and insurance. A number of motions are being brought to Annual Congress, to align dates for affiliations. The new membership Management System – Foireann – will provide enhanced services to all of our members across the Gaelic Games family, streamlining registration and affiliation processes

### 4.4 Collaborative working with LGFA.

The Camogie Association and LGFA continue to work together to promote Gaelic games for women. Notably this year this work resulted in a reduction in potential fixture clashes on the national calendar, despite the truncated season. Both Associations are focussing on growing our membership, and maximising participation in our sports. Given that we both primarily use GAA pitches to train and play and have growing numbers of players in all age groups, the challenge is always around accessing facilities around key dates and trying to avoid clashes.



Unfortunately, it is not always possible. We will continue to develop the positive working relationship that is in place at all levels of both Associations, to enhance the playing experience for all of our members.

#### 4.5 Players Voice

During 2020 the players voice, and the voices of all of our members were heard, through a number of surveys and initiatives including: -

- Consultation on preparation of the National Development Plan
- Surveys in relation to eth Trial Rules Implementation
- Retention Surveys
- Feedback on the National Development Plan at year end 2020.
- Plans to run an education workshop for players at Annual Congress had to be postponed, due to Covid 19.

It is vital that all of our players understand how to make their voices heard, through engaging with their club executives, who can bring proposals and motions to County Boards, Provinces and congress.

A Sport Ireland pilot project on running consultation with young people was hugely successful and sets out an effective way to ensure players of all ages can influence their games and their association. Work will continue through 2021 in this key areas.

#### 4.6 Sourcing Additional Funding

The Camogie Association secured a large amount of additional funding during 2020, with significant support from Sport Ireland and The Department of Tourism, Culture, Arts, Gaeltacht, Sport and Media through the Covid 19 Resilience Fund and the additional supports provided towards the running of the Inter-County Championships.

We are most grateful for these grants, which have enabled the National Association and our Provincial and County Units to face 2021 with optimism. It is certain that 2021 will be a challenging year, as the global pandemic continues, however these supports will enable

our Association to stay afloat, our staff to remain in place and support our members to play games in 2021.

It is hoped that there will be additional funding supports available in 2021.

#### 4.7 Playing Facilities.

The Camogie Association is committed to ensuring appropriate playing facilities for Camogie, and support units to develop positive working relationships with GAA colleagues across the Country to assist in delivering that goal.

During 2020 all Local Authorities and Local Sports Partnerships were contacted, with a view to including Camogie in their plans for municipal facility development where possible. The Association is also working with a number of units who are planning to submit Sports Capital applications in 2021.

Such projects take time, and detailed planning. All units are encouraged to make contact with the National office as early as possible in Camogie facility development project planning stages, particularly when they are seeking support from Ard Chomhairle for their project.

#### 4.8 Voluntary Code of Governance

The Camogie Association are 'On The Journey' towards full compliance with the Voluntary Code of Governance at a National Level, and must be fully compliant by December 2021. This code sets out the minimum standards of governance that need to be in place for the Association nationally, and will be used as a measure by Sport Ireland from 2022 onwards in relation to funding allocations.

Many of the elements of the Code will enhance governance procedures at all levels of the Association helping to identify risk and opportunities, and ensure that good practises and procedures are in place.

#### 4.9 Disability Inclusion Policy

The Camogie Association developed and adopted a Disability Inclusion Policy during 2020 and also signed up to the CARA Sport Inclusion Disability Charter.

The Disability Inclusion policy focuses on key areas of education and awareness raising, communication and sharing of good practise across our units, and encouraging our units to engage with Local Sports Partnerships at a local level to enhance opportunities for people with disabilities to engage with Camogie.

Inclusion Training (Disability and other areas) will take place during 2021.

The Association encourages all units to adopt the Cara Charter. The details of the charter, its 5 principles and what it asks of signatories is set out below:

- The Cara Charter - What people with disabilities are asking of your organisation
- Openness - Be open to and understanding of all people with disabilities
- People - Access training for our staff/ volunteers to facilitate the inclusion of people with disabilities
- Activities - Develop and deliver inclusive activities
- Facilities - Review our facility/venues/ equipment to make our organisation more accessible
- Promotion - Promote the inclusive nature of our activities, in a variety of formats

For further details see link below:  
<https://caracentre.ie/sport-inclusion-disability-charter/>

#### 4.10 Brighton Declaration

The Camogie Association adopted the Brighton Declaration in January 2021, joining over 600 organisations across the world in their commitment to the ongoing development of a more fair and equitable system of sport and physical activity, fully inclusive of women and girls.

The key Declaration Principles

Principle 1: Equity and Equality in Society and Sport

Principle 2: Facilities

Principle 3: School and Youth Sport

Principle 4: Developing Participation

Principle 5: High Performance Sport

Principle 6: Leadership in Sport

Principle 7: Education, Training and Development

Principle 8: Sport Information and Research

Principle 9: Resources

Principle 10: Domestic and International Cooperation

#### 4.11 Creating A Sustainable Financial Model

The Association's audited accounts for 2020 are presented later in this Report. With the significant impact of COVID 19 on a number of the revenue streams of the Association, the management adopted a prudent approach to spending throughout 2020, ceasing all non-essential spending immediately in March 2020 and maintaining tight controls for the remainder of the year.

The Government, via Sport Ireland, made a series of grants available to cover ongoing costs and to provide assistance to clubs and units. The Association availed of this grant funding which is outlined in note 11 of the Financial Statements.

The Association also availed of the government wage subsidy schemes, the Temporary Wage Subsidy Scheme and the Employment Wage Subsidy Scheme.

In 2021, as we are currently not in a position to determine whether a corresponding level of grant (if any) will be made available to the Association, tight financial controls currently remain in place.

We also have a prudent Reserves Policy in place to protect against financial risks.

##### 4.11.1 Indebtedness Review

Provincial and County Board financial statements for 2019 were reviewed during 2020 and examined for their procedural compliance



in different areas. The Association's Resource Management Committee selected units to undertake a review of their financial procedures. In 2020, these reviews were carried out. Review findings are currently under consideration.

#### **4.11.2 GAA Property and Liability Insurances**

In 2020, The Camogie Association contribute toward the Property and Liability Insurance policy taken out by the GAA. This was collected in the form of an annual €300 charge to each Camogie Club. All Units were advised to stop paying relevant external insurance premiums, and to discontinue contributions to GAA Units for these insurances. All Units were also made aware of the risk factors which can be avoided by Units, which in turn will minimise premium increases.

Through the receipt of Sport Ireland Resilience funding, in 2021 the Insurance charge has been reduced in the form of an insurance credit resulting in a total charge of €50. This insurance credit is received on receipt of the required financial information requested from clubs and is collected through the new Games Management System 'Foireann'.

#### **4.11.3 Camogie Members Insurance Policy**

It is the responsibility of the Club to ensure that all members are covered by insurance. All Clubs are responsible for ensuring that players, officials and mentors are properly registered with the Association, thus allowing them to be covered. At all times player welfare is paramount.

The Club where the player is playing and/or registered must always satisfy themselves that such players are insured and need to verify this with the relevant insurance provider.

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## Appendix 1:

### Ard Chomhairle membership and meetings attended during 2020

**2020 was an exceptional year in many ways, including the additional pressure and requirements on Ard Chomhairle members. Ard Chomhairle met a record of 40 times during 2020, facilitated in a great way by the use of online meeting tools. A number of teleconferences were also held during the year**

Name	Position	Total Attended
Kathleen Woods	Uachtaran	35
Sinead McNulty	Ard Stiurthoir	34
Niamh Kilmartin	Secretary	33
Aileen Pierce	Treasurer (Resigned May 2020)	6
Patsy O'Keeffe	Treasurer (From September 2020)	9
Geraldine McGrath	Connaught Chairperson	35
Hilda Breslin	Leinster Chairperson (Uachtaran Tofa from 10/10/2002)	34
Marion Graham	Munster Chairperson	33
Jennifer Cultra	Ulster Chairperson (Resigned December 2020)	28
Kitty Morley	Connaught Delegate	27
Pat Martin (Deceased December 2020)	Leinster Delegate (Until Dec 2020)	11
Marie Kearney	Munster Delegate	34
Karen McCormick	Ulster Delegate	31
Ailish Whitty	Coaching and Games Representative (Until October 2020)	20
Shirley Moloney	PR & Communications Representative	5
Martin McAvinney	Trustee	26
Phyllis Breslin	Trustee (Until October 2020)	23
Liam Lenehan	Ex Officio – GAA Representative	10

A number of teleconferences were also held during the course of the year.



## Appendix 2:

### Staff (As at end of February 2020)

Position	
Ard Stiúrthóir:	Sinéad McNulty
Technical Development and Participation Manager:	Louise Conlon
Finance Manager:	Brendan McCabe
Operations Co-ordinator:	Alan Malone
National Competitions Administrator:	Caroline Halton
Office and Communications Administrator:	Sarah Stanley
Finance Administrator:	Lizzy McGuinness
National Safeguarding Officer:	Roberta Farrell
Participation and Retention Co-ordinator:	Aideen Howlin
Youth Development Co-ordinator:	James Heffernan
Club and Education Support Co-ordinator:	Liam Clancy
Learning and Development Co-ordinator:	Pamela Frizelle
Referee Education Co-ordinator:	Lizzie Flynn
Coach Education and Development Co-ordinator:	Niall Williams
Connacht Participation and Growth Co-ordinator:	To Be Appointed
Leinster Participation and Growth Co-ordinator:	Sabrina Larkin
Munster Participation and Growth Co-ordinator:	Stuart Reid
Ulster Camogie Council Staff	
Administration Manager:	Julie O'Neill
Administration Assistant:	Mairéad O'Gorman
Ulster Participation and Growth Co-ordinator:	Ryan Gaffney

#### Occasional Roles

**Garda Vetting Officer:** Ray Quigley

**All-Ireland Post Primary Competitions Servicing Officer:** Michelle Boyle

**M.N.A. Programme Servicing Officer:** Sinéad O'Regan

**Occasional Event Manager:** Brónagh Gaughan

#### Former National Staff (who left since Congress 2020)

Mary O'Toole (Commercial Manager), Cian Nelson (Communications Manager), Paul O'Donovan (Player Welfare Co-ordinator), Amy Benyon (ASPIRE Graduate).

## Appendix 3:

### Torthaí na gComórtas / Competition Results 2020 – National Competition Results

Competition	Winners	Runners-Up	Referee
All-Ireland Senior Championship	Kilkenny 1-14	Galway 1-11	Owen Elliot
All-Ireland Intermediate Championship	Down 4-16	Antrim 2-10	Justin Heffernan
All-Ireland Premier Junior Championship	Armagh 0-19	Cavan 3-07	Mike Ryan (Tipp)
Nancy Murray Cup	Cavan 2-14	Tyrone 1-3	John Horgan
All-Ireland Minor A	Cancelled due to Covid 19		
All-Ireland Minor B	Cancelled due to Covid 19		
All-Ireland Minor B Shield	Cancelled due to Covid 19		
All-Ireland Under 16A	Cancelled due to Covid 19		
All-Ireland Under 16B	Cancelled due to Covid 19		
All-Ireland Under 16C	Cancelled due to Covid 19		
All-Ireland Under 16 D	Cancelled due to Covid 19		
National League Division 1	Cancelled due to Covid 19		
National League Division 2	Cancelled due to Covid 19		
National League Division 3	Cancelled due to Covid 19		

Competition	Winners	Runners-Up	Referee
All-Ireland Senior Club Championship 2019	Sarsfields 1-08	Slaughtneil 0-10	John Dermody
All-Ireland Intermediate Club Championship 2019	Gaittír 1-13	St. Rynagh's 0-13	Owen Elliot
All-Ireland Junior Club Championship 2019	Clanmaurice 3-06	Raharney 0-06	Paul Ryan
All-Ireland Junior B Club Championship 2019	Na Brídeoga 3-7	Denn 1-09	Mike Ryan (Galway)
Ashbourne Cup 2020	UL 3-14	UCC 0-12	
Ashbourne Shield 2020	Not Played in 2020		
Purcell Cup 2020	UCD 1-06	TU 0-05	
Purcell Shield 2020	NUIG	Garda	Alan Doheny
Fr. Meachair Cup 2020	TCD 0-13	UCD 0-08	
Ó Maolagáin Cup 2020	Marino Institute of Education 6-08	MIC St. Pat's 3-11	
All-Ireland Post-Primary Level Senior A	Loreto Kilkenny 1-15	Presentation College Athenry 2-10	Paul Ryan
All-Ireland Post-Primary Level Senior B	St. Mary's Middleton 3-16	Loreto Beaufort 0-06	Philip McDonald
All-Ireland Post-Primary Level Senior C	St. Patrick's Academy Dungannon 1-10	St. Dominic's Cabra 0-07	Alan Lagrue
All-Ireland Post-Primary Level Senior D	Coláiste an Chroí Naofa Carrignavar 1-12	Coláiste Mhuire Johnstown Kilkenny 2-03	Kevin O'Brien



Competition	Winners	Runners-Up	
All-Ireland Post-Primary Level Junior A	Loreto Kilkenny 4-9	Presentation College Athenry 2-12	Paul O'Neill
All-Ireland Post-Primary Level Junior B	Cashel CC Tipperary 2-13	Coláiste Bríd Carnew 3-06	Gavin Donegan
All-Ireland Post-Primary Level Junior C	St. Colm's Draperstown 1-07	St. Cuan's Ballinasloe 1-05	John Dermody
All-Ireland Post-Primary Level Junior D	Coláist Dún Iascaigh Cahir 10-14	St. Michael's Loreto Navan 1-03	?
Senior Interprovincial Final	Not played in 2020		
Senior Interprovincial Shield Final	Not played in 2020		
Poc Fada	Cancelled due to Covid 19		
Under 16 Poc Fada Senior	Katie Gilchrist (Galway)		

National Féile na nGael 2020		
Division	Winners	Runners-up
Division 1 Cup	Cancelled due to Covid 19	
Division 1 Shield	Cancelled due to Covid 19	
Division 2 Cup	Cancelled due to Covid 19	
Division 2 Shield	Cancelled due to Covid 19v	
Division 3 Cup	Cancelled due to Covid 19	
Division 3 Shield	Cancelled due to Covid 19	
Division 4 Cup	Cancelled due to Covid 19	
Division 4 Shield	Cancelled due to Covid 19	
Division 5 Cup	Cancelled due to Covid 19	
Division 5 Shield	Cancelled due to Covid 19	
Division 6 Cup	Cancelled due to Covid 19	
Division 6 Shield	Cancelled due to Covid 19	
Division 7 Cup	Cancelled due to Covid 19	
Division 7 Shield	Cancelled due to Covid 19	
Division 1	Cancelled due to Covid 19	
Division 2	Cancelled due to Covid 19	
Division 3	Cancelled due to Covid 19	
Division 4	Cancelled due to Covid 19	

## Appendix 4:

### 2020 All-Stars, Soaring Stars, Manager and Players' Player of the Year, Players of the League, AIB Senior Club Provincial Awards, AIB Senior Club Team of the Year.

#### 2020 All-Stars Awards, sponsored by Liberty Insurance

Number	Names	County
1	Áine Slattery	Tipperary
2	Shauna Healy	Galway
3	Claire Phelan	Kilkenny
4	Mary Ryan	Kilkenny
5	Hannah Looney	Cork
6	Karen Kennedy	Tipperary
7	Davina Tobin	Kilkenny
8	Chloe Sigerson	Cork
9	Grace Walsh	Kilkenny
10	Niamh Rockett	Waterford
11	Orla Cronin	Cork
12	Denise Gaule	Kilkenny
13	Orlaith McGrath	Galway
14	Miriam Walsh	Kilkenny
15	Anne Dalton	Kilkenny

#### 2020 Soaring Stars Awards, sponsored by Liberty Insurance

Number	Names	County
1	Aedin Lowry	Laois
2	Claire Coffey	Meath
3	Dearbhla Magee	Down
4	Chloe Drain	Antrim
5	Niamh Donnelly	Antrim
6	Fionnuala Carr	Down
7	Clodagh Tynan	Laois
8	Róisín O'Keeffe	Cavan
9	Paula O'Hagan	Down
10	Leanne Donnelly	Armagh
11	Sara-Louise Graffin	Down
12	Maeve Kelly	Antrim
13	Niamh Mallon	Down
14	Ciara Donnelly	Armagh
15	Sorcha McCartan	Down

#### 2020 Manager of the Year Award, sponsored by Liberty Insurance

Name	County
Brian Dowling	Kilkenny

#### 2020 Camogie Association/WGPA Players' Player of the Year Awards sponsored by Liberty Insurance

Names	County
Senior Players' Player of the Year	
Denise Gaule	Kilkenny
Intermediate Players' Player of the Year	
Niamh Mallon	Down
Junior Players' Player of the Year	
Ciara Donnelly	Armagh

#### 2020 AIB Senior Club Provincial Awards

Name	Club
Connacht	
Siobhán McGrath	Sarsfields
Leinster	
Not awarded during 2020	
Munster	
Not awarded during 2020	
Ulster	
Aoife Cassidy	Slaughtneil

#### 2020 Camogie Association Player of the League Awards

These awards did not take place due to the League competitions not being completed due to the COVID-19 pandemic.



### Camogie All-Stars Team 2020



### Camogie Soaring-Stars Team 2020



## Appendix 5:

### Number of Intercountry fixtures by competition in 2020

Championship	Number of teams entered	Number of fixtures played	Number of withdrawals/walkovers
All-Ireland Senior	11	19	1
All-Ireland Intermediate	8 (after withdrawal of 2nd teams)*	13	0
All-Ireland Premier Junior	2 (after withdrawal of 2nd teams)* plus 2 Nancy Murray Cup finalists	4	0
Nancy Murray Cup	3	4	0
All-Ireland Minor A	11	24	Remaining fixtures cancelled due to Covid 19
All-Ireland Minor B & B Shield Final	10	5	Remaining fixtures cancelled due to Covid 19
All-Ireland U16 A	8	2	Remaining fixtures cancelled due to Covid 19
All-Ireland U16 B	8	2	Meath & Derry withdrew before the start of the championship. Remaining fixtures cancelled due to Covid 19
All-Ireland U16 C	6	0	Remaining fixtures cancelled due to Covid 19
All-Ireland U16 D	3	0	Remaining fixtures cancelled due to Covid 19
National League	Number of teams entered	Number of fixtures played	Number of withdrawals/walkovers
Division 1	9	13	Remaining fixtures cancelled due to Covid 19
Division 2	14	16	Remaining fixtures cancelled due to Covid 19
Division 3	11	12	Remaining fixtures cancelled due to Covid 19
Club Championship		Number of fixtures played	Number of withdrawals/walkovers
All-Ireland Senior, Intermediate, Junior & Junior B	Senior-4 Intermediate-4 Junior-5 Junior B-4	Senior-3 Intermediate-3 Junior-5 Junior B-3	Senior -0 Intermediate -0 Junior-0 Junior B-0
Senior Interprovincial		Number of fixtures played	Number of withdrawals/walkovers
Cup & Shield	Wasn't played	Wasn't played	Wasn't played

Total Number of National Fixtures	National Intercountry Fixtures	Completed Withdrawal Walkovers
	Club Championship Fixtures	14 completed, 0 walkovers/withdrawals
	Senior Interprovincial Fixtures	99 fixtures completed, 1 walkover, 2 withdrawals (included underage)

\* Government COVID-19 restrictions for Liberty All-Ireland Championships 2020 permitted only one team per county to compete.





Foreword

Overview

Section 1

Section 2

Section 3

Section 4

Appendices

Accounts

Motions to Congress

# 2020 Cuntais Airgid











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**AN CUMANN CAMÓGAÍOCHTA**  
**FINANCIAL STATEMENTS**  
**FOR THE YEAR ENDED**  
**31ST DECEMBER 2020**

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**AN CUMANN CAMÓGAÍOCHTA**  
**PÁIRC AN CHRÓCAIGH,**  
**ÁTH CLIATH 3.**

**AN CUMANN CAMÓGAÍOCHTA****INDEX TO THE FINANCIAL STATEMENTS****For the year ended 31st December 2020**

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<b>Statement of Ard Chomhairle's Responsibilities</b>	<b>3.</b>
<b>Income and Expenditure Account</b>	<b>4.</b>
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## AN CUMANN CAMÓGAÍOCHTA

### STATEMENT OF ARD CHOMHAIRLE'S RESPONSIBILITIES

The Ard Chomhairle is responsible for preparing financial statements in accordance with applicable Irish Law and FRS 102 “The Financial Reporting Standard applicable in the UK and Republic of Ireland” issued by the Financial Reporting Council.


The Ard Chomhairle is required to prepare financial statements which give a true and fair view of the state of the assets, liabilities and financial position of the Association as at the financial year end date and of the surplus or deficit of the Association for the financial year.


In preparing these financial statements the Ard Chomhairle is required to:

- (i) Select suitable accounting policies and then apply them consistently.
- (ii) Make judgements and estimates that are reasonable and prudent.
- (iii) Prepare the financial statements on the going concern basis unless it is inappropriate to presume that the Association will continue its activities.

The Ard Chomhairle is responsible for ensuring that the Association keeps or causes to be kept adequate accounting records which correctly explain and record the transactions of the Association, enable at any time the assets, liabilities, financial position and surplus or deficit of the Association to be determined with reasonable accuracy and enable the financial statements to be audited.

The Ard Chomhairle is also responsible for safeguarding the assets of the Association and hence for taking reasonable steps to prevent and detect fraud and other irregularities.

  
Caitlín Ní Conchoille  
Uachtarán

  
Sinéad Nic an Ultaigh  
Ard Stiúrthóir

Date: 27<sup>th</sup> January 2021

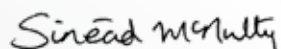
## AN CUMANN CAMÓGAÍOCHTA

INCOME AND EXPENDITURE ACCOUNT FOR THE YEAR ENDED 31<sup>ST</sup> DECEMBER 2020

	Page	2020 €	2019 €
<b>INCOME</b>			
Grants – Sport Ireland	12.	471,425	408,635
Grants – Sport Ireland – Resilience Fund	13.	1,095,000	-
Grants – Cumann Lúthchleas Gael	13.	-	500,000
Other Income		1,064,186	1,653,236
		<hr/>	<hr/>
Total Income	6.	2,630,611	2,561,871
<b>EXPENDITURE</b>			
Total Expenditure	7.	2,094,682	2,304,646
		<hr/>	<hr/>
SURPLUS OF INCOME OVER EXPENDITURE		535,929	257,225
BALANCE BROUGHT FORWARD		1,145,904	888,679
		<hr/>	<hr/>
<b>BALANCE CARRIED FORWARD</b>		<b>1,681,833</b>	<b>1,145,904</b>
		<hr/> <hr/>	<hr/> <hr/>



Caitlín Ní Conchoille  
Uachtarán



Sinéad Nic an Ultaigh  
Ard Stiúrthóir





## AN CUMANN CAMÓGAÍOCHTA

INCOME ACCOUNT FOR THE YEAR ENDED 31<sup>ST</sup> DECEMBER 2020

	Note	2020 €	2019 €
Affiliation Fees		490,132	486,936
Grants - Sport Ireland	10.	471,425	408,635
Grants - Sport Ireland Resilience Fund	11.	1,095,000	-
Grants - Cumann Lúthchleas Gael	12.	-	500,000
Championship Gate Receipts	13.	60,461	365,112
National Leagues		9,176	19,681
Programme Sales		2,665	28,587
Fines/Appeals		6,300	7,750
Sponsorships		162,800	263,560
Deposit Interest		14,868	14,737
Course/Workshop Fees		15,200	38,811
Licencing Income		66,867	76,469
Merchandising Income	14.	3,615	40,084
Sundry Income		-	116
		<hr/>	<hr/>
Income before Government Support Scheme		2,398,509	2,250,478
Government Support Scheme	15.	232,102	311,393
		<hr/>	<hr/>
<b>TOTAL TO INCOME AND EXPENDITURE ACCOUNT</b>		<b>2,630,611</b> <hr/> <hr/>	<b>2,561,871</b> <hr/> <hr/>

**EXPENDITURE ACCOUNT FOR THE YEAR ENDED 31ST DECEMBER 2020**

	Note	2020 €	2020 €	2019 €	2019 €
Wages & Salaries	1.	553,038		798,482	
Staff Travel Expenses		<u>26,398</u>	579,436	<u>60,930</u>	859,412
<b>The Game</b>					
Initiatives, Programmes, Grants & Player Welfare		30,405		106,129	
Administration of Fixtures		129,174		235,543	
All Ireland Participation Grants		<u>22,600</u>	182,179	<u>29,600</u>	371,272
<b>Volunteer</b>					
Coach Education	1.	27,684		57,394	
Referee Development		6,648		30,425	
Volunteer Leadership: Club and County		<u>6,334</u>	40,666	<u>9,729</u>	97,548
<b>Identity</b>					
All Star and Player of the League Awards		461		77,287	
All Star Tour		(115)		82,644	
Marketing and Public Relations	2.	126,573		160,458	
Promotional Material		-		15,372	
Merchandising Costs	14.	1,887		25,118	
Website		<u>517</u>	129,323	<u>9,366</u>	370,245
<b>Strategic Grants</b>					
Inter-County Championship Fixture Grants		249,070		-	
Resilience Fund Provincial & County Grants		495,000		-	
Provincial Council Development Grants		10,000		10,000	
Development Grant Aid		<u>2,097</u>	756,167	<u>7,724</u>	17,724
<b>Leadership</b>					
Congress & Committee Expenses		52,575		104,963	
National Fixture Completion Grants to Counties		36,750		27,000	
Child Safeguarding Administration	1.	15,201		25,335	
Audit Fees		5,535		4,920	
Bank Interest and Charges		1,613		3,032	
Legal & Professional Fees	3.	15,357		36,826	
Information Technology		13,191		7,531	
Stationery & Office Expenses		11,099		24,753	
Telephone & Postage		11,912		12,705	
Performance Management & Team Development		2,554		4,704	
Subscriptions		2,495		2,052	
NDP Consultancy & Consultation		3,282		13,740	
Registrations Transaction Costs		2,548		9,726	
Foreign Exchange Adjustment		<u>698</u>	174,810	<u>(235)</u>	277,052
Government Support Scheme	15.		<u>232,101</u>		<u>311,393</u>
<b>TOTAL TO INCOME AND EXPENDITURE ACCOUNT</b>			<b><u><u>2,094,682</u></u></b>		<b><u><u>2,304,646</u></u></b>

## AN CUMANN CAMÓGAÍOCHTA

### STATEMENT OF ACCOUNTING POLICIES

#### **BASIS OF PREPARATION OF FINANCIAL STATEMENTS**

The financial statements have been prepared in accordance with accounting standards generally accepted in Ireland. Accounting standards generally accepted in Ireland giving a true and fair view are those issued by the Financial Reporting Council.

#### **ACCOUNTING CONVENTION**

The financial statements are prepared under the historical cost convention.

#### **FIXED ASSETS**

##### **Trophies**

The cost of trophies is expensed when they are acquired.

The following trophies were valued at the indicated amounts during 2017:-

1. O'Duffy Cup - €35,000
2. Ashbourne Cup - €10,000

#### **PENSIONS**

An Cumann Camógaíochta operates a defined contribution pension scheme for a number of its employees. The contributions are charged to the expenditure account in the period in which they are paid and are included in the wages and salaries expense line.

#### **GRANTS**

In line with a directive from Sport Ireland, grants underspent by An Cumann Camógaíochta are treated as deferred income and accounted for separately in the balance sheet.



## AN CUMANN CAMÓGAÍOCHTA

## NOTES TO THE FINANCIAL STATEMENTS

## 1. STAFF NUMBERS AND COSTS

	2020	2019
	No.	No.
<b>Number of Employees</b>		
The average number of employees during the year was:	18	19
Funded Graduate	1	0
	====	====
<b>Staff costs are comprised of:</b>		
	2020	2019
	€	€
Staff Wages and Salaries	483,497	711,766
Employer's PRSI Costs	57,752	76,487
Employer's Pension Contributions	11,789	10,229
	-----	-----
	<b>553,038</b>	<b>798,482</b>
	=====	=====
<b>Other payroll costs not included in staff costs above:-</b>		
	2020	2019
	€	€
Coaching and Tutors	19,500	44,182
Child Protection	10,328	15,310
Employer's PRSI	2,596	3,474
	=====	=====

In 2020, The Camogie Association availed of the government wage subsidy schemes, the Temporary Wage Subsidy Scheme and the Employment Wage Subsidy Scheme. The Association received subsidy payments in the amount of €220,459, which has been offset against staff wage and salaries costs.

**Number of employees earning €60,000 (including pro rata) or above:**

	2020	2019
	No.	No.
Salary of €60,000 to €69,999	1	1
Salary of €70,000 to €79,999	0	0
Salary of €80,000 to €89,999	0	0
Salary of €90,000 to €99,999	0	0
Salary of €100,000 to €109,999	1	1

## AN CUMANN CAMÓGAÍOCHTA

## NOTES TO THE FINANCIAL STATEMENTS

## 2. MARKETING AND PUBLIC RELATIONS

	<b>2020</b>	<b>2019</b>
	€	€
Commercial Sponsorship Support	710	4,189
Media Awards & Launches	3,041	9,064
Market Information Analysis	9,102	11,335
Video Recordings & Streaming	34,325	14,745
Photography	14,070	19,680
Editorial Services	15,501	28,037
TV Broadcasting	49,200	49,200
Ticket Promotion Campaign	624	24,208
	<hr/>	<hr/>
	<b>126,573</b>	<b>160,458</b>
	<hr/> <hr/>	<hr/> <hr/>

## 3. LEGAL AND PROFESSIONAL

	<b>2020</b>	<b>2019</b>
	€	€
Legal Fees	11,311	15,324
Professional Fees	3,935	1,043
Staff Advertising Costs	-	1,781
Staff Recruitment Costs	111	18,678
	<hr/>	<hr/>
	<b>15,357</b>	<b>36,826</b>
	<hr/> <hr/>	<hr/> <hr/>

## 4. PROPERTY AND LIABILITY INSURANCES

In prior years, Cumann Lúthchleas Gael absorbed the cost of Property and Liability Insurances for An Cumann Camógaíochta and its units. This practice ceased in 2018 due to increases in costs and claims. From 2018, An Cumann Camógaíochta's share of this cost is borne by Camogie units.

A balance of €18,786 (2019, €68,786) remains recoverable from Camogie units and is included under Debtors and Prepayments. A corresponding amount €18,786 (2019, €68,786) is included under Creditors and Accruals representing the liability to the GAA. An excess of insurance recovered €17,630 (2019, €10,381) has been ringfenced to cover future insurance costs.

## AN CUMANN CAMÓGAÍOCHTA

## NOTES TO THE FINANCIAL STATEMENTS

## 5. STOCKS

	Note	2020 €	2019 €
Merchandising goods at cost		2,892	4,779
		<u>2,892</u>	<u>4,779</u>

## 6. DEBTORS AND PREPAYMENTS

		2020 €	2019 €
Sponsorship		72,500	13,500
Licencing Income		27,942	29,190
Property and Liability Insurances	4.	18,786	68,786
Other Debtors and Prepayments		1,860	36,996
		<u>121,088</u>	<u>148,472</u>

7. CREDITORS  
(amounts falling due within one year)

		2020 €	2019 €
Creditors		38,398	158,241
Accruals		193,400	177,370
PAYE, PRSI & USC		25,013	19,207
Pension		4,352	2,187
Property and Liability Insurances	4.	18,786	68,786
Insurance Reserve Fund		17,630	10,381
Sport Ireland Resilience Fund Grant		495,000	-
Other Grants		10,000	-
		<u>802,579</u>	<u>436,172</u>



## AN CUMANN CAMÓGAÍOCHTA

## NOTES TO THE FINANCIAL STATEMENTS

## 8. DEFERRED INCOME

	2020 €	2019 €
Licencing Income	20,333	21,000
Sponsorship Income	104,000	-
Sport Ireland Grants	10. 25,389	39,269
	<u>149,722</u>	<u>60,269</u>

## 9. INCOME AND EXPENDITURE ACCOUNT

	2020 €	2019 €
Opening Balance	1,145,904	888,679
Surplus for year	535,929	257,225
	<u>1,681,833</u>	<u>1,145,904</u>

## 10. GRANTS - SPORT IRELAND

The Department of Transport Tourism and Sport is the sponsoring Department for all Sport Ireland grant income.

	Grant Deferred 01/01/2020 €	Grant Received €	Grant Expended €	Grant Deferred 31/12/2020 €
Core Grant	-	435,000	435,000	-
Dormant Account – Aspire Graduate Programme	22,904	2,545	23,598	1,851
Women in Sport – M.N.A. Programme	16,365	20,000	12,827	23,538
	<u>39,269</u>	<u>457,545</u>	<u>471,425</u>	<u>25,389</u>

All grants that were expended during the year were wholly expended for the purpose for which they were intended by Sport Ireland.

## AN CUMANN CAMÓGAÍOCHTA

### NOTES TO THE FINANCIAL STATEMENTS

#### 11. GRANTS – SPORT IRELAND – RESILIENCE FUND

	2020	2019
	€	€
Resilience Fund – Province/County	495,000	-
Resilience Fund – National Association	300,000	-
Inter-County Fixtures Funding	300,000	-
	<u>1,095,000</u>	<u>-</u>

The inter-county fixtures funding was funding received for the running of the intercounty championship. This funding was distributed to counties in the form of grants towards championship costs, in addition to offsetting national intercounty championship costs.

All grants that were expended during the year were wholly expended for the purpose for which they were intended by Sport Ireland.

#### 12. GRANTS - CUMANN LÚTHCHLEAS GAEL

	2020	2019
	€	€
Grants received	-	500,000
	<u>-</u>	<u>500,000</u>

In 2018, a comprehensive Memorandum of Understanding was agreed between the GAA and An Cumann Camógaíochta. Due to the significant impact of the pandemic on the operations of the GAA, no funding was received in the year.

#### 13. CHAMPIONSHIP GATE RECEIPTS

	2020	2019
	€	€
Inter-county	21,120	296,036
Club	39,341	69,076
	<u>60,461</u>	<u>365,112</u>

Intercounty receipts include prepaid All Ireland tickets purchased by clubs of €0 (2019, €28,850). Income received for All Ireland tickets in 2020 has been reserved, where it can be used for All Ireland final tickets in 2021.

## AN CUMANN CAMÓGAÍOCHTA

## NOTES TO THE FINANCIAL STATEMENTS

## 14. MERCHANDISING INCOME/EXPENDITURE

	<b>2020</b>	<b>2019</b>
	€	€
Merchandising Income	3,615	40,084
Merchandising Expenditure	(1,887)	(25,118)
	<u>          </u>	<u>          </u>
Net Merchandising Income	<b><u>1,728</u></b>	<b><u>14,966</u></b>

## 15. GOVERNMENT SUPPORT SCHEME

	<b>2020</b>	<b>2019</b>
	€	€
Opening Grant Income Deferred	248,778	86,083
Grants Received	421,000	474,088
Grants Allocated	(109,233)	(160,493)
Grants Administration	(122,868)	(150,900)
	<u>          </u>	<u>          </u>
	(232,101)	(311,393)
	<u>          </u>	<u>          </u>
Closing Grant Income Deferred	<b><u>437,677</u></b>	<b><u>248,778</u></b>

The Department of Tourism, Culture, Arts, Gaeltacht, Sport and Media is the sponsoring Department for the Government Support Scheme income.

Grant monies received for the Government Support for Inter-county Ladies Football and Camogie Players Scheme are disbursed by the Association to counties and in respect of the administration of the scheme.

The grant expended during the year were wholly expended for the purpose for which they were intended by Sport Ireland.



## AN CUMANN CAMÓGAÍOCHTA

### NOTES TO THE FINANCIAL STATEMENTS

#### 16. COVID PANDEMIC

As a direct result of the ongoing Covid 19 pandemic which originated in late 2019 and has affected all facets of life throughout the world, the operations of the Association were severely curtailed during 2020.

In order to alleviate the financial pressure on the association and other NGB's of Sport as a consequence of this curtailment, the Government, via Sport Ireland, made a series of grants available to cover ongoing costs and to provide assistance to clubs and units.

Also, in light of the Covid 19 restrictions in place in both jurisdictions on the island of Ireland (on member participation, spectator's attendance at games etc.) and other risks in relation to income during 2020, The Camogie Association management adopted a prudent approach to spending throughout 2020, ceasing all non-essential spending immediately in March 2020 and maintaining tight controls for the remainder of the year.

The level of grant aid received by the Association is detailed in note 11.

Due to the ongoing uncertainty around the duration of the pandemic it is inevitable that operations in 2020 will also be severely curtailed.

As we are currently not in a position to determine whether a corresponding level of grant (if any) will be made available to the Association in the coming year, the full financial effect of the curtailment cannot be predicted with any certainty.

#### 17. TAXATION

An Cumann Camógaíochta is tax compliant.

#### 18. CAPITAL COMMITMENTS AND CONTINGENT LIABILITIES

There were no capital commitments or contingent liabilities at 31<sup>st</sup> December 2020.

#### 19. APPROVAL OF ACCOUNTS

The accounts were approved by Ard Chomhairle on 27<sup>th</sup> January 2021.

## AN CUMANN CAMÓGAÍOCHTA

### INDEPENDENT AUDITORS REPORT

#### To the Ard Chomhairle An Cumann Camógaíochta

We have audited Financial Statements of An Cumann Camógaíochta for the year ended 31<sup>st</sup> December 2020 which comprise the Income and Expenditure Accounts, Balance Sheet and related notes. These financial statements have been prepared on the basis of the accounting policies set out therein.

This report is made solely for the Ard Chomhairle, An Cumann Camógaíochta. Our audit work has been undertaken so that we might state to the Ard Chomhairle those matters which we are required to state to them in an auditor's report and for no other purpose.

To the fullest extent permitted by law, we do not accept or assume responsibility to anyone other than the Ard Chomhairle, as a body, for our audit work, for this report, or the opinions we have formed.

#### Respective Responsibilities of Ard Chomhairle and Auditors

The Ard Chomhairle of An Cumann Camógaíochta is responsible for the preparation of the financial statements in accordance with applicable accounting policies.

Our responsibility is to audit the financial statements in accordance with relevant legal and regulatory requirements and Auditing Standards issued by the Auditing Practicing Board in Ireland and the United Kingdom.

We report to you as to whether the financial statements give a true and fair view and are properly prepared in accordance with the accounting policies. In addition, we state whether we have obtained all the information and explanations necessary for the purposes of our audit and whether An Cumann Camógaíochta's Balance Sheet and Income and Expenditure account are in agreement with the accounting records.

#### Scope of the Audit of the Financial Statements

An audit involves obtaining evidence about the amounts and disclosures in the financial statements sufficient to give reasonable assurance that the financial statements are free from material misstatement, whether caused by fraud or error. This includes an assessment of: whether the accounting policies are appropriate to An Cumann Camógaíochta's circumstances and have been consistently applied and adequately disclosed; the reasonableness of significant accounting estimates made by the Ard Chomhairle ; and the overall presentation of the financial statements. In addition, we read all the financial and non-financial information in the reports and financial statements for the year ended 31<sup>st</sup> December 2020 to identify material inconsistencies with the audited financial statements and to identify any information that is apparently materially incorrect based on, or materially inconsistent with, the knowledge acquired by us in the course of performing the audit. If we become aware of any apparent material misstatements or inconsistencies we consider the implications for our report.

However the evidence available to us was limited as, An Cumann Camógaíochta, in line with other similar organisations derives a portion of its income from receipts which are outside its control until received and entered in the accounting records. The completeness of such income is therefore not susceptible to independent audit verification.

## AN CUMANN CAMÓGAÍOCHTA

### INDEPENDENT AUDITORS REPORT (cont.....)

To the Ard Chomhairle An Cumann Camógaíochta

#### Qualified Audit Opinion Arising from Limitation in Audit Scope

Except for any adjustments that might have been found necessary had we been able to obtain sufficient evidence concerning income not subject to independent audit verification, in our opinion the financial statements give a true and fair view of the assets, liabilities and the financial position of An Cumann Camógaíochta as at 31<sup>st</sup> December 2020 and of its surplus for the year then ended and have been properly prepared in accordance with the relevant financial reporting framework.

In all respects, with the exception of the matters stated above we have obtained all the information and explanations we considered necessary for the purpose of our audit and in our opinion the accounting records of An Cumann Camógaíochta were sufficient to permit the financial statements to be readily and properly audited. The financial statements are in agreement with the accounting records.



Ronan Leech  
For and on behalf of:  
Ronan Leech & Company  
Statutory Auditor

Hill House  
26 Sion Hill Road  
Drumcondra  
Dublin 9

Date: 29<sup>th</sup> January 2021



# Motions to Congress



Foreword

Overview

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Section 2

Section 3

Section 4

Appendices

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Motions to Congress

## Na Rúin/Motions to Congress

# Official Guide Part 2 - Playing Rules

### 1. That Rule 6 (b) which reads

Playing gear must be of Irish manufacture if possible. It must consist of:

- skirt/skort/divided skirt, sports jersey with long or short sleeves, knee socks and boots. A base layer ('skins') may also be worn.

Is **amended** to read:

Playing gear must be of Irish manufacture if possible. It must consist of:

- skirt/skort/divided skirt, sports jersey with long or short sleeves, knee socks **or short socks** and boots. A base layer ('skins') may also be worn.

**TIOBRAID ÁRANN**

### 2. That Rule 6 (b) which reads

Playing gear must be of Irish manufacture if possible. It must consist of:

- skirt/skort/divided skirt, sports jersey with long or short sleeves, knee socks and boots. A base layer ('skins') may also be worn.

Is **amended** to read:

Playing gear must be of Irish manufacture if possible. It must consist of:

- skirt/skort/divided skirt, sports jersey with long or short sleeves, ~~knee~~ socks and boots. **Uniform socks must be worn by teams.** A base layer ('skins') may also be worn.

**ARD CHOMHAIRLE**

### 3. That Rule 7.1 (a) which reads

A player may play with a hurley which is bound with a metallic substance, with adhesive tape ("covered hurley"). In all Camogie games and training sessions, the use of a "covered hurley" shall be the player's sole responsibility except where it is deemed dangerous by the Referee.

Is **amended** to read

A player may play with a hurley which is bound with a metallic substance, with adhesive tape ("covered hurley"). In all Camogie games and training sessions, the use of a "covered hurley" shall be the player's sole responsibility except where it is deemed dangerous by the Referee.

**Penalty: The Referee will firstly caution the player for dissent. If the player continues to breach this rule she will be dealt with under rule 41.9 (b) for dissent.**

**ARD CHOMHAIRLE**

### 4. That Rule 7.1 (b) which reads

In all Camogie games, a player must play with a hurley the bas of which cannot exceed 13 cm in width except for the goalkeeper when on goalkeeping duties. A goalkeeper engaging in outfield roles such as free taking outside the large parallelogram; taking a sideline, 45 or a penalty is defined as set play and the 13 cm restriction applies to the hurley she must use in these or similar outfield set plays.

Penalty: if not complied with in Camogie games the referee will firstly caution the player for dissent if the player continues to breach 7.1 a and 7.1 b she will be dealt with in accordance with rule 41.9 b for dissent.



Is **amended** to read

A player may play with a hurley which is bound with a metallic substance, with adhesive tape (“covered hurley”). In all Camogie games and training sessions, the use of a “covered hurley” shall be the player’s sole responsibility except where it is deemed dangerous by the Referee.

Penalty: if not complied with in Camogie games the referee will firstly caution the player for dissent if the player continues to breach 7.1 a and 7.1 b she will be dealt with in accordance with rule 41.9 b for dissent. **The Referee will firstly caution the player for dissent It the player continues to breach this rule she will be dealt with under rule 41.9 (b) for dissent.**

ARD CHOMHAIRLE

### 5. That Rule 9.6 which reads

A player may:

- Strike the sliotar with the hurley on the ground or in the air
- Lift the sliotar off the ground with the hurley or with the feet or with a combination of hurley and foot
- Catch the sliotar with one hand
- Catch the sliotar twice
- Hand-pass the sliotar with one hand
- Drop the hurley
- Carry the sliotar in the hand for a maximum of four consecutive steps or hold the sliotar in the hand for no longer than the time needed to take four steps
- Kick the sliotar
- Hand-pass the sliotar to score.

Is **amended** to read:

A player may:

- Strike the sliotar with the hurley on the ground or in the air
- Lift the sliotar off the ground with the hurley or with the feet or with a combination of hurley and foot
- Catch the sliotar with one hand
- Catch the sliotar twice
- Hand-pass the sliotar with one hand
- Drop the hurley
- Carry the sliotar in the hand for a maximum of four consecutive steps or hold the sliotar in the hand for no longer than the time needed to take four steps
- Kick the sliotar
- Hand-pass the sliotar to score **a point only**

ARD CHOMHAIRLE

### 6. That Rule 15.1 which reads

A goal is scored when the sliotar is played by either team over the goal-line, between the goal-posts and under the crossbar, except when carried in the hand by an attacking player over the goal-line, or thrown over the goal-line by any player. A goal will be equal to three points

Is **amended** to read:

A goal is scored when the sliotar is played by either team over the goal-line, between the goal-posts and under the crossbar, except when carried in the hand by an attacking player over the goal-line, or thrown over the goal-line by any player. A goal will be equal to three points

**Exceptions: An attacking player may not score:**

- By carrying the ball over her opponents goal line
- With the hand/s

Penalty: Free puck out from where the foul occurred.

ARD CHOMHAIRLE

## Na Rúin/Motions to Congress

### 7. That Rule 9.6 which reads

A player may:

- a. Strike the sliotar with the hurley on the ground or in the air
- b. Lift the sliotar off the ground with the hurley or with the feet or with a combination of hurley and foot
- c. Catch the sliotar with one hand
- d. Catch the sliotar twice
- e. Hand-pass the sliotar with one hand
- f. Drop the hurley
- g. Carry the sliotar in the hand for a maximum of four consecutive steps or hold the sliotar in the hand for no longer than the time needed to take four steps
- h. Kick the sliotar
- i. Hand-pass the sliotar to score.

Is **amended** to read:

A player may:

- a. Strike the sliotar with the hurley on the ground or in the air
- b. Lift the sliotar off the ground with the hurley or with the feet or with a combination of hurley and foot
- c. Catch the sliotar with one hand
- d. Catch the sliotar twice
- e. Hand-pass the sliotar with one hand
- ~~f. Drop the hurley~~
- g. Carry the sliotar in the hand for a maximum of four consecutive steps or hold the sliotar in the hand for no longer than the time needed to take four steps
- h. Kick the sliotar
- i. Hand-pass the sliotar to score.

**ARD CHOMHAIRLE**

### 8. That Rule 10.1 which reads

Technical Fouls

A player may not:

- a. Pick up the sliotar from the ground with the hand
- b. Touch the sliotar on the ground with the hand, except when the player with the sliotar in her hand falls to the ground and the sliotar touches the ground
- c. Throw the sliotar away from her
- d. Throw the sliotar up and catch it
- e. Pass the sliotar from one hand to the other
- f. Hop the sliotar on the hand
- g. Catch the sliotar with two hands
- h. Over-carry or over-hold the sliotar
- i. Take the sliotar out of play by covering or lying on it
- j. Catch the sliotar more than twice
- k. Be prevented from playing the sliotar by being sandwiched by two or more opponents
- l. Chop, i.e. strike downwards on an opponent's hurley
- m. Hold opponent's hurley or pull it from her hands
- n. Tap an opponent's hurley other than as permitted in 9.7(d)
- o. Push an opponent
- p. Deliberately interfere with the hurley or body of an opponent
- q. Retaliate, between the awarding of a free to her team and the free puck being taken.

Penalty: A free to the opposing team from where the foul occurred. If foul occurs inside the 20m line the free will be given on the 20m line closest to where the foul occurred; except for breaches of 10.1(q) when the following penalty applies: the free puck is cancelled and the Referee throws in the sliotar where the original foul occurred but not within the 20 metre line

Is **amended** to read  
Technical Fouls

A player may not:

- a. Pick up the sliotar from the ground with the hand
- b. Touch the sliotar on the ground with the hand, except when the player with the sliotar in her hand falls to the ground and the sliotar touches the ground
- c. Throw the sliotar away from her
- d. Throw the sliotar up and catch it
- e. Pass the sliotar from one hand to the other
- f. Hop the sliotar on the hand
- g. Catch the sliotar with two hands
- h. Over-carry or over-hold the sliotar
- i. Take the sliotar out of play by covering or lying on it
- j. Catch the sliotar more than twice
- k. Be prevented from playing the sliotar by being sandwiched by two or more opponents
- l. Chop, i.e. strike downwards on an opponent's hurley
- m. Hold opponent's hurley or pull it from her hands
- n. Tap an opponent's hurley other than as permitted in 9.7(d)
- o. Push an opponent
- p. Deliberately interfere with the hurley or body of an opponent
- q. Retaliate, between the awarding of a free to her team and the free puck being taken.
- r. **drop the hurley**

Penalty: A free to the opposing team from where the foul occurred. If foul occurs inside the 20m line the free will be given on the 20m line closest to where the foul occurred; except for breaches of 10.1(q) when the following penalty applies: the free puck is cancelled and the Referee throws in the sliotar where the original foul occurred but not within the 20 metre line

**ARD CHOMHAIRLE**

### 9. That Rule 9.7 which reads

A player may tackle an opponent who is in the act of playing or in possession of the sliotar by:

- a. Blocking an aerial or ground puck
- b. Play the opponent's hurley with minimal force (flick) from the ground or in the air with own hurley
- c. Hooking an opponent's hurley with own hurley
- d. Playing with minimal force (tap) the underside of the bas of an opponent's hurley while she is carrying the sliotar on it
- e. Shadowing the player without deliberating interfering with the hurley or body of an opponent.

Is **amended** to read:

A player may tackle an opponent who is in the act of playing or in possession of the sliotar by:

- a. Blocking an aerial or ground puck
- b. ~~Play the opponent's hurley with minimal force (flick) from the ground or in the air with own hurley~~
- c. Hooking an opponent's hurley with own hurley
- d. Playing with minimal force (tap) the underside of the bas of an opponent's hurley while she is carrying the sliotar on it
- e. Shadowing the player without deliberating interfering with the hurley or body of an opponent.

**PORT LÁIRGE**



## Na Rúin/Motions to Congress

### 10. That Rule 9.7 which reads

A player may tackle an opponent who is in the act of playing or in possession of the sliotar by:

- a. Blocking an aerial or ground puck
- b. Play the opponent's hurley with minimal force (flick) from the ground or in the air with own hurley
- c. Hooking an opponent's hurley with own hurley
- d. Playing with minimal force (tap) the underside of the bas of an opponent's hurley while she is carrying the sliotar on it
- e. Shadowing the player without deliberately interfering with the hurley or body of an opponent.

Is **amended** to read

A player may tackle an opponent who is in the act of playing or in possession of the sliotar by:

- a. Blocking an aerial or ground puck
- b. Play the opponent's hurley with minimal force (flick) from the ground or in the air with own hurley
- c. Hooking an opponent's hurley with own hurley
- d. Playing with minimal force (tap) the underside of the bas of an opponent's hurley while she is carrying the sliotar on it
- e. Shadowing the player without deliberately interfering with the hurley or body of an opponent.
- (f) **using minimal contact on an opponent's body from side-on, once they are making a reasonable effort to gain possession of the sliotar.**  
**Minimal contact is described as contact made while making a reasonable attempt to gain possession of the sliotar. Contact must not be made in an aggressive or cynical manner.**

**ARD CHOMHAIRLE**

### 11. That Rule 10.1 which reads

Technical Fouls

A player may not:

- a. Pick up the sliotar from the ground with the hand
- b. Touch the sliotar on the ground with the hand, except when the player with the sliotar in her hand falls to the ground and the sliotar touches the ground
- c. Throw the sliotar away from her
- d. Throw the sliotar up and catch it
- e. Pass the sliotar from one hand to the other
- f. Hop the sliotar on the hand
- g. Catch the sliotar with two hands
- h. Over-carry or over-hold the sliotar
- i. Take the sliotar out of play by covering or lying on it
- j. Catch the sliotar more than twice
- k. Be prevented from playing the sliotar by being sandwiched by two or more opponents
- l. Chop, i.e. strike downwards on an opponent's hurley
- m. Hold opponent's hurley or pull it from her hands
- n. Tap an opponent's hurley other than as permitted in 9.7(d)
- o. Push an opponent
- p. Deliberately interfere with the hurley or body of an opponent
- q. Retaliate, between the awarding of a free to her team and the free puck being taken.

Penalty: A free to the opposing team from where the foul occurred. If foul occurs inside the 20m line the free will be given on the 20m line closest to where the foul occurred; except for breaches of 10.1(q) when the following penalty applies: the free puck is cancelled and the Referee throws in the sliotar where the original foul occurred but not within the 20 metre line

Is **amended** to read

#### Technical Fouls

A player may not:

- a. Pick up the sliotar from the ground with the hand
- b. Touch the sliotar on the ground with the hand, except when the player with the sliotar in her hand falls to the ground and the sliotar touches the ground
- c. Throw the sliotar away from her
- d. Throw the sliotar up and catch it
- e. Pass the sliotar from one hand to the other
- f. Hop the sliotar on the hand
- g. Catch the sliotar with two hands
- h. Over-carry or over-hold the sliotar
- i. Take the sliotar out of play by covering or lying on it
- j. Catch the sliotar more than twice
- k. Be prevented from playing the sliotar by being sandwiched by two or more opponents
- l. Chop, i.e. strike downwards on an opponent's hurley
- m. Hold opponent's hurley or pull it from her hands
- n. Tap an opponent's hurley other than as permitted in 9.7(d)
- o. Push an opponent
- p. Deliberately interfere with the hurley or body of an opponent
- q. Retaliate, between the awarding of a free to her team and the free puck being taken.
- r. Engage in persistent fouling

Penalty: A free to the opposing team from where the foul occurred. If foul occurs inside the 20m line the free will be given on the 20m line closest to where the foul occurred; except for breaches of 10.1(q) when the following penalty applies: the free puck is cancelled and the Referee throws in the sliotar where the original foul occurred but not within the 20 metre line

Breaches of 10.1 (r) - persistently fouls her opponent in a 'personal manner' Penalty :

- (1) in the first instance: A noting by the referee and a free is awarded
- (2) for a second offence a: A yellow card will be shown and a free is awarded
- (3) For a third offence: A second yellow card will be shown followed by a red card and dismissal from field of play and a free will be awarded.

**ARD CHOMHAIRLE**

## Na Rúin/Motions to Congress

### 12. That Rule 10.3 which reads

Aggressive Fouls, Dangerous Play and Abusive Language

A player must not:

- a. Strike an opponent with the hurley
- b. Strike an opponent with the arm, elbow, hand, knee or head
- c. Punch an opponent
- d. Kick an opponent
- e. Stomp on an opponent
- f. Spit at an opponent or official
- g. Contribute to a melee
- h. Assault any official
- i. Interfere with the faceguard of an opponent's helmet
- j. Use abusive or threatening language or gestures to a Referee, match officials, players or mentors
- k. Use the hurley to 'dig' an opponent
- l. Interfere with an opponent's helmet.

Penalty: A player has her name and jersey number taken by the Referee and issued with a red card and dismissed from the field of play (see Rule 41.9, 41.10 and 44). A free is given to the opposing team where the foul occurred. If foul occurs inside the 20m line the free is given on the 20m line closest to where the foul occurred.

Is **amended** to read

Aggressive Fouls, Dangerous Play and Abusive Language

A player must not:

- a. Strike an opponent with the hurley
- b. Strike an opponent with the arm, elbow, hand, knee or head
- c. Punch an opponent
- d. Kick an opponent
- e. Stomp on an opponent
- f. Spit at an opponent or official
- g. Contribute to a melee
- h. Assault any official
- i. Interfere with the faceguard of an opponent's helmet
- j. Use abusive or threatening language or gestures to a Referee, match officials, players or mentors
- k. Use the hurley to 'dig' an opponent
- l. Interfere with an opponent's helmet.
- m. **behave in any way that is dangerous to an opponent**

Penalty: A player has her name and jersey number taken by the Referee and issued with a red card and dismissed from the field of play (see Rule 41.9, 41.10 and 44). A free is given to the opposing team where the foul occurred. If foul occurs inside the 20m line the free is given on the 20m line closest to where the foul occurred.

**ARD CHOMHAIRLE**



**13. That Rule 10.2 which reads**

## Rough Play and Dissent

A player must not:

- a. Deliberately shoulder an opponent
- b. Trip, catch, hold or pull down an opponent
- c. Charge (pushing or moving into an opponent's body or failing to avoid full frontal contact with an opponent), back into or obstruct an opponent
- d. Reach from behind with the hurley or around the body of an opponent which is not consistent with an attempt to play the sliotar
- e. Throw the hurley
- f. Engage in any form of rough play
- g. Challenge the authority of a referee/match official
- h. Attempt to strike an opponent with or without hurley
- i. Attempt to kick an opponent
- j. Play without a helmet
- k. Use a hurley of incorrect size
- l. Use the hurley to obstruct an opponent.

Penalty: For a first offence, a player has her name and jersey number taken by the Referee and is given a warning from the Referee indicated by a yellow card. For a second offence, a player has her name and jersey number taken by the Referee, a second yellow card is issued and is followed by a red card and the player dismissed from the field of play (see Rule 41.9 /41.10 An Treoir Oifigiúil Part I). A free is given to the opposing team where the foul occurred. If the foul occurs inside the 20m line the free is given on the 20m line closest to where the foul occurred.

Is **amended** to read

## Rough Play and Dissent

A player must not:

- a. Deliberately shoulder an opponent
- b. Trip, catch, hold ~~or pull down~~ an opponent
- c. Charge (pushing or moving into an opponent's body or failing to avoid full frontal contact with an opponent), back into or obstruct an opponent
- d. Reach from behind with the hurley or around the body of an opponent which is not consistent with an attempt to play the sliotar
- e. Throw the hurley
- f. Engage in any form of rough play
- g. Challenge the authority of a referee/match official
- h. Attempt to strike an opponent with or without hurley
- i. Attempt to kick an opponent
- j. Play without a helmet
- k. Use a hurley of incorrect size
- l. Use the hurley to obstruct an opponent.

Penalty: For a first offence, a player has her name and jersey number taken by the Referee and is given a warning from the Referee indicated by a yellow card. For a second offence, a player has her name and jersey number taken by the Referee, a second yellow card is issued and is followed by a red card and the player dismissed from the field of play (see Rule 41.9 /41.10 An Treoir Oifigiúil Part I). A free is given to the opposing team where the foul occurred. If the foul occurs inside the 20m line the free is given on the 20m line closest to where the foul occurred.

**ARD CHOMHAIRLE**

## Na Rúin/Motions to Congress

### 14. That Rule 10.3 which reads

Aggressive Fouls, Dangerous Play and Abusive Language

A player must not:

- a. Strike an opponent with the hurley
- b. Strike an opponent with the arm, elbow, hand, knee or head
- c. Punch an opponent
- d. Kick an opponent
- e. Stomp on an opponent
- f. Spit at an opponent or official
- g. Contribute to a melee
- h. Assault any official
- i. Interfere with the faceguard of an opponent's helmet
- j. Use abusive or threatening language or gestures to a Referee, match officials, players or mentors
- k. Use the hurley to 'dig' an opponent
- l. Interfere with an opponent's helmet.

Penalty: A player has her name and jersey number taken by the Referee and issued with a red card and dismissed from the field of play (see Rule 41.9, 41.10 and 44). A free is given to the opposing team where the foul occurred. If foul occurs inside the 20m line the free is given on the 20m line closest to where the foul occurred.

Is **amended** to read

Aggressive Fouls, Dangerous Play and Abusive Language

A player must not:

- a. Strike an opponent with the hurley
- b. Strike an opponent with the arm, elbow, hand, knee or head
- c. Punch an opponent
- d. Kick an opponent
- e. Stomp on an opponent
- f. Spit at an opponent or official
- g. Contribute to a melee
- h. Assault any official
- i. Interfere with the faceguard of an opponent's helmet
- j. Use abusive or threatening language or gestures **or any conduct by deed, word, or gesture of threatening, or racist nature or which is contrary to the principles of inclusion and diversity against a player, official, mentor, spectator or anyone else, in the course of activities organised by the Association.** ~~shall be deemed to have discredited the Association.~~ to a Referee, match officials, players or mentors
- k. Use the hurley to 'dig' an opponent
- l. Interfere with an opponent's helmet.

Penalty: A player has her name and jersey number taken by the Referee and issued with a red card and dismissed from the field of play (see Rule 41.9, 41.10 and 44). A free is given to the opposing team where the foul occurred. If foul occurs inside the 20m line the free is given on the 20m line closest to where the foul occurred.

**ARD CHOMHAIRLE**

**15. That Rule 11.1 which reads**

Playing advantage

In the event of a foul by a player(s) on an opponent who is in possession of/in the act of playing the sliotar, the Referee may allow play to continue if s/he considers such to be an immediate advantage to the offended team. S/he must signal that advantage by raising an arm upright and must allow the advantage to run by maintaining her/his arm in the upright position for up to five seconds after the foul or for less time if it becomes clear that no advantage has accrued. If s/he deems no advantage to have accrued, s/he may subsequently award a free for the foul from where it occurred, or a subsequent foul if more advantageous to the offended team.

The Referee must, during the next stoppage in play, apply to the offending player(s) the appropriate sanction in accordance with Rule, where s/he deems such is warranted.

Is **amended** to read

Playing advantage

In the event of a foul by a player(s) on an opponent who is in possession of/in the act of playing the sliotar, the Referee may allow play to continue if s/he considers such to be an immediate advantage to the offended team. S/he must signal that advantage by raising an arm upright and must allow the advantage to run by maintaining her/his arm in the upright position for up to five seconds after the foul or for less time if it becomes clear that no advantage has accrued. If s/he deems no advantage to have accrued, s/he may subsequently award a free for the foul from where it occurred, or a subsequent foul if more advantageous to the offended team. **If a player commits a foul within her 5 secs of allowed advantage play, the referee must stop play, advantage cancelled, and the referee will apply the relevant sanction for that infringement. Play will restart with a throw in.**

The Referee must, during the next stoppage in play, apply to the offending player(s) the appropriate sanction in accordance with Rule, where s/he deems such is warranted.

ARD CHOMHAIRLE

**16. Add New Rule 11.2 (a) which reads**

A player may choose to take a quick free from their hand if they are fouled inside their own 45-metre line. Only the player that is fouled can take it from the hand and it is an indirect free.

ARD CHOMHAIRLE

**17. That Rule 11.10 which reads**

The Referee must extend time to compensate for any deliberate delay in taking a free.

Penalty: If a player deliberately delays a free, the Referee will add on additional time. Persistent delay in taking the free is regarded as dissent. The player's name and jersey number will be taken by the Referee and a yellow card is issued.

Is **amended** to read

The Referee must extend time to compensate for any deliberate delay in taking a free.

Penalty: If a player deliberately delays a free, the Referee will add on additional time. Persistent delay in taking the free is regarded as dissent. The player's name and jersey number will be taken by the Referee and a yellow card is issued. **If a player deliberately delays a sideline puck the referee must add on Extra time for delay, cancel the side-line puck and restart play with a throw in.**

ARD CHOMHAIRLE



## Na Rúin/Motions to Congress

### 18. That Rule 11.12 which reads

20 Metre Free

Should a foul be committed on an attacking player within 20 metres of the end-line and outside the large parallelogram, the free must be awarded from a point on the 20 metre line opposite where the foul occurred:

In the event of a 20 metre free, should a member of the defending team show dissent or be in breach of Playing Rules 11.7, the free must be awarded from a point on the 20 metre line 10 metres nearer to the centre of the goal. If within 10 metres of the centre, the free must be taken from a point opposite the centre.

Is **amended** to read:

20 Metre Free

Should a foul be committed on an attacking player within 20 metres of the end-line and outside the large parallelogram, the free must be awarded from a point on the 20 metre line opposite where the foul occurred:

In the event of a 20 metre free, should a member of the defending team show dissent or be in breach of Playing Rules 11.7, the free must be awarded from a point on the 20 metre line 10 metres nearer to the centre of the goal. If within 10 metres of the centre, the free must be taken from a point opposite the centre.

**The player taking the 20m free must not cross the 20m line before the ball has been struck.**

**Penalty: Throw in where the foul occurred.**

**Exception: If the penalty taker misses the ball and the ball lands on the ground inside the 20m line she may hit the ball on the ground only.**

**Note: 'Lifting' the ball with the hurl shall not constitute as striking the ball.**

**ARD CHOMHAIRLE**

### 19. That Rule 11.13 which reads

Penalty Shot

Should a foul be committed on an attacking player within the large parallelogram, a penalty free must be awarded from the centre point of the 20 metre line. Not more than three defending players may stand on the goal- line. With the exception of the freetaker, all other players must remain outside the 20 metre line and outside the semi-circle until the sliotar has been struck.

Should a foul be committed by a defending player(s) before the sliotar is struck and a score does not result, the Referee must allow the penalty free to be retaken.

Is **amended** to read:

Penalty Shot

Should a foul be committed on an attacking player within the large parallelogram a penalty free must be awarded from the centre point of the 20 metre line. ~~Not more than three defending players may stand on the goal- line. With the exception of the freetaker, all other players must remain outside the 20 metre line and outside the semi-circle until the sliotar has been struck.~~

~~Should a foul be committed by a defending player(s) before the sliotar is struck and a score does not result, the Referee must allow the penalty free to be retaken.~~

Only one defending player allowed on the goal line. The player defending the penalty must not move forward until the sliotar has been struck. The player taking the penalty may not cross the 20 metre line before the ball is struck. Penalty taker may take the free no more than 7m behind the 20 metre line.

Penalty on free taker 20 meter line infringement: Throw in at centre point on the 20 metre line.

Exception: If the penalty taker misses the ball and the ball lands on the ground inside the 20 meter line she may hit the ball on the ground only.

Penalty for remaining players for 20 meter / semi-circle infringement or further fouls committed before the ball has been struck and a goal does not result the referee shall allow the penalty to be retaken

Note: 'Lifting' the ball with the hurl shall not constitute as striking the ball.

ARD CHOMHAIRLE

#### 20. That Rule 12.1 which reads

Should a player play the sliotar across the side-line, the Referee must award a free ground puck to the opposing team from the point where the sliotar crossed the line

Is **amended** to read

Should a player play the sliotar across the side-line, the Referee must award a free ground puck to the opposing team from the point where the sliotar crossed the line. **No player must be within 10m of side line free taker.**

ARD CHOMHAIRLE

#### 21. Add New Rule 13.7

The goalkeeper may use a Quick Puck out after a wide ball is signalled by the Referee. She must stay within the small parallelogram. Any player deliberately obstructing the goal keepers quick puck out will be dealt with as per Rule 10.2c. For a quick puck out players do not need to be outside the 20m line. Such quick puck outs must be taken from within the small parallelogram. The referee will have discretion to stop play. If goalkeeper chooses a normal puck out she must wait for referees whistle and normal rules for puck out apply.

ARD CHOMHAIRLE

## Na Rúin/Motions to Congress

# Official Guide Part 1

### 1. That Definition of Term Home Club

Home Club - The club with which a player first legally participates in club competition, either league or championship, organised by the County Board or one of its sub-committees is designated as a player's home club.

Is **amended** to read

Home Club - The club with which a player first legally participates in club competition activities defined in Rule 33.8 "All games activities organised for all players aged U12 by all Units of the Association must be: • Child centred • Small sided games • Developmentally appropriate • Provide all players with meaningful playing time", either league or championship, organised by the County Board or one of its sub-committees is designated as a player's home club.

**CILL MHANTÁIN**

### 2. Add a new Rule 2.2h

The Association recognises the role of the Dual Player. The Association, in partnership with the LGFA, will endeavour to facilitate, as far as practicable, the Dual Player.

**ARD CHOMHAIRLE**

### 3. Add a new Rule 2.8

The Camogie Association encourages all of its Units to support the Dual Player in playing both Camogie and ladies Football

**BAILE ÁTHA CLIATH**

### 4. Add a new Rule 2.9

The Camogie Association will encourage all of its Units to consider Dual Payers' schedules when setting games schedules and arranging fixtures, where possible and practical.

**BAILE ÁTHA CLIATH**

### 5. That rule 4.2.2 which reads

Before 30th April each year a club must submit affiliation/membership fees as outlined in the table below. Once a club is affiliated, its members remain registered until 29th April of the following year.

Is **amended** to read

Before ~~30th April~~ **31st March** each year a club must submit affiliation/membership fees as outlined in the table below. Once a club is affiliated, its members remain registered until ~~29th April~~ **30th March** of the following year.

**ARD CHOMHAIRLE**

### 6. Delete Rule 4.2.3

When a new club or a club being re-established after a lapse of at least five years registers for the first time with a County Board or Provincial Council, half of the individual membership fee must be paid to the County Board who will retain this fee in full for this first year only. Thereafter, membership must be registered in accordance with Rule 5.4, 6.5 and 7.5.

**ARD CHOMHAIRLE**

### 7. That rule 4.2.4 which reads

International Units/Boards and National Education Councils will pay €300 per annum direct to Ard Chomhairle by April 30th.

Is **amended** to read

International Units/Boards and National Education Councils will pay €300 per annum direct to Ard Chomhairle by ~~30th April~~ **March 31st**.



A list of eligible players must also be submitted to Ard Chomhairle on or before March 31st each year.

- i. National Education Councils will pay €300 per annum direct to Ard Chomhairle by March 31st. A list of eligible players must also be submitted to Ard Chomhairle on or before March 31st each year.
- ii. All second level schools players should be registered on the approved online registration system.
- iii. All players managers/ mentors at second level schools must be registered members of the association, on the approved online registration system.
- iv. All third level education players should be registered on the approved online registration system.

Persons wishing to become members (playing/non-playing) of International Units must register with the Camogie Association via the approved electronic registration system and pay the associated fee.

#### 8. That Rule 5.4 which reads

Before 30th April each year, each Club must affiliate to the County Board by providing the board with:

- a) a list of its registered members;
- b) the required affiliation/membership fee;
- c) club colours; and
- d) proof of insurance

Is amended to read

Before ~~30th April~~ **31st March** each year, each Club must affiliate to the County Board by providing the board with:

- a) a list of its registered members;
- b) the required affiliation/membership fee;
- c) club colours; and
- d) proof of insurance

**ARD CHOMHAIRLE**

#### 9. That Rule 6.2 which reads

Each County Board will be comprised of the Executive Committee and two voting delegates from each affiliated Club, who must be a registered member of that Club.

Is **amended** to read

Each County Board will be comprised of

- i. The Executive Committee
- ii. **An Cathaoirleach Tofa in the year following her/his election**
- iii. and two voting delegates from each affiliated Club, who must be a registered member of that Club.

**ARD CHOMHAIRLE**

## Na Rúin/Motions to Congress

### 10. That Rule 7.2 which reads

Each Provincial Council will be comprised of the Executive Committee, the delegate to Ard Chomhairle and two voting delegates of each affiliated County Board within the Province. The Chairperson of a Provincial Council cannot simultaneously be Chairperson of a County Board.

Is **amended** to read

Each Provincial Council will be comprised of

- i. The Executive Committee
- ii. The delegate to Ard Chomhairle
- iii. An Cathaoirleach Tofa in the year following her/his election;
- iv. and two voting delegates of each affiliated County Board within the Province.

The Chairperson of a Provincial Council cannot simultaneously be Chairperson of a County Board.

**ARD CHOMHAIRLE**

### 11. That Rule 10.2 which reads

Ard Chomhairle is comprised of:

- a. An tUachtarán;
- b. An tUachtarán Tofa in the year following her/his election;
- c. The Ard Stiúrthoir. The Ard Stiúrthóir is an ex-officio member of Ard Chomhairle and will report to Ard Chomhairle and provide any information requested by Ard Chomhairle;
- d. The Cathaoirligh of the Provincial Councils who are Leas-Uachtaráin of the Association;
- e. One delegate from each Provincial Council;
- f. Two trustees who shall be appointed by Ard Chomhairle for a period of four years;
- g. Four members elected by Congress for a three year term as follows:
  - coaching and games development representative: a member with demonstrated Coaching & Games Development expertise, nominated by at least one County Board, Provincial Council, International Board or National Education Council, who will also serve on the relevant Sub-Committees;
  - PR and communications representative: a member with demonstrated communications and marketing expertise, nominated by at least one County Board, Provincial Council, International Board or National Education Council who will serve on the relevant Sub-Committees;
  - Secretary: a member with demonstrated administrative experience, nominated by at least one County Board, Provincial Council, International Board or National Education Board, who will serve on the relevant Sub-Committees;
  - Treasurer: a member with demonstrated financial expertise, nominated by at least one County Board, Provincial Council, International Board or National Education Council, who will chair the National Resource Management Sub-Committee and relevant Sub-Committees.

Should a vacancy occur during the term of any of these four elected members, Ard Chomhairle will have the authority to coopt a person to replace the member until the next Congress.

Is **amended** to read

Ard Chomhairle is comprised of:

- a) An tUachtarán;
- b) An tUachtarán Tofa in the year following her/his election;
- c) The Ard Stiúrthoir. The Ard Stiúrthóir is an ex-officio member of Ard Chomhairle and will report to Ard Chomhairle and provide any information requested by Ard Chomhairle;
- d) The Cathaoirligh of the Provincial Councils who are Leas-Uachtaráin of the Association;
- e) One delegate from each Provincial Council;

- f) Two trustees who shall be appointed by Ard Chomhairle for a period of ~~four years~~ **three years**. **A trustee can complete a maximum of two terms of office.**
- g) Four members elected by Congress for a three year term as follows:
- coaching and games development representative: a member with demonstrated Coaching & Games Development expertise, nominated by at least one County Board, Provincial Council, International Board or National Education Council, who will also serve on the relevant Sub-Committees;
  - PR and communications representative: a member with demonstrated communications and marketing expertise, nominated by at least one County Board, Provincial Council, International Board or National Education Council who will serve on the relevant Sub-Committees;
  - Secretary: a member with demonstrated administrative experience, nominated by at least one County Board, Provincial Council, International Board or National Education Board, who will serve on the relevant Sub-Committees;
  - Treasurer: a member with demonstrated financial expertise, nominated by at least one County Board, Provincial Council, International Board or National Education Council, who will chair the National Resource Management Sub-Committee and relevant Sub-Committees.

Should a vacancy occur during the term of any of these four elected members, Ard Chomhairle will have the authority to coopt a person to replace the member until the next Congress.

- h) **A nominee from the GAA Coiste Bainistíochta Representative is an ex-officio member of Ard Chomhairle**

## ARD CHOMHAIRLE

### 12. That Rule 18.2 which reads

Each Unit will hold an AGM/Annual Convention at a date decided upon by the relevant Executive Committee on or before –

- a) November 15th in the case of a Club AGM except in the case of camogie Units whose AGM is part of a GAA club AGM;
- b) December 8th in the case of a County Board Annual Convention; and
- c) The third weekend in January in the case of a Provincial/Education Council or International Board Annual Convention

Is **amended** to read

Each Unit will hold an AGM/Annual Convention at a date decided upon by the relevant Executive Committee on or before –

- a) ~~November 15th~~ **November 22nd** in the case of a Club AGM except in the case of camogie Units whose AGM is part of a GAA club AGM;
- b) December 8th in the case of a County Board Annual Convention; and
- c) The third weekend in January in the case of a Provincial/Education Council or International Board Annual Convention

**CORCAIGH**



## Na Rúin/Motions to Congress

### 13. That Rule 18.5 which reads

At least 10 days prior to the date of the AGM/Annual Convention, the Unit Secretary will forward to the Unit's Executive Committee and to those relevant parties as listed in Rule 18.3.

- a. an Agenda for the AGM/Annual Convention, showing date, venue and time of same;
- b. minutes of previous year's AGM/Annual Convention;
- c. Unit Secretary's Report for year;
- d. Unit accounts compliant with Rule 22.3 and prepared by a member of a Professional Accountancy Body (PAB), except for the following, who must provide audited accounts:
  - i. Units that are in receipt of funding where an audited statement of accounts is a condition of funding
  - ii. Units that have employees
  - iii. Any other circumstances determined by Ard Chomhairle or funding bodies. All Clubs, except those whose accounts are included with the GAA Club accounts, all Education Councils and County Boards will prepare accounts to year end 30th September. Provincial Councils will prepare accounts to year end 30th November. Should any Unit executive committee deem an audit necessary they are empowered to make that decision on an individual basis.
- e. nominations for the Executive Committee and other elected personnel as relevant, indicating proposer;
- f. notices of motions and bye-laws, indicating proposer.

Is **amended** to read

At least 10 days prior to the date of the AGM/Annual Convention, the Unit Secretary will forward to the Unit's Executive Committee and to those relevant parties as listed in Rule 18.3.

- a. an Agenda for the AGM/Annual Convention, showing date, venue and time of same;
- b. minutes of previous year's AGM/Annual Convention;
- c. Unit Secretary's Report for year;
- d. Unit accounts compliant with Rule 22.3 and prepared by a member of a Professional Accountancy Body (PAB), except for the following, who must provide audited accounts:
  - i. Units that are in receipt of funding where an audited statement of accounts is a condition of funding
  - ii. Units that have employees
  - iii. Any other circumstances determined by Ard Chomhairle or funding bodies. All Clubs, except those whose accounts are included with the GAA Club accounts, all Education Councils and County Boards will prepare accounts to year end 30th September. Provincial Councils will prepare accounts to year end ~~30th November~~ **31st October**. Should any Unit executive committee deem an audit necessary they are empowered to make that decision on an individual basis.
- e. nominations for the Executive Committee and other elected personnel as relevant, indicating proposer;
- f. notices of motions and bye-laws, indicating proposer.

**CORCAIGH**

### 14. That Rule 31.6 which reads

Transfers are not necessary in the following instances:

- From one club to another in another country if the player has not taken part in any competitive match with a club for a period of twenty-four months
- From a club which has disbanded

Is **amended** to read

Transfers are not necessary in the following instances:

- From one club to another in another country if the player has not taken part in any competitive match with a club for a period of twenty-four months
- From a club which has disbanded
- **Where a player has not played competitive camogie at club or county level for a period of three years or more**

**ARD CHOMHAIRLE**

**15. That rule 33.1 which reads**

Ard Chomhairle, Provincial Councils and county boards must prepare a draft fixtures schedule for all competitions for the following year under their control as follows:

- a. Ard Chomhairle by end of October of preceding year
- b. Provincial Council by end of November of preceding year
- c. County Board by end of January of current year.

Eligibility to participate in competition will be on the following basis:

- a. County competitions will be open to all affiliated clubs within the county and as otherwise agreed at the county convention (Ref 6.4 (b)).
- b. Provincial competitions will be open to all affiliated counties within the province (Ref 7.4 (b)).
- c. All-Ireland competitions will be open to all affiliated counties (Ref 10.5 (p)).

Is **amended** to read

Ard Chomhairle, Provincial Councils and county boards must prepare a draft fixtures schedule for all competitions for the following year under their control as follows:

- a. Ard Chomhairle by end of October of preceding year
- b. Provincial Council by end of November of preceding year
- c. County Board by end of January of current year.

Eligibility to participate in competition will be on the following basis:

- ~~a.~~ **d.** County competitions will be open to all affiliated clubs within the county and as otherwise agreed at the county convention (Ref 6.4 (b)).
- ~~b.~~ **e.** Provincial competitions will be open to all affiliated counties within the province (Ref 7.4 (b)).
- ~~c.~~ **f.** All-Ireland competitions will be open to all affiliated counties (Ref 10.5 (p)).

**ARD CHOMHAIRLE**

## Na Rúin/Motions to Congress

# Official Guide Part 4 - Disciplinary Code and THDC Mandatory Procedures

### 1. That Rule 5.2 which reads

An appeal must in the first instance go to the committee directly senior to the body against whose ruling the appeal is made (see Figure below). This is the hierarchical structure of the Association: Appeals Ard Chomhairle/ National Level, Provincial Council County Board, Clubs. Appeals are only acceptable if lodged:

- a) with the secretary of the Unit directly senior to the body against whose ruling the appeal is made (county board, provincial council, national education council, Ard Chomhairle)
- b) within 7 days of receipt in writing of the decision under challenge
- c) where the decision under appeal is not issued in writing (e.g. decision taken at a county board meeting) the appeal must be lodged within 7 days of the date of the decision under challenge
- d) in the case of an appeal to the National THDC or National Final Appeals Committee the appeal must be lodged within ten days of receipt in writing of the decision under challenge or the date the decision is taken where the decision is not issued in writing
- e) lodged together with the appropriate fee as set out in Official Guide Part I Section 1.5. One fee is required per appeal. In the case of an appeal submitted by email or by fax, monies or any other enclosure must be actually received within 2 calendar days of issuing of the email or facsimile.
- f) The exact grounds of the appeal are set out including:
  - i. The full text of the rule(s) alleged to have been infringed is quoted.
  - ii. The original circumstances of the alleged breach of rule.
  - iii. The penalties that were imposed.
  - iv. A brief outline of any previous appeals and results.

If the above conditions are met an appealing party has the right to be heard by the relevant THDC.

Is **amended** to read:

An appeal must in the first instance go to the committee directly senior to the body against whose ruling the appeal is made (see Figure below). This is the hierarchical structure of the Association: Appeals Ard Chomhairle/ National Level, Provincial Council County Board, Clubs. Appeals are only acceptable if lodged:

- a) with the secretary of the Unit directly senior to the body against whose ruling the appeal is made (county board, provincial council, national education council, Ard Chomhairle)
- b) within 7 days of receipt in writing of the decision under challenge
- c) where the decision under appeal is not issued in writing (e.g. decision taken at a county board meeting) the appeal must be lodged within 7 days of the date of the decision under challenge
- d) in the case of an appeal to the National THDC or National Final Appeals Committee the appeal must be lodged within ten days of receipt in writing of the decision under challenge or the date the decision is taken where the decision is not issued in writing
- e) lodged together with the appropriate fee as set out in Official Guide Part IV Section 1.5. One fee is required per appeal. In the case of an appeal submitted by email or by fax, monies or any other enclosure must be actually received within 2 calendar days of issuing of the email or facsimile.
- f) The exact grounds of the appeal are set out including:
  - i. The full text of the rule(s) alleged to have been infringed is quoted.
  - ii. The original circumstances of the alleged breach of rule.
  - iii. The penalties that were imposed.
  - iv. A brief outline of any previous appeals and results.

If the above conditions are met an appealing party has the right to be heard by the relevant THDC.



## 2. That Rule 6.1 which reads

Official Guide Part I Rule 27.4 specifies that the Clemency Committee will hear appeals from members/units only in the event of a period of suspension being of more than twelve months.

The National Clemency Committee terms of reference are downloadable from <http://www.camogie.ie/administration/sub-committees>

Is **amended** to read:

Official Guide Part I Rule 27.4 specifies that the Clemency Committee will hear appeals from members/units only in the event of a period of suspension being of more than twelve months.

The National Clemency Committee terms of reference are downloadable from <http://www.camogie.ie/administration/sub-committees> [the Camogie Association website](#).

ARD CHOMHAIRLE











*The Camogie Association thanks the following for their support*





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