

2018

Ard Stiúrthóir's Report,
Financial Statements and
Motions to 2019 Congress

Tuarascáil an Ard Stiúrthóra 2018, Cuntais Airgid agus na Rúin don Chomhdháil 2019



**THE
CAMOGIE
ASSOCIATION**
An Cumann Camógaíochta

Annual Congress - Chomhdháil Bhliantúil 2019

Congress Agenda - An Clár

Friday April 5th

- 6.30 - 7.30pm Registration
- 8.00pm Fáilte
- 8.15pm Adoption of Standing Orders
- 8.20pm Adoption of 2018 Annual Congress Minutes
- 8.30pm National Development Plan Review – Paddy Boyd
- 8.50pm Best Practice - One Club Presentation
- 9.10pm Consideration of Motions
- 10.00pm Congress Adjourned

Saturday April 6th

- 9.00am Registration
- 9.30am Reports: Provincial, International Units, CCAO, Post-Primary Council and Ard Chomhairle Sub-Committees
- 10.00am Consideration of Audited Accounts of Ard Chomhairle and Provincial Councils
- 10.30am Ard Stiúrthóir's Report
- 11.00am Break
- 11.15am Communications Strategy – Cian Nelson
- 11.35am GAA Youth Forum
- 11.50am Establishment of Voting Strength
- 11.55am Consideration of Motions
- 12.45pm Lunch
- 2.00pm Coaching and Games Presentation
- 2.20pm National Development Plan Review – Breakout Sessions
- 3.50pm Adoption of Venue for Congress 2020
- 3.55pm Oráid an Uachtaráin
- 4.10pm National Anthem
- 4.15pm Críoch
- 7.15pm Mass in the Aughrim Room, Shearwater Hotel
- 8.15pm Congress Banquet in the Plaza Suite, Shearwater Hotel

Buanordaithe/ Standing Orders

1. The proposer of a resolution or an amendment may speak for five minutes.
2. A delegate speaking to a resolution or an amendment may not exceed five minutes.
3. The proposer of a resolution or an amendment may speak a second time for three minutes before a vote. No other delegate may speak a second time to the same resolution or amendment.
4. An Cathaoirleach may, at any time s/he considers a matter has been sufficiently discussed, call on the proposer for a reply. When that has been given a vote must be taken.
5. An Cathaoirleach may consider any subject not listed on An Clár provided s/he receives the consent of the majority of the delegates present.
6. Standing Orders shall not be suspended for the purpose of considering any matter not on An Clár except with the consent of a majority equal to two thirds of those present, entitled to vote and voting.
7. An Cathaoirleach may change the order of items on the agenda with the support of a simple majority of those present, entitled to vote and voting.

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OUR VISION

Inspire to play, empower to stay

OUR MISSION

To provide opportunities to enjoy and play Camogie as a vibrant part of the Gaelic Games family





Réamhrá an Uachtarán

President's Foreword



It is my pleasure to welcome you all to Ballinasloe for the 2019 Annual Camogie Congress.

In my first year as President of The Camogie Association I am delighted to present the 2018 Annual Report. This report together with the reports from our National Committees, Provincial, Education and International Units outlines the activities and accomplishments of the Association over the past 12 months.

The UNESCO recognition of our game was the highlight of the year and a great honour for Camogie and Hurling to receive this prestigious international recognition which illustrates the integral role which both codes play in Irish life and the great history associated with our games. Thanks to all who helped achieve this, Minister Madigan and her colleagues within the Department of Culture, Heritage and the Gaeltacht as well as our colleagues in the GAA for their hard work and support.

As we come to the end of our National Development Plan, "Our Sport, Our Future," we must review and reflect on what was delivered and the impact this has made on our game and overall on the Camogie community. This review will influence the next development plan, work on which will begin soon and I look forward to your inputs

Our players across all levels of competition have made us very proud and entertained us throughout the year. To select one match or one final would be to do an injustice to all other games. The introduction of the Under 17 Interprovincial Competition was an outstanding success and the joy and spirit of the participants was proof of the worthiness of the competition.

Our working relationship with the GAA and LGFA has been driven forward by the Memorandum of Understanding agreed by all three parties last year. Our representatives sitting on GAA Sub-Committees report the positive and supportive relationships that have formed over the last year bringing greater understanding and co-operation across many key areas.

We must continue to examine our procedures and structures for their effectiveness and suitability for the modern game. By the end of 2021 we along with all other National Governing Bodies will have to have adopted the Governance Code for the Community, Voluntary and Charity Sector. This Code is an inherent part of the Department of Transport, Tourism and Sport's National Sports Policy (2018-2027). We have started preparations already for this 2021 deadline by appointing two new Sub-Committees; Governance and Risk.

We must also listen to all voices in our sport if we are to represent everyone. Included in the motions to Congress is a proposed amendment to Rule 20.4. If passed, Ard Chomhairle will establish an independent working group comprised of recently retired Players, Referees and Ard Chomhairle members who will advise on Playing Rules changes. The role of this working group will reflect the established procedures in other Gaelic Games. Playing Rules changes will be trialled in the Senior Championship in the year preceding Congress where changes to Playing Rules are tabled. This will allow for more informed changes to our Playing Rules.

I would like to thank all the sponsors who have supported us over the last year and the innovations they have brought to our Game. Streaming of live games has revolutionised our viewing audiences and allowed our games to be watched by audiences across the island and on many occasions around the world.

To all the members of Ard Chomhairle and the Resource Management Committee and all the members of national Sub-Committees, thank you for your hard work and dedication.

Thanks to Louise Conlon who stepped up to the role of Interim Ard Stiúrthóir and to current Interim Ard Stiúrthóir Paddy Boyd. To all the members of staff, your dedication and work ethos does not go unnoticed – you all go the extra mile for our Association.

I wish everyone an invigorating and spirited Congress.

Caitlín Ní Conchoille

Caitlín Ní Conchoille
Uachtarán





TUARASCÁIL AN ARD STIÚRTHÓRA 2018 / ARD STIÚRTHÓIR'S REPORT 2018

The Association continues to make progress against the priorities identified in the National Development Plan. The following sections details this progress.

The busy programme of competitions at all levels continued through 2018 as players competed for club, school, college and county honours.

The Association implements a number of programmes to increase the participation and skills of players. Education and development is a key focus of the Association. Coach Education programmes in 2018 involved more than 1,000 participants.

The Peter Downey Referee Academy had two graduation days, in March and December, while 368 participants took part in First Whistle and Foundation courses.

The inclusion of Camogie and Hurling in the UNESCO Representative List for Intangible Cultural Heritage, was a highlight of the year off the pitch. This recognition will promote the visibility and awareness of the cultural heritage aspects of our game internationally.

While we can never be complacent, Camogie has made good progress in terms of media exposure. Championship matches from Quarter-Finals onwards were once more broadcast live on RTÉ. Live streaming of matches is now well established with growing numbers using this medium. RTÉ also partnered with the Association in the “Over The Bar” online series previewing the final rounds of the Championship.

Player Welfare figures high on the agenda for the Association since the appointment in 2017 of the Association’s first dedicated Player Welfare Co-ordinator. Research findings, detailed elsewhere, will guide future work in this area.



Roberta Farrell was appointed to be the first full time National Children's Officer in 2018. This important role not only oversees and assists Units in fulfilling their obligations in regard to compliance with the Children First legislation, but also promotes best practice in Child Welfare. Compliance has created a significant increase in vetting applications, all of which are handled by the Association. Additionally, Child Safeguarding Training continues to be delivered at Provincial level.

The Association signed a comprehensive Memorandum of Understanding with the GAA in 2018 and progress on greater inclusion and co-operation between both Association's has ensued. The GAA Congress in 2019 ratified the appointment of a Camogie representatives to the GAA's Ard Chomhairle and Coiste Bainistíochta.

Administratively, 2018 has proved to be a demanding year for the Camogie Association. Staffing changes, particularly amongst the organisation's leadership, created a series of challenges for Ard Chomhairle, that were met robustly under the leadership of Uachtarán, Kathleen Woods. Joan O'Flynn, who served as Ard Stiúrthóir for five years and previously as Uachtarán, left a huge hole to fill when she departed in May 2018. While conducting the search for a replacement Ard Stiúrthóir, Technical Development and Participation Manager Louise Conlon stepped into the role, seeking to balance the workload between the two positions. The initial recruitment search was inconclusive and was restarted in December with revised parameters.

My condolences to the family and friends of any members of the Association who have passed away over the past year.

The Camogie Association survives and thrives on the back of the amazing work carried out by a great number of people, whose seen and unseen contributions ensure the sport continues to feature as a key element of our national games.

Thanks to all our volunteers, they are central to all that the Camogie Association does.

The support of our commercial partners, Liberty Insurance, Littlewoods Ireland and AIB; and our statutory partners, Sport Ireland and Sport NI, is vital to developing all facets of the game and I thank them for their continued commitment to the Association.

The GAA as always, is supportive, available and a positive influence in developing a closer relationship as we work towards greater integration in the interests of our codes. Thanks to Uachtarán John Horan and Ard Stiúrthóir Tom Ryan for their continued support.

The members of Ard Chomhairle and its Sub-Committees, County Chairpersons and Secretaries, Provincial Chairpersons and Secretaries, and Club Officers continue their trojan work for Camogie and I thank you all for your co-operation throughout the year and your dedication to the game.

An t-Uachtarán Kathleen Woods has guided the Association with style and dignity during this past year, putting in a huge effort, travelling the length and breadth of the country to meet with and listen to many stakeholders.

The Association benefits hugely from a committed and passionate staff - their work has enabled the Association to get through a challenging year. Particular thanks are due to Louise Conlon who took on the role of Interim Ard Stiúrthóir, while still fulfilling her duties as Technical Development and Participation Manager.

We must never forget that what we do is for the benefit of those who take the field to participate in Camogie. We all do what we do in support of our players.

Thanks to everyone, your contribution is greatly appreciated.

Paddy Boyd
Interim Ard Stiúrthóir

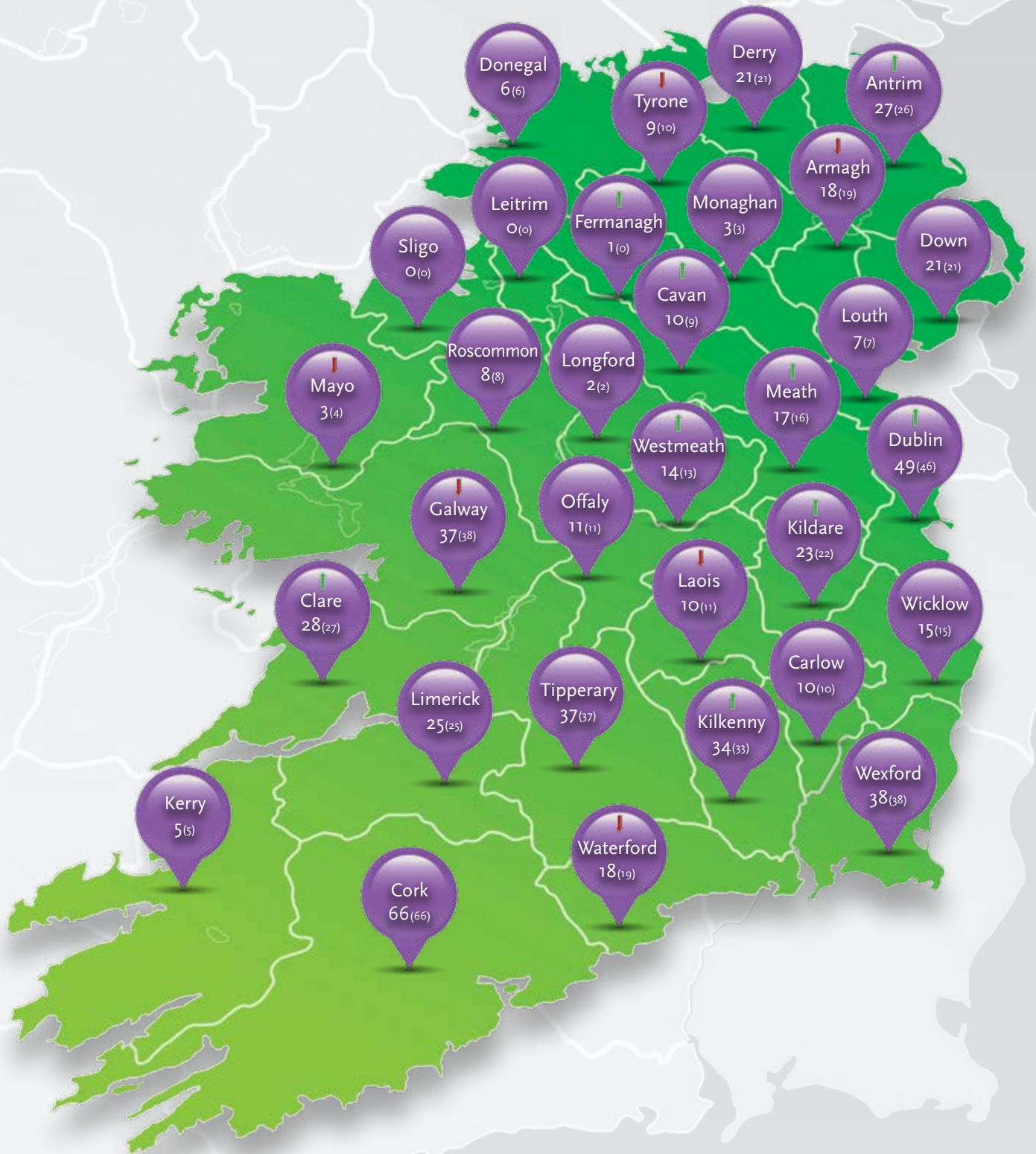
Camogie Counties by Tier

Counties - Support the Game (Tier 1)	Counties - Nurture the Game (Tier 2)	Counties - Grow the Game (Tier 3)
Clare	Antrim	Britain
Cork	Armagh	Cavan
Derry	Carlow	Donegal
Dublin	Down	Fermanagh
Galway	Kildare	Kerry
Kilkenny	Laois	Leitrim
Limerick	Meath	Longford
Offaly	Roscommon	Louth
Tipperary	Westmeath	Mayo
Waterford		Monaghan
Wexford		Sligo
		Tyrone
		Wicklow

Figure 1:

Clubs by County 2018

(2017 Data in Brackets)



National Development Plan

OUR SPORT OUR FUTURE 2016-2019

Third Progress Report to Annual Congress 2019

The National Development Plan puts change firmly on the agenda including organisational and structural changes that are designed, ultimately, to benefit clubs and players.

There are four key strategies in the plan relating to:

- On the Pitch – supporting players, coaches and match officials
- In the Public Eye – raising the profile of Camogie
- Off the Pitch – building sustainable organisational structures
- Aontas – strengthening relationships, particularly with the GAA and LGFA

The next sections report progress under these headings.





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Section 1: On the Pitch

Supporting players, coaches and match officials is a key strategy of the National Development Plan. This report looks at 7 key areas within this strategy as follows:

- a) Supporting Players
- b) Player Retention
- c) Technical Development
- d) Development and Participation
- e) Participation and Growth in Educational Bodies
- f) Referee Education and Development
- g) Coach Education and Development

Progress in 2018 in these areas is now considered.





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1.1 Supporting Players

1.1.1 Player Welfare – Anti-Doping Report

The Camogie Association forbids the use of substances or methods that are generally considered doping in sport. We recognise that doping is contrary to the ethos on which our sport is built, and it is the responsibility of all members, who are subject to anti-doping regulations, to make themselves aware of all anti-doping rules as set down by Sport Ireland.

One of the key supports that the Association provides for players, coaches and county board officers, is its anti-doping education programme. All members of county panels taking part in the Senior Championship are subject to testing in competition. In the Camogie Association, the Player Welfare Co-ordinator assumes the role of Anti-Doping Officer. The Anti-Doping Officer is the primary liaison person between the Association and the Anti-Doping Unit of Sport Ireland. The principal role of the anti-doping officer is to provide access to all relevant information, associated with anti-doping, to all our senior intercounty teams. This includes provision of the Camogie Association anti-doping training as well as the distribution of Anti-Doping Wallet Cards to our members. These wallet cards provide information on the banned list and anti-doping rule violations. In 2018 nine of the senior intercounty panels attended anti-doping training. In 2019, the Association plan to recruit extra tutors to help provide anti-doping education to all senior intercounty teams.

1.1.2 Player Welfare Research

Following on from research commenced in late 2017, in 2018 the Camogie Association published a second edition of its Player Welfare Report. The previous report was released in 2012. The key findings of the report were as follows:

1. There is a broad satisfaction with Club Camogie
2. Rescheduling of fixtures and a lack of competitive games during the summer months are things that players dislike most
3. Players that play for multiple teams are significantly more likely to suffer from the symptoms associated with burn-out



4. Players would like increased access to healthcare professional support and strength and conditioning coaches at Club level
5. Players would like greater access to health and well-being supports, particularly at Club level
6. Relatively few Camogie players have received concussion or anti-doping education

In addition to the player welfare research, the Camogie Association conducted its first injury epidemiology and injury prevention research. The research was led by Dr. Siobhán O'Connor in Dublin City University School of Health and Human Performance.

Phase 1 of the research project involved injury epidemiology. The key findings of this research were that ligament injuries were the most prevalent type of injury reported and knee, ankle and hamstring were the most prevalent site of injury reported.

Phase 2 of the research involved a six-week intervention study. The study examined the effects of the GAA15 Injury Prevention Warm-Up on injury-related neuromuscular factors in Camogie players. The key finding of this research was that six weeks of the GAA15 warm-up are not sufficient to improve injury-related neuromuscular factors. Future research that examines the effects of the GAA15 warm-up in a larger sample for a longer period of time is required.

1.1.3 Player Welfare Initiatives

In 2018, the Camogie Association successfully ran a poster campaign to warn about the dangers of players modifying their helmets. A poster campaign was also ran reminding players to remove all jewellery before commencing any training and matches.

The Camogie Association strive to continuously update concussion guidelines in line with best practice. The player welfare co-ordinator again attended the GAA Concussion Symposium in 2018. Following on from discussions with the GAA, the Camogie Association updated its return to play guidelines to include gender specific protocols for female players.

Finally, in October 2018, the Camogie Association partnered with Bodywhys, Eating Disorders Association Northern Ireland and Samaritans to run 10 information evenings across the country. In 2019 the Camogie Association plan to build on these partnerships to develop positive mental health resources for our Clubs, coaches and our players.

1.1.4 Player Recognition

The annual All-Stars Awards event is a wonderful recognition of the excellence and achievement of intercounty players.

This event was sponsored by Liberty Insurance and 15 Senior players received coveted All-Stars Awards, and 15 players from across the Intermediate and Premier Junior grades were honoured with Soaring Stars Awards.

Additionally, three Players' Players of the Year Awards were awarded across the Championship grades in association with the WGPA and Liberty Insurance.

Paudie Murray of Cork won the Manager of the Year Award for the second year in a row.

A full list of winners is outlined in Appendix 4.

1.1.5 Government Grants Scheme for Intercounty Camogie and Ladies Football

Since 2017 grant aid of €1,000,000 over two playing seasons (2017 and 2018), has been distributed equally to all highest-grade county teams participating in National League and/ or All Ireland Championship competitions. Funds are provided by the Irish Government, distributed through Sport Ireland and administered collaboratively by the Ladies Gaelic Football Association (LGFA), the Camogie Association and the Women's Gaelic Players Association through a Scheme Implementation Group (SIG) to support initiatives that will raise standards and provide an enhanced playing and training environment for intercounty players and teams. The SIG reports to a National Steering Group that is a sub-committee of Sport Ireland and includes representation from the Department of Transport, Tourism and Sport.



Counties apply for funding against 3 core priority areas including:

- a) Injury Prevention and Medical Cover
- b) Maximising Player and Team Performance
- c) Access to Training Facilities

There are several key distinguishable characteristics of the scheme including:

- **Team Approach** - the grant scheme funds teams rather than individual players as with other schemes. As such, the application process is required to demonstrate a collective approach to its design. The process requires that consultation between player representatives, managers and county board representatives to agree how funding should be allocated to raise standards and create an enhanced training and playing environment in their county. The grant application is to be signed by the county secretary, team manager and player representative.
- **NGB Collaboration** - the grant scheme is managed collectively by the Ladies Gaelic Football Association, the Camogie Association and the WGPA with support of an independent chair and independent administrator. The collaboration required at a County level is mirrored by the management of the scheme at Association level. Operational decisions of the scheme require collective agreement of the SIG.
- **Equality of Access** - the process is not a competitive process in that the amount of funding allocated is fixed per County (€8,000 Year 1), (€9,000 Year 2). Applications that are completed, signed and include eligible expenditure as set out in guidelines are approved and signed off by the SIG. The scheme does not differentiate the amount allocated per county across various tiers, County size or level of success. This approach is reflective of a wider, collective movement to improve the overall standard of the games.

In 2018 23 Counties were eligible for the Government Grant Scheme. The amount available to all 23 Camogie teams was €198,000.



Unfortunately, one county withdrew from National Competitions therefore 22 Counties became eligible. 22 grants to Camogie County Boards were paid in 2018 equalling a total investment of €165,441.09 - see Figure 2.

Scheme Promotion

For 2018, three grant workshops took place. Two of these workshops took place in November 2017, in Limerick and Enniskillen. The final workshop took place in Dublin in January 2018. The aim of these workshops was to promote the Government Grant Scheme to county boards, players and team management and to discuss the details required to successfully apply for the grant. As part of the workshops for the 2018 grant application, an independent company was employed to evaluate the process and to gather feedback, from all counties, related to the first year of the process. Attendance at these events was mandatory for all county secretaries, team management and player representatives. The final evaluation report for 2017 and 2018 was completed in February 2019.

Figure 2: Government Grant Scheme for Intercounty Camogie and Football: Grants paid to Camogie in 2018

Counties eligible for grant	2018 Payment
Antrim	€4,500.00
Armagh	€4,028.00
Carlow	€8,129.00
Clare	€6,330.00
Cork	€9,000.00
Derry	€7,252.03
Down	€6,435.03
Dublin	€9,000.00
Galway	€8,300.00
Kerry	€7,715.00
Kildare	€5,400.00
Kilkenny	€8,845.00
Laois	€7,040.00
Limerick	€8,670.00
Meath	€9,000.00
Offaly	€8,978.00
Roscommon	€9,000.00
Tipperary	€8,300.00
Tyrone	€4,080.03
Waterford	€9,000.00
Westmeath	€9,000.00
Wexford	€7,439.00
TOTAL	€165,441.09



1.2 Player Retention

A Participation and Retention Co-ordinator was a newly established role within the national staff structure in 2017. Due to staff changes, the current Participation and Retention Co-ordinator did not take up their position until August 2018.

1.2.1 Working Group on Player Retention

A working group on player retention was re-established when the new staff member was appointed and is comprised by the following members: Peter Casey (Clare), Cormac Ginty (Offaly), Madge Kennedy (Galway), Liam Ryan (Kildare) and Ronan Toner (Antrim).

Goals set out for 2019 were approved by working group members and are as follows:

Short-term goals (0 – 3 months)

1. Establish current practices and works completed.
2. Deliver and refine the Build Rapport and Communication Workshop.

Medium-terms goals (3 – 7 months)

1. Explore the feasibility of “floodlit Camogie” leagues in terms of facilities and capacity.
2. Identify pilot counties/clubs to undertake “floodlit Camogie” concept.

Long-term goals (7 – 12 months)

1. Investigate the influence of player life stages on player drop-out and retention.
2. Develop a player retention pathway in line with player life stages.

1.2.2 Communication & Building Rapport with Players

Coaches are one of the key influences that will interact with players in our Clubs. The impact of a coach is one of many contributing factors which influence a player and their retention in the game.

It is important that coaches understand the influence which they have and how they communicate with players. They must also be made aware that this can and may lead to changes in behaviour that can have a positive effect on player retention.



In 2018, Communication and Building Rapport Workshops were delivered by Peter Casey, Player Retention Workgroup member in Clare, Galway, Westmeath and Wicklow with an average attendance of 25 people.

1.2.3 Floodlit Speed Leagues for Teenagers

2018 saw the continuation of Camogie Speed Leagues under the guidance of the GAA Super Games Centre model.

The GAA Super Games Centre model promotes a redesign of traditional sport participation experiences, involves a process of modifying the games environment by changing the sport structure, rules, facilities and equipment to make the participant the highest priority.

An integral part of the GAA Super Games Centre are the GAA Play to Stay values which are used to develop and lead a game based, player centred participation opportunity for players in the 14 – 18 years age group.

In 2018, Camogie Speed Leagues, under this format, were trialled in Limerick Institute of Technology and Mallow GAA Club with another in Westmeath to be completed in 2019.

For 2019, it is envisaged that the Camogie Speed Leagues, under this format, will be trialled in more areas in order to gather feedback from stakeholders and devise a sustainable retention initiative.

1.2.4 Playing Opportunities

To continue on work completed in 2017, numerous 7s blitzes were organised in each province to provide greater opportunity for young players from Under 16 to Under 21. Leinster held an Under 16 Blitz in July which 12 teams took part in from seven counties. In total 170 players took part. Leinster also piloted an Under 21 Blitz which was hugely successful, and nine teams took part from seven counties and had 90 participants.

Munster held an Under 16 Blitz over four days spread in June and July. 13 teams from six counties took part with 130 participants. Also, during this time an Under 17 Blitz was held,

again over four various dates which 10 teams from six counties took part in and 100 young players got an opportunity to participate. In August, Connacht held an Under 16 Blitz which had 16 teams from three different counties taking part and over 175 young players had the opportunity for more fun and game time.

1.2.5 The Legends Tournament

Social or recreational Camogie is a key element of player retention. For the past numbers of year this approach, through the annual Legends Tournament has continued to support the retention of older players in the game.

The 8th year of the annual Legends Tournament was due to take place in March but due to the adverse weather that occurred it had to be postponed. A new date and location were set for May however, unfortunately the numbers attending decreased from nine teams to five with a further two teams withdrawing nearer the time of the event. With only three teams available to take part it was decided to cancel the event for 2018.

1.3 Technical Development

1.3.1 Under 17 Interprovincial Blitz

The first ever Under 17 Interprovincial Blitz took place in September in St. Clare's Sports Grounds, DCU. All four provinces took part in and each game was 30 minutes – 15 minutes per half. The blitz was played on a round robin bases with the top two provinces qualifying for the final. Munster played Leinster in the Final, with Munster claiming the title.

1.3.2 Under 15 All-Ireland Blitz

In July the All-Ireland Under 15 Camogie Division 1 Blitz took place in Naomh Peregrines, Dublin with five teams - Dublin, Cork, Galway, Kilkenny and Tipperary competing in this division. All teams played each other in a round robin series. The group stages were highly competitive with some very entertaining games along the way. At the end of the round robin the girls from Kilkenny were on the summit of the table and progressed straight to the Cup Final.



A semi-final then took place between Dublin and Galway in what was possibly the game of the day with huge amounts of skill and desire on display. After an epic battle Dublin progressed to the Cup Final by the narrowest of margins while Galway progressed to the Shield Final where Cork awaited. Both finals were played in a very competitive and sporting manner with Kilkenny the victors in the Cup Final while Cork were the winners in the Shield Final.

Divisions 2 and 3 of the blitz took place in the national training development centre in Abbottstown, and again this was a very competitive event for the teams involved with Antrim and Clare contesting the Division 2 Cup Final, with Clare the victors on a scoreline of 5-5 to 2-5 after extra-time.

The Division 3 decider was contested between Carlow and Meath, with Carlow prevailing on a scoreline of 3-7 to 0-1.

In the Division 4 Final between Wicklow and Donegal, Wicklow emerged as comprehensive winners in this game.

1.3.3 Under 14 All-Ireland Blitz

In September the Under 14 All-Ireland Blitz took place across six venues in Dublin. The blitz is in its 8th year and saw a slight change this year with the addition of two new divisions. This addition worked well with 14 individual counties represented in the seven finals.

232 mentors were involved in coaching and mentoring girls on the day with over 1,400 girls representing their Counties and Provinces. The winners are listed in Figure 3 below.

1.4 Development and Participation

1.4.1 Progress To Success Under 16 All Ireland Development Competition

2018 was the third year of this initiative for Tier 3 Counties and Donegal, Louth, Monaghan and Wicklow participated in the programme. Each county was asked to participate in one Championship Blitz Day in the Monaghan Centre of Excellence and complete three dates of fixtures which would then lead to a Final.

Wicklow were victorious over Donegal in the Final played in Abbottstown. In 2019 Wicklow have graduated to national competition at this age group.

1.4.2 Strike for Glory Under 18 All Ireland Development Competition

In 2018 this initiative continued with Wicklow, Donegal and Mayo taking part. Each county was asked to participate in one Championship Blitz Day and complete three dates of fixtures which would then lead to a Final which was played in April in Abbottstown. Wicklow were victorious over Mayo on the day.

Figure 3

Competition Name	Winners	Runners-up	Cothrom na Féinne Award
Mary Moran	Wexford	Dublin	Wexford
Lily Spence	Waterford	Kilkenny	Tipperary
Rosina McManus	Cork	Laois	Úna Brophy - Laois
Sophie Brack	Carlow	Kildare	Waterford
Michael Kennedy	Mayo	Kerry	Cavan
Mary Lynch	Derry	Offaly	Caoimhe Mullaney - Waterford
Mairead Meehan	Roscommon	Louth	Wicklow
Interprovincial	Munster	Leinster	N/A



1.4.3 Hurl with Me

2018 saw the National Hurl With Me programme expand from 24 to 32 Clubs from across all four provinces. The programme culminated in our national day in the GAA National Games Development Centre, Abbottstown, in. Over 1,500 parents and children took part on the day.

1.4.4 Hurl Smart Week

The annual Camogie Association Hurl Smart Week took place between Monday June 18th - Sunday June 24th. In 2018 clubs had the opportunity for a camera crew to visit their club during this year's Hurl Smart Week and feature in our official Hurl Smart Week video campaign and also receive a training session with an intercounty player, tickets to the All-Ireland Camogie Final and goody bags. 26 clubs participated in the week-long celebration of Camogie activities.

1.4.5 Camán to Croke and Provincial Camán events

A Camán event for Under 12 club teams was hosted in each province in 2018 with 165 teams attending these provincial events.

The culmination of the Camán programme is the annual games day in Croke Park. The Camogie Association's annual Camán to Croke event took place in April in Croke Park with 64 Clubs from all four provinces in attendance. 1,150 girls took to the famous Croke Park pitch to enjoy this game-based blitz event for Under 12 Club teams. This annual event gave the girls the opportunity to make memories that will last a lifetime.

Working in tandem with our tagline 'Inspire to Play, Empower to Stay', we are working towards encouraging these young stars to continue playing long into the future.

1.4.6 Féile na nGael

The National Féile na nGael competition is the biggest participation event in Camogie. Féile na nGael 2018 was held on June 8th, 9th and 10th in Connacht with Galway, Longford, Mayo, Roscommon and Westmeath hosting Camogie

This was the largest Camogie and Hurling Féile competition to date involving seven Camogie divisions. 110 Camogie Clubs took part in National Féile (56 host and 56 travelling).

Over 6,000 hurlers and camogie players took part over the weekend, with 1,200 mentors supporting them. It was estimated that nearly 40,000 people came and viewed the competition throughout the weekend.

See Appendix 3 for the results of the Camogie Finals in the 7 divisions.

Four Regional Féile events also took place. The Regional Féile took place on Saturday 9th June in four various locations around the country. In total 28 teams took part over four divisions. This part of the weekend was solely planned and executed by staff of the Camogie Association

Over the weekend between the National Féile Weekend and the Regional Féile Competition, 138 Camogie Clubs participated in games.

1.4.7 Kildare and Meath

Growing the participation rates in both Kildare and Meath, where there are rapidly growing populations, is the key priority in enabling the infrastructure to support this growth.

Initiatives took place throughout 2018, moving the emphasis more towards development at the secondary schools' levels (from primary schools in 2017) with novice leagues involving 18 teams from a superb 14 novice post-primary schools who had not been participating in provincial college teams in the autumn, following on from the involvement in the Leinster development novice schools' blitzes in the spring.

These initiatives got large numbers of girls involved in playing Camogie. Ratoath College proved the lead school involved in 2018, its senior team also being very well represented on the All-Ireland Junior B Club Championship winning side from Ratoath. Ratoath College, together with Pipers Hill, Naas and St. Mary's Edenderry are school teams with the ability to step up to the lower grades of colleges Camogie. Specific primary schools' promotional initiatives and supporting growth strategies at linked clubs throughout the weaker and less supported areas of both counties continued with Club-School links established or strengthened.

Aggregate registration growth rates of 9% were achieved across both counties, adding to the



14% growth of 2017. New clubs commenced in the focus areas at Moylagh (Co. Meath) and Sarsfields (Newbridge, Co. Kildare), bringing a total of five new clubs formed in the two years. Preparatory work was put in place for further targeted club development to follow in 2019. Coach education levels were also increased considerably with five foundation courses running across the counties in 2018, adding a total of 95 new coaches qualified at foundation coaching level. Other coaching initiatives ran in both counties with the Spring Series juvenile coaching workshops, first whistle referee courses, adult coaching courses (including for goalkeepers) and a player retention workshop all being very well received.

At developmental level, relations have continued to strengthen with these counties' GAA offices, with GAA localised resources through the east Leinster project contributing very significant resourcing towards early school Camogie development. Initiatives and engagement continued also with the Local Sports Partnership offices.

1.4.8 Youth Forum

The GAA Youth Forum was held in October 2018 in Croke Park. Over 450 young people from 32 counties between the ages of 12 and 21 took part in the day. The Camogie Association had a huge input into the day and along with the Camogie stand where an interactive survey gathered information relevant to those in attendance.

Uachtarán Kathleen Woods attended the Youth Congress which took place on the day. Attendees aged over 16 had a chance to debate and discuss several items of critical importance within the games, including player drop-out, age grades and the voice of young people. Kathleen along with GAA President John Horan and LGFA Leinster Chairperson Dominic Leech facilitated a Q & A session during the Youth Congress and gave some information from the different Associations on the topics which attendees were being asked to vote on.

Camogie was represented excellently on the day by Úna Sinnott who delivered a "Ted Talk" on how Camogie enabled her to build skills which she uses in real life situations. As an organisation



we were also represented by Cáit Devane who took part in a panel discussion and Q & A session along with Ollie Canning, Conor Lehane, Conor McManus, Lauren Magee and Martina McMahon. Overall this was a very successful event which allowed us to engage with our youth membership in a very positive way.

1.5 Participation and Growth in Educational Bodies

1.5.1 Primary School

Our national Club-School link was rolled out in specific areas identified by our Growth and Participation Officers. The areas and clubs selected for 2018 were Castlebar Mitchells, Co. Mayo, Birr, Co. Offaly, Moyross, Limerick City, Arravale Rovers, Tipperary Town, Tuam, Co. Galway, Tralee Parnells, Co. Kerry.

Up to eight weeks of coaching was delivered under this initiative in each school with the emphasis on the promotion of the Club in the school and creating the link between both. Strong links continued to be developed with Cumann na mBunscol in Connacht with several blitz days organised throughout 2018.

1.5.2 Post-Primary

Post-Primary development/novice leagues took place across Leinster in 2018. These games opportunities are provided for new and developing schools within the province with a view towards participation in provincial competitions in the future.

In 2018 games opportunities through blitzes and leagues were organised for schools throughout Connacht and Leinster at 1st Year, Junior and Senior, and 7, 13 and 15-a-side. These leagues are organised and supported by our growth and participation officers and offer an entry point into school's Camogie for over 60 schools.

For the 2018/2019 playing season a servicing officer has been appointed to support the work of the committee. The servicing officer organised the All-Ireland 7s which took place in Donaghmore Ashbourne GAA in October and the returning Interprovincial Competition in November.

1.5.3 CCAO

A servicing officer was appointed to support the work of the CCAO committee for the 2018/2019 season. Also, the Association has provided support and guidance from full-time staff in the areas of financial procedures, marketing and sponsorship and website and logo redevelopment.

Ashbourne weekend 2018 was hampered by weather conditions but affected fixtures were rescheduled successfully. All league finals were completed prior to Christmas 2018.

1.6 Referee Education and Development

There were 23 Referees on the National Referees Panel in 2018. Referees undertook twice-yearly fitness testing in Athlone IT and advice and guidance was provided on how to improve and maintain fitness in pre-season and during competition.

In partnership with Cavan Institute our national referees benefited from the use of GPS units in several national competitions and finals. The data collected from this assisted in improving referee fitness programmes and in supporting the referees to be more informed of how much ground is covered during a game, field positioning, intensity of effort, stamina etc. Two forums for national referees took place in May 2018 to update all National Referees on changes of Playing Rules after Congress.

34 games were assessed throughout the League and Championship in 2018. These assessments provided ongoing support in an advisory capacity to improve standards of our National Referees. National Assessors attended training and upgrading on the process and new assessors were also trained.

During 2018, 13 referees participated in the Peter Downey Referee Academy. During 2018 these referees were assessed and mentored with the intention of utilising them at the National Under 14 All-Ireland Blitz, the Under 15 All-Ireland Blitz, Provincial & County Under 14 Blitzes and complementing the National Lines Panel. Graduation of the second Peter Downey Referees Academy took place in December 2018.



Participants were from Antrim, Armagh, Cavan, Clare, Dublin, Galway, Laois and Limerick. These referees will complement the National Referees Panel and National Lines Panel.

In preparation for the 2018 National Féile na nGael competition three “Whistle for Féile” courses were specifically organised and run in advance. These took place in Galway, Westmeath and Mayo. In total 53 “Whistle for Féile” referees were trained for the Féile Na Gael weekend.

16 First Whistle Courses were completed with 248 participants taking part and 10 Foundation Courses were completed in four provinces with 120 participants taking part.

1.7 Coach Education and Development

1.7.1 Coach Education and Development

Since the introduction of the Children First Legislation at the end of 2017 which requires that all coaches involved with underage teams/ players must have a basic coaching qualification course.

This led to a huge demand on Foundation Coach Education courses throughout 2018. 60 Camán Get a Grip Foundation Courses were delivered and over 900 foundation Coaches were accredited.

13 Camán Get Hooked Level 1 Courses were also delivered and 180 coaches were accredited with

One Solo to Success Level 2 Course was completed with 16 Level 2 coaches accredited in Ulster.

1.7.2 Coach Developers

The Camogie Association in conjunction with Sport Ireland Coaching accredited three new coach developers who are now actively delivering courses.



1.7.3 The Spring Series

2018 saw the roll out of our Spring Series coaching workshops. The workshops were practical based and designed around games-based activities for our player pathway and suitable for all coaches. 26 Workshops were delivered around the country with over 400 coaches attending.

1.7.4 The Coaching Bubble Podcast

In Autumn 2018 the Coaching Bubble Podcast was launched. The podcast explored all sports coaching concepts from participation to performance levels. 10 episodes with the views and insights from some of the most renowned sports coaches and developers in Ireland from different sports engaged in conversations around coaching and best practices. Over 2,500 coaches engaged and followed our podcast with our 10 episodes reaching out to over 14,000 listeners.

1.7.5 Official Goalkeeper Course

The introduction of our new Official Goalkeeper Course was developed and designed with David Herity and Mags D'Arcy under the guidance of Sport Ireland Coaching. The course was designed for coaches to understand the goalkeeper's long-term development and for coaches to develop and deliver appropriate practices and sessions for our goalkeepers. 20 coaches completed the course.



Section 2: In the Public Eye

The focus of the second strategic area of the National Development Plan, 'Our Sport, Our Future 2016-2019' is to promote Camogie to a wider audience and to focus on the commercial development of the sport.

Several important and new communication and marketing initiatives were undertaken in 2018 under the following action areas:

- (a) Broadcasting of Camogie
- (b) Commercial business development
- (c) Positioning programme
- (d) Branding initiatives





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2.1 Broadcasting of Camogie

2.1.1 Growing TV audiences

As well as an increased attendance on the day of September's All-Ireland Finals for the fourth year running, the Finals also drew in an increased television audience with an average of 289,000 viewers tuning into the live coverage of both the Intermediate and Senior Final – an increase of 12,000 on 2017, representing a 35% share of the market, an increase of 5% on 2017. This was the biggest average audience for our Finals since 2012.

These increases were assisted by a continued, consistent schedule of live matches and highlights packages both online and on television by the Association in 2018. In addition to all knockout matches in the Senior Championship being broadcast live once more this was also supplemented by increased digital content by both the Association and RTÉ. This schedule has ensured consistent, high-quality coverage of our game to a large audience.

In 2018 the Association once more commissioned highlight packages of feature matches throughout both the National League and All-Ireland Championships that were published online via Social Media as well as regularly being featured on the RTÉ Six One News and The Sunday Game. This was in addition to The Sunday Game also including their own feature match during the All-Ireland Championship, therefore ensuring that footage from two matches per round of the Championship were covered weekly on The Sunday Game.

The longstanding and strong relationship with RTÉ Sport is vital to the promotion of the game. The significant audience figures of RTÉ's The Sunday Game serves to bring the game to a wider audience and our positioning with RTÉ's GAA coverage ensures that we are viewed at peak times and to key audiences.

April's Littlewoods Ireland Camogie Leagues Division 1 Final was broadcast live on TG4 as part of a double-header bill with the GAA Allianz Division 1 Hurling League Final in Nowlan Park in front of a full stadium. It marked the fifth consecutive year of the broadcast of the Division 1 Camogie Final and by pairing the game with the



Division 1 Hurling Final, it allowed the game to not only feature as part of a live broadcast but also brought it to a wider GAA audience, who were in attendance, and also to those who were viewing the game at home.

Positioning Camogie with Hurling matches is an important element in securing live broadcasts and is therefore a key consideration when fixtures are being decided to allow flexibility to maximise such opportunities.

The strategy that the Association pursues to increase our broadcast output is an important consideration and is a key part of the National Development Plan. The investment in this area is paramount to the promotion of our game and Association as a whole, and is one which should be prioritised in terms of planning and resourcing annually.

2.1.2 Growing Online viewing audiences

Online resources, particularly social media remain an important and continuously developing avenue for the Association to grow its audiences for viewing our games.

In March the AIB All-Ireland Senior & Intermediate Club Championships Finals were once more broadcast live online from Croke Park with thanks to support from the competition sponsor AIB.

In November AIB also broadcast the All-Ireland Junior Club Championship Finals live online. This was the third consecutive year that these Finals were streamed live online.

Similarly, in March the National Camogie League Division 1 Semi-Final between Galway and Kilkenny was streamed for the first time live online from Banagher once more thanks to support from the competition sponsor Littlewoods Ireland.

In 2018 the Camogie Association undertook its first live streaming broadcast of a group stage match in the Liberty Insurance All-Ireland Senior Championship when broadcasting Kilkenny v Galway in late July.

The Association also facilitated the live streaming of February's Ashbourne Cup Final for the very first time.

As this platform continues to provide new opportunities, particularly to collaborate with sponsors in a cost-effective manner it is a key area for the sport to continue to secure greater coverage and bring Camogie to wider and new audiences.

During the summer's Liberty Insurance All-Ireland Championships, the Association once more provided funding to counties competing in the All-Ireland Intermediate and Premier Junior Championships to commission highlights packages for distribution on their own Social Media channels.

Seven counties availed of this funding and provided highlights packages of 14 matches.

This was in addition to the Association's own commissioning of match highlights from a featured Senior Championship match during each round of the group stages which was then circulated online via Social Media as well as being used by RTÉ News and The Sunday Game each week.

Such online coverage is complimented and supported by other online videos and streaming features such as analysis packages and competition draws etc. and continues to grow the exposure of our sport to allow for more consistent and in-depth coverage.

These unique initiatives bring our games into homes across the world, often for the very first time and are a great boost to our sport.

Given the level of control and relative low-cost of providing online content compared to other options it will continue to be an avenue which the Association explores and builds upon. The ability for the Association to target and reach new audiences as well as servicing existing audiences makes it a very attractive option.



2.2 Commercial Business Development

2018 saw Littlewoods Ireland well-established as a top tier partner of both the Camogie Association and the GAA. The fashion, electrical and homewares retailer was in its second year of their three-year deal as sponsor of the Littlewoods Ireland Camogie Leagues.

An enhanced and innovative marketing campaign supported the Littlewoods Ireland Camogie League using the #StyleOfPlay, further growing the profile of Camogie and the National League. In March Littlewoods Ireland live streamed the Semi-Finals of the Littlewoods Ireland Camogie Leagues Division 1 with over 19,000 viewers.

The Camogie Association and the GAA renewed their partnership with AIB in 2018 as part of a new five-year deal.

In November AIB live streamed the All-Ireland Junior Club Championship Finals with over 18,000 viewers.

The Intermediate and Senior Finals were unfortunately re-scheduled due to the adverse weather conditions in march and eventually relocated to be played in St. Tiernach's Park, Clones and both matches were live streamed once more by AIB with an incredible audience of over 79,000 viewers.

Liberty Insurance were secured as sponsors of the All-Ireland Camogie Championship, as part of a new three-year deal.

They significantly raised their activation of Camogie across all channels, with their effective 'Camogie Made Me' campaign. This campaign was featured on social media channels and on national television during the summer months.

Liberty Insurance also supported grassroots Camogie Clubs through this campaign which culminated in a challenge at the All-Ireland Finals in Croke Park. The winning Club was Sarsfields of Cork who won a prize of €7,000 and the runners-up were Newmarket-on-Fergus of Clare who won €3,000 for their Club. There was a number of other runners-up throughout the campaign who each received €500 for their clubs.



The involvement of our commercial partners in the promotion of our games is vital and the investment into respective promotional campaigns has served to portray the game of Camogie in a new light and has been innovative in the way the game is represented.

Maintaining strong relationships with current commercial partners but also attracting new brands to the Association is a key priority for us. In light of the recent 20x20 'Can't See It, Can't be It' campaign, and the wider discussion around women in sport and the heightened interest in increasing female participation in sport there is now a greater interest demonstrated by commercial brands in female sport.

2.2.1 Licensing and Merchandising

The Camogie Association has signed a number of additional licensing agreements with suppliers in 2018.

There are now 11 licensed suppliers for the use of the Camogie Association logo on Skorts and Jerseys. Cúl Sliotar are licensed also for sliotars with the Camogie Association logo on them.

It is the responsibility of all County and Club units to negotiate with the respective suppliers, in order to gain the best value for money, for their respective Unit. All Units are also required to purchase playing gear from licensed suppliers only. There has been greater scrutiny of compliance with this in 2018.

The Association has provided some event-led merchandising over the past number of years and this continued in 2018 at the Camán to Croker event with strong sales on the day.

Options to further expand merchandising opportunities are currently under review.

2.3 Positioning Programme

2.3.1 #GoTogether

A new promotional and marketing campaign #GoTogether was introduced in 2018 to promote the summer's All-Ireland Championships. This replaced the previous incarnation Raise The Bar.

The new campaign focused on accentuating the

positives of attending Camogie matches with family, friends etc. and building lifelong traditions of coming to Camogie matches.

Built on the back of much research and analysis of the market, the aim of #GoTogether was to continue to build on the positive gains of previous campaigns by disseminating strong visual imagery of the campaign's branding as well as interesting and engaging content and activations across print and online platforms. The campaign differed however by aiming to have a specific 'ask' of people – that being to #GoTogether to matches and to do so in numbers.

One key element of the activation of this campaign was in the inaugural O'Duffy Cup Trophy Tour which saw the O'Duffy Cup visit all four provinces at various events throughout the summer with the aim of promoting awareness of the All-Ireland Finals and increasing attendance.

This campaign was a major undertaking for the Association with valuable insights gained which will be built upon to tweak and improve upon for future marketing campaigns.

2.3.2 Growing Social Media Profiles

The social media profiles of the Camogie Association continue to grow, owing to the consistent dissemination of information across our platforms, relating to our players, games, events, development initiatives and also engagement and collaboration with other entities.

Twitter (19,083 followers) and Facebook (34,701 followers) are the two mediums, used most frequently by the Association. In 2018 the Association has also focused on growing its social media audiences to younger demographics via Instagram in particular (6,237 followers).

It was pleasing to see the level of activity that Counties and Clubs engaged in, on social media, in addition to various players and others involved in the game.

However, the area of social media is still underutilised by Counties, Clubs, players and supporters alike and it is an area where massive strides can be made for the promotion of the game with relative ease and at a low cost. In



particular as although output may be quite high there is still much room for improvement in the quality and consistency of the output, particularly in portraying a professional image of Units etc.

In light of the new Communications Strategy there will be a renewed focus on social media in terms of engaging County Units in particular to utilise this medium in 2019 with the support of County PROs being vital to progress being made in this area.

2.3.3 All-Ireland Sunday - Sunday Independent Supplement

In September for the third year in-a-row we once more linked up with the Sunday Independent to produce a 4-page pull-out on the morning of the All-Ireland Finals. This was part of a strategy to promote the Finals and their television broadcasting to as many Irish households as possible on the day of the Finals in Croke Park.

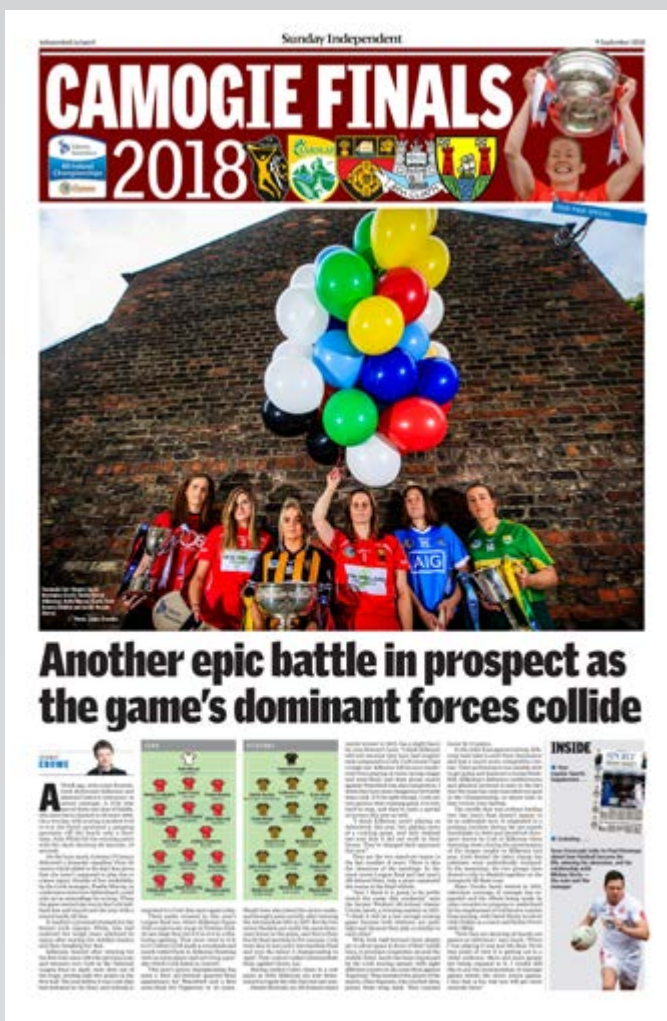
Exclusive content was produced for this pull-out including content provided by some of the newspaper's leading sports journalists and the initiative was received very positively and helped to boost the profile of the All-Ireland Finals once more.

2.3.4 Developing Match Analysis

As part of the overall communications plan around the 2018 All-Ireland Championships in collaboration with RTÉ we produced an inaugural series of 'Over the Bar' which was broadcast via the RTÉ Player. This was an evolution of '#CamogieTalk' which the Association produced previously for two seasons and incorporated video packages for online distribution.

The 'Over the Bar' packages featured analysis of the Championship by former players and journalists. Former Cork player Anna Geary was the host of these packages with former players and journalists as analysts.

Three shows were produced in total and distributed via the RTÉ Player – a change which opened these packages to new audiences as well as being shared across the Association's social media channels. This initiative received excellent feedback in terms of profiling Camogie and providing critical analysis of the season to a wide audience.



A key aim of the series was to create and encourage debate regarding the All-Ireland Championships through producing in-depth analysis of matches and the Championships as a whole delivered by Camogie experts.

In turn, this series helped to further inform both the Camogie public and the wider sporting public and media regarding the All-Ireland Championships and the sport in general.

2.4 Branding Initiatives

2.4.1 On The Ball Magazine and Annual Calendar

Two more editions of the Association’s now well-established official magazine ‘On The Ball’ were produced in 2018. The magazine is an important tool to look back at achievements within the Association as well as plans for the coming months but is also increasingly important in terms of raising the profile of the sport and of players in particular as well as focusing on new areas of content such as coaching, player welfare, volunteerism etc.

A 2019 Calendar promoting players and games’ activity was also published and disseminated.

2.5 Communications Strategy

Since early 2018 the Communications Manager, Cian Nelson, has been working in conjunction with an external consultant to develop the Association’s first ever Communications Strategy for 2019-2021.

This process has engaged with over 600 stakeholders at all levels both internal and external to the Association through a range of surveys, focus groups and one-on-one interviews to gather their views on all aspects of the Association’s communications activities.

This strategy is being presented at this year’s Congress and should be foremost in all of our minds over the coming years to help spread the word about our game and to help drive the Association forward.

Section 3: Off the Pitch

Building sustainable organisational structures is the third strategic priority of the National Development Plan. Three areas were active in 2018 and these are reported on as follows:

- a) Creating a sustainable financial model
- b) Ensuring best practice in governance
- c) Volunteer Recognition





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3.1 Creating a sustainable financial model

The Association's audited accounts for 2018 are presented later in this Report.

The Association's finances have improved year-on-year. The accounts highlight income increases in 2018 in Affiliations (6%), Sponsorship (9%), Licencing (22%), Course Income (23%), and the GAA Grant (150%), which has increased under a comprehensive Memorandum of Understanding between both organisations.

We also have a prudent revised Reserves Policy in place to protect against financial risks.

3.1.1 Indebtedness Review

Provincial and County Board financial statements for 2017 were reviewed during 2018 and were examined for their procedural compliance in different areas.

While the level of indebtedness of Units was noted. Further and more detailed reviews of the financial procedures of units will take place during 2019.

3.1.2 GAA Property and Liability Insurances

In 2018 insurance issues were to the fore. The GAA confirmed that Property and Liability Insurance, which had been extended free of charge to the Camogie Association and its Units, could no longer be provided on that basis. It has been agreed that the Camogie Association will contribute to the overall premium from 2018.

Regrettably, the only viable way of dealing with this essential cover is to allocate the cost across all Units of the Association. Consequently, €300 has been charged to each Camogie Club in 2019.

All Units were advised to stop paying relevant external insurance premiums, and to discontinue contributions to GAA Units for these insurances. All Units were also made aware of the risk factors which can be avoided by Units, which in turn will minimise premium increases.

3.1.3 Camogie Members Insurance Policy

It is the responsibility of the Club to ensure all members are covered by insurance.



All clubs are responsible for ensuring that players, officials and mentors are properly registered with the Association, thus allowing them to be covered.

During 2018, the Association carried out audits of a number of Clubs, appraising their responsibilities to ensure that members are properly registered as Camogie Association members and to be satisfied that players, people who officiate at games and mentors are covered by appropriate insurance.

3.1.4 Attendances and ticketing promotion

There was an increase in attendance in 2018 from the previous year with 21,467 in attendance at the All-Ireland Championship Finals in Croke Park on Sunday September 9th.

This made it the third highest attendance for a stand-alone Camogie All-Ireland Final since 1932 and the highest attendance since 2009 for a stand-alone Camogie Final.

Increasing attendances, not only at the All-Ireland Finals, but at games across all competitions throughout the year, is a priority for the Association and it is imperative that first and foremost members of the Association, come and support their own games.

3.2 Ensuring best practice in governance

3.2.1 Child Safeguarding

Since December 11th 2017 the Children First Act has commenced and all sectors and organisations, including the Camogie Association must comply with all aspects of the Act under law.

As part of the Act, Clubs and County Boards are obliged to appoint a Designed Liaison Person and to ensure that concerns about underage players have been reported to the relevant statutory bodies as per their reporting forms. This person can also report consistent poor practice to the National Designated Liaison Person.

At national level, the Ard Stiúrthóir is appointed as the Mandated Person. They must ensure that allegations of abuse are reported as per the Act to the relevant authorities and to assist in any investigations thereafter.

Vetting

Units are required under legislation to have all coaches, mentors, volunteers and executives who have access to children vetted. These persons must also have completed a child safeguarding workshop. The Unit Children's Officer is responsible for the Unit's compliance on these matters.

E-Vetting, in accordance with the national vetting legislation has been in place for the Camogie Association since January 1st 2018. All clubs should have an official secretary.club.county@camogie.ie e-mail address which applications are processed through.

Any club who does not have access to this can contact us directly and we can organise the technical aspect of revalidating or new set up of e-mail accounts. This process is currently underway for clubs that do not have an active account presently.

Access NI is the Northern Ireland equivalent currently in use by Ulster GAA for the six counties. This is a similar process used to do background check on persons of responsibility within the units. There is the same requirement to have all our coaches, selectors, mentors Access NI checked prior to taking up a role of responsibility with children.

When an enhanced disclosure (criminal record charges) is returned to the National Vetting Liaison Officer a committee must form to risk assess the application and their suitability for their role of responsibility. This committee will constitute a member from our National Child Welfare Protection Committee, our Mandated Person and the Vetting Liaison Officer.



3.2.2 Child Safeguarding Statement and Risk Assessment

The Camogie Association, with the GAA and LGFA have agreed the wording of a joint-safeguarding statement which has been circulated to all Units. There has also been an updated risk assessment document issued to all Units.

Under new legislation (Children First 2015) each Unit is obliged to undertake a risk assessment on the safeguarding of children and the requirement to have accredited coaches is part of the process to minimise risk.

3.2.3 General Data Protection Regulations (GDPR)

The new EU General Data Protection Regulation came into effect from May 25th 2018. All units must comply with the conditions set out in the legislation as data collectors and storers. The legislation encompasses the collection, storage and distribution of personal information collected by each Unit and the Association. Staff and some Units attended data protection awareness seminars in early 2018 across the country to prepare for the legislation's introduction.

The legislation sets out rules about how this information (personal Information) can be obtained, how it can be used and how it is stored. Every person must give their consent for their data to be collected and processed for a specific purpose which must be communicated to them at the time the data is obtained. They must specifically 'Opt-in' and must be allowed to 'Opt-out' at any time. They must also be given the opportunity to review the consent they have given on a regular basis (i.e. yearly).

Data must be kept safe and secure and must be kept accurate and-up-to-date. An Individual can request a copy of all the personal information held about them (this is called a Subject Access Request) and must be allowed to have all data deleted or returned to them, if they so wish.

The Association continues to promote awareness of, and compliance with GDPR and is working closely with the GAA's Data Protection Officer who has been of great support in implementing this work.



3.2.4 Internal Financial Controls

A full-time Finance Manager was appointed in the second half of 2018. The full-time appointment underscores the Association’s commitment to maintaining strong internal financial controls and to providing appropriate financial information to support the Association’s decision-making.

3.2.5 Risk Management Committee

In 2018, the Risk Management Committee was established and commenced work on articulating the Association’s risk management policies and its risk management framework.

3.2.6 Remuneration Committee

In addition, the Association’s Remuneration Committee was re-established during 2018. The Remuneration Committee oversees the Association’s remuneration policies and their implementation, with particular focus on ensuring that remuneration arrangements support the strategic aims of the Association.

3.3 Volunteer Recognition

3.3.1 Volunteer and Media Awards

The Association has implemented a Volunteer of the Year Awards initiative since 2012 and Media Awards since 2007.

The 2017 winners were presented with their awards at a gala event in the Croke Park Stadium in February 2018. The recipients of the awards are detailed in the following table.

Figure 4

Volunteer of the Year Awards Winners 2017	
County	Name
Antrim	James Burleigh
Armagh	Yvonne Morgan
Britain	Noelle Devlin
Carlow	Edel Jordan
Clare	Mary McMahan
Cork	John Lane
Derry	Michelle Friel
Donegal	Aideen Quinn
Down	Mairéad Rooney
Dublin	Brenda Kiernan
Galway	Angela Moran
Kerry	Carmel O’Shea-Maloney
Kildare	Jim Kennedy
Kilkenny	Helen Farrell
Laois	Mary Conroy
Limerick	Kevin Holmes
Louth	Patricia McKeon
Meath	Christine Fagan
Offaly	Mary Brady
Roscommon	Belinda Dooley
Tipperary	Margaret Skehan
Tyrone	Sinéad O’Neill
Westmeath	Olive Weir Carey
Wexford	Margaret Leacy
Wicklow	Catherine Behan-Cullen

The 2017 Mick Dunne Memorial Awards recipients were:

Local Media:

C103

Match Programme:

Munster Camogie Board

PRO of the Year:

Ann Marie Guinan, Offaly Camogie Board

The 2017 Camogie Association Media Awards recipients were:

Best Media Innovation:

Tipp FM

Digital Promotion:

We Are Dublin

Photography:

Aidan Ryan, Clare

Special Recognition:

Wexford Camogie4Teens

Section 4: Aontas – Strengthening Relationships

In 2018 a Memorandum of Understanding between the Camogie Association and the GAA was signed by an beirt Uachtarán, an beirt Uachtarán-Tofa and an beirt Ard Stiúrthóir. The MoU is an agreed approach for integration of specific functions at national level between the two Associations.

Significant progress has been made at a practical level; the Camogie Association is now represented on many of the GAA National Committees, a motion was passed at the GAA Congress allowing for the inclusion of Camogie Association representatives on the GAA's Ard Chomhairle and Coiste Bainistíochta, a common coaching foundation course is in development and Camogie is included in the GAA 5 star and Future Leader programmes.





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4.1 Aontas Programme

4.1.1 Memorandum of Understanding re: National Associations

In February 2018 a Memorandum of Understanding between the Camogie Association and the GAA was agreed and subsequently approved by the Ard Chomhairle (Central Council) of each organisation.

The Memorandum seeks to establish stronger links between both Associations and was the result of over six months of separate discussion between the organisations.

The Memorandum is a major step forward in providing a realistic framework for a more unified approach to developing and promoting our games, in a way that has the best mutual interests at its heart. It is now the responsibility of the Associations to see the plans laid out in the Memorandum brought to fruition over the next two years.

4.2.1 One Club Guidelines

The three Gaelic Games Associations regularly field questions from Clubs on the practicalities of how to bring existing Camogie, GAA and Ladies Football Clubs together to administer games through a unified club structure.

In June 2017, all three Associations; the Camogie Association, the GAA and the Ladies Gaelic Football Association jointly published guidelines to give practical assistance within a broad framework to achieve this.

The guidelines are not mandatory. The exact detail of a One Club implementation will differ based on the local circumstances of each club.

The guidelines are provided for the benefit of those clubs wishing to enter a One Club structure in a spirit of goodwill and for existing One Clubs seeking to apply best practice.

Notwithstanding our separate formal identities, the de facto integration of Camogie, GAA and Ladies Football is happening at Club level on a widespread basis around the country and amongst International Units.



Each of the Associations recognise the benefits of a One Club approach in promoting the playing of Gaelic Games at both juvenile and adult level.

Adopting a One Club approach facilitates catering for the whole family in an integrated fashion.

The guidelines demonstrate a commitment to encourage and support the One Club Model whereby clubs cater for all family members, both male and female.

Within the Camogie Association, since the launch of the guidelines in 2017, there has been a keen interest from clubs across the country.



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Appendix 1:

Ard Chomhairle membership and meetings attended during 2018

Name	Former Position	Current Position	Total Attended	Total attended in new position
Catherine Neary	Uachtarán		3	
Joan O'Flynn	Ard Stiúrthóir		4	
Sheila O'Donohoe	Secretary to Ard Chomhairle	Secretary to Ard Chomhairle	11	8
Kathleen Woods	Uachtarán Tofa and Ulster Chairperson	Uachtarán	11	8
Marie Kearney	Munster Delegate	Munster Delegate	8	5
Fiona Hamilton	Connacht Chairperson		3	
Kitty Morley	Connacht Delegate	Connacht Delegate	10	7
Roberta Farrell	PR and Communications Representative		7	4
Hilda Breslin	Leinster Delegate	Leinster Delegate	11	8
Pat Martin	Leinster Chairperson	Leinster Chairperson	10	7
Bridghídin Heenan	Ulster Delegate	Ulster Delegate	10	7
Aileen Pierce	Treasurer	Treasurer	9	6
John Foley	Munster Chairperson		1	
Ailish Whitty	Coaching and Games Representative	Coaching and Games Representative	9	7
Marion Graham	Trustee	Munster Chairperson	8	7
Phyllis Breslin	Trustee	Trustee	10	8
Geraldine McGrath		Connacht Chairperson	8	8
Jennifer Cultra		Ulster Chairperson	7	7
Martin McAviney		Trustee	3	3
Louise Conlon	Interim Ard Stiúrthóir		5	5

A number of teleconferences were also held during the course of the year.

Appendix 2:

Staff (As at end of February 2018)

Position	
Interim Ard Stiúrthóir:	Paddy Boyd
Technical Development and Participation Manager:	Louise Conlon
Communications Manager:	Cian Nelson
Commercial Manager:	Mary O'Toole
Finance Manager:	Brendan McCabe
Operations Co-ordinator:	Alan Malone
National Competitions Administrator:	Lizzy McGuinness
Office and Communications Administrator:	Sarah Stanley
Finance Administrator:	Mairéad Fortune
National Safeguarding Officer:	Roberta Farrell
Participation and Growth Officer Kildare/Meath:	Brendan Kenny
Participation and Retention Co-ordinator:	Aideen Howlin
Youth Development Co-ordinator:	James Heffernan
Club and Education Support Co-ordinator:	Kathleen Egan
Referee Education Co-ordinator:	Lizzie Flynn
Coach Education and Development Co-ordinator:	Niall Williams
Player Welfare Co-ordinator:	Paul O'Donovan
Connacht Participation and Growth Co-ordinator:	John Mullins
Leinster Participation and Growth Co-ordinator:	Sabrina Larkin
Munster Participation and Growth Co-ordinator:	Stuart Reid
Ulster Camogie Council Staff	
Administration Manager: Julie O'Neill	Julie O'Neill

Occasional Roles

Garda Vetting Officer: Ray Quigley

CCAO Competitions Servicing Officer: Sheila Norris

All-Ireland Post Primary Competitions Servicing Officer: Ronnie Murphy

Assistant Participation and Growth Officer Kildare/Meath: Deirbhíle Byrne

Occasional Event Manager: Brónagh Gaughan

Former National Staff (who left since Congress 2018)

Joan O'Flynn, Sheena Horgan, Stephen Flynn, Clare Farnan

Lauren Flynn, Tara Baitson, Joey Goldman, Conor Shevlin – Intern Support in 2018

Appendix 3:

Torthaí na gComórtas / Competition Results 2018 – National Competition Results

Competition	Winners	Runners-Up	Referee	Player Of The Match
All-Ireland Senior Championship	Cork 0-14	Kilkenny 0-13	Eamon Cassidy	Orla Cotter
All-Ireland Intermediate Championship	Cork 1-13	Down 0-09	John Dermody	Saoirse McCarthy
All-Ireland Premier Junior Championship	Dublin 1-12	Kerry 0-06	Alan Doheny	Caragh Dawson
All-Ireland Minor A	Cork 0-18	Galway 1-11	Eamon Cassidy	Saoirse McCarthy
All-Ireland Minor B	Antrim 3-13	Westmeath 3-12	Alan Dohney	Hannah Core
All-Ireland Minor B Shield	Kildare 5-16	Down 1-10	Mike Ryan (Galway)	
All-Ireland Under 16A	Galway 3-14	Cork 1-07	Liz Dempsey	Áine Keane
All-Ireland Under 16B	Antrim 3-09	Derry 2-06	Paul Ryan	Eimear McMullan
All-Ireland Under 16C	Carlow 3-11	Mayo 0-08	Conor Quinlan	Catherine Kavanagh
All-Ireland Under 16 Reserve	Galway 7-06	Cork 2-10	Mike Ryan (Tipperary)	Sabina Rabbite
National League Division 1	Kilkenny 0-15	Cork 1-11	Ray Kelly	Denise Gaule
National League Division 2	Cork 0-08	Westmeath 1-04	John McDonagh	Katelyn Hickey
National League Division 3	Kerry 2-08	Roscommon 0-04	Paul Ryan	Sara Murphy
All-Ireland Senior Club Championship 2017	Slaughtneil 2-11	Ardrahan 1-09	Cathal Egan	Tina Hannon
All-Ireland Intermediate Club Championship 2017	Johnstownbridge 1-08	Athenry 1-06	Andrew Larkin	Tanya Johnson
All-Ireland Junior Club Championship 2018	Kilmessan 3-12	Four Roads 1-12	Mike Ryan (Tipperary)	Megan Thynne
All-Ireland Junior B Club Championship 2018	Ratoath 1-12	Clontibret 0-03	Conor Quinlan	Áine McNerney
Ashbourne Cup 2019	University Limerick 3-8	Universisty College Cork 0-8	Liz Dempsey	
Ashbourne Shield 2019	Mary I 3-10	University College Dublin 1-9	Alan Doheny	
Purcell Cup 2019	Maynooth University 1-11	National University of Ireland, Galway 1-10	Diarmuid Kirwan	
Purcell Shield 2019	Carlow IT 1-7	Garda 1-6	Liz Dempsey	
Fr. Meachair Cup 2019	Athlone IT 1-11	Trinity 1-04	Kevin O'Brien	
Ó Maolagáin Cup 2019	Mary I-St. Pats Campus 5-14	Sligo IT 3-6	Michael Sheehan	
All-Ireland Post-Primary Level Senior A	Loreto, Kilkenny 2-18	Cross and Passion 4-08		
All-Ireland Post-Primary Level Senior B	St. Angelas Ursulines, Waterford 5-14,	Coláiste Íosagáin, Dublin 3-14		
All-Ireland Post-Primary Level Senior C	John the Baptist, Hospital 2-10	Loreto Mullingar 2-07		
All-Ireland Post-Primary Level Senior D	Loreto, Fermoy 1-12	Colaiste Naomh Cormac 1-08		

Competition	Winners	Runners-Up
All-Ireland Post-Primary Level Junior A	St. Angelas Ursuline, Waterford 1-05	St. Marys New Ross 0-07
All-Ireland Post-Primary Level Junior B	Presentation Wexford 2-10	Castlecomer Community School 1-11
All-Ireland Post-Primary Level Junior C	St. Mary's, Midleton 3-17	St. Cuans, Ballinasloe 2-09
All-Ireland Post-Primary Level Junior D	Coláiste Phobail Roscrea 7-07	Clarín College Athenry 1-03
Senior Interprovincial Final	Connacht 6-06	Leinster 0-06
Senior Interprovincial Shield Final	Munster 0-13	Ulster 0-08
Poc Fada	Susan Earner (Galway)	

National Féile na nGael 2018		
Division	Winners	Runners-up
Division 1 Cup	Kilrush (Wexford) & Sarsfield (Cork)	
Division 1 Shield	Abbeyknockmoy (Galway)	Shamrocks (Galway)
Division 2 Cup	Ballygalet (Down)	Ballycastle (Antrim)
Division 2 Shield	Raherney (Westmeath)	Eyrecourt (Galway)
Division 3 Cup	The Harps (Laois)	St. Vincents (Dublin)
Division 3 Shield	Ballyea (Clare)	St. Cronans Roscrea (Tipperary)
Division 4 Cup	O'Moores (Laois)	Portlawn (Waterford)
Division 4 Shield	St. Rynaghs (Offaly)	Crusheen (Clare)
Division 5 Cup	Causeway (Kerry)	Na Brídeoga (Mayo)
Division 5 Shield	Crosserlough (Cavan)	Knockananna (Wicklow)
Division 6 Cup	Skehana / Menlough (Galway)	Eglis/St.Particks (Tyrone)
Division 6 Shield	St. Kevin's (Louth)	Pearses (Galway)
Division 7 Cup	Longford Slashers (Longford)	Ballynastragh (Wexford)
Division 7 Shield	St. Enda's Omagh (Tyrone)	Sarsfield B (Galway)

Regional Féile na nGael 2018		
Competition	Winners	Runners-Up
Division 1	Athenry, Galway 4-11	Cahir, Tipperary 0-01
Division 2	Sarsfields, Galway 1-02	Kilkishen-Bodyke, Clare 0-01
Division 3	Sahmrocks, Galway 0-04	St. Jude's, Dublin 0-02
Division 4	Ballycastle, Antrim 6-04	St. Brenda's Ballymacnab, Meath 0-01

Appendix 4:

2018 All-Stars, Soaring Stars, Manager and Players' Player of the Year / Players of the League

2018 All-Stars Awards, sponsored by Liberty Insurance

Number	Names	County
1	Aoife Murray	Cork
2	Grace Walsh	Kilkenny
3	Sarah Dervan	Galway
4	Pamela Mackey	Cork
5	Hannah Looney	Cork
6	Anne Dalton	Kilkenny
7	Chloe Sigerson	Cork
8	Gemma O'Connor	Cork
9	Meighan Farrell	Kilkenny
10	Orla Cotter	Cork
11	Katie Power	Kilkenny
12	Denise Gaule	Kilkenny
13	Katrina Mackey	Cork
14	Cáit Devane	Tipperary
15	Beth Carton	Waterford

2018 Soaring Stars Awards, sponsored by Liberty Insurance

Number	Names	County
1	Amy Lee	Cork
2	Leah Weste	Cork
3	Sarah Harrington	Cork
4	Alannah Savage	Down
5	Fionnuala Carr	Down
6	Jennifer Barry	Cork
7	Deirdre Johnstone	Dublin
8	Katelyn Hickey	Cork
9	Paula Gribben	Down
10	Caragh Dawson	Dublin
11	Jenny Grace	Tipperary
12	Saoirse McCarthy	Cork
13	Niamh Mallon	Down
14	Sara-Louise Carr	Down
15	Caitríona Collins	Cork



2018 Manager of the Year Award,
sponsored by Liberty Insurance

Name	County
Paudie Murray	Cork

2018 Camogie Association /WGPA
Players' Player of the Year
sponsored by Liberty Insurance

Names	County
Senior Players' Player Of The Year	
Anne Dalton	Kilkenny
Intermediate Players' Player of the Year	
Saoirse McCarthy	Cork
Junior Players' Player of the Year	
Caragh Dawson	Dublin

2018 Camogie Association
Player of the League Awards

Names	County
Division 1	
Katie Power	Kilkenny
Division 2	
Sheila McGrath	Westmeath
Division 3	
Niamh Farrell	Roscommon
Littlewoods Ireland #StyleOfPlay Award Winner	
Aoife Donohue	Galway



Appendix 5:

Number of Intercountry fixtures by competition in 2018

Championship	Number of teams entered	Number of fixtures played	Number of withdrawals/walkovers
All-Ireland Senior	11	30	0
All-Ireland Intermediate	12	27	1 W/O 1 W/D
All-Ireland Premier Junior	7	12	0
All-Ireland Minor A	10	23	0
All-Ireland Minor B & B Shield Final	10	22	2 W/O
All-Ireland U16 A	8	15	0
All-Ireland U16 B	10	22	1 W/O
All-Ireland U16 C	6	16	2 W/O
All-Ireland U16 Reserve	7	11	0
National League	Number of teams entered	11	0
Division 1	11	29	0
Division 2	13	39	1 W/O
Division 3	5	9	1 W/D 1 W/O
Club Championship		Number of fixtures played	Number of withdrawals/walkovers
All-Ireland Senior, Intermediate, Junior & Junior B		13	0
Senior Interprovincial		Number of fixtures played	Number of withdrawals/walkovers
Cup & Shield		8	0

Total Number of National Fixtures	National Intercountry Fixtures	255 Completed 2 Withdrawal 8 Walkovers
	Club Championship Fixtures	13
	Senior Interprovincial Fixtures	8



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AN CUMANN CAMÓGAÍOCHTA
FINANCIAL STATEMENTS
FOR THE YEAR ENDED
31ST DECEMBER 2018

AN CUMANN CAMÓGAÍOCHTA
PÁIRC AN CHRÓCAIGH,
ÁTH CLIATH 3.

AN CUMANN CAMÓGAÍOCHTA**INDEX TO THE FINANCIAL STATEMENTS****For the year ended 31st December 2018**

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Statement of Ard Chomhairle's Responsibilities	3.
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AN CUMANN CAMÓGAÍOCHTA

STATEMENT OF ARD CHOMHAIRLE'S RESPONSIBILITIES

The Ard Chomhairle is responsible for preparing financial statements in accordance with applicable Irish Law and Generally Accepted Accounting Practice in Ireland, including the accounting standards issued by the Accounting Standards Board.

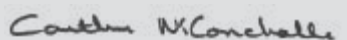
The Ard Chomhairle is required to prepare financial statements which give a true and fair view of the state of the assets, liabilities and financial position of the Association as at the financial year end date and of the surplus or deficit of the Association for the financial year.

In preparing these financial statements the Ard Chomhairle is required to:

- (i) Select suitable accounting policies and then apply them consistently.
- (ii) Make judgements and estimates that are reasonable and prudent.
- (iii) Prepare the financial statements on the going concern basis unless it is inappropriate to presume that the Association will continue its activities.

The Ard Chomhairle is responsible for ensuring that the Association keeps or causes to be kept adequate accounting records which correctly explain and record the transactions of the Association, enable at any time the assets, liabilities, financial position and surplus or deficit of the Association to be determined with reasonable accuracy and enable the financial statements to be audited.

The Ard Chomhairle is also responsible for safeguarding the assets of the Association and hence for taking reasonable steps to prevent and detect fraud and other irregularities.



Caitlín Ní Conchoille
Uachtarán



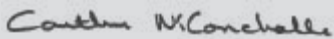
Paddy Boyd
Ard Stiúrthóir Gníomhach

Date: 2nd February 2019

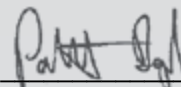
AN CUMANN CAMÓGAÍOCHTA

REVENUE ACCOUNT FOR THE YEAR ENDED 31ST DECEMBER 2018

	Page	2018 €	2017 €
INCOME			
Grants – Sport Ireland		395,000	395,000
Grants – Cumann Lúthchleas Gael		500,000	200,000
Other Income		1,315,074	1,259,413
		<hr/>	<hr/>
Total Income	6.	2,210,074	1,854,413
EXPENDITURE			
Total Expenditure	7.	2,152,946	1,835,485
SURPLUS OF INCOME OVER EXPENDITURE			
		57,128	18,928
BALANCE BROUGHT FORWARD			
		831,551	812,623
		<hr/>	<hr/>
BALANCE CARRIED FORWARD			
		888,679	831,551
		<hr/> <hr/>	<hr/> <hr/>



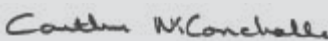
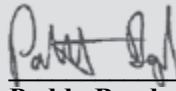
Caitlín Ní Conchoille
Uachtarán



Paddy Boyd
Ard Stiúrthóir Gníomhach

AN CUMANN CAMÓGAÍOCHTA

BALANCE SHEET AS AT 31ST DECEMBER 2018

	Note	2018	2017
		€	€
CURRENT ASSETS			
Debtors and Prepayments	6.	177,753	93,550
Stock	5.	6,620	1,291
Cash at Bank and in Hand		1,035,008	971,227
		<u>1,219,381</u>	<u>1,066,068</u>
CREDITORS (amounts falling due within a year)			
Creditors and Accruals	7.	330,702	234,517
		<u>330,702</u>	<u>234,517</u>
NET CURRENT ASSETS		888,679	831,551
TOTAL ASSETS LESS CURRENT LIABILITIES		888,679	831,551
REPRESENTED BY:			
Revenue Account	8.	888,679	831,551
		<u>888,679</u>	<u>831,551</u>
			
Caitlín Ní Conchoille			
Uachtarán			
			
		Paddy Boyd	
		Ard Stiúrthóir Gníomhach	

AN CUMANN CAMÓGAÍOCHTA

INCOME ACCOUNT FOR THE YEAR ENDED 31ST DECEMBER 2018

	Note	2018 €	2017 €
Affiliation Fees		453,386	426,991
Grants - Sport Ireland	9.	395,000	395,000
Grants - Cumann Lúthchleas Gael	10.	500,000	200,000
Championship Gate Receipts	11.	260,433	299,173
National Leagues		12,951	15,582
Programme Sales		23,004	27,323
Fines/Appeals		10,750	3,325
Sponsorships		199,000	183,225
Deposit Interest		13,755	16,185
Course/Workshop Fees		40,300	32,775
Licencing Income		61,814	50,667
Merchandising Income	12.	27,562	30,160
Sundry Income		125	84
		<hr/>	<hr/>
Income before Government Support Scheme		1,998,080	1,680,490
Government Support Scheme	13.	211,994	173,923
		<hr/>	<hr/>
TOTAL TO REVENUE ACCOUNT		2,210,074 =====	1,854,413 =====

AN CUMANN CAMÓGAÍOCHTA

EXPENDITURE ACCOUNT FOR THE YEAR ENDED 31ST DECEMBER 2018

	Note	2018 €	2018 €	2017 €	2017 €
Wages & Salaries	1.	726,802		715,572	
Staff Travel Expenses		<u>64,800</u>	791,602	<u>71,675</u>	787,247
On The Pitch					
Initiatives, Programmes, Grants & Player Welfare		75,047		64,805	
International Development		6,112		5,433	
Administration of Fixtures		230,452		245,216	
Coach Education	1.	83,420		56,395	
Referee Development		31,515		21,924	
All Ireland Participation Grants		30,800		17,400	
All Star Tour		<u>297</u>	457,643	<u>42,751</u>	453,924
In the Public Eye					
All Star and Player of the League Awards		78,346		81,422	
Marketing and Public Relations	2.	206,921		91,602	
Promotional Material		21,814		12,242	
Merchandising Expenditure	12.	20,080		17,549	
Website		<u>2,195</u>	329,356	<u>(5,463)</u>	197,352
Strategic Grants					
Provincial Council Development Grants		10,000		(46,426)	
Development Grant Aid		<u>5,831</u>	15,831	<u>11,732</u>	(34,694)
Governance and Organisational Development					
Congress & Committee Expenses		114,851		92,068	
Volunteer Leadership: Club and County		20,119		19,590	
National Fixture Grants to Counties		25,500		20,500	
Child Protection Administration	1.	12,309		8,991	
Audit Fees		4,920		4,920	
Bank Interest and Charges		3,204		2,990	
Legal and Professional Fees	3.	55,897		12,671	
Information Technology		8,850		204	
Stationery and Office Expenses		24,097		21,959	
Office Renovations & Fit Out		8,270		15,244	
Telephone		10,748		9,248	
Postage		6,860		10,089	
Performance Management and Team Development		9,613		9,932	
Subscriptions		6,163		3,765	
NDP Consultancy & Consultation		-		6,232	
Registrations Transaction Costs		14,756		13,766	
Property and Liability Insurances	4.	12,718		-	
Sundry Expenses		7,103		1,400	
Foreign Exchange Adjustment		<u>542</u>	346,520	<u>939</u>	254,508
Aontas Programme			-		3,225
Government Support Scheme	13.		<u>211,994</u>		<u>173,923</u>
TOTAL TO REVENUE ACCOUNT			<u>2,152,946</u>		<u>1,835,485</u>

AN CUMANN CAMÓGAÍOCHTA

STATEMENT OF ACCOUNTING POLICIES

BASIS OF PREPARATION OF FINANCIAL STATEMENTS

The financial statements have been prepared in accordance with accounting standards generally accepted in Ireland. Accounting standards generally accepted in Ireland giving a true and fair view are those issued by the Accounting Standards Board.

ACCOUNTING CONVENTION

The financial statements are prepared under the historical cost convention.

FIXED ASSETS

Trophies

The cost of trophies is expensed when they are acquired.

The following trophies were valued at the indicated amounts during 2017:-

1. O'Duffy Cup - €35,000
2. Ashbourne Cup - €10,000

PENSIONS

An Cumann Camógaíochta operates a defined contribution pension scheme for a number of its employees. The contributions are charged to the expenditure account in the period in which they are paid and are included in the wages and salaries expense line.

GRANTS

In line with a directive from the Sport Ireland, grants underspent by An Cumann Camógaíochta are treated as deferred income and accounted for separately in the balance sheet.

AN CUMANN CAMÓGAÍOCHTA

NOTES TO THE FINANCIAL STATEMENTS

1. STAFF NUMBERS AND COSTS

	2018	2017
	No.	No.
Number of Employees		
The average number of employees during the year was	19	18
	====	====
Staff costs are comprised of:		
	2018	2017
	€	€
Staff Wages and Salaries	651,444	642,015
Employer's PRSI Costs	68,401	64,818
Employer's Pension Contributions	6,957	8,739
	-----	-----
	726,802	715,572
	=====	=====
Other payroll costs not included in staff costs above:-		
	2018	2017
	€	€
Coaching and Tutors	47,183	37,397
Child Protection	8,649	5,505
Employer's PRSI	3,790	3,011
	=====	=====

Number of employees earning €60,000 (including pro rata) or above:

	2018	2017
	No.	No.
Salary of €60,000 to €69,999	1	1
Salary of €70,000 to €79,999	0	0
Salary of €80,000 to €89,999	1	1

AN CUMANN CAMÓGAÍOCHTA

NOTES TO THE FINANCIAL STATEMENTS

2. MARKETING AND PUBLIC RELATIONS

	2018	2017
	€	€
Commercial Sponsorship Support	5,172	3,686
Media Awards & Launches	10,251	10,547
Market Information Analysis	17,312	(3,000)
Video Recordings & Streaming	17,473	18,552
Photography	18,434	17,807
Editorial Services	36,985	29,530
TV Broadcasting	49,200	-
Ticket Promotion Campaign	52,095	14,481
	<hr/>	<hr/>
	206,921	91,602
	<hr/> <hr/>	<hr/> <hr/>

3. LEGAL AND PROFESSIONAL

	2018	2017
	€	€
Legal Fees	6,020	958
Professional Fees	842	4,382
Governance Review	18,450	-
Communications Strategy	12,915	-
Staff Advertising Costs	3,106	3,036
Staff Recruitment Costs	14,564	4,295
	<hr/>	<hr/>
	55,897	12,671
	<hr/> <hr/>	<hr/> <hr/>

4. PROPERTY AND LIABILITY INSURANCES

In prior years, Cumann Lúthchleas Gael absorbed the cost of Property and Liability Insurances for An Cumann Camógaíochta and its units. This practice ceased in 2018 due to increases in costs and claims. From 2018, An Cumann Camógaíochta's share of this cost is borne by An Cumann Camógaíochta and all Camogie units. Consequently, a charge of €12,718 arises in the current year and €118,786 due to Cumann Lúthchleas Gael and recoverable from Camogie units, is included in Creditors (falling due within on year) and Debtors and Prepayments, respectively.

AN CUMANN CAMÓGAÍOCHTA

NOTES TO THE FINANCIAL STATEMENTS

5. STOCKS

	Note	2018 €	2017 €
Merchandising goods at cost		6,620	1,291
		<u>6,620</u>	<u>1,291</u>

6. DEBTORS AND PREPAYMENTS

		2018 €	2017 €
Sponsorship		13,500	41,500
Licencing Income		21,584	19,211
Property and Liability Insurances	4.	118,786	-
Other Debtors and Prepayments		23,883	32,839
		<u>177,753</u>	<u>93,550</u>

7. CREDITORS

(amounts falling due within one year)

		2018 €	2017 €
Creditors		39,981	72,141
Grants		4,600	4,600
Government Grant Deferred	13.	86,083	70,077
Accruals		43,784	56,410
PAYE, PRSI & USC		20,602	16,756
Pension		533	-
Deferred Licencing Income		16,333	13,333
Property and Liability Insurances	4.	118,786	-
Sundry Creditors		-	1,200
		<u>330,702</u>	<u>234,517</u>

AN CUMANN CAMÓGAÍOCHTA

NOTES TO THE FINANCIAL STATEMENTS

8. REVENUE ACCOUNT

	2018 €	2017 €
Opening Balance	831,551	812,623
Surplus for year	57,128	18,928
	<hr/>	<hr/>
Closing Balance	888,679	831,551
	<hr/> <hr/>	<hr/> <hr/>

9. GRANTS - SPORT IRELAND

The Department of Transport Tourism and Sport is the sponsoring Department for all Sport Ireland grant income. The core grant funding received from Sport Ireland was €395,000. This was wholly expended during the year for the purpose for which it was intended by Sport Ireland.

10. GRANTS - CUMANN LÚTHCHLEAS GAEL

	2018 €	2017 €
Grants received	500,000	200,000
	<hr/>	<hr/>
	500,000	200,000
	<hr/> <hr/>	<hr/> <hr/>

In 2008, a comprehensive Memorandum of Understanding was agreed between the GAA and An Cumann Camógaíochta. An additional grant of €300,000 was received under this agreement.

11. CHAMPIONSHIP GATE RECEIPTS

	2018 €	2017 €
Inter-county	222,555	241,110
Club	37,878	58,063
	<hr/>	<hr/>
	260,433	299,173
	<hr/> <hr/>	<hr/> <hr/>

Intercounty receipts include prepaid All Ireland tickets purchased by clubs of €28,700 (2017 €28,200).

12.

AN CUMANN CAMÓGAÍOCHTA

NOTES TO THE FINANCIAL STATEMENTS

12. MERCHANDISING INCOME/EXPENDITURE

	2018	2017
	€	€
Merchandising Income	27,562	30,160
Merchandising Expenditure	(20,080)	(17,549)
	<hr/>	<hr/>
Surplus from merchandising activity	7,482	12,611
	<hr/> <hr/>	<hr/> <hr/>

13. GOVERNMENT SUPPORT SCHEME

	2018	2017
	€	€
Opening Grant Income Deferred	70,077	-
Grant Received	228,000	244,000
Grants Allocated	(177,016)	(146,531)
Grant Administration	(34,978)	(27,392)
	<hr/>	<hr/>
Closing Grant Income Deferred	86,083	70,077
	<hr/> <hr/>	<hr/> <hr/>

Grant monies received for the Government Support for Inter-county Ladies Football and Camogie Players Scheme are disbursed by the Association to counties and in respect of the administration of the scheme.

14. TAXATION

An Cumann Camógaíochta is tax compliant.

15. CAPITAL COMMITMENTS AND CONTINGENT LIABILITIES

There were no capital commitments or contingent liabilities at 31st December 2018.

16. APPROVAL OF ACCOUNTS

The accounts were approved by Ard Chomhairle on 2nd February 2019.

AN CUMANN CAMÓGAÍOCHTA

INDEPENDENT AUDITORS REPORT

To the Ard Chomhairle An Cumann Camógaíochta

We have audited Financial Statements of An Cumann Camógaíochta for the year ended 31st December 2018 which comprise the Revenue Account, Income and Expenditure Accounts, Balance Sheet and related notes. These financial statements have been prepared on the basis of the accounting policies set out therein.

This report is made solely for the Ard Chomhairle, An Cumann Camógaíochta. Our audit work has been undertaken so that we might state to the Ard Chomhairle those matters which we are required to state to them in an auditor's report and for no other purpose.

To the fullest extent permitted by law, we do not accept or assume responsibility to anyone other than the Ard Chomhairle, as a body, for our audit work, for this report, or the opinions we have formed.

Respective Responsibilities of Ard Chomhairle and Auditors

The Ard Chomhairle of An Cumann Camógaíochta is responsible for the preparation of the financial statements in accordance with applicable accounting policies.

Our responsibility is to audit the financial statements in accordance with relevant legal and regulatory requirements and Auditing Standards issued by the Auditing Practising Board in Ireland and the United Kingdom.

We report to you as to whether the financial statements give a true and fair view and are properly prepared in accordance with the accounting policies. In addition we state whether we have obtained all the information and explanations necessary for the purposes of our audit and whether An Cumann Camógaíochta's Balance Sheet and Income and Expenditure account are in agreement with the accounting records.

Scope of the Audit of the Financial Statements

An audit involves obtaining evidence about the amounts and disclosures in the financial statements sufficient to give reasonable assurance that the financial statements are free from material misstatement, whether caused by fraud or error. This includes an assessment of: whether the accounting policies are appropriate to An Cumann Camógaíochta's circumstances and have been consistently applied and adequately disclosed; the reasonableness of significant accounting estimates made by the Ard Chomhairle ; and the overall presentation of the financial statements. In addition, we read all the financial and non-financial information in the reports and financial statements for the year ended 31st December 2018 to identify material inconsistencies with the audited financial statements and to identify any information that is apparently materially incorrect based on, or materially inconsistent with, the knowledge acquired by us in the course of performing the audit. If we become aware of any apparent material misstatements or inconsistencies we consider the implications for our report.

However the evidence available to us was limited as, An Cumann Camógaíochta, in line with other similar organisations derives a portion of its income from receipts which are outside its control until received and entered in the accounting records. The completeness of such income is therefore not susceptible to independent audit verification.

AN CUMANN CAMÓGAÍOCHTA**INDEPENDENT AUDITORS REPORT (cont.....)****To the Ard Chomhairle An Cumann Camógaíochta****Qualified Audit Opinion Arising from Limitation in Audit Scope**

Except for any adjustments that might have been found necessary had we been able to obtain sufficient evidence concerning income not subject to independent audit verification, in our opinion the financial statements give a true and fair view of the assets, liabilities and the financial position of An Cumann Camógaíochta as at 31st December 2018 and of its surplus for the year then ended and have been properly prepared in accordance with the relevant financial reporting framework.

In all respects, with the exception of the matters stated above we have obtained all the information and explanations we considered necessary for the purpose of our audit and in our opinion the accounting records of An Cumann Camógaíochta were sufficient to permit the financial statements to be readily and properly audited. The financial statements are in agreement with the accounting records.



Ronan Leech
For and on behalf of:
Ronan Leech & Company
Statutory Auditor

Hill House
26 Sion Hill Road
Drumcondra
Dublin 9

Date: 14th February 2019

Motions to Congress





Foreword

Overview

Section 1

Section 2

Section 3

Section 4

Appendices

Accounts

Motions to Congress

Na Rúin/Motions to Congress

Na Rúin/Motions

A new rule or proposed amendments to an existing rule are in red and/or demonstrated by a strikethrough. A strikethrough is used to denote the deletion of a word or words within a rule.

In accordance with Rule 12.7, amendments to Rule become effective within one month from the date of Congress i.e. May 7th 2019 unless otherwise stated below.

Official Guide Part 1

1. That Rule 5.6.

No two Clubs in the same County will have similar colour details. The Club whose colours have been longest affiliated will be entitled to retain these colours. In the event of a clash of colours by clubs in competition within the County, the longest established club will retain their colours.

Is amended to read:

No two clubs in the same County may have similar colour details. ~~The Club whose colours have been longest affiliated will be entitled to retain these colours. In the event of a clash of colours by clubs in competition within the County, the longest established club will retain their colours.~~ , but in the event of a clash of colours by clubs in competition within the County, both clubs must change colour to a different colour and colour detail.

LOCH GARMAN

2. Add a new Rule 6.4.2.

The County registrar is the designated person to ensure that all clubs are in compliance with Rule 5.4. In the absence of a registrar the duty will revert to the chairperson.

ARD CHOMHAIRLE

3. Add a new Rule 7.4.2.

The Provincial registrar is the designated person to ensure that all county boards are in compliance with Rule 6.4.2. In the absence of a registrar the duty will revert to the chairperson.

ARD CHOMHAIRLE

4. That Rule 10.2.

Ard Chomhairle is comprised of:

- a. An tUachtarán;
- b. An tUachtarán Tofa in the year following his/her election;
- c. The Ard Stiúrthóir. The Ard Stiúrthóir is an ex-officio member of Ard Chomhairle and will report to Ard Chomhairle and provide any information requested by Ard Chomhairle;
- d. The Cathaoirligh of the Provincial Councils who are Leas-Uachtaráin of the Association;
- e. One delegate from each Provincial Council;
- f. Two trustees who shall be appointed by Ard Chomhairle for a period of four years;
- g. Four members elected by Congress for a three year term as follows:

- coaching and games development representative: a member with demonstrated Coaching & Games Development expertise, nominated by at least one County Board, Provincial Council, International Board or National Education Council, who will also serve on the National Coaching and Games Development Sub-Committee;
- PR and communications expertise representative: a member with demonstrated communications and marketing expertise, nominated by at least one County Board, Provincial Council, International Board or National Education Council who will serve on the National Communications and marketing Sub-Committee;
- Secretary: a member with demonstrated administrative experience, nominated by at least one County Board, Provincial Council, International Board or National Education Council, who will serve on the National Resource Management Sub-Committee;
- Treasurer: a member with demonstrated financial expertise, nominated by at least one County Board, Provincial Council, International Board or National Education Council, who will serve on the National Resource Management Sub-Committee.

Is **amended** to read:

Ard Chomhairle is comprised of:

- An tUachtarán;
- An tUachtarán Tofa in the year following his/her election;
- The Ard Stiúrthóir. The Ard Stiúrthóir is an ex-officio member of Ard Chomhairle and will report to Ard Chomhairle and provide any information requested by Ard Chomhairle;
- The Cathaoirligh of the Provincial Councils who are Leas-Uachtaráin of the Association;
- One delegate from each Provincial Council;
- Two trustees who shall be appointed by Ard Chomhairle for a period of four years;
- Four members elected by Congress for a three year term as follows:
 - coaching and games development representative: a member with demonstrated Coaching & Games Development expertise, nominated by at least one County Board, Provincial Council, International Board or National Education Council, who will also serve on the ~~National Coaching and Games Development~~ **relevant** Sub-Committees;
 - PR and communications expertise representative: a member with demonstrated communications and marketing expertise, nominated by at least one County Board, Provincial Council, International Board or National Education Council who will serve on the ~~National Communications and marketing~~ **relevant** Sub-Committees;
 - Secretary: a member with demonstrated administrative experience, nominated by at least one County Board, Provincial Council, International Board or National Education Council, who will serve on the ~~National Resource Management~~ **relevant** Sub-Committees;
 - Treasurer: a member with demonstrated financial expertise, nominated by at least one County Board, Provincial Council, International Board or National Education Council, who will ~~serve~~ **chair** the National Resource Management Sub-Committee **and serve relevant Sub-Committees**.

Should a vacancy occur during the term of any of these four elected members, Ard Chomhairle will have the authority to co-opt a person to replace the member until the next Congress.

ARD CHOMHAIRLE

Na Rúin/Motions to Congress

5. That Rule 10.5.

The powers of Ard Chomhairle include:

- a. leading on policy and strategic direction of the Association;
- b. the management of the affairs of the Association;
- c. applying the Rules as set out in this Official Guide. Ard Chomhairle can rule on special cases, even where no particular Rule of the Association relates to those cases. A record of such rulings will be maintained by the Ard Stiúrthóir. Such rulings will be conveyed to Councils and County Boards. Where the subject matter warrants, Ard Chomhairle will submit such ruling as a motion for ratification at the next Congress;
- d. reviewing reports on the management accounts of the Association and all Sub-Committees;
- e. to appoint an Audit Committee;
- f. approval, rejection or amendment of recommendations from all Sub-Committees;
- g. submission of motions, where appropriate, to Annual Congress;
- h. ratification of bye-laws as submitted by County Boards, Provincial Councils, National Education Councils and International Boards provided always that they are in accordance with the Official Guide;
- i. formulation, adoption, amendment, or revoking of National Codes, policies and procedures for the carrying out of the objectives and purposes of the Association and for the administration of the Association and the observance of Members;
- j. ratification of the appointment of the Ard Stiúrthóir and other staff, in accordance with the Association's recruitment policy;
- k. enter into any contract for the lease, purchase and disposal of property;
- l. when a new Uachtarán assumes office, Ard Chomhairle appoint the following Standing Sub-Committees:
 - Resource Management Sub-Committee;
 - Coaching and Games Development Sub-Committee;
 - Referees' Committee;
 - Competitions Management Committee;
 - Communications & Marketing Sub-Committee;
 - Player Welfare Sub-Committee;
 - Child Welfare and Protection Committee;
 - National Transfers, Hearings & Disciplinary Committee;
 - National Final Appeals Committee;
 - Clemency Committee
 - and any other Sub-Committees as required
- m. open bank accounts in the name of the Association. Transactions in these accounts must be administered in accordance with approved financial procedures;
- n. appointment of an individual or individuals to act as patrons of the Association
- o. borrowing money and to mortgage or charge its undertaking and property or any part thereof in accordance with approved financial procedures;
- p. controlling All-Ireland competitions;
- q. controlling Camogie in a Province where no Provincial Council exists or where a Provincial Council has ceased to exist;
- r. accepting affiliations/membership fees from Clubs where a County Board or a Provincial Council does not exist;
- s. compliance with the Camogie Association's binding codes and mandatory procedures;
- t. promotion of best practice in player welfare;
- u. adherence to good governance standards as outlined in Section D of the Official Guide and the Association's relevant binding codes; and
- v. liaison and co-operation with other organisations within the Gaelic games family and other relevant bodies.

Is **amended** to read:

The powers **roles and responsibilities** of Ard Chomhairle include:

- a. ~~leading on policy and strategic direction of the Association~~ **establish the mission, vision and future strategic direction of the Association ensuring that the financial and other necessary resources are in place to achieve its plans and objectives;**
- b. ~~the management of the affairs of the Association~~ **provide leadership to the Association, within a framework of prudent and effective controls, which enables risks to be assessed and managed;**
- c. applying the Rules as set out in this Official Guide. Ard Chomhairle can rule on special cases, even where no particular Rule of the Association relates to those cases. A record of such rulings will be maintained by the Ard Stiúrthóir. Such rulings will be conveyed to Councils and County Boards. Where the subject matter warrants, Ard Chomhairle will submit such ruling as a motion for ratification at the next Congress;
- d. reviewing reports on the management accounts of the Association and all Sub-Committees;
- e. ~~to appoint an Audit Committee~~ **ensure that Sub-Committees are formally established and constituted and that each Sub-Committee operates with appropriate and approved Terms of Reference which are reviewed annually by Ard Chomhairle;**
- f. ~~approval, rejection or amendment of recommendations from all Sub-Committees~~ **review, approve and monitor performance against the National Development Plan and annual business plan on an ongoing basis based as per agreed Key Performance Indicators;**
- g. submission of motions, where appropriate, to Annual Congress **and reports on**
 - i. ~~its Stewardship of the Association since the last Annual Congress~~
 - ii. ~~the Governance of the Association~~
 - iii. ~~progress against the National Development Plan, and~~
 - iv. ~~other relevant matters;~~
- h. ~~ratification of bye-laws as submitted by County Boards, Provincial Councils, National Education Councils and International Boards provided always that they are in accordance with~~ **such bye-laws are not contrary to** the Official Guide;
- i. ~~formulation, adoption, amendment, or revoking of National Codes, policies and procedures for the carrying out of the objectives and purposes of the Association and for the administration of the Association and the observance of Members~~ **uphold the reputation and brand of the Association and ensure that systems and procedures are in place to facilitate this;**
- j. ~~ratification of the appointment of the Ard Stiúrthóir and other staff, in accordance with the Association's recruitment policy~~ **a appoint and/or remove the Ard Stiúrthóir, ensure the performance of the Ard Stiúrthóir is evaluated annually by Ard Chomhairle and that the performance of the management team and staff are evaluated by the Ard Stiúrthóir;**
- k. enter into any contract for the lease, purchase and disposal of property;
- l. when a new Uachtarán assumes office, Ard Chomhairle appoint the following Standing Sub-Committees:
 - ~~Resource Management Sub-Committee;~~
 - ~~Coaching and Games Development Sub-Committee;~~
 - ~~Referees' Committee;~~
 - ~~Competitions Management Committee;~~
 - ~~Communications & Marketing Sub-Committee;~~
 - ~~Player Welfare Sub-Committee;~~
 - ~~Child Welfare and Protection Committee;~~
 - ~~National Transfers, Hearing & Disciplinary Committee;~~
 - ~~National Final Appeals Committee;~~
 - ~~Clemency Committee~~
 - ~~and any other Sub-Committees as required.~~

ensure that Ard Chomhairle has the appropriate policies, plans and procedures in place which are relevant to the effective and efficient running of the Association and are proposed by Ard Chomhairle, the Ard Stiúrthóir and sub-committees;

Na Rúin/Motions to Congress

- m. open bank accounts in the name of the Association. Transactions in these **accounts** must be administered in accordance with approved financial procedures
- n. ~~appointment of an individual or individuals to act as patrons of the Association~~ **ratify the appointment of staff in accordance with the Association's recruitment policy;**
- o. borrowing money and to mortgage or charge its undertaking and property or any part thereof in accordance with approved financial procedures;
- p. ~~controlling All-Ireland competitions~~ **control All-Ireland competitions and Provincial Competitions and Camogie in a Province where no Provincial Council exists or where a Provincial Council has ceased to exist;**
- q. ~~controlling Camogie in a Province where no Provincial Council exists or where a Provincial Council has ceased to exist-~~ **ensure that the Association complies with its legal, ethical, risk and environmental obligations;**
- r. accepting affiliations/membership fees from Clubs where a County Board or a Provincial Council does not exist;
- s. ~~compliance with the Camogie Association's~~ **be accountable for the oversight and governance of the Association and compliance with** binding codes and mandatory procedures;
- t. promotion of best practice in player welfare;
- u. ~~adherence to good governance standards as outlined in Section D of the Official Guide and the Association's relevant~~ **binding codes; and review and approve the annual financial statements for the accounting year, ensuring that they provide a true and fair view of the financial status of the Association and that these statements are audited annually in accordance with professional standards;**
- v. liaison and co-operation with other organisations within the Gaelic games family and other relevant bodies: ; **and**
- w. **establish and approve the risk policy for the Association and ensure that it is supported by a risk management plan, supporting procedures and a risk register**

ARD CHOMHAIRLE

6. Add a new Rule 10.7.

Ard Chomhairle may raise finances to control, administer and utilise the funds and property of the Association as set out in Rule 2.1.

ARD CHOMHAIRLE

7. That Rule 11.5.

An tUachtarán's role includes –

- a. leadership of the organisation;
- b. chairperson of Annual Congress, Ard Chomhairle and the Resource Management Committee;
- c. taking the lead responsibility in representing the Association at national level;
- d. acting as the primary spokesperson for the Association in public communications from the Association at central level;
- e. with the Ard Stiúrthóir, ensuring that the Association works to the best standards of corporate governance; and
- f. with the Ard Stiúrthóir, ensuring that Ard Chomhairle and its Committees comply with their agreed terms of reference.

Is **amended** to read:

An tUachtarán's role includes –

- a. **responsible for providing leadership of the organisation to members of Ard Chomhairle and ensuring Ard Chomhairle's effectiveness in all aspects of its leadership of the organisation;**

- b. chairperson of Annual Congress; and Ard Chomhairle and the Resource Management Committee;
- c. taking the lead responsibility in representing the Association at national level **be the lead representative for the Association with internal and external parties;**
- d. acting as the primary spokesperson for the Association in public communications from the Association at central level **oversee and manage the efficient and orderly operations of Ard Chomhairle;**
- e. with the Ard Stiúrthóir, ensuring that the Association works to the best standards of corporate governance; and
- f. with the Ard Stiúrthóir, ensuring that Ard Chomhairle and its sub committees comply with their agreed terms of reference;
- g. **lead, support and maintain the Association's ethos, culture, values, behaviours and objectives within the highest standards of integrity and probity;**
- h. **ensure appropriate interaction between Ard Chomhairle, Ard Stiúrthóir, management, staff and volunteers;**
- i. **carry responsibility as chair of Ard Chomhairle in ensuring that the Association and Ard Chomhairle adheres to the appropriate standards of corporate governance and is compliant with relevant codes, legal and other statutory obligations; and**
- j. **acts as a direct liaison between Ard Chomhairle and the management of the Association in liaison with Ard Stiúrthóir.**

ARD CHOMHAIRLE

8. Add a new Rule 15.4.

Electronic official designated e-mail addresses shall be used where provided to officers of Units. These e-mail records are the property of the Association and must be maintained in accordance with procedures agreed and issued by Ard Chomhairle and retained as the records of the Association.

ARD CHOMHAIRLE

9. That Rule 18.8. b.

Immediately after the Unit Annual Convention, the Unit Secretary will forward to the Secretary of the appropriate higher body and in all cases except a Club Annual Convention, to the Ard Stiúrthóir:

- a. A copy of Unit Secretary's Report;
- b. a copy of the Unit Treasurer's Audited Statement of Accounts. At Club level Accounts are not required to be audited but must be presented in accordance with financial procedures agreed and issued by Ard Chomhairle;
- c. the names of the elected and appointed Officers and of the delegate(s) to the higher body.
- d. A copy of approved motions and bye-laws.

Is **amended** to read:

Immediately after the Unit Annual Convention, the Unit Secretary will forward to the Secretary of the appropriate higher body and in all cases except a Club Annual Convention, to the Ard Stiúrthóir:

- a. A copy of Unit Secretary's Report;
- b. a copy of the Unit Treasurer's Audited Statement of Accounts **Accounts compliant with Rule 18.5.** At Club level Accounts are not required to be audited but must be presented in accordance with financial procedures agreed and issued by Ard Chomhairle;
- c. the names of the elected and appointed Officers and of the delegate(s) to the higher body.
- d. A copy of approved motions and bye-laws.

ARD CHOMHAIRLE

Na Rúin/Motions to Congress

10. That Rule 20.4.

Motions to revise the Playing rules will only be tabled every three years.

Is amended to read:

Motions to revise the Playing rules will only be tabled every three years. **However, Ard Chomhairle can, upon recommendations received from the relevant working group, introduce trial playing rules in-between Playing Rule Congresses.**

ARD CHOMHAIRLE

11. That Rule 28.4.

A player must meet the following age criteria in order to be eligible to participate in competitions:

U12 Be Under 12 and Over 8

U14 Be Under 14 and Over 10

U16 Be Under 16 and Over 12

U18 Be Under 18 and Over 14

Adult Be Over 15 except in the case of intercounty competitions where a player must be over 17

'Under' means that a player must be under the age limit by midnight on the 31st December of the year prior to the Championship year e.g. to play U16 a player must be aged 15 years or under on the 31st December prior to the Championship year.

'Over' means a player must be over the age limit by midnight 31st December of the year prior to the Championship (e.g. to play under 14 a player must be 10 years of age on the 31st December prior to the Championship year).

In the event of competitions, and their qualifying rounds, running over two calendar years, a player who was ineligible based on the age criteria in the first of the calendar years remains ineligible to play in games that run on to the next calendar year.

For breaches of the above Rule, the penalty is the awarding of the game to the opposing team where applicable and a suspension of up to six months to the person(s) in charge of the team in which the breach is committed (Also see Rule 44 for player playing illegally).

Is amended to read:

A player must meet the following age criteria in order to be eligible to participate in competitions:

U12 Be Under 12 and Over 8

U14 Be Under 14 and Over 10

U16 Be Under 16 and Over 12

U18 Be Under 18 and Over 14

~~Adult Be Over 15 except in the case of intercounty competitions where a player must be over 17~~

Adult Be Over 16 except in the case of intercounty competitions where a player must be over 17

'Under' means that a player must be under the age limit by midnight on the 31st December of the year prior to the Championship year e.g. to play U16 a player must be aged 15 years or under on the 31st December prior to the Championship year.

'Over' means a player must be over the age limit by midnight 31st December of the year prior to the Championship (e.g. to play under 14 a player must be 10 years of age on the 31st December prior to the Championship year).

In the event of competitions, and their qualifying rounds, running over two calendar years, a player who was ineligible based on the age criteria in the first of the calendar years remains ineligible to play in games that run on to the next calendar year.

For breaches of the above Rule, the penalty is the awarding of the game to the opposing team where applicable and a suspension of up to six months to the person(s) in charge of the team in which the breach is committed (Also see Rule 44 for player playing illegally).

AN CLÁR

12. That Rule 34.4.

The Finals of All-Ireland competitions must be played on or before the dates specified hereunder:

- Senior, Premier Junior and Junior Championship: the last Sunday in September;
- Intermediate Championship the last Sunday in October;
- Minor Championships: the last Sunday in October;
- Under 16 Championships: the last Sunday in October;
- National Leagues: the last Sunday In May;
- Senior and Junior Inter- Provincial Championships: the last Sunday in November;
- Senior, Intermediate and Junior Club Championship: the 17th March of the following year

Is **amended** to read:

The Finals of All-Ireland competitions must be played on or before the dates specified hereunder:

- Senior, Premier Junior and Junior Championship: the last Sunday in September;
- Intermediate Championship the last Sunday in October;
- Minor Championships: the last Sunday in October;
- Under 16 Championships: the last Sunday in October;
- National Leagues: the last Sunday In May;
- Senior and Junior Inter- Provincial Championships: the last Sunday in November;
- Senior, Intermediate and Junior Club Championship: the 17th March of the following year
- **Senior, Intermediate and Junior Club Championship: by the 31st December**

AN DÚN

13. Add a new Rule 39.4.1.

Should the competing teams in the Provincial and All-Ireland Club competitions have similar team colours, both teams must change if requested to do so by the Unit in charge of the fixture.

ARD CHOMHAIRLE

Na Rúin/Motions to Congress

14. That Rule 44.1.1.a

There are three exceptions to Rule 44.1.1

- (i) Where the player waives her right to a hearing and accepts the mandatory penalty. The player must notify in writing, no later than seven days of her dismissal from the field of play the secretary of the committee in charge of the competition of her decision to waive her right to a hearing and accept the mandatory penalty set out in 44.1.2.
- (ii) Where an official/mentor waives her/his right to a hearing and accepts the mandatory penalty. The official/mentor must notify in writing within 7 days of her/his incident/dismissal from the field of play the secretary of the committee in charge of the competition of her/his decision to waive her right to a hearing and accept the mandatory penalty set out in 44.1.2.
- (iii) Where two yellow cards followed by a red card are issued, such dismissals are for the duration of the game, except for breaches reported of playing Rules 10.2 (h) and (i).

Is **amended** to read:

There are ~~three~~ **four** exceptions to Rule 44.1.1

- (i) Where the player waives her right to a hearing and accepts the mandatory penalty. The player must notify in writing, no later than seven days of her dismissal from the field of play the secretary of the committee in charge of the competition of her decision to waive her right to a hearing and accept the mandatory penalty set out in 44.1.2.
- (ii) Where an official/mentor waives her/his right to a hearing and accepts the mandatory penalty. The official/mentor must notify in writing within 7 days of her/his incident/dismissal from the field of play the secretary of the committee in charge of the competition of her/his decision to waive her right to a hearing and accept the mandatory penalty set out in 44.1.2.
- (iii) Where two yellow cards followed by a red card are issued, such dismissals are for the duration of the game, except for breaches reported of playing Rules 10.2 (h) and (i).
- (iv) **In (i) and (ii) where the relevant Transfers, Hearings and Disciplinary Sub-Committee accepts the request to waive the right to a hearing the mandatory penalty set out in 44.1.2. shall be reduced by one match in each case.**

ARD CHOMHAIRLE



The Camogie Association thanks the following for their support





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