



**THE
CAMOGIE
ASSOCIATION**
An Cumann Camógalochta

An Chomhdháil Bhliantúil

2014



2013 Tuarascáil an Ard Stiúrthóra
agus Tuarascáil na gCoistí



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Dates 2014

An Chomhdháil Bhliantúil 2014

28 agus 29 Márta 2014
Ard Mhaca

Dé hAoine, 28 Márta

5.15pm	Information Seminar briefing on each topic followed by Q&A – Child protection and welfare: best practice and compliance – THDC Procedures – Féile na nGael 2014 – what's new
6.15pm	Registration
8.00pm	Fáilte
8.15pm	Adoption of Standing Orders
8.20pm	Minutes of Congress 2013
8.30pm	Towards One Association – a facilitated consultation
9.30pm	Establishment of voting strength
9.40pm	Election of Ard Comhairle Treasurer, Coaching and Games Development Representative to Ard Chomhairle and PR & Communications Representative to Ard Chomhairle
10.00pm	Congress Adjourned

Dé Sathairn, 29 Márta

9.00am	Registration
9.30am	Reports: Provincial, National Education Council, Ard Chomhairle Sub Committees, International Units
9.50am	Consider audited Accounts of Ard Chomhairle and Provincial Councils
10.15am	Ard Stiúrthóir's Report
10.45am	Feedback from One Association consultation
11.00am	Consideration of Motions
11.15am	Break
11.30am	Consideration of Motions
12.15pm	Presentation by Tom Daly, Chair Casement Park Development Committee, on development of Casement Park GAA facility, Belfast
12.30pm	Address by Uachtarán Aileen Lawlor
1.00pm	Lón
2.00pm	Consideration of motions
3.45pm	Election of Uachtarán Tofa
4.00pm	Presentation on AIB Sponsorship of All-Ireland Club Championships
4.15pm	Announcement of election result
4.20pm	Address by Uachtarán Tofa
4.30pm	Adoption of venue for Congress 2015
4.35pm	National Anthem
4.40pm	Críoch of meeting
7.15pm	Mass
8.15pm	Congress Banquet

BUANORDAITHE (Standing Orders)

1. The proposer of a resolution or an amendment may speak for five minutes.
2. A delegate to a resolution or an amendment may not exceed three minutes.
3. The proposer of a resolution or an amendment may speak a second time for three minutes before a vote is taken. No other delegate may speak a second time to the same resolution or amendment.
4. An Cathaoirleach may, at any time she/he considers a matter has been sufficiently discussed, call on the proposer for a reply. When that has been given a vote must be taken.
5. An Cathaoirleach may consider any subject not on An Clár provided she/he receives the consent of the majority of the delegates present.
6. Standing Orders shall not be suspended for the purpose of considering any matter not on An Clár except with the consent of a majority equal to two-thirds of those present, entitled to vote and voting.

Teachtaireacht ón Uachtarán

ANOTHER year has gone by, and how time flies. There has been an abundance of activity in 2013, with new clubs emerging, new champions taking the honours, and experiencing being part of a team that represents their club and county, while playing Camogie. Our Association is strengthening with each passing year.

The Ard Stiúrthóir's report, the various committee reports, and the financial reports in these papers, outline activities in 2013.

Affiliations

It was a momentous occasion as 2013 Congress passed the new affiliation structure. I would like to thank you all for your support and valuing our Association. This new individual membership system will not only increase the disposable income nationally to run the affairs of the Association, it will also give the Provinces, County Boards and Clubs an additional source of income to run their affairs, and promote the game of Camogie.

Sponsorship

2013 saw the Camogie Association secure two significant new sponsorship deals.

- AIB now sponsor the All Ireland Junior, Intermediate and Senior Club Championships
- Liberty Insurance now sponsor the All Ireland Inter-County Championships.

We are delighted to have both on board with us and we have enjoyed working with them in 2013. We look forward to the next few years working alongside them to promote our game.

Integration

For a number of years, the Gaelic Games Associations and their leaders have looked at the possibilities of bringing the three field sports together under one umbrella.

The One Club Model certainly paved the way for

this concept. Many clubs are already working quite well as a One Club and are fully integrated in all codes. Those clubs are role models for integration and how it works.

Under the current GAA President Liam O'Neill, this process has been revisited and moved to another level. Informal consultations were held in 2013 between the Camogie Association, the Ladies Gaelic Football Association and the GAA, and we now hope to take the next step. There is a motion on this year's Congress seeking our members' support for the process.

All three organisations have much in common. Running our Associations by providing and promoting Gaelic Games in Ireland, Europe and further afield, we share playing fields and facilities and our members by-and-large come from the same communities and families.

There is a lot to be said for Strength in Unity. Obviously all three codes are protective of their identity and independence and will be anxious that a move to create a One Association model will be very carefully handled and structured so that all three codes are strengthened and neither of the smaller Associations will be disadvantaged in the process.

I believe a One Association model, if properly structured and inclusive, is the way forward in the best interest of providing and promoting Gaelic Games for all of the family.

However, the final decision on any proposed new structure will rest with the members of the three Associations.

Strategic Plan

2014 takes us into the penultimate year of our Strategic Plan *Our Game Our Passion* 2010 – 2015.

Since its launch much has been achieved. Participation has increased with new clubs



emerging and more people of different abilities playing the game.

We continue to enhance the profile of Camogie, which is always a challenge where male sports dominate the media coverage.

We continue to maintain regular coverage in the print and broadcast media and through social media. Since last Congress the National Communications and PR Committee launched Social Media Guidelines, a very useful tool kit for the PRO officers in the country. You will see more detail on where we are at in the Strategic Plan in the Ard Stiúrthóir's and Committee Reports.

Appreciations

On behalf of An Cumann Camógaíochta I would like to thank both Kathleen Woods and Eamonn Browne who finish their terms as Provincial Chairpersons in Ulster and Munster. As Provincial Chairpersons and Vice Presidents they have given great service to the Association.

I wish their successors James Moynihan and Bridghidín Heenan the very best of luck and look forward to working with them throughout the year. I would like to thank Bridghidín Heenan as she steps down as Ulster Delegate to Ard Chomhairle, and welcome her successor Rosemary Hughes Merry.

This Congress also sees the conclusion of the terms of three Ard Chomhairle members - National Treasurer Phyllis Breslin, PR and Communications representative Miriam O'Callaghan and Coaching and Games Development representative Sheila O'Donohoe. I sincerely thank them for their work, commitment and contribution during that term. Míle Buíochas.

2013 saw a lot of changes in the full time staff of the Association. I would like to thank Bríd Boylan and Regina Gorman for their commitment and dedication while working for the Camogie Association and wish them well for the future.

I would like to acknowledge the work of our previous Ard Stiúrthóir Sinéad O'Connor, who left us during the year to return to her native Galway. Sinéad was a very dedicated CEO. Her passion for Camogie was demonstrated by her time and commitment given to the position of Ard Stiúrthóir. I wish Sinéad, Peadar and Oisín the very best for the future.

I would like to thank Mary O'Connor who was the Acting Ard Stiúrthóir. She filled the role with passion, enthusiasm and professionalism, and I thank her personally and on behalf of the Camogie Association.

Congratulations to our Financial Director Paula Bruen and husband Killian on the birth of their baby girl Clodagh shortly after Congress 2013.

New Appointments

I welcome Joan O'Flynn who was appointed as the third Ard Stiúrthóir of the Camogie Association in October 2013. Joan brings a wealth of experience from her professional life and knowledge of the Association to her role.

I also welcome Caroline Fitzsimons as Office Administrator and Lizzie McGuinness as Fixtures Administrator at national level; Lisa McAliskey, Niall Jackman and Ross Corbett, who moved from Ulster Camogie Council to take up a position as Munster RDO with the Association.

I take this opportunity to thank our full-time staff and all of our volunteers for their work and ongoing contributions to our thriving Association.

I look forward to another great year of camogie, an extra special one for the Association, as it celebrates its 110th anniversary.

Eibhlín Uí Leathlóbhair

EIBHLÍN UÍ LEATHLÓBHAIR

Uachtarán, An Cumann Camógaíochta



*Therese Maher celebrates
after Galway's victory over
Kilkenny in the Liberty
Insurance Senior Camogie
Championship Final at Croke
Park on September 15th 2013.
(Photo: Dan Sheridan/INPHO)*



Tuarascáil an Ard Stiúrthóra

Camogie Rising

Croke Park, Sunday

15th September 2013. The final whistle is blown. Therese Maher falls to her knees. Lorraine Ryan becomes only the second Galway player ever to walk up the Hogan Stand steps to collect the O'Duffy Cup. Iconic images are captured forever.

Therese's story is remarkable and compelling for:

- Her endurance in maintaining a top flight inter-county career over 16 years;
- Overcoming the pain of five All-Ireland Final defeats to claim a first All-Ireland senior victory;
- Pride in club, county and province;
- A commitment to the highest standards of skill, athleticism, teamwork and leadership.

Therese's story is also compelling because it tells us about ourselves. It symbolises the passion we all share for our game.

That passion has brought us together as an Association for the past 110 years.

Today, that passion is shared across a growing number of clubs at home and abroad; and across countless volunteers, coaches, mentors, referees, administrators and supporters.

But passion on its own doesn't win All-Ireland medals or create a vibrant, dynamic and progressive Association.

It takes vision, planning, organisation, know-how, experience, collaboration and resources.

In an era when women's sport is progressing, and

in our 110th year, it is encouraging to report a decade of buoyancy.

The first part of my report below captures key elements of this experience of Camogie Rising from 2003-2013.

Part B provides an account of the key activities undertaken at national level of the Camogie Association during 2013.

Part C provides an overview of our performance in relation to our five year National Development Plan *Our Game Our Passion 2010-2015*.

Significant club growth

Ten years on from our Centenary is a useful benchmark to reflect on the direction of the Association, and to do so

drawing on and analysing the data we collect each year.

Using 2003 data as a baseline, there was a 23 per cent growth in club registration within the Camogie Association over the past decade.

Leinster, with the highest national population, witnessed the highest actual growth in club numbers while the higher percentage growth was in Connacht (see Table 1 and Figure 1).

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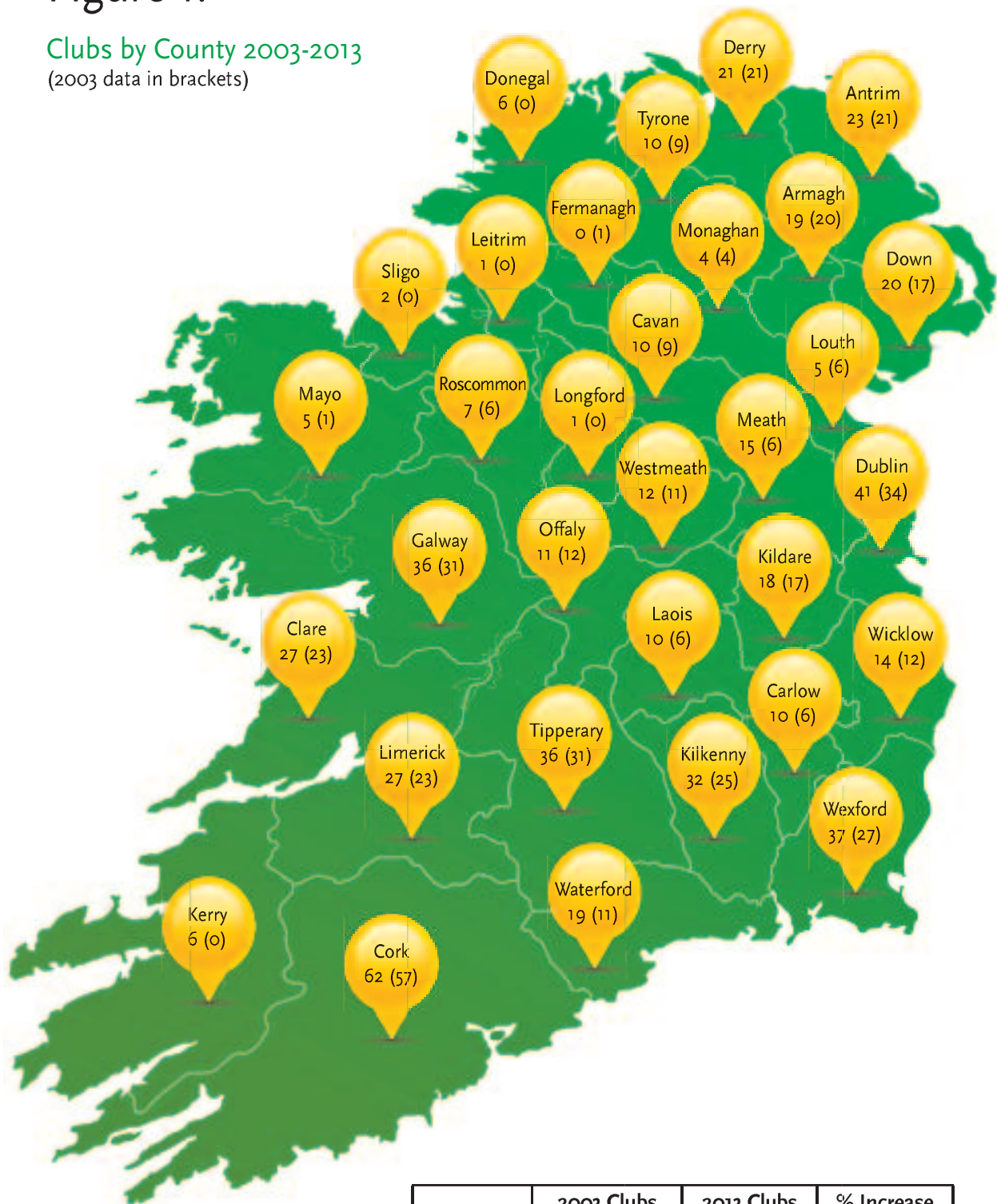
In an era when women's sport is progressing, and in our 110th year, it is encouraging to report a decade of buoyancy

Table 1: Trend in club growth by Province 2003-2013

	2003 clubs	2013 clubs	% increase
Connacht	38	51	34%
Leinster	162	206	27%
Munster	145	177	22%
Ulster	102	113	11%
Overall	447	547	23%

Figure 1:

Clubs by County 2003-2013
(2003 data in brackets)



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Post primary schools' growth

Growth in the number of post primary schools playing camogie from 176 schools to 230 is also very encouraging. This is particularly so in the context of national concerns about teenage health and well-being. Leinster and Dublin were the strongest performers here with the highest increase in schools participation (see Table 2).

Table 2: Trend in post primary schools growth by Province 2003-2013

	2003 number of schools	2013 number of schools
Connacht	13	17
Leinster	28	47 (excl Dublin)
Dublin	29*	40
Munster	64	78
Ulster	42	48
Overall (excl. Dublin)	147	190
Overall (incl. Dublin)	176	230

*Includes number of Kildare and Meath schools

Camogie participation at primary level is managed by Cumann na mBunscoil.

Participation within the third level sector remains stable at 27 institutions. At third level, there was an increase in the number of competitions with the introduction of shield competitions and lower grade competitions. There were also changes to

the qualifying structures for the Ashbourne and Purcell Cup competitions.

Going international

Camogie is also enjoying steady growth internationally.

New camogie activity in Europe, Australia, Asia, the introduction of competition structures in the US for American-born players, the introduction of underage camogie in North America and Britain are all green shoots that suggest, in the longer term, a sustainable international dimension to the sport (see Fig. 2).

Looking at these patterns globally, across clubs, the education sector and internationally, the level of opportunities to play Camogie has grown by almost a third.

Untapped potential

This growth is a huge affirmation of the appeal of our game and is a simple message that there is untapped potential to extend the game.

It clearly demonstrates that a strategy of waiting for people to discover the game is bettered by a strategy of creating the opportunity to play the game. The growth of Camogie shows that when people are given the chance to learn the game, backed up by appropriate coach education and other supports, new roots are established.

The game breaks out of the confinement of its so-called traditional boundaries. The rekindling of

Fig. 2:
International clubs
by region



a much earlier tradition of Camogie in Donegal, Kerry and Mayo is testament to this along with new growth in urban communities and amongst players of different abilities and social backgrounds including children with disabilities.

The right to play, leisure, education and cultural activities, enshrined in the United Nations Covenant on the Rights of the Child, is realised for thousands of young people through Camogie.

The sport's growth is also a huge affirmation of the voluntary input and of the input of the Association's staff team and their collaboration.

It is, however, not a reason to be complacent.

The international trend of more girls dropping out of sport than boys, and, of an established fall-off in team sports as females make the transition from adolescence to adulthood, are definite challenges.

We must make it easy for teenagers to stay in Camogie by putting on an attractive games programme to meet their needs and by putting their child welfare needs first.

A child's welfare need and a club's need to field a minor team or an adult team are not the same. The child's welfare need has to come first.

We need to come up with new solutions to provide a regular programme of age-appropriate games for players in their mid to late teens. By being imaginative and patient we will continue to try out new ways to keep teenagers playing until we find the best way.

There are over 2,500 affiliated GAA clubs, signifying almost four times more GAA clubs than Camogie units. So, there is undoubtedly untapped potential to grow the game within the Gaelic games family and to extend that family by reaching out to people who are unfamiliar with the Gaelic games tradition.

We now know that the Camogie Association has a proven model of creating opportunities, structures and relationships to support people to learn to take up and participate in our game.

I believe we can now be confident about setting a medium to long

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term ambition for Camogie to be played in every GAA club.

To support this, we need better information about the profile of our playing membership and our broader membership.

In 2014, with the support of the GAA, the Camogie Association introduces its first electronic membership registration system. This system will generate new information on the geographical spread and gender composition of our membership; its underage profile; transitions from underage Camogie to adult Camogie and the composition of the membership e.g. number of players, coaches, administrators, referees.

The changing profile of the game

Players, teams and competitions are at the heart of the Association.

Since 2003, the higher skill and fitness levels of players and the changed profile of our national competitions have been critically positive factors in enhancing the game's profile.

The speed, strategy and playing skills of Camogie players were never better. Effective coach education initiatives, greater sports science inputs, greater professionalism of players and backroom teams, modifications to playing rules and greater finances have all contributed to making this happen.

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I believe we can now be confident about setting a medium to long term ambition for Camogie to be played in every GAA Club

High standard competitive games are enjoyed by players and the public alike and the changed competition structure is an important underpinning of these.

Senior and Junior were the two primary grades for All-Ireland inter-county and club championships in 2003.

There is now a much more graduated structure that creates a

pathway for a county to enter inter-county competition at Junior B level and to progress to senior level over time.

There is a similar pathway at club level from Junior to Intermediate to Senior.

Some of the strongest images of camogie over the past 10 years came from competitive games where the skill ranged and/or from occasions when counties claimed their first All-Ireland title, often at a Junior and/or Intermediate grade.

- Four counties, Tipperary, Cork, Wexford and Galway shared the O'Duffy Cup in 2003-2013, with Wexford claiming an outstanding three in a row 2010-2012.
- Eight counties, Antrim, Galway, Cork, Limerick, Kilkenny, Offaly, Waterford and Derry shared the All-Ireland Intermediate title since 2003
- 10 counties, Galway, Cork, Dublin, Derry, Clare, Offaly, Antrim, Waterford, Meath and Kildare shared the All-Ireland Junior (now Premier Junior) title since 2003.

County players in Croke Park at the launch of the Irish Daily Star Camogie Leagues 2013 (l-r): Division 3: Michelle McGuigan and Katie O'Brien (Armagh); Division 1: Leah Weste (Cork) and Eimear O'Connor (Wexford); Division 2: Tara Wilson (Carlow capt) and Division 4: Edel Guy (Meath capt).
(Photo: Caroline Quinn)

At club level in the same period 2003-2013:

- Six clubs have shared the Bill Carroll Cup and All-Ireland senior title – Granagh Ballingarry (Limerick), St. Lachtains (Kilkenny), Cashel (Tipperary), Rossa (Antrim), Killimor (Galway) and Milford (Cork).
- Two clubs have won the Agnes O'Farrelly Cup, and the All-Ireland intermediate title, introduced in 2010 – Eoghan Rua (Derry) and

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It is wonderful and right that every county and every club playing Camogie has a reasonable expectation to progress to the final stages of an All-Ireland series with the added opportunity to play that final in Croke Park.

Castlegar (Galway) with debutants Ballyhale Shamrocks (Kilkenny) and Lismore (Waterford) contesting the 2013/14 Final.

It is wonderful and right that every county and every club playing Camogie has a reasonable expectation to progress to the final stages of an All-Ireland series with the added opportunity to play that final in Croke Park.

- Seven clubs have won the All-Ireland Junior club championships – Crossmaglen (Armagh), Liatroim Fontenoys (Down), The Harps (Laois), Lavey (Derry), Four Roads (Roscommon), Inagh-Kilnamona (Clare) and Myshall (Carlow).

The opportunity to extend that special Croke Park experience to Junior Club Finalists is under review.

Volunteers, staff and finances

People and money are two essential resources for growing our sport.

Since 2003 our expenditure has quadrupled from a baseline of €252,982 to €1.125m in 2013. There has been a commensurate increase in income including significant funding from the Irish Sports Council, Sports NI, the GAA, commercial



sponsorships, membership fees, our own activities and programmes and gate receipts from matches.

Statutory funding was critical in expanding the Camogie Association staff team. The impact of funding is evident from a base of a full-time Ard Stiúrthóir and part time administrative support in 2003 to an all Ireland complement of 16 posts at 1st March 2014 (see Figure 3).

This has facilitated the Association to strengthen its leadership and development capacity and expand our coaching and development expertise, communications and public relations expertise and financial management and administrative expertise.

The achievement of statutory funding raises the bar for national governing bodies. It demands more formal planning and management processes to ensure accountability for public monies. It also brings with it cultural and operational change as volunteer led governing bodies adapt to the arrival of staff and terms like strategic planning, performance indicators and management systems take hold.

The above changes also extend to the wider voluntary management of the Association at club, county and provincial levels. The Association is now well on its way on this journey of transition. However, I acknowledge that, as part of this journey, what's expected of volunteers is demanding at times.

Sometimes, these demands, which also include compliance with legislative responsibilities, can

challenge the notion of volunteering as a recreational pastime or hobby!

For the future, I believe we need to support people, in a stronger, more co-ordinated and accessible way, across the spectrum of volunteer roles such as administration, leadership, child protection and safeguarding, coaching, refereeing and mentoring. Volunteers need to be at the heart of planning this process.

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Commercial partnerships

Our changing profile in the governance, growth and development of Camogie is also a factor in enhancing the attractiveness of our sport to commercial interests.

With the support of the GAA, last year's achievement of two national brands as commercial partners for two national Camogie competitions is hugely significant.

Liberty Insurance's innovative sponsorship and marketing of camogie and hurling reflect the long standing affinity between the codes. AIB's marketing and sponsorship of the club championships is also innovative in the context of the wider Gaelic games family. The combination of Liberty Insurance and AIB

Figure 3: Staffing structure at National Association level and Ulster Camogie Council as at 1st March 2014





Galway All-Star Lorraine Ryan (left) shares a joke on stage at the 2013 Camogie All-Stars Awards, in association with Liberty Insurance, at Citywest Hotel, Dublin.

(Photo: James Crombie/INPHO)

sponsorship and the ongoing support of other valued sponsors for other activities and events means that Camogie is now benefiting from its highest ever support from commercial partnerships.

Supporting grassroots development

The Association's decision in 2013 to move to an individual based membership system is significant for many reasons. Not least of these is its potential impact to allow us to be better at self-financing elements of our work and development.

At national level in 2014 additional funding will be generated and this will directly assist in:

- Supporting an inaugural All-Ireland u15 Blitz competition;
- Facilitating increased public relations activity;
- Facilitating a greater focus on teenage transitions and teenage retention in Camogie;
- Facilitating a reduction in the charges for a number of coach education initiatives;
- The production of new resources for administrators and players and
- Increased resources for development supports.

It has not always been easy for the Association to financially assist club, county or provincial units from national funds.

Equipment grants, new club start up grants, development grants, capital funding grants and Provincial Council development grants were all instituted over the past decade but there is always greater need than there are resources. The move towards individual membership

registration and the associated fee structure improves our ability to re-invest and provide grant support towards grassroots development. In 2014 work will commence on the best mechanism for undertaking this.

Profile of camogie

When I talk about profile the main issues are PR and media coverage, recognition of our stars and attendance at our games.

Over the past decade, I am pleased to acknowledge improvements in media coverage of camogie. There's greater photo coverage and reporting of games and a lot of excellent work by voluntary PROs at local level and with local media.

Things are getting better too at national level. In 2003 our only broadcast coverage was on All-Ireland Finals day. There is now greater visibility and frequency of coverage of our game on radio and TV across a number of channels and also through web based media.

That said, we are also making solid progress in gaining increased recognition for players and managers over the past decade.

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The combination of Liberty Insurance and AIB sponsorship and the ongoing support of other valued sponsors for other activities and events means that Camogie is now benefiting from its highest ever support from commercial partnerships.

In 2003, The Lynchpins were introduced as a national award to recognise player achievement. The inaugural All-Stars followed in Centenary Year.

Today, inter-county players are nationally recognised through the All-Stars and Soaring Star Awards; managers, volunteers and media are similarly recognised by the Association and others for their contribution to Camogie.

These awards are wonderful platforms to promote the positivity and energy of our Association.

The advent of social media and Camogie's greater use of it along with the advent of Camogie ambassadors supporting our commercial partnerships are welcome public relations developments since 2003.

When it comes to media coverage of our games, there clearly is a need to improve. But, there is a bigger picture to take account of.

In this age of mass media Camogie is competing with lots of other better funded sporting organisations. The reality is we have to work much harder to package Camogie, especially for television. Venues need to be attractive and there is a better atmosphere for both players and TV audiences if we get crowds to games. We need to examine how best to do this because we can do better here.

Attending games

Changing Camogie from being primarily a participant sport to a participant *and* spectator sport is key to improving our profile. Attendances at games are one area over the past 10 years that have not changed so much.

All-Ireland final day attendances remain circa 15-16,000 per annum and seem to attract questionable commentary each year.

If these figures are measured against other women's sports events, national and international, our figures rate highly.

If they are measured against several men's sporting events they also rate highly, even more so if the revenue promoting these events is compared to the revenue available to the sister events.

We need to strengthen our focus on expanding our base of supporters by creating an integrated promotion of our game from the grassroots to All-Ireland Finals Day. If people are following Camogie at local level there's a much better chance they'll come to inter-county games and national finals to see the stars of the game.

I am confident that, just as we are only unlocking the potential of club growth, we can also increase public interest in our games even more. We can do this by building on the experience available to us within the Gaelic games family and by learning from successful initiatives in women's sports elsewhere.

Towards integration of Gaelic games family

The concept of greater integration of the Gaelic games family has had a number of manifestations. There is now a renewed energy to advance this.

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This will involve time and a considered process of consultation, negotiation and change to progress towards a mutually agreeable model.

On a day to day basis and at club level in particular, the Camogie Association, the GAA and LGFA share much as community and family based structures and as games' promotion and administrative structures, while also valuing the identities of our sporting codes.

At national level there is also a strong degree of exchange, co-operation and support.

Across counties and province, this is also the case though it may be a less uniform experience.

To succeed towards greater integration of the Gaelic games family, we need to build on what's common between us; in a process of mutual respect. We need to find out and take account of our members' preferences and focus on building a more equal and inclusive future for all Gaelic games and for those who play them.

“ ”

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Report of 2013 Activities

The report on 2013 Activities is now outlined in Part B of this Report.

Reviewing Our Game Our Passion 2010-2015

The Association's National Development Plan, *Our Game Our Passion*, concludes its fourth year of implementation in 2014. In preparation for a future Development Plan, progress in meeting the key performance indicators of the five National Development Plan Priorities are reviewed in Part C of the Ard Stiúrthóir's Report.

PART B

Report on 2013 Activities

Half-time mini-games at the Liberty Insurance All-Ireland Camogie Championship Finals in Croke Park.

(Photo: Morgan Treacy/INPHO)

2013 was another busy year with much to celebrate and reflect on.

The All-Ireland double success of Galway in September, Kildare's reclaiming of the All-Ireland Premier Junior title after a long lapse, Dublin securing a first Junior A All-Ireland and Meath claiming a first Junior B All-Ireland leave indelible memories.

Similarly, in the All-Ireland club competitions, Milford's (Cork) first All-Ireland senior title in March 2013; Castlegar's (Galway) first Intermediate title in March 2013 and Myshall's (Carlow) back to back at Junior level in 2012 and 2013 are all indicative of the strength of the club game.

At the time of writing, Milford are back against senior final debutants Ardrahan (Galway) while Ballyhale Shamrocks and Lismore both debut in the AIB Intermediate Club Final to be staged as a Croke Park double-header on the 2nd of March.

Behind the progress of each of the clubs and counties, there is much development work that nurtures and supports it.

Reflecting the national development priorities of the National Development Plan, this section of the report summarises:

- key national development projects and initiatives undertaken in 2013
- games administration work
- volunteering supports
- communications and promotional work and
- organisational governance and development.

Key Development Projects and Initiatives

Cooper All-Ireland Under-14 Camogie Championship Blitz

This year was the second year of the Cooper Under 14 All-Ireland Championship blitz competition. The blitz for teams graded Division 1 to Division 4 took place on Saturday September 14th in a range of Dublin venues. This year 30 counties entered at least one team in the competition with 48 teams taking part in total.

The parade proved very successful on All-Ireland final day in Croke Park when the teams took to the pitch at half time of the Liberty Insurance All-Ireland Senior Camogie Final.



A tool to track the extent of young players' participation in Camogie was developed and disseminated to all under 14 Development Squad managers.

Under-15 Development Model

The under 15 development model was run for the second year in succession in 2013, encouraging all counties to run a development programme for young teenagers.

Counties participate in one of two phases of the programme. Players from all clubs are encouraged to participate in organised sessions (Schools of Excellence) over a set number of weeks. The Schools of Excellence focus on improving players' skills and encourages them to be the best they can be and to represent their county with pride.

The National Participation Blitz for Phase 1 counties took place in Tipperary in August. Eleven counties participated with 16 teams taking part in total. The aim is that all girls get the chance to play on the day and enjoy the game of Camogie while developing both their skills and confidence.

The Blitz for Phase 2 counties took place in Clonad, Co. Laois.

A focus on participation, fun and skill development

The Association has a national policy in favour of introducing children to Camogie through games that are fun; that emphasise the opportunity for children to learn the game's skills and that ensure every young player should get as much 'game-time' as possible. This policy has been endorsed on several occasions at Congress.

There are two primary national initiatives supporting this for children under 12 – *Go Games* and *Camán to Croker*.

Olivia Jordan, Myshall, in action against Aileen Thornton (left) and Róisín O'Brien, Scariff/Ogonnelloe in the AIB All-Ireland Junior Camogie Club Final at Kilcormac, Co Offaly.

(Photo: Caroline Quinn)

Go Games is now widely established across 32 counties and also featured for the first time, at this year's North American Continental Youth Championships, for players aged under 12.

The annual *Camán to Croker* activity day took place in April 2013. Forty eight clubs comprising 720 players aged under 12, and supported by parents and families, enjoyed the occasion.

Torpey Hurleys continued its sponsorship of this very popular event.

Hurl Smart Week

The 2nd Hurl Smart Week took place from 17-23 June. This initiative is a partnership with the Nutrition and Health Foundation. The programme was a resounding success, involving people of all ages, male and female. People were supported to 'hurl smart', to increase their activity levels and become healthier. Activities included:

- Come Hurl with Me programme, an introduction to Camogie skills
- Under age blitzes
- Diet and nutrition talks,
- Camán and Run relays (soloing relay)
- Penalty Shoot out
- Long Puck
- Wheelchair Camogie.

Participating clubs included Castleknock Dublin, Young Irelands Kilkenny, Na Brídeoga Mayo, St. Anne's Louth, Edenork Tyrone and Newmarket on Fergus Clare.

Eat Smart Hurl Smart Diary

This food/exercise and nutrition diary was launched at the end of 2012.

During 2013 it was in great demand from its



Ava Challoner (left), Mountbellew/Moylough, Galway, in action against Aoife Halpin, Tulla, Co Clare in the Camogie Association/Torpey Hurleys Camán to Croker 2013.
(Photo: Caroline Quinn)

“ *The Association has a national policy in favour of introducing children to Camogie through games that are fun; that emphasise the opportunity for children to learn the game's skills and that every young player should get as much 'game-time' as possible. This policy has been endorsed on several occasions at Congress.* **”**

target audience of teenage players and the first edition sold out.

A second edition was just published in 2014 and work is underway to explore the production of an App based on the diary.

Mum & Me Programme/Come Hurl with Me Programme

A key element of starting up a Camogie club or strengthening a club is to support people with little or no background of the game to understand and experience its skills etc.

The *Mum and Me Programme* and the *Come Hurl with Me Programme* are designed so that young players and their parents are jointly introduced to the game over a number of weeks. Parents then gain the confidence to be involved more with the club's development.

Over fifteen of these programmes were held during the year with 250 parents and 300 girls taking part.

Six clubs that completed the programme previously were also revisited this year to provide further support and training.

The Coca-Cola Thank You Fund awarded a grant to the Association at the end of 2013 to support a similar initiative called *You and Me Play Camogie* and this will roll out further in 2014.

New growth

Creating new opportunities to play Camogie is an essential part of development. In 2013, new clubs continued to form throughout the country. These included:

- Camógaíocht na nGleannta in Leitrim, who represented Leitrim in the national Féile competition

- Crossmolina, Mayo
- Ballina Mayo
- Doon, Limerick
- Abbeyleix, Laois
- Banner, Ennis, Clare
- Lavey, Cavan
- Omagh, Tyrone
- Ballybacon-Grange, Tipperary
- Tralee Parnells, Kerry.

Investing in Coaching

The Association continues to promote and invest in coaching development and coach education.

Accredited coaching courses

In 2013, our Foundation Course *Camán Get a Grip* was delivered on 35 occasions. This included delivering courses to:

- club coaches;
- teenage coaches via Transition Year student courses;
- trainee primary school teachers through four teacher training colleges.

An in-service summer course was also jointly delivered by the Camogie Association and the LGFA and Camogie was incorporated into eight other teacher in-services courses around the country.

The Level 1 Course *Camán Get Hooked* is designed to support coaching of young teenagers. This course was delivered on 6 occasions resulting in 82 newly qualified coaches. The following counties hosted Level 1 courses:

- Down/Armagh – 16 coaches
- Antrim/Derry – 10 coaches
- Wexford – 11 coaches
- Clare – 17 coaches
- Dublin – 18 coaches
- Galway – 10 coaches.

Apart from Armagh, no junior graded county undertook a Level 1 Coaching Course in 2013.

An expansion in the take-up by counties of Level 1 courses is a priority for 2014 and is essential to continuously improving the standard of coaching and playing.

A Level 2 course is under development, with the support of the National Coaching and Games

Committee and Coaching Ireland. This is designed to support coaching of older teenage and adult camogie teams/players. It is hoped to conclude the initial draft of this in 2014 and prepare for a pilot.

The report in these papers from the Coaching and Games Committee Ard Chomhairle Sub-Committee gives an overview of their work during 2013.

Skills and Fundamental Workshops

Twenty five skills and fundamental workshops took place. These aim to up skill coaches who have yet to complete a formal coaching course. Twenty six further courses took place to up skill

current qualified Foundation and Level 1 Coaches.

Workshops were delivered on the following topics:

- Nursery programme/fundamentals
- Indoor Camogie
- Wall ball
- Coaching the tackle
- Shoot to score
- Drills galore
- Principles of defence and attack
- Specialist skills e.g. goalkeeping, freetaking and sidelines
- Camogie for All

In total, 1,050 coaches attended these.

Camp Programmes

Camogie is well established in the annual Kellogg's GAA Cúl Camps. Table 3 overleaf illustrates the growing participation of girls in these camps across the 32 counties. Over the four year period 2010-2013 participation of girls has increased from 33 per to 36 per cent of total participation.

National data shows that at primary school ages there is little difference between boys and girls participation in sport or physical activity. A medium term target could be to reflect this and move closer to a 50:50 boy/girl participation rate in Cúl Camps.

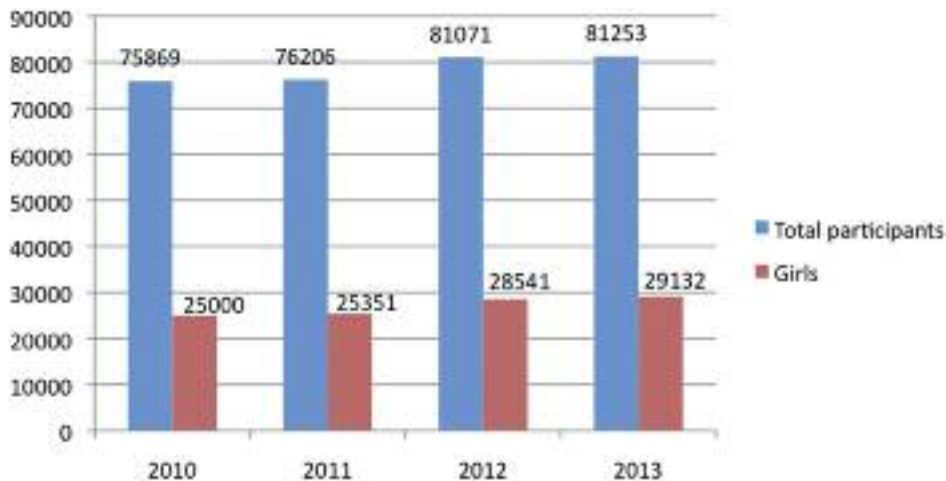
Camogie Specific Camps

A number of camogie specific camps are organised where Cúl Camps may not be run. These took place over the summer with great success.

“ ”

An expansion in the take-up by counties of Level 1 courses is a priority for 2014 and is essential to continuously improving the standard of coaching and playing.

Table 3: Girls participation in GAA Cúl Camps 2010-2013



There were 15 camps with over 700 girls attending. Some of the most successful camps included Laois with 51 girls, Offaly with 82 girls, Derry city with 51 girls and Roscommon with 67 girls.

In addition, fourteen Player Lifestyle Development Programmes, which involved 400 older girls aged 13-15 years, took place along with 9 Easter Camps involving 300 young players.

Camogie For All workshops

Camogie for All was designed to give coaches ideas and inspiration to adapt their Camogie sessions to include girls with a disability.

A very successful *Camogie for All* workshop took place in Athlone IT on September 27th involving a total of 52 participants.

The Association also supported the Inter-Provincial Wheelchair Hurling/Camogie Initiative which developed through the GAA Social Inclusion Committee in 2013. The first Martin Donnelly Inter-Provincial tournament was also held in Athlone.

Supporting Camogie in the Education Sector

The support of teachers across the three education levels, primary, post-primary and third level has always been vital to the well-being of our game.

“

National data shows that at primary school ages there is little difference between boys and girls participation in sport or physical activity. A medium term target could be to reflect this and move closer to a 50:50 boy/girl participation rate in Cúl Camps.

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Primary level

As highlighted in the section above, Investing in Coaching, each year the Association works to give pre- and in-service coaching opportunities to trainee and qualified primary school teachers.

Primary schools were also encouraged and supported to achieve the active School Green Flag for participation in physical activity, with camogie being one way to achieve this.



A range of other initiatives were also promoted by the Association's Development Team including *Camogie Have a Go Days*, primary school blitzes in selected areas, *Go Games* cluster blitzes and indoor Camogie. A total of 1,050 girls participated in 24 such projects.

The opportunity to create links between primary level Camogie and third level Camogie was reflected in the roll out of coaching and blitzes in girls-only primary schools by third level students on placement. With the support of the Association's Development Team, four student placements from Limerick, Waterford and Carlow Institutes of Technology worked in 30 schools with 1,730 girls.

Post-primary level

A number of development initiatives at post-primary level were also delivered. These included coaching programmes in all-girls schools; after schools programmes; *Come and Try It* events and 2nd level blitz days, involving 250 girls.

Spórt agus Spraoi

In addition, three *Spórt agus Spraoi* events were held in 2013 in Carlow Institute of Technology,

Dublin City University and St. Mary's Belfast. These colleges hosted secondary school students in their catchments. A schools' blitz was held in each college and students were given an introductory session of the college facilities. Thirty seven students attended the Carlow IT event; 100 students from 7 secondary schools attended in DCU while 250 students from 21 schools attended St. Mary's.

Camogie as part of Gaisce, the President's Award

Eleven Transition Year Camogie courses took place in 2013 that enabled students to obtain their Gaisce Award (President's Award).

Participating schools included: Lisdoonvarna and Ennis (Clare), Scoil Ursuline (Waterford); St.Mark's Warrenpoint (Down); St.Joseph's Crossmaglen (Armagh) and Loretto Coleraine (Derry).

First Whistle Course

Ten *First Whistle* courses took place in 2013 amongst post primary students. Over 180 referees obtained their *First Whistle* badge.

Six courses also took place in 2013. These took place in Roscommon, Ennis, Limerick, Cork and Dublin with 125 students attending the courses.

Competitions Programme

The championship programme was administered once again by County and Provincial Post Primary Councils and the All-Ireland Post Primary Council.

The National Association procured O'Neill's as sponsors for the All-Ireland Finals providing camogie helmets to the victorious schools. It also produced match day programmes for All-Ireland semi-finals and finals and helped the promotion of same.

During the year, Ard Chomhairle worked with the outgoing All-Ireland Post Primary Schools Council to consider how the All-Ireland stages of competitions could be administered, as the Council's AGM did not succeed in electing an incoming Council. During 2013/14 an interim Post Primary Schools Committee was appointed as a sub Committee of Ard Chomhairle.

The report in these papers from the All-Ireland Post Primary Committee records the details of competition winners, numbers of competing schools and issues relating to the administration of 2nd level camogie.

Third level sector

Comhairle Chamógaíochta Ard Oideachais (CCAO)

administered the range of third level competitions in 2013. Its report in these papers outlines the competition winners for the last season.

The National Association worked with CCAO in promoting its annual Cup finals. It also supported the awarding of bursaries to a number of students as follows:

Student name	College, Club and County
Christine O'Neill	University of Limerick and Courcey Rovers, Cork
Aisling Egerton	St. Patrick's Drumcondra and Clonkill, Westmeath
Maeve Connolly	St. Mary's Belfast and Loughgiel, Antrim
Karen Kielt	University of Ulster, Jordanstown and Peadar Pearses, Kilrea, Derry
Niamh Bambrick	University College Dublin and Windgap, Kilkenny
Mairí ní Mhuineachán	Trinity College Dublin and Lucan, Co. Dublin

2015 is the Ashbourne Cup Centenary. Discussions are ongoing with the CCAO Executive regarding the Association's involvement and support to mark this milestone next year.

International Camogie – The Gathering

Reports in these papers from the various international units capture the extent of Camogie development in Britain, North America, Europe, Australia and Asia.

In addition, in 2013, the Association was in a position to host visiting teams to enjoy the experience of playing Camogie in Croke Park.

This initiative was part of the Irish Government's 'The Gathering' project.

Led by the Association's Gathering Committee (Sheila Wallace, Pat Martin, Rachel Hogan) and Association staff and with the support from the national Gathering project, and additional support from Dublin City Council and the GAA, teams from Toronto, North America, Croydon London, Fullen Gaels Manchester and Tara Club travelled to Dublin.

With the support of Na Fianna GAA, Croke Park Stadium, MMI and Dublin Camogie Board they played a tournament in July that also involved six Dublin based clubs.

A total of 350 players were involved; 100 from abroad and 250 locally. Despite the weather the event was memorable for its uniqueness.

Strengthening refereeing

Developed by the National Referees' Committee, the first Referees' Academy was launched in June 2013. Six men and six women are participating in it. They are receiving concentrated training and are being monitored and assessed in their refereeing performances.

The report from the National Referees' Committee details a range of activities undertaken in 2013.

2013 Competitions Programme

As every year, games are at the heart of what we

do. An extensive programme of national fixtures was administered.

Inter-county fixtures

A total of 231 inter county games were played; 141 of these were in adult competition while 90 were in under age competition.

The introduction of Liberty Insurance as sponsors of the All-Ireland championship series added an extra and welcome profile to the season. This included the addition of Camogie to a billboard promotional campaign and the introduction of the innovative Best Banner competition on All-Ireland Finals Day.

Tables 4-7 provide a summary of the inter-county competitions programme in 2013.

Table 4: Games in the Liberty Insurance All-Ireland championship series

Grade	No. of teams	No. of fixtures played	No. of withdrawals	No. of walkovers	Champions	Runners-up
Senior Championship	9	21	0	0	Galway	Kilkenny
Intermediate Championship	9	19	0	0	Galway	Limerick
Premier Junior Championship	6	17	0	1	Kildare	Laois
Junior A Championship	6	6	0	1	Dublin	Offaly
Junior B Championship	5	8	1	2	Meath	Kerry
Totals	35	87	1	4		

Table 5: Games in the Irish Daily Star National Leagues

Grade	No. of teams	No. of fixtures played	No. of withdrawals	No. of walkovers	Champions	Runners-up
Division 1	9	19	0	0	Cork	Wexford
Division 2	11	27	0	1	Limerick	Kildare
Division 3	5	14	0	0	Laois	Dublin
Division 4	5	9	1	0	Carlow	Tyrone
Totals	30	71	1	1		

Table 6: Games in the All-Ireland Minor championships

Grade	No. of teams	No. of fixtures played	No. of withdrawals	No. of walkovers	Champions	Runners-up
Minor A	8	16	0	1	Kilkenny	Cork
Minor B	6	10	0	0	Offaly	Wexford
Minor C	10	16	2	1	Kildare	Armagh
Totals	24	42	2	2		

Table 7: Games in the Under-16 All-Ireland championships

Grade	No. of teams	No. of fixtures played	No. of withdrawals	No. of walkovers	Champions	Runners-up
U16A	8	15	0	0	Tipperary	Galway
U16B	10	22	0	2	Cork	Waterford
U16C	10	11	3	1	Meath	Laois
Totals	28	48	3	3		

Ideally, we would like to reach a stage where all teams that entered competition fielded for the full competition. While the number of withdrawals/walkovers is not any higher than in other years, it has a major impact on other teams in the competition as well as a negative financial impact for the team withdrawing.



The Annual Chairs and Secretaries Network meeting in October was consulted on the 2013 season's fixtures and their feedback was taken account of, as far as possible, in devising the 2014 schedule.

The National Competitions Committee's report in these papers details their activities. As a voluntary committee they carry an exceptional work load during the playing season and are supported in this role by the National Fixtures Administrator.

AIB Club Championships

The club championship programme was boosted by AIB coming on board for the All-Ireland Finals in March 2013.

The Senior Club Final was played in Croke Park as part of a double header with the Dublin Spring Series. The Intermediate Club Final moved to Donaghmore Ashbourne on this occasion.

The Junior Club Final was completed in November.

Interestingly, all of the 2012-13 All-Ireland winners, Milford, Castlegar and Myshall became club champions for the first time in their respective histories.

National Féile na Gael

Féile is always a memorable occasion and Limerick successfully hosted the event in 2013. For many clubs it is their first introduction to playing games against unfamiliar opposition. For many families it is their first opportunity to witness and experience Camogie at a national level.

As always the emphasis is on the enjoyment of playing the sport albeit that the competitive

aspect of the game is not denied.

The National Féile na nGael is a good example of how integrated administration of a competition can work as exemplified by the GAA/the Camogie Association/the Handball Association coming together to host the competition at club level and to plan the competition at county and national levels.

This ethos and that of young people learning and enjoying our games makes Féile different.

At national level, a review is underway, under the National Féile na nGael committee. There may be some changes for the 2014 national competition.

Legends 7s Tournament 2013

The 3rd Legends Tournament was held in 2013. It took place on March 1st, the weekend of the AIB Club All-Ireland finals. Eight teams participated and the tournament was held in Craobh Chiaráin GAA grounds, Dublin.

Participating counties were Tipperary, Kilkenny, Armagh, Galway, Clare, Cork, Offaly and Dublin. Cork were the winners of the tournament and were presented with the Biddy Phillips cup and medals at half-time of the AIB All-Ireland senior club camogie final in Croke Park.

Competition finalists and results for 2013 are listed at the back of this report.

At the launch in Croke Park of the 2013 AIB Camogie Club All-Ireland finals were senior club players: Claire Conroy, left (Killimor, Galway), and Elaine O'Riordan (Milford, Cork).

(Photo: Caroline Quinn)



Volunteer Development and Leadership

County Volunteers of the Year were invited to Croke Park in March 2013 for the Annual Volunteer of the Year dinner and also attended the AIB Camogie Club Finals. Recipients from 26 counties received awards for Volunteer of the Year: They are as follows:

County

Galway	Lorraine Larkin
Roscommon	Maeve Healy
Mayo	Sinéad Muldoon
Donegal	Mary McWilliams
Armagh	Nora Vallely
Tyrone	Bríd Uí Dhonnghaile
Monaghan	Brigid McKenna
Antrim	Jimmy Totten
Down	Kitty Fegan
Derry	Kathleen Diamond
Clare	Jonathan King
Kerry	Evelyn Lee
Cork	Ollie Hallahan
Limerick	Jack Dillon
Waterford	Sinéad Breathnach
Tipperary	Paula Ryan
Westmeath	Assumpta Dolan
Offaly	Johnny Flaherty
Kildare	Fiona Farrell
Dublin	Marie O'Brien
Wexford	Sadie Howlin
Kilkenny	David Williams
Wicklow	Bridie O'Neill
Meath	Brigid Carney
Louth	Nuala Hoey
Cavan	Treena Keenaghan

At the photocall ahead of the 2013 Irish Daily Star National Camogie League Finals 1, 2, 3 and 4 are County captains from Division 1: Anna Geary, Cork, and Noeleen Lambert, Wexford.
(Photo: Caroline Quinn)



The GAA President's Award for Camogie was presented to Sheila O'Donohoe (CCAO).

The Sighle Nic an Ultaigh Awards, the Camogie Association's Distinguished Service Award was

presented at the 2013 Congress in Westport to Sr. Mairéad Ní Fhearain.

The report in these papers from the Ard Chomhairle Sub Committee on Volunteer Development and Leadership details their activities in 2013.

Enhancing Camogie's Profile

Communicating a strong positive identity and positioning our game as the number one choice for females, infuses all aspects of the Association's activities. Communications and marketing synchronises with a busy fixture list and also a programme of charity partnerships, key development initiatives, tourism events, awards ceremonies and commercial partnerships and activations.

A number of key highlights are summarised.

Commercial Partnerships

2013 marked a fantastic breakthrough for the Association in the area of commercial partnerships. AIB who have been proud sponsors of the GAA Club Championships came on board as partners for the Camogie Club Finals weekend. This announcement was expanded later in the year as AIB confirmed their commitment with a four year deal at provincial and national level.

The benefits of having such a powerful brand supporting our national games and the close relationship with the GAA club championships will assist even further in bringing our game to a wider audience.

More good news followed in May with the announcement that Liberty Insurance were to become the sponsors of the GAA Hurling and Camogie Championships in a five year deal. It was a ground-breaking move, marking the first joint sponsorship of both games.

The strong support by Liberty Insurance for the Camogie championships was very much in evidence during championship 2013 and is a demonstration of their commitment to the Association. Plans are already underway to prepare for the 2014 All-Irelands which are of extra interest as it marks the 110th anniversary of the Association.

The enormous contribution the Irish Daily Star make to the Camogie Association Leagues continues. The profile and coverage of this national competition has grown steadily since the

Irish Daily Star took over as sponsor in 2010.

In addition, the Camán & Run programme under the sponsorship of Torpey Hurleys and the Post Primary Schools All-Ireland semi-finals and Finals programme as sponsored by O'Neills and Coopers support for the u14 Development Programme have benefitted enormously from this level of support.

Camogie coverage

Championship TV coverage courtesy of RTÉ The Sunday Game and RTÉ Radio Saturday Sport was complemented by tv, outdoor and on-line advertising by Liberty Insurance in addition to Championship media events and PR on national print and radio. Setanta also broadcast the AIB All-Ireland Senior Club Final Milford v Killimor in March 2013.

As well as working at local, provincial and national level to increase our level of output across print, radio and tv, the Association has also invested in generating our own content and disseminating this via social media and the Association website.

During the year, the Association took care of recording games and content for our facebook, website and twitter channels and all of these avenues have proved effective. Utilising such platforms, forms an important part of the Association's communications and marketing plans.

Social Media Stats

Facebook: 13,603
Twitter: 5,186

TV Coverage

- AIB Senior Camogie Club Final on Setanta
- RTÉ The Sunday Game: Each round of the Liberty Insurance Camogie Championship
- Liberty Insurance All-Ireland Senior Semi-Finals live on-line on www.rte.ie
- Liberty Insurance All-Ireland Finals live on RTÉ The Sunday Game (Intermediate & Senior), Premier Junior game live on www.rte.ie
- The Sunday Game live with highlights and analysis of the finals that night
 - Viewing figures of the Liberty Insurance All-Ireland Camogie Finals: 265, 000.

Supporting PROs

The annual PRO Training Event took place in the Croke Park Hotel in March. There was a large

attendance from a cross section of Camogie Club PROs and County PROs.

The topics covered were PRO & Presentation; Social Media and Print & Radio.

New Social Media Guidelines

Social media plays an important role in all organisations and in the case of voluntary sports organisations it is important that all executive officers are aware of the correct guidelines when deploying social media as a means of communication for their respective unit.

A need for Social Media Guidelines & Set Up Guide was established and following this, the Camogie Association published its own guidelines and set-up guide. This publication was launched at the Camogie PRO Training event in 2013. It is also available for download on www.camogie.ie. The Camogie Association acknowledges the assistance of GAA Director of Communications Lisa Clancy in compiling and publishing this document.

Expanding the Licensing and Branding of the Camogie crest

The Camogie Association is particularly pleased to have a strong level of support and co-operation from major sports wear suppliers, since the inception of our licensing system for camogie skorts and jerseys in 2012.

It is vital that all units deal only with licensed suppliers when procuring playing gear in order to ensure that the Camogie Association trademark is represented correctly and that playing kit of a high standard, as supplied by approved licensees, is used.

The following companies are now fully authorised to use the registered trademark logo:

- O'Neills
- Kukri
- Masita
- Azzurri
- Intosport

All of the above are licensed to supply all units with camogie playing skorts and jerseys.

Make-A-Wish

The Camogie Association and Make-A-Wish were delighted to

“ ”

It is vital that all units deal only with licensed suppliers when procuring playing gear in order to ensure that the Camogie Association trademark is represented correctly and that playing kit of a high standard, as supplied by approved licensees, is used.



Wexford Camogie player Kate Kelly – regional ambassador for 'Make-A-Wish'.
(Photo: Caroline Quinn)

announce Anna Geary (Cork) and Kate Kelly (Wexford) as regional ambassadors for the charity. Anna and Kate have been working closely with Make-A-Wish at local level promoting the work of the charity.

The Association, via strong work by the Development Team ran a very successful coffee morning, *Coffee for Wishes* on the weekend of the Liberty Insurance All-Ireland Finals with clubs throughout the country taking part, raising money not only for the charity but

also their own club. The final fund-raising event of the year, took place at the Liberty Insurance All-Stars with an envelope collection on the night contributing to the Make-A-Wish fund-raising campaign.

Camogie Association/RTÉ Mick Dunne Memorial Awards

The Camogie Association are proud to acknowledge the enormous contribution that our volunteers play in promoting camogie and also the vital role of print, radio, tv and online both at national and regional to the promotion of camogie. The Camogie Association and RTÉ Mick Dunne Memorial Awards ceremony took place in Croke Park on Friday March 1st attended by RTÉ, the Dunne family, recipients and invited guests. The award winners are as follows:

- The 2012 RTÉ Mick Dunne Memorial Award recipients are: *PRO of the Year*, Bríd McNamara, Clare; *Local Radio*, Clare FM; *Local Newspaper*, the Nenagh Guardian; *Match Programme*, Cork County Camogie Board.
- The 2012 Camogie Association Media Award recipients are *Photograph of the Year (Professional)* Brendan Donnelly, Dublin; *Photograph of the Year (Amateur)*, Leo McElwee, Derry; *Special Project*, St Ibar's/Shelmalier Camogie Club Look Small Pull Big; *Social Media*, Ulster Camogie Council www.ulstercamogie.ie

All-Stars 2013

The tenth annual Camogie All-Stars in association with Liberty Insurance took place at Citywest on

November 2nd. The All-Stars are one of the key events on the Camogie Association calendar and are an important recognition of our elite inter-county athletes who deliver exceptional performances throughout the year. Donal Óg Cusack addressed the event as special guest.

2013 All-Star Team:

Susan Earner (Galway), Mairéad Power (Kilkenny), Sarah Dervan (Galway), Lorraine Ryan (Galway), Edwina Keane (Kilkenny), Therese Maher (Galway), Chloe Morey (Clare), Niamh Kilkenny (Galway), Jennifer O'Leary (Cork), Katie Power (Kilkenny), Niamh McGrath (Galway), Kate Kelly (Wexford), Shelly Farrell (Kilkenny), Elaine Dermody (Offaly), Ailish O'Reilly (Galway).

2013 Soaring Stars Team:

Laura Dunne (Laois), Karen Tinnelly (Down), Aoife Trant (Kildare), Kate Aherne (Offaly) Aishling Dunphy (Laois), Sarah Ann Fitzgerald (Laois), Angela Lyons (Kildare), Carol Anne Canning (Dublin), Orla Bambury (Kildare), Clodagh Flanagan (Kildare), Siobhán Hurley (Kildare), Louise Mahony (Laois), Denise McGrath (Westmeath), Susie O'Carroll (Kildare), Niamh Dollard (Laois)

2013 Intermediate Soaring Stars:

Rebecca Hennelly (Galway), Niamh Mulcahy (Limerick), Paula Kenny (Galway)

2013 Manager of the Year:

Tony Ward (Galway)

The report in these papers from Ard Chomhairle Sub Committee on PR and Communications details their activities.

Organisational governance and development

Governance refers to how an organisation is run, directed and controlled. Good governance means that we have the policies, procedures, systems and support in place to run the Association as effectively as we can. There is now greater scrutiny of bodies in receipt of funding from the public purse. This culture of openness is prevalent within the Association as we have always been accountable to our membership and in more recent times that accountability extends to the wider public and the commercial sector.

This section of the report summarises a number of key governance developments.

Transfers, Hearings and Disciplinary Procedures

The Official Guide and its binding codes set standards of conduct and performance for members of the Association. The mandatory procedures help ensure that standards are adhered to and also provide a method of dealing with alleged failures to observe them.

In early 2013 a national forum was held in Croke Park on the Association's mandatory procedures on transfers, hearings and disciplinary procedures.

Arising from this, work was initiated on reviewing the procedures.

A full review of these procedures is underway. It is expected the revised procedure will be presented to Ard Chomhairle for ratification in 2014, following consultation with provincial and county THDCs, and taking account of legal advice as necessary.

I appreciate the review is a slower process that we all might like. However, as fair administration is highly procedural and also needs to take account of natural justice the Association is working to clarify and improve the current procedures in this way. It is also necessary to note that is unlikely that any set of procedures and disciplinary rules can cover all circumstances that may arise.

The review is also taking account of the necessity for the Association to provide for an internal disputes resolution process, as this does not currently exist.

Financial management

The Association's Annual Audited Accounts for 2013 are presented elsewhere in this report.

The report from Ard Chomhairle's Resource Management Committee is also separately presented.

Throughout the course of the year, there was tight budgetary control of expenditure with savings made as necessary. The procurement of new commercial sponsorships and the roll out of the licensing fee for commercial use of our crest impacted very positively on the overall end of year position.

The reduction in our national gate receipts is a particular concern with a significant part of this attributed to a small reduction in our All-Ireland Final attendance from 2012. Overturning this is an



area that will get particular focus in 2014 with a working target of 18,000 set for this year.

Managing the Association's staff team

There were several changes to the staff team during the year.

Following ten years of service with the Association, Ard Stiúrthóir Sinéad O'Connor vacated the role in 2013. Sinéad joined as the Association's first Sponsorship and Finance Manager in 2003 and assumed the Ard Stiúrthóir role in 2008. Sinéad oversaw the Association in a fully committed and professional way and led the organisation through a period of significant growth and development.

Following 16 months as Acting Ard Stiúrthóir, Mary O'Connor returned to the Director of Camogie Development role in October 2013. I wish to sincerely thank Mary for her support in 'handing over' to me and for making the transition very easy.

I am extremely grateful to both Sinéad and Mary, for their management, leadership and outstanding stewardship of the Association.

Our National Fixtures Administrator Regina Gorman and Office Administrator, Bríd Boylan also moved on to pastures new. Regina and Bríd made these roles their own. They were wonderful ambassadors for the Association as the first point of contact in the national office. Caroline Murray also vacated the Acting Director of Camogie

Áine O'Connor, Kerry, gets a block in against Yvonne Maguire, Meath during the Liberty Insurance All-Ireland Junior B Camogie Championship Final at Cloughjordan, Co Tipperary.

(Photo: Caroline Quinn)

Development role in October which she filled successfully.

A new Ard Stiúrthóir was appointed and a new National Fixtures Administrator, Lizzie McGuinness and Office Administrator Caroline Fitzsimons also commenced in Autumn.

Deirdre Murphy was granted a career break and Ross Corbett commenced employment in December to fill the temporary vacancy created by this. With the support of the GAA, Paula O'Brien was assigned on part-time basis to provide maternity leave cover for Paula Bruen, Finance Manager.

The Association also decided to grant-aid a full time post to Ulster Camogie Council and Lisa McAliskey joins Ciaran Kearney and Niall Jackman on that team.

In total, there are now 16 full-time staff posts within Camogie. A full list of the Association's staff and Ulster Camogie Council staff is listed in Appendix 2.

Claire Phelan (left) of Kilkenny and Orla Cotter of Cork in the Liberty Insurance All-Ireland Senior Camogie Championship semi-final at Semple Stadium, Thurles.

(Photo: Lorraine O'Sullivan/INPHO)



Membership registration system

In 2013, with the support of the GAA, the Camogie Association/GAA contracted with Servasport to develop an electronic membership registration system.

This is an exciting project as it will, for the first time, facilitate a better knowledge of our

membership. It will produce anonymised data reports on the extent of membership and membership type (youth, playing adult member, referees, administrator or coach).

It will also provide data on players aged under 18 and inform on transitions from teenage Camogie to adult Camogie.

Data can be generated on membership by club, county, provincial and national levels and by gender.

A SMS and email communication facility is also included in the system.

The system is a separate module within the GAA's current registration system. It will be accessed on a log-in basis by a designated Camogie person at each level of the Association (club, county, province and national). The system replaces the current system of registration by CC1 Form.

Final design and technical aspects of the system are completed. A number of training seminars were completed in February 2014. A systems user manual will be produced and on line and phone support will also be available to users.

When the system goes 'live' a key goal of the National Development Plan will be achieved (Goal 5D).

Child protection and safeguarding/ Our Games Our Code

As an Association with a majority membership of players aged under 18, child protection and safeguarding remains a key priority.

Our Games Our Code is a key document for everybody in the Association working with underage members. It is vital that members appraise themselves of the best practice and code of behaviour in this publication available online from www.camogie.ie/Administration.

It is particularly important that each club, county and province appoints a Children's Officer as a member of its Executive. This is a requirement of the Official Guide. Under *Our Games Our Code* each club should also nominate a Designated Person.

Once appointed there are a range of annual training and information opportunities to support the Officer and Designated Person positions. In 2013, the Association's Ard Stiúrthóir was appointed as the National Designated Person,

under *Our Games Our Code*, to report allegations of abuse.

A number of the Association's members undertook specific training in 2013 on *Tackling Bullying*. Workshops on this topic can be provided on request to the national office.

During 2013, units were advised of the requirement that anybody working with underage children and young people must attend a Child Protection Training Workshop, with specially trained child welfare tutors. Children's Officers at county and club level are encouraged to ensure the widest possible compliance with this requirement.

During 2013 Ard Chomhairle re-iterated its policy that medal presentations to young players should take place in venues where alcohol is not being served.

Ard Chomhairle also requested the National Child Protection and Welfare Committee to advise on procedure when a child welfare issue is cited as the basis for a player's transfer. A motion to this effect is on this year's Congress Clár. For a number of years, the Association has administered vetting of members working with under age players. This vetting is undertaken by An Garda Síochána, who have vetted almost 10,000 members to date. Access NI undertook vetting in Derry, Antrim, Down, Armagh, Tyrone and Fermanagh.

In 2014, the Irish Government's new legislation will put vetting and disclosure procedures on a statutory basis for people working with children or vulnerable adults. The legislation will apply to the Camogie Association as a voluntary sporting body. Briefings will issue to members in 2014. For a number of years now, the Association vigilantly supports vetting. Over 10,000 members are already vetted and this is a significant step in ensuring safe environments for young people in Camogie. I acknowledge and sincerely thank Ray Quigley, the Association's Vetting Officer and Ulster Camogie/GAA for facilitating this.

Our Games Our Code is a shared policy position between the Camogie Association, the LGFA and the GAA, albeit that there are, in some instances, Association-specific structures for dealing with alleged breaches of the Code and/or allegations of abuse.

In the context of putting children first, I believe this shared policy position would be greatly



strengthened by integrated structures between the Associations for dealing with complaints and alleged breaches of the Code and for work promoting awareness and information on people's responsibilities under the Code. I hope that steps in this direction will be advanced in 2014. Ard Chomhairle's National Child Protection and Welfare Committee report in these papers outline their activities in 2013.

Jane Canavan (right), Tyrone and Carlow's Katie O'Byrne tussle for possession of the sliotar during the Irish Daily Star Camogie National League Division 4 Final at Cusack Park, Mullingar.

(Photo: Caroline Quinn)

Anti-doping

It is Camogie Association policy that doping is contrary to the spirit of fair play and all members have a responsibility to ensure that our sport is free of doping.

All members of county panels taking part in the Senior Championship (O'Duffy Cup) may be subject to drug testing in competition, (i.e. at any senior championship match).

Players should make themselves aware of the list of prohibited substances and the Irish Anti-Doping Rules. They should also be aware that a substantial amount of misinformation exists regarding optimal strategies for achieving peak athletic performance and health.

The Camogie Association has appointed an anti-doping officer who is the primary liaison person between the Anti-Doping Unit of the Irish Sports Council and the Camogie Association. The Anti-Doping Officer is responsible for the distribution of education materials such as the Wallet Card

and Irish Anti-Doping Rules to our members and particularly to those who will be affected by the anti-doping programme i.e. senior inter county players. This is done by facilitating information sessions for senior county panels and their support personnel, before the start of the championship season. County Boards should avail of these information sessions before the commencement of the championship season.

A link to the Irish Sports Council Anti-Doping information is published on www.camogie.ie.

Relationships with other sporting bodies

The Association maintains links with a wide network of other sporting bodies.

There is regular operational contact with Croke Park staff in relation to e.g. fixtures planning, child protection and safeguarding, coaching and games development, communications and marketing, health and well-being and so on.

At national level there are structural links through the Association's membership of a number of GAA Committees including Féile, Social Inclusion, Hurling Development, Games Development, Póc Fada, Urban Development and Child Protection and Safeguarding.

GAA provincial councils, county boards and clubs support Camogie throughout the country and beyond, in many different ways, and this relationship is highly valued and appreciated.

The Uachtarán Aileen Lawlor and Ard Stiúrthóir

Joan O'Flynn attended Central Council meetings of the GAA and LGFA in 2013. This was on the occasion of their Central Councils' consideration of a motion to open negotiations on One Association to promote and manage all gaelic games. The Camogie Association's Ard Chomhairle passed such a motion in November 2013 and this motion is on the Congress Clár for endorsement.

The National Fixtures Administrator and Ard Stiúrthóir also met with the LGFA in advance of the finalising the competitions schedule for 2014.

I would especially like to acknowledge and thank CLG Uachtarán Liam Ó Néill, Ard Stiúrthóir Páraic Ó Dufaigh, Director of Finance Tom Ryan, Director of Games Development and Research Pat Daly, Peter McKenna Commercial and Stadium Director and Director of Communications Lisa Clancy for their interest in and support to the Association in 2013.

The Irish Sports Council and Sports NI as statutory funders of our sport are key supports. There is regular contact with both and the Association avails of the continuous professional development opportunities on offer from both bodies. The Irish Sports Council has provided initial guidance around developing a customised performance management system for the Association. It is hoped to get further guidance from them on the implementation of this in 2014.

The Association is a member of the Federation of Irish Sports and participated in a number of its consultative and promotional events during the year.

Mascots at the Liberty Insurance Camogie Championship finals at Croke Park.

(Photo: Morgan Treacy/INPHO)



Appendix 1 – Ard Chomhairle membership and meetings attended during the calendar year 2013

Name		No of meetings attended
Aileen Lawlor	Uachtarán	10
Sinéad O'Connor	Ard Stiúrthóir	1
Mary O'Connor	Acting Ard Stiúrthóir	7
Joan O'Flynn	Ard Stiúrthóir*	2
Phyllis Breslin	Trustee	9
Liz Howard	Trustee	9
Kathleen Woods	Ulster Chairperson	8
Bridghidín Heenan	Ulster Delegate	9
Marie O'Brien	Connacht Chairperson	7
Geraldine McGrath	Connacht Delegate	7
Catherine Neary	Leinster Chairperson**	3
Rachel Hogan	Leinster Chairperson	6
Mary Connor	Leinster Delegate	8
Eamonn Browne	Munster Chairperson	9
Marie Kearney	Munster Delegate	8
Sheila O'Donohoe	Coaching and Games Development	8
Miriam O'Callaghan	PR and Communications	8

* From October 2013

** Until Congress 2013

Appendix 2 – Camogie Staff as at March 1st 2014

National Association	<i>Ard Stiúrthóir:</i>	Joan O'Flynn
	<i>Director of Camogie Development:</i>	Mary O'Connor
	<i>Director of Communications and Marketing:</i>	Claire Egan
	<i>Finance Manager:</i>	Paula Bruen
	<i>National Fixtures Administrator:</i>	Lizzie McGuinness
	<i>Office Administrator:</i>	Caroline Fitzsimons
	<i>Dublin and Wicklow RDO*:</i>	Eve Talbot
	<i>Westmeath, Meath, Longford, Offaly RDO:</i>	Lizzie Flynn
	<i>Laois, Carlow, Kilkenny, Wexford, Kildare RDO:</i>	Patrick Mullaney
	<i>Louth, Cavan, Armagh, Down, Tyrone RDO:</i>	Ger Gribben
	<i>Connacht RDO:</i>	Yvonne Byrne
	<i>Munster RDO:</i>	Ross Corbett
	<i>Projects and Initiatives Co-ordinator:</i>	Caroline Murray
Ulster Camogie Council	<i>Ulster Administration Manager:</i>	Ciarán Kearney
	<i>Coaching and Talent ID Officer:</i>	Niall Jackman
	<i>Donegal, Fermanagh, Derry, Antrim, Monaghan RDO:</i>	Lisa McAliskey

*Regional Development Officer



PART C

Our Game Our Passion
National Development
Plan 2010-2015
An overview of its
implementation

Photographed in Croke Park as AIB were announced as new partner for Camogie Club All-Ireland finals were Intermediate Club players Lizzie Lyng (left) (The Rower-Inistioge, Kilkenny), and Donna Burke (Castlegar, Galway). (Photo: Caroline Quinn)



Each year Annual Congress considers the report on the previous year's national activities. Those activities are carried out in the wider context of the implementation of our National Development Plan *Our Game Our Passion*.

This is the first occasion that a report on the performance indicators for the whole plan is presented to Congress. The analysis is presented below in tabular form.

This table reports the extent to which the Association is meeting the targets we set ourselves in 2010 when the National Development Plan *Our Game Our Passion* was endorsed at Annual Congress in Newbridge.

Each goal of the Development Plan has a number of key indicators by which we can measure the extent to which the goal is being met. There are 88 indicators in total.

Ard Chomhairle, its sub-committees and staff and Provincial and County Units are the primary means of implementing the National Development Plan.

As we move to the final phase of the Plan's implementation it seems timely to review it. The review will inform work priorities to the end of 2015. It is also a useful starting point from which to consider the process to develop a new National Plan beyond 2015.

National Development Priority 1: Growing Participation

Key Performance Indicators	Progress/Comment
Goal 1A: Strengthen existing club units	
a By 2015 retain 100 per cent of 2009 clubs	Needs further data analysis
b Establish baseline of players aged 14-19 in 2010. Increase by 20% in 2015	New membership system will provide year on year data
c 10% increase in Cúl Camps year on year to 2012. Review targets in 2012	Girls participation equalled 36% of total participation in 2013 from 33% in 2010
d Agree with GAA and administer incentive grants to units achieving Cúl Camps	Completed
e Programmes and initiatives rolled out on a needs basis. Under age county model to be rolled out as follows: 2010 – Promotion 2011 – Implement u14 Schools of Excellence 2012 – Implement u14 and u15 Schools of Excellence 2013 – Implement u17 Development Squads	2010 – Complete 2011 – 23 counties compliant with u14 Schools of Excellence 2012 – 32 counties compliant with u14 Schools and 16 counties compliant with u15 Schools of Excellence 2013 – u17 Dev Squads deferred to 2014 at request of counties
f Each County Board have in place a competition structure that provides a regular and appropriate level of competitive Camogie for all club players	Fixtures workshops undertaken at Provincial Cub Forums x2 Ten counties accessed services of GAA trained fixtures administrator Non-exam leagues introduced in many counties Three Provinces run Summer Cup competitions for non inter-county players
Goal 1B: Prioritise the growth of camogie in GAA clubs	
g The number of affiliated clubs will have increased from a 2009 baseline of 540 to 750 including 25 clubs internationally	Current registration via Provincial and International Reports to Congress indicates there are 547 registered clubs in Ireland and 39 adult clubs internationally, totalling 586 clubs The new electronic registration system will establish accurate baseline for future planning
h Thirty six new clubs established in existing hurling sections by mid 2011	Needs further consideration in sync with j and m below
i At least 15 new clubs established by 2015 in counties hosting Féile	On track: 2010 Clare Féile – 3 new clubs 2011 Galway Féile – 3 new clubs 2012 Dublin Féile – 1 new club 2013 Limerick Féile – 2 new clubs
j In co-operation with Gaelic Games family, at least 15 new clubs established by 2015	Completed

Key Performance Indicators	Progress/Comment
k Donegal, Mayo, Kerry and Monaghan will double the number of clubs by 2015	On track. 2013 registrations are Donegal (from 3 to 6); Mayo (2 to 4); Kerry (3 to 6). Monaghan remains at 4
l Cavan, Louth, Roscommon, Carlow and Laois have at least 10 clubs by 2015	Cavan, Carlow and Laois already reached target of 10 clubs
m All other county boards establish five new clubs by 2015	In progress. Number of counties en route to five new clubs. Some counties have yet to establish any new club.
Goal 1C: Re-energise Camogie developments in Fermanagh, Sligo, Leitrim and Longford and establish county boards	
n At least three clubs established in Fermanagh, Sligo, Leitrim and Longford by 2014	Incomplete; ongoing development work in schools
o County Boards will be established by 2015 in above counties	Incomplete
Goal 1D: Grow Camogie internationally	
p International strategy developed and action plan in operation	In operation via GAA International Committee and International Unit plans. Junior Camogie Tournament for American-born players established and participating in North American County Board Finals (NACB) annually. Referees' workshop provided at NACB Finals. Coaching also provided to European based clubs on a number of occasions.
q By 2012, Camogie will be firmly established as part of the Continental Youth Championships in North America from a 2009 baseline of no Camogie	Since 2010 Camogie players aged u6-u16 from 13 underage centres participating in North American Continental Youth Games (CYC). Foundation Coaching Course delivered in New York in 2010 to support this.
r There will be at least three teams from Britain participating in the National Féile by 2015	Limited underage development. Revise target to focus on Camogie involvement in ABCs (All Britain Championship). This is a tournament similar to the North American CYC event for underage Gaelic games. It commenced in Britain in 2012.
s London continue to participate in National Leagues and Championships 2010-2015	London currently not entering these competitions. The London champions and Provincial champions playing London in London continue to be grant aided to participate in the AIB All-Ireland Junior Club Championship.
t Camogie/Shinty run annually in conjunction with Scottish counterparts and the GAA	No representative Irish side has participated in this since 2010 due to budget constraints. Some club and county selections provide opposition to visiting shinty sides and undertake return visits to play in Scotland.
Goal 1E: Ensure that players of all abilities and backgrounds are catered for	
u By 2015, at least ten Camogie initiatives completed in urban disadvantaged areas and/or with <i>minority ethnic groups and people with disabilities</i>	On track – examples include participation initiative with minority ethnic groups at 2010 All-Ireland; <i>Camogie Have a Go Days</i> ; Indoor Camogie Blitzes; <i>Game Of Two Halves</i> ; Coaching in all girls primary schools; <i>Camogie for All</i> workshop on adapting Camogie for people with physical and intellectual disabilities
v Recreational form of Camogie developed and piloted by 2012 followed by a review	Camogie has endorsed <i>Camán Abú</i> , a recreational game developed by the GAA. Mixed gender recreational game under development by Camogie
w By 2015 have in place a competition structure that provides a regular and appropriate level of competitive Camogie for all club players including those aged 14-18	Leagues in place in a number of counties for non-exam players. Leagues in place in some counties for non inter-county players.
x Indoor Camogie used as part of club start up programme for new clubs targeted through existing hurling sections and indoor Camogie promoted through Cumann na mBunscoil	Indoor Camogie workshops given to coaches in new clubs. Since 2010, indoor Camogie blitzes ran in every county, in conjunction with Cumann na mBunscoil.

Key Performance Indicators	Progress/Comment
Goal 1F: Increase participation in Camogie in the education sector and strengthen links between education sector and local Congress units	
y Establish baseline data on participation in all education sectors. Develop medium and long-term indicators thereafter	Exact figure on primary schools participating in Camogie not available. 230 post primary schools playing Camogie competitively (see data in 2003-2013 review of this Report). 11 counties running competitions for post primary schools. Junior and Senior Competitions, in A-D grades, run at Provincial and All-Ireland levels. 27 third level colleges/institutes competing in 3rd level competitions such as League and Cup competitions at four different grades.
z Review 2nd level schools Camogie and third level colleges Camogie. Action plan developed at both levels by end 2011	Servicing Officer administering 2nd level competitions active in three Provinces. Servicing Officer also at national level. Ard Chomhairle ratified a national sub-committee to administer 2nd level game. 2nd and 3rd level games promoted via www.camogie.ie social media and publications. Action plans to be developed.
aa Annually present bursaries to third level students through CCAO	Completed annually
ab Greater public awareness for second level colleges and CCAO competitions	Programme design and print for all 2nd level All-Ireland semi finals and finals produced via national Camogie office. Sponsorship by O'Neills of 2nd levels finals procured in 2013 and 2014. Support provided to CCAO as requested including launch of annual competitions and presentation of bursary awards.

National Development Priority 2: Improving Performance

Key Performance Indicators	Progress/Comment
Goal 2A: Increase the number of referees at all levels of the Association	
ac 15 qualified referee tutors by 2015	Ongoing
ad Annually deliver at least 4 Referee Foundation courses in each Province and at least one in Britain	Complete except for Britain
ae Deliver at least 8 Green Card Programmes annually	Ongoing. Green Card Programme now known as the First Whistlers Programme
af At least 250 additional active new club referees for juvenile activities and at least 100 for adult competitions	Data not available as baselines not established from 2010. A new electronic membership registration system can inform on 2014 baseline of referees. There is no tracking of appointment of newly trained referees by County Boards.
ag Each county board will have at least two active female referees at adult level by 2015	Incomplete, data to be established
ah Rule differences between Camogie and hurling updated as appropriate and circulated to GAA referees, coaches and to teachers	Briefing on rule differences in preparation
ai Code of Conduct for referees agreed and implemented by 2010	Complete
aj Promotional material available for refereeing by 2011	Completed
Database of referees to be established by 2011	Completed for national referees' panel
Goal 2B: Increase the standard and consistency of inter-county refereeing at national and Provincial levels	
ak Establish an annual panel of at least 35 inter-county referees for officiating at national and provincial levels. By 2015 at least 10 of these will be female	Panel comprises up to 60 referees of whom 10 are female in 2013
al Referees' assessment expanded to include written and performance assessment	Complete
am By 2015 at least 80 per cent of objective assessments will achieve an 80 per cent rating in match officiating	Achieved

Key Performance Indicators	Progress/Comment
an Referee pathway to be developed by 2014	In development
ao Annual briefing for national referees held	Completed annually
Goal 2C: Increase the availability of quality and accredited Camogie coaching at all levels within the Association	
ap Annually deliver at least 25 Foundation Courses and 4 Level 1 Course with aim of qualifying 400 coaches each year	2,044 Coaches qualified since 2009. Course targets met to date
aq Develop, pilot and finalise Level 2 Coaching Course by 2014 and initiate roll out in 2015	Development underway with pilot anticipated towards end of 2014/start of 2015
ar Coaching ladder developed and aligned with coach education programme and player pathway by mid 2011	Completed. Player pathway published and available online www.camogie.ie
as Agree and develop assimilation process in 2010 for use by Camogie and GAA Coaching Tutors. Report on process by start of 2012	Completed
at By end of 2011 pilot Gaisce Award scheme in eight counties with aim of achieving 80 new assistant qualified teenage coaches	Completed. 80 target achieved in 2011. Total to 2013 is 215 assistant qualified teenage coaches
Goal 2D: Upskill coaches in established and new clubs	
au Deliver at least one skill based coach education workshop in each county by 2012 and review	Completed
Goal 2E: Strengthen the skill levels of young players and increase teenage player retention in Camogie	
av Best practice guidelines developed for coaching female teenagers by 2011 and regular dissemination thereafter through coach education programmes	Module developed for use in relevant workshops. Also presented at Provincial Club Forums x 3.
Goal 2F: Improve levels of player welfare at all levels within the Association	
aw A year on year increase in the number of education resources and/or seminars held and the number of players who participated in them from a 2009 baseline	A Lifestyle Programme for teenage players developed and rolled out yearly. Two editions of a player nutrition and activity diary published. Guidelines for development squad players finalised and rolled out.
ax Annual anti-doping seminars held on a national/ regional basis and resources provided to increase player and mentors' awareness of the compliance requirements	Anti-doping briefings held annually
ay Review of player insurance schemes completed no later than end 2011	Completed. Annual Congress considered insurance proposals in 2012
az Initial report on player injury by mid 2011 followed by review	Preliminary work undertaken by Player Welfare Committees. Requires establishment of a process for systematic data collection of Camogie injuries
ba Initiate development of common welfare standards for inter county player by 2012	First research into Camogie Player Welfare published in 2011 as basis for identifying player welfare needs. Next steps in progress by Player Welfare Committee
Goal 2G: Ensure playing rules and national competitions adequately cater for players of different abilities	
bb Annually implement national fixtures programme	Completed each year
bc	
bd Implement new All-Ireland intermediate club championship	Commenced in 2010
be All-Ireland club championships review completed in 2011 and findings implemented in 2012 season	Incomplete
bf Rules in relation to grading of players and counties implemented with effect in 2011	Complete
bg Annual consultation on fixtures held in October	Undertaken each year
bh Findings from national competitions review implemented in 2013 season	Incomplete
bi Playing rules review initiated in 2012 and Annual Congress 2012 consider proposal	Complete; revised playing rules published

National Development Priority 3: Volunteer Development and Leadership

Key Performance Indicators	Progress/Comment
Goal 3A: Support the recruitment and development of volunteers at club level	
bj By 2011 have established baseline information on the nature and extent of volunteering within Camogie and by 2015 have achieved a 15 per cent increase	Not commenced. 2014 data from our new electronic membership registration can provide baseline data. It will provide reports on volunteer members and roles by county and by gender.
bk National policy agreed by end 2010 and implementation to start in 2011	Volunteering policy agreed and published
bl Checklist for clubs on recruiting and retaining volunteers available by end 2010	Included in Volunteering publication
bm Explore the possibility of engaging with youth organisations to develop club volunteers and assess viability by end 2011	Not commenced
bn A range of resources to support volunteers available via www.camogie.ie including role of officers, how to run a meeting etc	Volunteering publication and PRO Handbook and a number of promotional resources on www.camogie.ie
Goal 3B: Recognise and reward the commitment and expertise of volunteers	
bo At county level initiate a Volunteer of the Year award by end of 2010	Inaugural awards in 2010. National presentation dinner held every year since.
bp At national level initiate a distinguished service award by end of 2010	Síghle Nic anUltaigh Award presented at Annual Congress on nomination of Provincial Councils and based on national criteria
Goal 3C: Implement volunteer training programmes	
bq 16 club officer training courses delivered annually covering each county every two years	Delivered on request. Data unavailable currently
br Provincial induction workshops for county officers and delegates delivered on an annual basis	Held occasionally via Club Forums or training events
bs Club Forum successfully held every three years	Forums held by Connacht, Munster and Ulster Councils. Leinster Forum scheduled for 2014.
bt County Chairs and Secretaries Network established and convened twice yearly beginning 2010	Held once a year from 2010, will convene twice in 2014
Goal 3D: Support succession planning at county and provincial levels	
bu Introduce officer-elect positions for Chairperson, Secretary and Treasurers at county and Provincial levels	Rule change made at Special Congress 2010 for Chairperson post
Goal 3E: Proactively support the emergence of women leaders within the Camogie Association	
bv In 2010 with relevant other bodies, commission a feasibility study on the potential to develop an accredited women in sport leadership education programme	Study not commissioned. Accredited sports administration course held in Athlone Institute of Technology in 2010/11

National Development Priority 4: Enhancing Camogie's Profile

Key Performance Indicators	Progress/Comment
Goal 4A: Enhances the profile of Camogie in Ireland	
bw Four year internal and external communications plan agreed for presentation by 2011. Key targets identified for achievement by 2015	Plan presented to Congress 2011 and targets incorporated into annual work plan
bx A range of posters published annually mid year	Ongoing to promote activities and All-Ireland Finals
by Website re-designed by Annual Congress 2011	Completed
bz Ezine distributed at least six times annually	Completed annually

Key Performance Indicators	Progress/Comment
ca Review of media awards complete by September 2010 and awards implemented thereafter	Awards adjudicated and awarded each Spring
cb Annual training event for PROs as appropriate	Completed each year in Spring
cc All PR events professionally organised with key personnel invited where appropriate	Ongoing
cd National outcome indicator: Greater name recognition of inter county players as measured through members' survey on Camogie website in 2012 and 2015	Not undertaken in 2012
Goal 4B: Enhance the profile of camogie internationally and amongst people from non-traditional Gaelic games backgrounds	
ce Increased level of interest in Camogie at international level and by non-Irish nationals living in Ireland measured by web hits from other countries	Greatest proportion of non-Irish web site hits come from Britain and the US
Goal 4C: Strengthen integrated marketing approaches between national, provincial and county levels	
cf Marketing plan agreed by Annual Congress 2011. Key targets identified for achievement by 2015	Similar to the Communications Plan and targets reflected in annual work plans
Goal 4D: Increase attendances at games, particularly national competitions	
cg Increase attendance at All-Ireland Camogie Finals by 10%	Not achieved. Ticket packages devised annually. Promotional work introduced e.g. local radio advertisements with counties undertaken for All-Ireland semi finals and finals, budget permitting. The 2013 All-Ireland Finals attendance was 15,000. A target of 18,000 is set for 2014.
Goal 4E: Increase revenues from commercial sponsorship, merchandising and fundraising	
ch By 2015 obtain a commercial sponsor for all adult competitions and All Stars	Sponsors in place for All-Ireland inter-county and club championships, National League and All-Stars. Post primary schools competitions, Camán to Croker and Mum & Me also have sponsors.
ci Initial proposal on Camogie specific merchandising and endorsements by early 2011	Incomplete following decision to prioritise licensing agreement for use of Camogie crest by clothing suppliers. Small scale merchandising initiatives undertaken.
cj Licensing agreement process developed by end 2010 and implemented by 2011	Licensing scheme developed and agreed. Five major suppliers of Camogie gear are signed up to the licensing system.
ck Maintain relationships with sponsors and ensure that sponsor related events are professionally organised	Ongoing
Goal 4F: Document and promote the history and tradition of camogie	
cl History published by Congress 2012	Completed in November 2011, supported by a history seminar at the GAA Museum
cm At least 3 Camogie history activities hosted by 2015	Promotional work to support the naming of a new bridge after Kay Mills was undertaken in 2013. Activities to mark the 110th celebration of the Association's foundation are in development. 2015 will mark the centenary of the Ashbourne Cup.

National Development Priority 5: Excellent Governance and Organisational Development

Key Performance Indicators	Progress/Comment
Goal 5A: Ensure that the Camogie Association's Official Guide complies with excellent governance and best practice	
cn Ratification of a new draft of the Association's Official Guide and promotion of same by end of 2010	Completed. The mandatory procedure of the Guide relating to transfers, hearings and disciplinary matters are under review since 2013. Consultation is planned on a revised edition prior to recommendation to Ard Chomhairle for ratification.

Key Performance Indicators	Progress/Comment
Goal 5B: Provide effective financial management and ensure financial viability of the Camogie Association	
co Publish Annual Audited Accounts	Completed
cp Annual review of the financial practices of at least five units	Undertaken each year to 2012
cq Increase internally generated funding to 50% of overall income by 2015	In 2012 internally generated funding was approx one third of overall income. This is anticipated to increase following the introduction of new individual membership fees.
cr Relevance of financial forecasting model agreed by mid 2011	Under review
cs Develop and implement risk management policies and practices	In progress, expect to be presented for ratification in 2014
ct Undertake complete insurance audit by 2010	Completed
cu Develop 'value for money' assessment tools for all areas of investment by 2011	Under review
Goal 5C: Effectively manage the Association's full time team	
cv Review of human resources policies and procedures completed by 2011	Completed
cx Current staff levels retained by year end 2010 Future staff needs identified by March 2011 and reviewed annual thereafter	Achieved Findings from 2013/14 staffing needs audit currently under discussion
cy Staff performance and development system to be reviewed and implemented and annual staff training budget allocation to be agreed at the start of each year	Implementation of customised performance management system under consideration. Training budget allocation in situ each year.
Goal 5D: Establish an effective membership system	
cz Pilot completed by end 2010. New system fully operational from 2012	New 'live' system from February 2014
da Members' Charter put for ratification at Congress 2011	Not achieved
Goal 5E: Ensure effective compliance with a range of professional and other standards	
db All counties to have Garda Vetting process in place by 2013. Provide at least one training event annually for Provincial and County Officers	Garda/Access NI vetting ongoing. Training delivered in collaboration with annual GAA/Camogie/LGFA Information Seminar in Croke Park. Basic Awareness Workshops on Child Welfare/safeguarding delivered on request. Camogie specific information events organised each year. 10,000+ members vetted to date.
dc Annual briefing for County Anti-Doping Officers	Completed each year
dd Promote 'Our Games Our Code The Code of Best Practice in Youth Sport when working with underage players' in all event runs by the Association at every level from local to national	Range of promotional activities undertaken via www.camogie.ie; mailings to units; in match programmes
de Potential of joint child welfare code explored by end of 2010 with a view to progressing in 2011	Joint code <i>Our Games Our Code</i> agreed, published and launched
df Conditions of funding met on an annual basis	Reports to funders submitted as required
Goal 5F: Continue to actively support and promote enhanced relationship at all levels within the wider Gaelic Games family	
dg Best practice models for co-operation at club level developed by end 2011	Number of case studies produced during the One Club process in 2010-11.
Goal 5G: Strengthen relationships with wider sporting and other bodies	
dh Increase the number of joint initiatives run with national and local bodies	Collaborative projects undertaken with the Marie Keating Foundation, Hope Foundation; the Make a Wish Foundation; the Nutrition and Health Foundation; CARA Adapted Physical Activity Centre and new communities' associations.
di Increase funding sourced from statutory bodies by 10% each year	New monies from EU PROGRESS via the Equality Authority achieved
dj Establish working relationships with academic and research bodies as appropriate	Ongoing links with several Institutes of Technology, National Hurling and Camogie Development Centre, Trinity College and National University of Galway

Appreciations

It is a privilege to present my first Ard Stiúrthóir's report to Annual Congress in the Association's 110th year. The report is a compilation of the work and inputs of people at many levels of the Association.

I am extremely grateful to members of Ard Chomhairle/Central Council and to the Resource Management Committee for their support since my appointment. I would also like to thank Ard Chomhairle's Sub Committees whose activities are documented elsewhere in this report.

As well as its central role as governing body between Congress, Ard Chomhairle and its Sub Committees play significant roles in delivering on elements of our annual work programme and in supporting our staff team to do likewise.

I am also very appreciative of Uachtarán Aileen Lawlor's time and expertise. In a busy schedule of representing and promoting the game, Aileen is always available for guidance and support to better camogie nationally and internationally.

The national office is highly dependent on the network of provinces and counties that link us all

with our clubs. Thank you to the Executives of each of these, but in particular to the Chairs and Secretaries. Your efforts to combine busy volunteering roles with work and family responsibilities are greatly appreciated.

Lastly, on a personal level, a special thank you to my work colleagues. During the first four months that I have served in the Ard Stiúrthóir's role, I am fully aware of their commitment and high standards, even more so of their commitment to the Association beyond their immediate responsibilities. I am deeply appreciative of this.

The Camogie Association is definitely the sum of its parts. It's a real pleasure to be part of such a collaborative team, full time and voluntary, where the drive to excel, plan, innovate and collaborate is so great.

Míle Buíochas.



JOAN O'FLYNN
Ard Stiúrthóir

Grace Walsh (Kilkenny) bursts through the challenge of Galway's Sinéad Cahalan during the Liberty Insurance All-Ireland Senior Camogie Championship Final at Croke Park.

(Photo: Cathal Noonan/INPHO)





Meath's Yvonne Maguire leads the way ahead of Kerry's Áine O'Connor and Aileen Corridonin in the Liberty Insurance All-Ireland Junior B Camogie Championship Final at Cloughjordan, Co Tipperary.
(Photo: Caroline Quinn)

Marian O'Brien (right), Scariff/Ogonnelloe, in action against Ali Ruschitzko, Myshall in the AIB All-Ireland Junior Camogie Club Final at Kilcormac, Co Offaly.
(Photo: Caroline Quinn)



General view as the Kilkenny and Galway shake hands before the Liberty Insurance Senior Camogie Championship Final at Croke Park.
(Photo: Dan Sheridan/INPHO)



Action between Aoife Trant (left), Kildare and Caoimhe Costello, Limerick during the Irish Daily Star National Camogie League Division 2 Final at St Brendan's Park, Birr.
(Photo: Martina McGilloway)

Comhairle Chonnacht

Tuairisc 2013

Counties	No. of Clubs 2013	No. of Clubs 2012	Increase Decrease
Galway	36	36	Same
Mayo	5	4	+1
Roscommon	7	7	Same
Sligo	2	3	-1
Leitrim	1	1	Same

2013 proved to be a very successful year for the Province.

- An Induction Course for Club, County and Provincial Officers was held in December, 2013.
- Camogie was honoured at the Connacht GAA Awards with presentations given to the Junior, Intermediate and Senior Provincial Players of the Year.
- Two new Clubs affiliated in 2013 – Manohamilton (Leitrim) and North Mayo (Mayo).
- Three Bursaries were awarded to 3rd level Colleges players from Galway, Mayo and Roscommon and the three recipients assisted with the development squads at U14 and U15 level in their respective Counties.
- The Club Championships at Junior and Intermediate level were completed before the end of the year and proved to be very competitive with honours shared by Galway, Mayo and Roscommon clubs.
- There is ongoing development to strengthen existing clubs in Galway, Mayo, Leitrim, Sligo and Roscommon.
- Development Officer training for club Development Officers in the Counties was held in January 2013.
- As part of the Development Plan, new clubs which were established in 2012 were revisited.
- Easter Camps were held in three locations and a Summer Camp was held in Roscommon.
- Teacher In-Service was held in Galway and Mayo.
- Coaching sessions were held for Primary School teachers in Roscommon with Paudie Butler facilitating.
- A Lifestyle Programme for U15 and U17 development squads was held in Roscommon.
- Coaching Courses were held in all five Counties in the Province.

Crossed hurls – Galway's Noreen Coen and Kilkenny Jacqui Frisby in the Liberty Insurance Senior Camogie Championship final at Croke Park.

(Photo: Dan Sheridan/ INPHO)



- In 2nd level development, schools from Galway, Mayo and Roscommon took part in blitzes as well as coaching sessions for transition year students.
- Castlegar from Galway won the AIB All-Ireland Intermediate Club Final in March 2013 but there was no luck for the Killimor Senior team as they were defeated in the AIB All-Ireland Senior Club final in March 2013, whilst Four Roads from Roscommon were defeated in the AIB All-Ireland Junior Club semi-final by Myshall from Carlow in November, 2013.



Eyes on the sliotar – Emer Haverty and Kilkenny's Elaine Aylward in action during the Liberty Insurance Senior Camogie Championship Final at Croke Park.

(Photo: Cathal Noonan/INPHO)

The highlights of 2013 were three All-Ireland titles with Castlegar winning the AIB Intermediate Club Final in March followed by Senior and Intermediate All-Ireland titles for Galway in September.

Seven members of the Galway Senior team, Susan Earner, Sarah Dervan, Lorraine Ryan, Therese Maher, Niamh Kilkenny, Niamh McGrath and Ailish O'Reilly – were chosen as All-Stars, whilst two members of the Intermediate team, Rebecca Hennelly and Paula Kenny were chosen as Intermediate Soaring Stars.

In conclusion I would like to thank our Regional Development Officers together with the County and Provincial Development Officers who had a hectic year organising the various events and to the clubs who hosted the various events throughout the year.

INCOME & EXPENDITURE ACCOUNT FOR PERIOD ENDED 30/11/13

	2013 €	2012 €
Income		
Gate Receipts	2158.00	1505.00
Programme sales	0.00	0.00
Affiliations	13500.00	13260.00
Fundraising	0.00	0.00
Grants (Development)	8000.00	10700.00
Sponsorship	0.00	0.00
Deposit interest	0.00	0.00
Appeals/fines	0.00	200.00
Other (Refund from Mayo - Trophy)	0.00	43.00
Other (Coaching Workshop)	35.00	
Total Income	23693.00	25708.00
Expenditure		
Medals, cups and trophies	844.00	235.00
Accounting Expenses	0.00	200.00
Pitch and hall hire	0.00	0.00
Affiliations	11880.00	11760.00
Referees Expenses	359.00	279.20
Officials Expenses	0.00	300.00
Development Fund Expenditure	9768.00	8476.04
History Launch Expenses	0.00	595.00
Equipment (Hurleys, sliotar, helmets,)	0.00	0.00
Players Expenses (Poc Fada)	0.00	0.00
Expenditure on buses	0.00	0.00
Other team expenses (Gael-Linn)	485.00	990.00
Other expenses (Golf Classic)	200.00	260.00
2nd Level Funding Grant	0.00	800.00
Audit Fee	0.00	0.00
Catering Costs – U.14 Blitz	0.00	47.56
Sponsorship – Club Final Contribution	0.00	500.00
Web site costs	0.00	0.00
Sponsorship/advertising	0.00	0.00
Medical costs incld first aid	0.00	0.00
Bank charges	69.00	48.00
Other (Congress)	105.00	165.00
Meeting Expenses	80.00	213.65
Sponsorship – Congress Mayo Co. Board	500.00	0.00
Total Expenditure	24290.00	24869.45
Excess of Expenditure over Income	-597.00	838.55

Winners/Runners Up of Provincial Championships 2013:

Competition	Winners	Runners Up
Connacht Championship	Galway	Roscommon
U-14 Blitz	Galway A	Galway B
Junior 'B' Club	Na Brideóga, Mayo	Athleague, Roscommon
Junior 'A' Club	Oranmore/Maree Galway	Oran, Roscommon
Intermediate	Four Roads, Roscommon	Portumna, Galway

Sínithe ag:

Muireann Uí Chonbhuidh

Comhairle Leinster

Tuairisc 2013

County	No. of 2014	No. of 2013	No. of 2012
Carlow	10	9	9
Dublin	41	41	39
Kildare	18	18	19
Kilkenny	32	32	33
Laois	10	9	8
Louth	5	5	6
Meath	15	15	15
Offaly	11	11	11
Westmeath	13	13	14
Wexford	37	36	35
Wicklow	14	13	13
Total:	206	201	201

2013 Winners

Division 1: Lucan Sarsfields (Dublin) beat Camross (Laois)

Division 2: Lough Lene Gaels (Westmeath) beat Skerries Harps (Dublin)

Division 3: Trim (Meath) beat Glenealy (Wicklow)

The AIB All-Ireland Club Championship saw Leinster's only representative The Rower-Inistioge beaten in the Intermediate Final. Congratulations to all involved on getting to the All-Ireland.

This year's National competitions were extremely successful for Leinster with a staggering nine All-Ireland titles as follows:

<i>Junior Premier:</i>	Kildare
<i>Junior A:</i>	Dublin
<i>Junior B:</i>	Meath
<i>Irish Daily Star: Division 3:</i>	Laois
<i>Irish Daily Star: Division 4:</i>	Carlow
<i>Minor A:</i>	Kilkenny
<i>Minor B:</i>	Offaly
<i>Minor C:</i>	Kildare
<i>Under 16 C:</i>	Meath

The year started with the completion of the 2012 Division 1 Leinster League. Camross of Laois defeated Myshall of Carlow in the final.

The Leinster League 2013 competition had over 20 teams entered but many teams had to withdraw as they were unable to field for games.

Lizzy McSweeney (Dublin) about to clear as Wexford's Siobhán Doyle moves in to challenge during the Irish Daily Star Camogie National League Division 1 game at O'Toole Park, Dublin.

(Photo: Caroline Quinn)





Commiserations to Kilkenny and Laois who lost their All-Ireland Senior and Premier Junior finals in Croke Park on the 15th of September. It took a great effort from the County Board and players to get to the All-Ireland Final and I have no doubt you will both be back again next year.

I would like to thank Mattie Collier, Laois and his management team for looking after the Leinster Junior Gael Linn team for 2013. They came up against a strong Munster team who went on to win the competition, beating Ulster in the final. Thanks to Laois, Kildare, Westmeath and Carlow for sending players to represent their province.

Leinster's first Under-14 Blitz day was held alongside the Junior Gael Linn. A lot of work went into organising both of these events and a great day was had by all. Leinster held their second blitz in August which wasn't as much of a success as the earlier one in May, as not as many teams competed in August. I would like to thank Pat Martin who put a lot of work into the schedule and fixtures for both these days. I would like to thank my fellow committee members who volunteered on the day and to the RDOs Eve, Patrick and Lizzy who never let us down at these events.

Congratulations to all the counties who took part in the National Blitz in September and paraded in Croke Park on the Liberty Insurance All-Ireland Camogie Finals day.

Thanks to Rachel, Nat and Margaret Condell and all who helped them run the Leinster Poc Fada competition which was held on the Curragh this year.

Congratulation to all the girls who won within their county and represented their county at the Leinster Poc Fada competition.

Senior: Deirdre Colfer (Wexford)

Under-14: Ciara Nolan (Carlow)

I would like to congratulate the six All-Star recipients from Leinster and the amazing 14 Soaring Star recipients from Leinster.

Congratulations to Myshall of Carlow who went on to retain their AIB All-Ireland Junior Club Championship title. I know that there was a tight squeeze to fit in the Leinster competition before the National one started, so congratulations to all involved.

Katriona Mackey (Cork) attempts to block-down Wexford's Shelley Kehoe during the Irish Daily Star Camogie National League Division 1 Final at Nowlan Park, Kilkenny.

(Photo: Caroline Quinn)

I would like to thank Rachel Hogan, Catherine Neary, Celine O'Rourke, Bronagh Gaughan and Pat Martin for all their assistance on the fixtures committee. I would like to welcome Hilda Breslin on board for 2014 and thank her for all of her work so far.

I would like to thank my fellow officers for taking me under their wing back last January and making me feel welcome in my new role as Leinster Secretary.

To our Leinster THDC committee of Richard Mulholland, Kilkenny; Joan Dunphy, Laois; Margaret Sexton, Kildare; Breda Donnelly, Wicklow; Eileen Hughes, Offaly; Stephen Hoary Dublin and Breda McKenna, Meath for all their assistance with issues throughout the year.

Thanks to all of the people promoting our game in the media; to our PRO Gerry O'Sullivan who has made an immediate impact over the past six months; to Bronagh who administers our Facebook page and to Patsy and Martina for our Twitter account.

To all the counties and clubs thank you all so much for all your help and support throughout the year and to your GAA clubs for the use of their pitches and facilities.

Finally to the referee panel of 2013, thank you for all of your work and I look forward to working with you in 2014.

Deepest sympathies are extended to all members who suffered bereavement during 2013.

Development Plan for 2014

Leinster Council propose to invest 50% of all membership funds back into the counties through Development. Each county has been given a

proposed amount based on their membership. Leinster Council propose to allow RDOs along with County Development Officers assess the needs of the membership within their own counties, under the guidance and approval of Leinster Council.

Leinster Competitions Roll of Honour:

<i>Under 16A:</i>	Wexford beat Offaly
<i>Under 16B:</i>	Dublin beat Wexford
<i>Under 16C:</i>	Laois beat Westmeath
<i>Under 16C Shield:</i>	Meath beat Kildare
<i>Minor A:</i>	Dublin beat Offaly
<i>Minor B:</i>	Wexford beat Dublin
<i>Minor C:</i>	Kildare beat Meath
<i>Senior:</i>	Kilkenny beat Wexford
<i>Junior:</i>	Kildare beat Laois
<i>Senior Club Championship:</i>	Mullinavat (Kilkenny) beat St Ibars-Shelmaliars (Wexford)
<i>Intermediate Club Championship:</i>	Ballyhale Shamrocks (Kilkenny) beat Camross (Laois)
<i>Junior Club Championship:</i>	Myshall (Carlow) beat Johnstownbridge (Kildare)

Balance Sheet as at 30th November 2013

	30/11/2013 €	30/11/2012 €
Fixed Assets		
Current Assets		
Bank Current Account	19,814	24,637
Bank Deposit Account	10,582	10,579
	<u>30,396</u>	<u>35,216</u>
Current Liabilities	—	—
Net Current Assets	30,396	35,216
Total Assets Less Current Liabilities	<u>30,396</u>	<u>35,216</u>
Represented By Revenue Account	<u>30,396</u>	<u>35,216</u>

Sínithe ag:

Sorcha Ní Chronaóí

Kate Aherne, Offaly, breaks through the challenge of Dublin's Helen Dolan (left) and Grainne Egan during the Liberty Insurance Junior A Camogie Championship Final at Clane, Co.Kildare.
(Photo: CQPhotography)



Comhairle na Mumhan

Tuairisc 2013

Counties	No. of Clubs 2012	No. of Clubs 2011	Increase/Decrease
An Clár	27	26	+1
Ciarraí	6	6	0
Chrócaigh	62	61	+1
Luimneach	27	26	+1
Portlairge	19	20	-1
Tiobraid Árann	36	35	+1

2013 Camogie All-Star Nominations

Congratulations to Jennifer O'Leary (Cork) and Chloe Morey (Clare) who were honored in the City West Hotel in November with a coveted All-Star Award. Congratulations also to Niamh Mulcahy (Limerick) who received an Intermediate Soaring Star Award.

Gael Linn

Semi-final: Munster 5-8 Leinster 1-15

Munster had another great victory in the Junior Interprovincial Championship played in Rathleague, Co. Laois in May.

Gael Linn Final

Munster 1-13 Ulster 3-6

Munster won the title after a titanic battle. Player of the match was Limerick's Mairéad Ryan at wing back who was instrumental in driving her team forward to a great victory.

LIT Munster Summer Leagues Finals 2013

<i>Superleague:</i>	Milford 4-27 Toomevara 0-6
<i>Division 1:</i>	Ballygran 4-14 Ballincollig 1-9
<i>Division 2 Cup:</i>	Moycarkey Borris 1-09 Sarsfields 0-6
<i>Division 2 Shield:</i>	Éire Óg Annacarthy 3-21 Newtownshandrum 2-2
<i>Division 3 Cup:</i>	Burgess 0-13 Valley Rovers 1-8
<i>Division 3 Shield:</i>	Newport 7-8 Éire Óg Nenagh 4-13
<i>Division 4:</i>	Feakle/Broadford 2-4 Creora 1-4

Congratulations to Milford, Ballygran, Annacarthy, Newport, Feakle/Broadford and Burgess and Moycarkey/Borris.

Féile na nGael Camogie Finals 2013 Results

<i>Division 1:</i>	Dicksboro (Kilkenny) 3-02 Nenagh Éire Óg (Tipperary) 1-01
<i>Division 2:</i>	Gaultier (Waterford) 5-05 Portaferry (Down) 0-03
<i>Division 3:</i>	Raharney (Westmeath) 2-03 Balinteer St.John's (Dublin) 1-02
<i>Division 4:</i>	Ballina (Tipperary) 4-03 Na Piarsaigh (Limerick) 0-02
<i>Division 5:</i>	Kilmaley (Clare) 3-03 Éire Óg (Clare) 0-02

County Winners of Féile na nGael 2013

<i>An Clár:</i>	Truagh/Clonlara
<i>Luimneach:</i>	Newcastlewest
<i>Corcaigh:</i>	Ballygarvan
<i>Port Láirge:</i>	Gaultier
<i>Tiobraid Árann:</i>	Nenagh
<i>Ciarraí:</i>	Cillard

County Winners of Féile na nGael Skills Competition 2013

<i>An Clár:</i>	Ciara Doyle (Bodyke)
<i>Corcaigh:</i>	Lisa Kiely (Carrigaline)
<i>Luimneach:</i>	Host county
<i>Port Láirge:</i>	Niamh Murphy (Del La Salle)
<i>Tiobraid Árann:</i>	Sinéad Maher (Drom & Inch)

Poc Fada

Congratulations to Martina McMahon (Limerick), on winning a Munster title and following it up with a 3rd place finish in the All-Ireland final. Thanks to Joey Carton and his team for organising the event and thanks to Munster Council for providing refreshment/lunch for the competitors after the competition. Thanks also to M. Donnelly who provided trophies for the event.

Patricia Jackman (Gaultier, Waterford) made history by winning her fifth M. Donnelly Camogie Poc Fada title in-a-row. Patricia faced strong competition from the three times All-Ireland finalist Catriona Daly (Galway). Patricia Jackman, who is a member of the Gaultier Club in Co. Waterford, automatically represented her county and province, returned to the Cooley Mountains, Co. Antrim for the seventh time.

A two times Ashbourne Cup winner and Ashbourne All-Star she has also won two county



Action from the Irish Daily Star National Camogie League Division 2 Final at St. Brendan's Park, Birr.
(Photo: Martina McGilloway)

senior championship medals, a Kilmacud Sevens winner's medal, National League Division 2 medals and an All-Ireland Féile na nGael Skills Champion medal. Patricia also played an active part in Munster winning the Gael Linn Junior Competition last year. Well done to Patricia on winning the "five-in-a-row" and also well done to Martina who put in a tremendous effort on the day.

Referees

Sincere thanks to all the referees who officiated at Munster and National level throughout the year. Congratulations to Ger O'Dowd (Limerick) who was in charge of the Senior Final in Croke Park in September. Our referees are working under extreme pressure and it's imperative that their work does not go unnoticed. We presented the referees of Munster with gear bags as a sign of our thanks at the launch of our Munster camogie website, a gesture that was much appreciated.

Development

I want to thank Deirdre Murphy who moved on from her role as Munster RDO. Deirdre has carried out a great amount of work in Munster in the years since she was appointed Development Officer. We are indebted to her for her commitment and dedication. It's important to recognise the importance of the North Munster Leagues, which keep Camogie alive in clubs, while the inter-county scene is in full swing. The initiative is attributed to the skills and vision of Deirdre who was also instrumental in assisting with developing camogie in Kerry.

In her final year, Deirdre rolled out a club school link programme in all six counties with money received from provincial grant funding. The programme consisted of six weeks schools coaching along with coaching in feeder clubs to

develop a link between the club and school. Deirdre also used provincial grant funding to introduce a Second Level Servicing Officer for the province. The post was taken up by Esther O'Leary, who has done great work in organising the running of all colleges' finals thus far. Second Level Servicing Officers were also introduced in Cork, Clare, Waterford, Tipperary and Limerick in 2013 to facilitate the organisation of county colleges competitions.

We wish Deirdre well in her new employment and once again thank her for all her work in Munster

We welcome Ross Corbett on board and wish you well in your new role.

Work in Progress

- Establish a Camogie club in an area that has an existing GAA Club (one per county)
- Recruitment and training of new coaches in clubs and schools
- Induction training for new Officers/Administrators
- Primary school coaching – avoid losing any more ground to competing activities
- Development Squads
- First Aid training for designated mentors – co-ordinated by Munster Council in tandem with local sports partnerships and County Boards
- County grounds development subsidies
- Proactive support to ensure the emergence of female leaders within Camogie Association
- PR (TY Training Module)

Each Target Area Requires

- Person responsible to drive and monitor it
- Timeline
- Costing
- Clear goals/aims
- Measured results
- Midterm assessment on progress.

Launch Of Munster Website

The Munster Camogie website was launched on Thursday, April 11th to an appreciative audience. Clare and National PRO of the Year, Bríd McNamara was Project Manager for this ambitious initiative, and along with Liam Byrne of OnSight.ie, website design and development company, they presented a finished product which is a fantastic tool for the promotion and marketing of camogie in Munster.

In conclusion

My sincere sympathy to all our Camogie friends who have lost loved ones during 2013. Ar Dheis Dé go raibh a n-anam dílis.

I wish to convey the good wishes of Comhairle Na Mumhan to any of our members, past or present that are not well at this time. To all our members who increased our population my heartiest congratulations. Congratulations to all the players who received individual awards at County, Provincial and National level.

I wish to sincerely thank everybody who in any way contributed to the smooth running of Comhairle na Mumhan during 2013. Sincere thanks to all County Secretaries for their co-operation in all aspects of the running of Munster Council throughout the year. My thanks also to each county delegate for their commitment throughout the year, reflected in excellent attendance at all our meetings.

Thanks also to my fellow officers, Eamonn, James, Jean, Marie, Bridie, Bríd, Margaret and Rose.

I express our gratitude to all the GAA clubs in the respective counties for the use of their pitches and facilities, and to the various County Boards for their wholehearted support to our members. Finally, sincere thanks to the Officers of CLG

Comhairle na Mumhan; Nuala and Mary in Áras Mumhan office for your help and support throughout the year. It is much appreciated. We have office facilities in the Áras Mumhan and I'm sure our new recruit Ross Corbett will make plenty of use of this wonderful facility. My sincere thanks to everybody who helped make my task easier during the year. I wish you all continued success for 2014 both on and off the field.

Balance Sheet as at 31st December 2013

	31.12.13. €	30.11.12 €
Fixed Assets	Nil	Nil
Current Assets		
Debtors/Prepayments	6,700	9,150
Stock	Nil	Nil
Bank Deposits	26,720	38,220
	<hr/>	<hr/>
	33,420	47,370
Current Liabilities		
Creditors/Accruals	1,100	20616
	<hr/>	<hr/>
Net Current Assets	32,320	26,754
Total Assets Less Current Liabilities Represented By Revenue Account	32,320	26,754
	<hr/> <hr/>	<hr/> <hr/>

TORTHAÍ na gCOMORTAS:

Competition

Winners 2013

Runners Up 2013

Sinsear:	Corcaigh	Tiobraid Árann
Siosear:	Luimneach	Corcaigh
Idirmheanach:	Portláirge	Tiobraid Árann
Mionur Fé 18 'A':	Tiobraid Árann	Corcaigh
Mionur Fe 18 'A' Shield:	Luimneach	Án Clár
Mionur Fe 18 'B':	Not completed	
U/16 'A':	Tiobraid Árann	Corcaigh
U/16 'A' Shield:	An Clár	Luimneach
U/16 'B':	Port Láirge	Corcaigh
U/16 'C':	Luimneach	Ciarrai
Club Sinsear:	Milford (Corcaigh)	Granagh/Ballingarry) (Luimneach)
Club Idirmheanach:	Lismore (Portláirge)	Newmarket-on-Fergus (An Clár)
Club Siosear:	Scarriff/Ogonnoloe (An Clár)	Butlerstown (Port Láirge)

Is mise

Marion Uí Greacháin
Runaí

Comhairle Uladh

Tuairisc 2013

Counties	No. of Clubs 2013	No. of Clubs 2012	Increase/Decrease
Antrim	23	21	+2
Armagh	19	19	0
Cavan	10	9	+1
Derry	21	23	-2
Donegal	6	6	0
Down	20	20	+1
Fermanagh	0	1	-1
Monaghan	4	4	0
Tyrone	10	9	+1

Growing Participation

- Urban Development Programmes delivered in Belfast and Derry resulting in increased Colleges participation from both cities.
- Seven *Caman Get a Grip* courses in Ulster – Over 100 participants in 2012
- One Level One *Caman Get Hooked* Course – 20 Participants
- Various workshops run throughout the Province (Camogie specific and also twinned courses with Ulster GAA and Ulster Ladies Gaelic)
- Mum & Me Tutor courses delivered in Cavan. Further Mum & Me courses delivered in Down and Cavan

Action from the Irish Daily Star Camogie National League Division 1 game between Derry and Cork at Bray Emmetts GAA Club, Co Wicklow.

(Photo: Caroline Quinn)



- Camogie Specific Camps held in Belfast, Derry
- Teachers in-service delivered in Cavan
- 45 Second Level colleges participated in Ulster Competitions with winners from Antrim, Armagh, Cavan, Derry and Down
- 31 Clubs participate in Ulster Féile in June

Improved Performance

- Ulster GAA Sports Science Officer worked with Gael Linn Squad to produce GPS data from competition. Data on injury possibilities produced as a result
- Introduction of Coaching Legacy programme with delivery from J.J. Doyle, Martin Fogarty, Liam Hodgins and Ger Cunningham
- Increased number of young female referees for Ulster Competitions
- Three female referees added to inter-county panel
- Inclusion of 'Coaching the Female Athlete' as part of Ulster GAA Conference – delivered by Eoghan Rua manager Joe Passmore

Volunteer Development & Leadership

- Worked alongside Ulster GAA to provide Volunteer Education Courses
- Children's Officer training delivered by Ulster Council Officers throughout Province
- Growth in THDC Sub Committee and effectiveness of Coaching & Games Committee
- Increased support for County Development Officers with C&G Committee and Ulster GAA

Enhancing Camogie's Profile

- Ulster Camogie received an award for Best Use of Social Media for our website www.ulstercamogie.ie and other social media outlets.
- Launched NWP Recycling Ulster Club Leagues at Stormont with Deputy First Minister Martin McGuinness and DCAL Minister Caral Ní Chuilín
- Launch of NWP Recycling Ulster Championships in May at Athletic Grounds
- Launch of Club Championships with entire GAA family in October

- Ulster Awards Lunch again presented by Austin O'Callaghan of which was a very enjoyable occasion.
- Increased coverage by Ulster newspapers

Excellent Governance and Organisational Development

- Increased governance assurance from Sport NI
- Increase in funding from Sport NI for period 2013-2017
- Established Female Sports Forum with IFA, Ulster Hockey, Ulster Rugby and Ulster Ladies Gaelic to improve female leadership and promotion across Ulster
- *Buille Go Bua* – Ulster Camogie Strategic Plan launched.
- Increased use of GAA County Grounds for Ulster Finals

In October 2013 Ulster Camogie Council launched *Buille go Bua* – Striking for Success our Strategic Plan for 2013-2017. This was developed in consultation with various players, coaches, administrators and members alongside support from National Level and Ulster GAA. There are five key themes of the strategy aimed at developing the game in the province, strengthening governance and club development, working alongside the education sectors and also increasing profile of our games.

Ulster Camogie appointed a Coaching & Talent Identification Development Officer in 2013. This post is responsible for improving standards of players involved with Development Squads and up-skilling coaches working with these squads. Ross Corbett took the role before moving to Munster to become Munster RDO. Ross was replaced by Niall Jackman and we wish both Ross and Niall all the best in their new roles.

Unfortunately, there was little Ulster success in National Competitions in 2013. However congratulations to Karen Tinnelly of Down on receiving a second Soaring Star.

In 2013 Ulster Camogie Council continued to improve governance as part of an audit by Sport NI with Ulster Camogie scoring the highest possible rating of 'Substantial Assurance' in the majority of outlined governance areas. This is another important milestone for Ulster Camogie Council.

Winners/Runners Up of Provincial Championships 2013

Competition	Winners
NWP Recycling Senior Cship	Derry
NWP Recycling Intermediate C' ship	Antrim 2
Junior Championship	Cavan
Ulster Minor Championship	Antrim
Ulster U16 Championship	Derry
Ulster U16 Shield	Cavan
Ulster U14 Cup	Antrim
Ulster U14 Shield	Tyrone
NWP Recycling Ulster Senior Club	Eoghan Rua (Derry)
Senior B Championship	Liatroim Fontenoys (Down)
Senior C Championship	St John's (Antrim)
Bridie McMenamin Shield	Clontibret (Monaghan)
Ulster Premier League	Loughgiel (Antrim)
Ulster Shield (Antrim)	Cushendall
Ulster Plate	Madden (Armagh)

Balance Sheet As At 30 November 2013

	2013 £	2012 £
Debtors	10,750	15,695
Bank Of Ireland Keady	14,342	8,345
First Trust Euro (Converted To Stg 85%)	8,946	9,448
Boi Keady Ucc Awards & Grants	26,410	7,354
	60,448	37,419
Current Liabilities		
Creditors	13,045	16,676
Net Current Assets	47,403	24,748
Total Assets Less Current Liabilities	47,403	24,748
Capital Account Brought Forward at 1st December 2012	34,465	24,748
Add Surplus for the Period	12,938	9,717
	47,403	34,465

Sínithe ag:

Bríd Uí Giollagain
Runaí

Ciarán Ó Cearnaigh
Riarachán Bainisteoir

Australasian Reports

Tuairisc 2013

In Australasia, camogie competitions are held in Perth, Melbourne, Sydney and Brisbane. In Adelaide and Auckland, camogie also started in 2013 on a social basis, which in 2014 is expected to progress to regular competitions.

There are a total of 13 teams – Perth (3), Melbourne (2), Sydney (5), Brisbane (3).

They played their various competitions with the winners in 2013 as follows:

Perth	St. Gabriel's
Melbourne	Shamrocks (Championship), Sinn Fein (League)
Sydney	Central Coast
Brisbane	Éire Óg

The culmination of the season is the Australasian Championships and in 2013 New South Wales defeated Queensland in the final.

Specific reports from some of the Australasian units are as follows:

Adelaide

Camogie had never been played in Adelaide until a recent influx of Irish women encouraged a group of locals to join forces to get it up and running. Lisa Bolger of Wexford was on job placement through her university and led the mix of interested local and Irish women with South Australian Zoe Tully. Together they coached and promoted Camogie to start up a 7-a-side competition over the Winter. With the help of a Dublin native, Steve Francis, refereeing, coaching, and matches were run each week.

Steve Carey of NSW was made aware of our efforts here in Adelaide through Tony Conlon of SA and acted as a link towards the very kind donation of 30 hurls from Sheamus Howlin of Wexford. With the equipment donation from Ireland, support of the GFHASA and the drive of local and Irish women we hope to run another Winter competition and eventually be able to enter a team into the Australasian Championships held each year in Australasia.



Action from 2013
Australasian Finals

Sydney

Tuairisc 2013

No. of Clubs 2013	No. of Clubs 2012	Increase/Decrease
5	5	0

Club names: Central Coast, Clan Na Gael, Craobh Pádraig, Cormac McAnallens, Michael Cusacks

2013 saw five teams compete in an 11-a-side league and championship in NSW (up from 9-a-side in 2012).

The NSW season starts in April and ends in September. The league competition takes place first (April-July) with a break of one to two weeks before the championship starts (July-September).

The standard of camogie being played has improved year on year. Both the league and championship were well contested in 2013 with some exciting and intense games played throughout the year. Having said that, Central Coast's domination of the past two years is

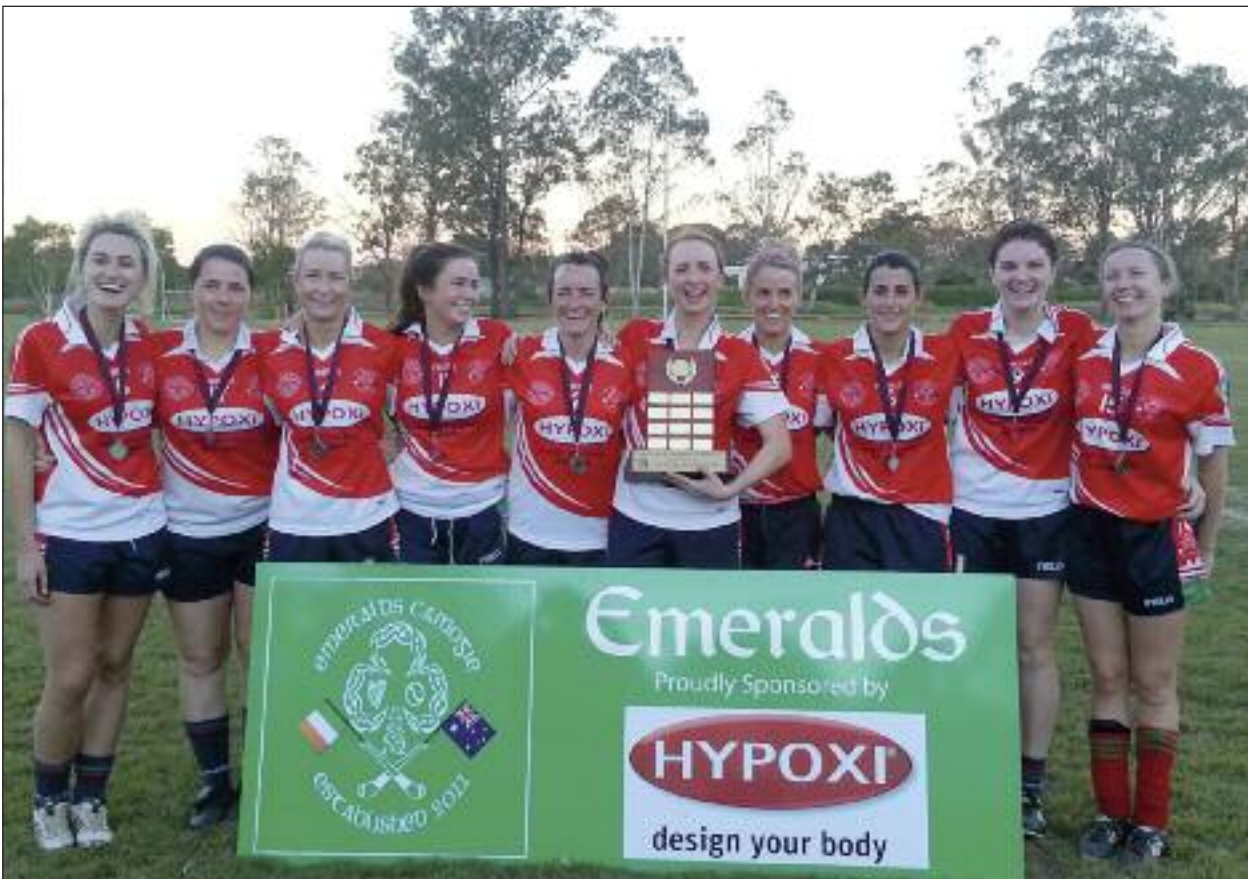
evident and they are certainly the team to beat! As in 2012, the 2013 league and championship competitions were won by Central.

2013 again saw NSW compete in camogie at the Australasian Championships. Having suffered a heart-breaking defeat in 2012 at the hands of WA, we prevailed in Sydney and ran out worthy winners.

In 2014 NSW will have five teams competing in the league and championship. The numbers for this year are not yet finalised but NSW will play an 11-a-side competition. However, if numbers permit, NSW will consider increasing this to 13-a-side.

Winners/Runners Up of Provincial Championships 2013:

Competition Winners: Central Coast
Runners-up: Cormac McAnallens



Brisbane

Tuairisc 2013

2013 saw Brisbane camogie develop further and strengthen our efforts to build a solid camogie club in Queensland.

At the end of the 2013 Championship we registered 47 camogie players across three teams and 27 of these women were dual players. Whilst we lost a few players to work, travel, and personal commitments, we gained more players. We started our year at the Melbourne 7s losing in the final but we certainly started off our year on the front foot.

Teams: Tara Gaels, Naomh Padraig
Éire Óg – Championship winners under
Captain Gráinne Horan from Tipperary

We increased our efforts in many ways this year:

- two sessions each week
- 13 weekends of games
- increase in player membership
- increased from 7 to 9 and 10-a-side when numbers permitted
- good player attitude and team spirit
- new sets of gear and a new sponsor
- skill levels varied but ever improving

Kieran Long (Clare) was our manager/coach/trainer for 2013 at club and state level. He was assisted on occasion by David McDonagh and Senan Nihill (all Emeralds hurlers).

Fundraising

1. We joined with Souths Ladies Football Club for a “Ladies in Sport, Ladies in Business” Expo in the Brisbane Irish Club. It was a very successful fundraiser and it has opened up the opportunity to have a bigger and better one this year.

2. We had smaller fundraising events in 2013 but another significant effort was a joint “GAA White Collar Boxing Fundraiser” Easts GFC vs Hurlers/Camogie in September.

Development

Taking into consideration the amount of dual players in the camogie club, we need to look at a balance of training and fixture scheduling to suit everyone. We did find at stages during the year that numbers did dwindle at training and some games. Note that all three teams still train together and then we divide into our respective teams on game day for the year. I feel this does work well, it's good for club development, and while we're still very competitive on the pitch, we're an all-inclusive club and everyone of all skills gets to play and train each week.

This year (2014), we would like to end the year with close to 60 registered players and play a minimum of 10-a-side for league and 13 or 15-a-side for championship. Before we set things in stone, we might look at playing every second week instead of weekly games to avoid burnout and players losing interest. We will put more time into organising more regular 15-a-side challenges using the full pitch.

Having the GAA abroad is a saviour for many people, a parish feel away from home and we need to continue to build and support our ever-growing GAA community. The Camogie and Football Clubs are making a joint effort to increase mental health awareness and adopt some initiatives to help us, help each other.

Asian County Board

Tuairisc 2013

Camogie was featured in the Asian Gaelic Games Kuala Lumpur 2013 for the second time since the inaugural exhibition game in Suwon, South Korea 2011. There was one match played during the weekend and it was scheduled after the football finals on Sunday.

Dubai and Singapore entered a team each, with a few interested players from other countries

making up numbers on each side. For example, Singapore had two players from Darwin and a player from Hong Kong on the team. Singapore took the title of Asian Camogie Champions from Dubai. The medals were presented by Mícheál Ó Muircheartaigh, Martin Skelly, Pat Quill, Joe Trolan and Pat Gowram.

Camogie action in Kuala Lumpur, October 2013, Asian Gaelic Games



North American County Board

Tuairisc 2013

Camogie in North America has continued to grow in 2013. In 2012 at Junior level we had six teams and at Senior level we had three. In 2013 the Junior league expanded to seven teams (adding two new) and the Senior level grew to four. We are expecting both levels to add two more teams each in 2014. Growth has been slow and sometimes very difficult, but the NACB has been very lenient in letting us combine teams from other cities and regions until those teams were able to form their own and that has made all the difference.

The 2013 NACB Camogie play-offs showed some of the best play we have ever seen. At the Junior level, Indianapolis and Atlanta played one of the

most impressive and hard-fought championships we have ever seen. This was Atlanta's first year in the competition but you would never have guessed as they narrowly lost to a very well trained and determined Indianapolis Camogie team. The senior level competition was also topped off with quite a show of skill, patience, and speed as Toronto and St. Mary's (Chicago) battled it out. St. Mary's defeated Toronto in the end, but it was a fantastic camogie match all the way.

The 2014 NACB play-offs are in Boston this year and both levels are looking great as training has already started in most cities.

New York

Tuairisc 2013

On the adult playing front the 2013 season was a disappointing year. Two competitions to be held in New York were cancelled less than 24 hours prior to the tournament due to teams pulling out which was very frustrating for our members. Training continued during the season but the lack of competition meant that there was little opportunity for Camogie at adult level. Many thanks to the St Brigid's club led by Ger Lavery for

all their hard work in promoting the game.

The highlight of the underage season was the participation of NY clubs at the 2013 Continental Youth Championships (CYC) in Philadelphia and the number of girls attending our Hurling/Camogie camp in Gaelic Park in July. New York sent six camogie teams to the CYC. St Brigid's won the U10/U12/U14 competition in Philadelphia and were presented with their medals by Camogie Association President Aileen Lawlor.

The lack of internal underage competition is a concern at the moment but we are trying to form an underage Camogie committee and put together a schedule of games for underage camogie for the 2014 Spring season. The adult situation right now looks quite bleak and we may need just to focus on internal leagues to provide games opportunities for players in New York.

Positive messaging from young Bostonians at the 2013 Continental Youth Championships, Philadelphia.



Coiste Chontae Londain

Tuairisc 2013

No. of Clubs 2013	No. of Clubs 2012	Increase/Decrease
9	9	–

Club names:

- Bros Pearses
- Croydon
- Erin Go Bragh
- Father Murphys
- Fullen Gaels
- Green Isle
- John Mitchels
- Michael Cusacks
- Tara

Summary Report 2013

2013 was another busy year for London Camogie

- With the recent influx of Irish to London the numbers of players increased across all clubs making for highly competitive League and Championship campaigns in both the Senior and Junior competitions.
- The 2013 competitions were successfully completed with a fixtures schedule of 64 games and a total of 52 games taking place.
- The London Facebook page was launched in early 2013 to promote Camogie in London with regular updates promoting the game, updating fixtures and various other events.
- This year also saw the Camogie Association hosting a Camogie Gathering event in collaboration with Dublin Camogie Board which involved a number of skills workshops, a tournament against a selection of the Dublin Junior clubs and the highlight for the travelling team was the chance to play in Croke Park. London were well represented with three clubs, Croydon, Fullen Gaels and Tara participating.
- Further progress has also been made regarding the integration of camogie with the wider GAA community and communication continues between the London Camogie Board and the

British GAA Provincial Council. At a meeting in Birmingham in December 2013, the President of the GAA, Liam O'Neil attended to hear first hand of the progress being made in Britain on moving the concept of integration further.

2014 Goals

The following initiatives are the focus for 2014

- Renewed focus on underage structures
- Enhancing Camogie's profile around the country
- Fundraising to enable the county to participate in the National Competitions in 2014
- Further training of referees to ensure the highest possible standard in matches
- Training of officers to ensure a more effective Board and ensure longevity of the Board going forward
- Continued support for integration and set-up of the Gaelic Games National Governing Body for Britain.

Conclusion

We have a busy year ahead with some hurdles to cross in our task to bring camogie to as many areas as possible in the county and ensure seamless operation of the competitions and a robust development and underage strategy.

Winners/Runners Up of Provincial Championships 2012

Competition	Winners	Runners Up
Senior Championship	Tara	Fullen Gaels
Junior Championship	Green Isle	Bros Pearses
Senior League	Tara	Fullen Gaels
Junior League	Green Isle	Bros Pearses

European Camogie Board

Tuairisc 2013

2013 was a year of consolidation for camogie in Europe with five clubs in Paris, Belgium, Luxembourg, Holland and Zurich regularly competing in the championship which was played over four rounds. Belgium GAA emerged victorious and after some close battles.

Overall, the number playing has increased slightly and there is now some interest in other regions such as Brittany in promoting camogie alongside other Gaelic games.

Unfortunately, at Board level the position of Camogie Officer was not filled despite repeated attempts. However, given that camogie tournaments are combined with hurling tournaments this had no impact on clubs' and players' actual activity levels, although this was not ideal. Clare McLoughlin of Zurich has taken up the role for 2014.

Recent discussions with the Uachtarán and Ard Stiúrthóir in relation to support during the year has led to a novel proposal which will focus on supporting and improving playing levels amongst both new and existing players.

The Association will seek to send two coaches to each of three weekend tournaments. The coaches will organise and run skills development session in the mornings. In the afternoons they will assist teams in terms of tactics, identifying skills development requirements and providing mentoring support for team officials, many of whom have little or no experience. By committing to this programme over three tournaments, it is hoped that the teams will be able to receive both immediate skills development and take away areas to work on during the month between each tournament.

This is a new initiative for all concerned and it will be interesting to assess the benefits of such an approach vis-à-vis more traditional coaching courses.

Overall, the European Board remains committed to developing camogie amongst both existing clubs and to reach out to new areas in the years ahead

Young Galway fans cheer on their team during the Liberty Insurance Senior Camogie Championship Final at Croke Park.
(Photo: Morgan Treacy/INPHO)



Comhairle Chamógaíochta Ard-Oideachas

Tuairisc 2013

No. of Colleges/ Institutes 2013	No. of Colleges/ Institutes 2012	Increase/ Decrease
27	27	0

Ainmneacha na gColáistí:

UCC, UCD, UL, NUIG, UUJ, WIT, CIT QUB, DCU, NUIM, DIT, Mary I, AIT, St Pat's Drumcondra, Trinity, IT Carlow, IT Tralee, St. Mary's, Cavan Institute, Marino, DkIT, St. Pat's Thurles, IT Sligo, LIT, GMT, UU Coleraine, UU Magee

Overall review of key activities 2013

This was the second year of a four tier inter-linked championship; which includes the Ashbourne Cup, Purcell Cup, Fr. Meachair Cup and the Ó Maolagáin Cup. The top three tiers comprised of six teams each, with the remaining teams participating in the fourth tier.

Competitions 2013

For the first time in the history of Third Level camogie both the Ashbourne, Purcell and Fr. Meachair Cup and Shield competitions were played entirely on a 3G pitch in the University of Limerick. This made it the largest third level female sporting event in Ireland during the last year. Our Ó Maolagáin competition was a success in which many of the non-traditional colleges competed. Division 1, 2 and 3 of the league were played. Two Freshers 7-a-side competitions was also played.

2013 Achievements under the National Development Plan

Growing Participation

Camogie at Third Level was played in 27 colleges and we are trying to increase these numbers every year. We had two new colleges this year, UU Magee and Cavan Institute are two colleges that did not compete from the previous year and St. Pat's of Carlow and Coláiste Froebel's due to closure.

Top College Camogie Stars receive 2012/2013 Camogie Bursaries (l.-r.): Fiona Keating, Westmeath, attending St Patrick's College, Dublin; Tanya Johnson, Kildare, attending Dundalk IT; Brona McIntyre, Antrim, attending UUJ Jordanstown; Shauneen Donaghy, Derry, attending Queens, Belfast and Maureen Heneghan, Derry, attending NUIG Galway.

(Photo: Caroline Quinn)



Volunteer Development and Leadership

The CCAO continually assist and work with camogie players within the universities. All of the CCAO Executive members previously held administrative positions within their colleges and a number have previously received Camogie Bursaries.

Enhancing Camogie's Profile

www.ccao.ie our website is up and running. It provides information on all third level activity and is updated on a regular basis. The Ashbourne, Purcell and Fr. Meachair competitions were organised jointly and this proved to be a great success with 18 teams and over 500 players and mentors in the University of Limerick for the

weekend. The attendance at the Ashbourne Cup final was over 1300, and with the game going to two periods of extra time it proved to be the most exciting spectacle of the year.

Other

We need to look at the development of our games within third level. The CCAO needs to look at a development plan to help with PR, administration and most importantly sponsorship.

Conclusion

Ag deireadh, bhí bliain maith ag an CCAO. Míle buíochas le chach a thug cabhair duinn i rith na bliana.

Winners/Runners Up of Provincial Championships 2013

Competition	Winners	Runners Up
Ashbourne Cup	Waterford IT	University Limerick
Ashbourne Shield	UU Jordanstown	University College Cork
Purcell Cup	Dublin City University	Mary Immaculate
Purcell Shield	Queens University Belfast	Dublin IT
Fr. Meachair Cup	St. Pat's Drumcondra	IT Carlow
Fr. Meachair Shield	Athlone IT	IT Tralee
Ó Maolagáin Cup	Galway Mayo IT	Cavan Institute
Ó Maolagáin Shield	UU Coleraine	IT Sligo
Division 1 League	Waterford IT	University Limerick
Division 2 League	NUI Maynooth	Cork IT
Division 3 League	Dublin IT 2	UU Coleraine



Ciara Farrell (Kilkenny) and Amy O'Connor in action in the All-Ireland Minor A Championship Final at Fraher Field, Dungarvan. (Photo: CQPhotography)

Comhairle Chamógaíochta na nIarbhunscoileanna

Tuairisc 2013

	No. of Schools 2013/2014	No. of Schools 2012/2013	Increase/ Decrease
Áth Cliath	40	36	+4
Cúige Chonnacht	17	15	+2
Cúige Laighean	47	34	+13
Cúige na Mumhan	78	85	-7
Cúige Uladh	48	45	+3

Overall Review of Key Activities

A large numbers of matches were played in the All-Ireland series between January and April which would not have been possible without the number of clubs who afforded us the use of their pitches. Loreto Kilkenny continued their dominance of the 'A' section by completing the double for the fourth time in a row and also reaching the final of the 7s in which they were beaten by St Flannan's of Ennis.

It was the first year operating under our new bye-laws, which were passed last year.

With input from the National Office sponsorship in the form of helmets for winning teams and a jersey for the player of the match in each final was sourced from O'Neill's. We appreciate this and hope it continues in one form or another.

Challenges and Issues for the coming year

As a direct result of the difficulty in sourcing personnel to fill the core officer positions and in keeping with a motion passed at our AGM we

now operate as a national subcommittee of Ard Comhairle, with provincial representation and an appointed Cathaoirleach. It is vital that we retain our identity as a separate unit of An Cumann Camógaíochta and this remains a challenge for us.

With the increased workload on teachers it is getting more difficult for teaching staff to find the time to run Camogie in their own schools and to have input into the administration of the different competitions. Travel to matches is also becoming an administrative headache with no school finding it easy to travel with adequate supervision.

All-Ireland series matches are also played during the worst part of the year from a weather perspective and it affects the availability of pitches. The timing of matches is constrained by the academic year and school exams. We have a very narrow window of availability. The staging of the National Minor championships at the same time does not help and was one of the reasons the Interprovincial Competitions had to be cancelled. Girls were not available to provincial teams because of county matches.

Perhaps it's time to consider reorganising the whole sector in order to respond to issues comprehensively and effectively.

Winners/Runners Up of Championships 2013:

Competition	Winners	Runners Up
Senior A	Loreto Kilkenny	St. Brigid's Loughrea
Senior B	St Mary's New Ross	Laurel Hill Limerick
Senior C	Coláiste Phobal Roscrea	Banagher
Senior D	St. Joseph's Tulla	Scoil Mhuire Trim
Junior A	Loreto Kilkenny	St. Brigid's Loughrea
Junior B	Castlecomer CC	Our Lady's Templemore
Junior C	Laurel Hill Limerick	Gorey Community School
Junior D	St. Joseph's Tulla	Scoil Mhuire Trim
Sevens A	St. Flannan's Ennis	Loreto, Kilkenny
Sevens B	Ursuline Convent Thurles	St. Patrick's Keady
Sevens C	St. Joseph's Tulla	St Mark's Warrenpoint
Interprovincial	Connacht	Ulster

SUB-COMMITTEE REPORT

Competitions Management Committee

Members: Maeve Healy (Chairperson)
 Jenny Cultra
 Catherine Neary
 Marion Graham
 Regina Gorman (National Fixtures Administrator)
 Lizzie McGuinness (National Fixtures Administrator)*

*From September 2013

No. of Meetings held: 8

Conference Call meetings: 25

Brenda Hanney (left), Killimor, in action against Maria Walsh, Milford in the AIB All-Ireland Senior Club Championship Final at Croke Park, Dublin.

(Photo: Caroline Quinn)

Overall review of key activities in 2013

- Completion of all National Fixtures on schedule – 231 Games
- 2014 Fixtures published to all counties by Oct 2013 as per rule
- Increase in number of double header games with GAA in 2013

- Met with LGFA in late 2013 – worked to alleviate clashes for dual players in 2014

Plans for 2013/14

- Continue to secure as many double headers as possible with GAA games
- Continue to use the Referees Assessment programme when assigning referees to fixtures
- Aim to have all fixtures fulfilled with no walkovers or withdrawals in 2014
- Maintain the high standard of venues for all inter-county games

The Competitions Management Committee would like to thank all County Secretaries for their support and co-operation throughout 2013.

Thanks also to the GAA in Croke Park for their assistance with double header requests.



SUB-COMMITTEE REPORT

National Resource Management Committee

Members:

- Aileen Lawlor, Uachtarán
- Sinéad O'Connor Ard Stiúrthóir
- Mary O'Connor, Acting Ard Stiúrthóir (until October 2013)
- Joan O'Flynn, Ard Stiúrthóir (from October 2013)
- Eamonn Browne, Cathaoirleach, Comhairle na Mumhan
- Kathleen Woods, Cathaoirleach, Comhairle Uladh
- Marie O'Brien, Cathaoirleach, Comhairle Chonnachta
- Catherine Neary, Cathaoirleach, Comhairle Laighean (until March 2013)
- Rachel Hogan, Cathaoirleach, Comhairle Laighean (from April 2013)
- Phyllis Breslin, National Treasurer and Trustee
- Liz Howard, Trustee
- Aileen Pierce (Dublin)
- Geraldine Beattie-Greene (Roscommon)
- Ciarán Quigley (Kildare)
- Louise Byrne (Meath)
- Paula Bruen, Finance Manager

No. of Meetings: 8

The development of a risk register was initiated and will be finalised in 2014.

Overall review of key activities in 2013

On the financial side, the Resource Management Committee closely monitored budgeted and actual expenditure. It also evaluated applications for Provincial Council funding and recommended grant-aiding, from central funds, a new Development Officer post for Ulster Camogie Council.

The Committee also advised on the recruitment of a new Ard Stiúrthóir, new Office Administrator and new National Fixtures Co-ordinator and temporary arrangements to cover the Finance Manager's position.

Kilkenny supporters in the crowd at the Liberty Insurance Senior Camogie Championship Final in Croke Park.
(Photo: Morgan Treacy/INPHO)



SUB-COMMITTEE REPORT

Volunteer and Officer Support, Training and Development Committee

Members: Máire Ní Cheallaigh (Cathaoirleach)
Caitríona de hÓra (Ros Comáin)
Gráinne Nic Gabhann (Uibh bhFáil)
Yvonne Ní Bhroin (An Cumann
Camógaíochta)

Number of meetings: 3

Overall review of key activities in 2013

One of the main tasks of this Committee is to oversee an action plan to support the recruitment and development of volunteers and officers/leaders at all levels of the Association.

To achieve this aim we have published a manual for clubs. This contains a number of guidelines which, hopefully, is of use to all units of the Association in helping them to recruit and to keep our volunteers. Without our volunteers we wouldn't have an Association. This manual is also

on the Camogie website and we would encourage all units to refer to it from time to time as we need as many volunteers as we can get.

We are also tasked with reviewing the volunteer recognition scheme. This has been run for the past number of years and most counties have nominated recipients of these awards. These volunteers appreciated having their efforts recognised and it is something that we should continue to do. We would also encourage clubs to recognise the effort of their volunteers each year.

We would also point out that, at the back of the Volunteer manual there is a summary of the duties of the various officers in the club. We feel that, upon taking office, each officer should be advised to download that or be given a print out of the duties involved. In that way all officers will know what is expected of them and will find their post much more manageable.

*Half-time
demonstration of
Caman & Run.
Liberty Insurance
All-Ireland Camogie
Championship semi-
final in Semple
Stadium, Thurles.
(Photo: Caroline Quinn)*



The website is the key forum for volunteers today as many don't wish to travel after work to a course to help them with their work. The RDOs are a great help to clubs and counties also. We would like to thank Yvonne Byrne for all her work during the year.

Issues for Congress attention

An issue which could be clarified is the breakdown of the workload between volunteers and full-time staff. There is no point in duplication here and volunteers should be filling the gaps that the full-time staff don't have the time to fill. Go raibh maith agaibh go léir.

SUB-COMMITTEE REPORT

National Coaching and Games Development

Members: Sheila O'Donohoe (Chairperson)
Brigid Barnaville, Collette Coady,
Kitty Fegan, Lynn Kelly, Siobhán Ryan,
Caroline Murray, Mary O'Connor
(Director of Camogie Development)

No. of Meetings held: 8

Overall review of key activities in 2013

2013 marked a relatively busy year for the committee, which worked closely with the Development team across a range of activities which include the co-ordination of coaching courses and working to achieve the targets for the Association's Coaching Plan as agreed with Coaching Ireland.

A total of 25 Foundation courses were held in 2013 (target was 18) and six Level 1 courses (target was eight). In addition, progress has been made on developing a Level 2 coaching course with input from some experienced coaches and relevant personnel, including Catherine Bird of Coaching Ireland. Plans are underway to have this course written up and ready to be piloted later in 2014.

We have also assisted with a number of development initiatives, namely Camán to Croke in April 2013 (sponsored by John Torpey Hurleys), Eat Smart, Hurl Smart Week June 2013, Under-15 All-Ireland Participation blitz phase 1 held in Thurles in conjunction with senior semi-finals in

August, phase 2 held in October 2013, National Under-14 blitz (sponsored by Coopers) held on the eve of the All-Ireland Final Day in multiple venues across Dublin.

Initial discussion has taken place with the GAA regarding their Digital Online Education System at learning.gaa.ie which was recently launched and will be used to publish e-learning content and resources for the GAA's Coach, Referee, Player and Administrator Development Programmes. To comply with the requirements of the Coaching Plan a Tutor-in-Service workshop was organised on the 28th September 2013. Its focus was on wall ball skills and on correct decision making in game situations which 16 tutors attended and was delivered by experienced coaches Frank Flannery and James McGrath.

Finally, special thanks to all who have helped over the year, especially all of the tutors, Coaching Ireland, Leinster Council GAA, all of the full-time staff and fellow committee members.

Issues for Congress attention

A few issues which include: (a) poor uptake of Level 1 coaching courses; pricing structure of same needs consideration; (b) Concerns over increasing competitiveness at the Under-14 All-Ireland blitz event and an insufficient number of volunteers which could threaten the sustainability of this initiative.



John Torpey and Aileen Lawlor, President of the Camogie Association, with some of the participants in the Camogie Association/Torpey Hurleys 'Camán to Croke 2013' in Croke Park.

(Photo: Caroline Quinn)

SUB-COMMITTEE REPORT

Child Welfare and Protection Committee

Members: Mairéad Ní Mhaoileóin (Chairperson)
 Marie O'Brien
 Kathleen Woods
 Mary Connor
 Ray Quigley

No. of Meetings held: 5 committee meetings

Overall review of key activities in 2013

- We ensure that officers and officials at every level are aware of and trained in the standards expected under best practice as outlined in the Code of Ethics, Our Games – Our Code:
 - In February, An Cumann Camógaíochta's Information Day for Children's Officers and other officers on the contents of Our Game – Our Code was facilitated by members of NCPWC
 - NCPWC continued to develop and deliver the club Children's Officer Information session which is available to all counties by contacting committee members
 - In November, members attended and helped facilitate the Child Protection seminar, hosted by the GAA, for all County Children's Officers in the GAA family
- Three members of the committee attended GAA tutor training and are now qualified to deliver the Bullying Awareness workshop. This workshop is now available, on request, to all clubs and counties.
- The NCPWC advised on, investigated and adjudicated on alleged breaches of the Code of Behaviour and Code of Ethics.

Challenges and Issues for 2014

- Although the Joint Code of Behaviour is in its fourth edition a large number of members are not aware of its contents and many clubs and

counties are not fully implementing it. We need to be more proactive in promoting it to ensure that all complaints and alleged breaches of the code are dealt with in a fair and impartial manner following the procedures contained in the code.

- We do not have trained Children's Officer fully active in every unit. Their appointment is an essential element in the creation of a quality atmosphere within our Association. The Children's Officers should be seen as an information resource with regard to children's issues and as such should attend any relevant training and information sessions. It is noted that:
 - Only seven counties were represented at the information day for County Children's Officers hosted by the GAA last November.
 - Very few County Boards availed of the Children's Officer Information Session in 2013.
 - The position of Designated Officer has now been filled at National level and is one that all clubs and counties need to fill in order to be in a position to fully comply with legal requirements. The Designated officer is the liaison person between the Association and the statutory authorities. She/he should be in place before the need arises.
- We must at all times be vigilant that our rules and regulations ensure that young players are given the right to participate in games and competitions at levels in which they feel comfortable.
- The welfare of the child shall always be our paramount consideration, whether it is on the playing fields, in the training of our underage players, in the recruitment of our coaches or in the many other developmental and social opportunities we offer our members on a daily and weekly basis.

SUB-COMMITTEE REPORT

Referees' Development

Members: Peter Downey (Chairperson)
Rosemary Hughes Merry
Frank McDonald
John Dolan
Walter Cole
Karl O'Brien
Pat McGivern

go to the launch in June of the first National Camogie Referee Academy by Association President Aileen Lawlor. Twelve referees, six female and six male from across the country make up the Association's first academy. By the time of Congress these Academy members will have completed three modules of their special training and will be active in the National Leagues of 2014.

No. of Meetings held: 4

Overall review of key activities in 2013

- Launch of inaugural Referee Academy
- GAA Referee Conversion Course, Leinster
- Foundation Courses in Galway, Wexford, Kildare, Roscommon, Westmeath, Cork
- First Whistles Courses
- National Referee Forum 2013
- National Rules Test 2013
- National Referee Fitness Test 2013
- Enhanced Referee Assessment Programme
- National Inter-County Referee Presentation Ceremony, Croke Park.

In what was a very busy year for the Association's Referees and the Committee, pride of place must

The inclusion of six female referees is a major boost for the Association after many years of declining numbers and their arrival achieves the target set for female referees in the national plan. All of these referees have shown the potential to officiate at the highest level, and indeed some officiated at All-Ireland Finals in 2013.

With the Academy up and running, the next objective is the introduction of the Referee Pathway. This will be the feeder system which ultimately leads to admission to the academy. Referees who are committed to the sport of camogie can, through consistent high performance, progress through the ranks of their respective County/Province to the National Arena. For the Pathway to operate effectively, the help and co-operation of the County Board is essential as these referees will have to be actively involved

Referee Alan Lagrue (Kildare), tosses the coin with captains Meabh McGoldrick (right), Eoghan Rua, and Elaine O'Riordan, Milford, prior to the AIB All Ireland Senior Camogie Club semi-final at Donagmore/Ashbourne GAA Club, Ashbourne, Co. Meath.

(Photo: Caroline Quinn)



in their county competitions. We will be proposing that Boards will appoint a Referee Co-ordinator to communicate with the National Committee on all matters relevant to their Officials.

The twin pillars of the committee's work are Education and Assessment. The committee is making every effort in this area to ensure that all officials who operate at our games at all levels are well versed in the Rules of Camogie and their application. We will introduce an "In-Service Course" for all those who propose to officiate at camogie games in 2014, particularly those from a hurling background, and would hope that County Boards will insist on their officials attending these courses.

With more and more young girls taking up camogie, it is imperative at all levels that their experiences will be positive, caring and supportive. At our National Forum one of the Modules was dedicated to Refereeing the Juvenile Player. We want young players' interaction with officials to be a positive one, where mutual respect will be forged.

It is noticeable from analysis of the Referee Assessments that aggressive fouls are on the increase. This is a worrying trend, and while camogie is a contact sport, contact can only be accidental or incidental. Skill is the key ingredient of camogie, and our officials are instructed to ensure that rough or dangerous play is dealt with

in accordance with the rules. Team managers and coaches should be aware of how the game is meant to be played and the resources of the committee are available to all.

Media coverage of camogie is a vital factor in the promotion of the game, both locally and nationally. It is vital that those who comment or write about the sport do so from a position of knowledge and understanding of the roles each of the participants play; be they players, management or officials. All sports are governed by Playing Rules, and the chosen medium of applying those rules is normally a referee. Performances will always be judged, criticism is part and parcel of being in the public eye, but everyone comes under the mantle of "Give Respect, Get Respect".

Social media is now the norm and it is prudent to harness its powers. The National Referees Committee is working on a dedicated section of the Camogie Website to support and assist all referees. In the course of 2014, we will launch and expand this communication tool for the benefit of all our officials.

As we look forward to another busy and exciting year in camogie, we wish all teams the very best of luck. We are here to help, if there are any issues you need information on you can e-mail us at natcamogieref@gmail.com.

A tussle between Susie O'Carroll (Kildare) and Karen Cuddy (Laois) during the Liberty Insurance Premier Junior Camogie Championship at Croke Park.

(Photo: Cathal Noonan/INPHO)



SUB-COMMITTEE REPORT

Communications & Marketing Committee

Members: Miriam O'Callaghan, Cathaoirleach
Claire Egan, Communications & Marketing Director
Joan Shields (Dublin)*
Mary Moran (Cork)
Gerry O'Sullivan (Dublin)
Olive Leonard (Westmeath)
Conor Power (Kilkenny)

*Resigned in November due to her appointment to staff. Replaced by Mary Burke (Meath) Jan 2014.

No. of Meetings held: 5 committee meetings.
In addition there were a number of sub-group meetings some of which were by means of teleconferencing.

The Committee's activities during 2013 involved supporting the implementation of the Association's Communications and Marketing plans, undertaking work on social media, match programmes, volunteer training, annual Media Awards and specific publications.

Overall review of key activities in 2013

Social Media

Only a few short years ago the website was the means of communication but this has now moved to facebook, twitter, blog, LinkedIn etc. Whilst social media is primarily a communications tool, it is also an effective marketing tool and of course a platform for sponsors. During the course of the year, the Association's facebook page was used to good effect, attracting significant numbers whilst the twitter account almost trebled.

Following the publication of the Association's Social Media Policy and Guidelines there was a concerted follow-up with counties to register their official camogie social media accounts. There has been a significant uptake although disappointingly some of our senior counties have yet to register some of their accounts or indeed establish a website. The Social Media Policy & Guidelines document along with the Social Media Set Up guide are easy to follow documents and are essential tools for members who are either setting up social media for their units or engaging on social media forums.

On the Ball Magazine & Ezine

Two editions of *On the Ball* magazine were produced Spring/Summer 2013 and Winter 2013. The magazine is also available to read on-line at www.camogie.ie. Ideally the committee would like to extend the current distribution level of 2,300 to allow for circulation to schools. However, the budget at present does not allow for this.

Additionally the Camogie Association newsletter is published bi-monthly and subscribers are encouraged to sign up at www.camogie.ie to avail of updates.

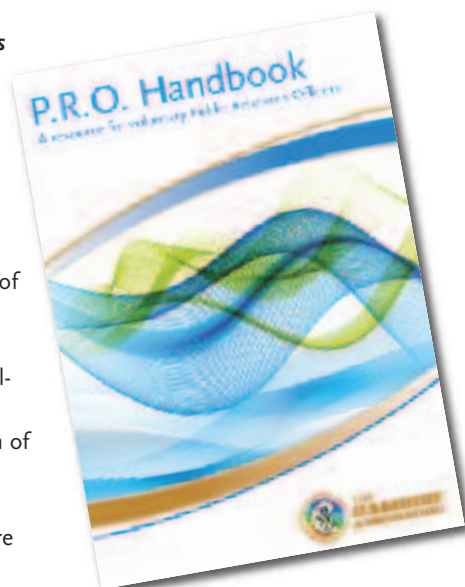


Media Coverage for our Games/Association

The *Irish Daily Star* as media partners for the National League and Liberty Insurance as sponsors of the All-Ireland Championship series has seen an increase in coverage of our games in column inches, photography and air time.

Presentation of our games and supporting PROs

The increase in the number of double-headers with GAA matches contributed greatly to the media exposure and promotion of our games. Engagement with county boards at the commencement of the All-Ireland championships assisted in the promotion of the game with our young players and pre-match marketing. Templates were developed for match day programmes which ensured branding and quality standard of match



Camogie Association Media Awards 2012 incorporating the Mick Dunne Memorial Awards, sponsored by RTÉ, at Croke Park.

(Photo: Caroline Quinn)



programmes for inter-county games. Monitoring of the programmes showed high compliance on the use of the camogie and sponsorship logos. Sadly, there were occasions that programmes were not produced or fell short on quality, however significant strides have been made overall.

- **Media Awards**

The Annual Camogie Association Media Awards and the RTÉ Mick Dunne Memorial Awards ceremony was held in March 2013. Regrettably, RTÉ were unable to continue their sponsorship arrangement of this event in 2014 and consequently the 2013 awards will be presented at a joint event with the Volunteer Awards on March 2nd 2014 in Croke Park.

- **Challenges**

The Camogie Association invest 8% of their overall budget in the strategic themes of enhancing camogie's profile. With the securing of a major sponsor for our All-Ireland Championships it is hoped that the budget will increase to assist in the marketing of our game and in particular our All-Ireland finals day. However, the biggest challenge is to encourage our membership to support our own game.

Concluding Remarks

I would like to acknowledge the work of the members of the committee and the professional guidance of our Communications & Marketing Director Claire Egan.

PRO's motto: "If it is worth doing, it is worth doing well"

Following the 2013 PRO Workshop feedback suggested the need for a handbook for PROs and in particular to assist the new PRO in establishing themselves in their new role. The PRO Handbook was produced and made available at the 2014 Workshop which was well attended with many club PROs also there.

Action from the All-Ireland Under-16A Championship Final at O'Moore Park, Portlaoise.

(Photo: Caroline Quinn)



SUB-COMMITTEE REPORT

All-Stars Committee

Members: Mags Finn (Chairperson)
 Marie Connell
 Maura McCloy
 Orla Considine
 Alice Dowling
 Sheila Coen
 Brigid Barnaville

No. of meetings: 4

Overall review of key activities in 2013

The All-Star Committee carries out the task of selecting the players that make up both the All-Star and Soaring Star teams and the three individual Intermediate Soaring Star awards.

These selections are made based on the following criteria:

- Skill level (40%)
- Effectiveness (30%)
- Work rate (15%)
- Role model/sportsmanship (15%)

The All-Stars are awarded to players from counties that compete in the Senior championship, the Soaring Stars to players from counties that compete in the Premier Junior and Junior A championships and the three Intermediate Soaring Stars to players from counties that



complete in the Intermediate championship. Members of the committee travelled throughout the country to assess the players that participate in the above competitions. There were some great games with a lot of fine team and individual performances.

The process of deciding the winners sparked plenty of discussion and debate amongst the committee members before we made our final selections.

In conclusion, the committee would like to sincerely thank the many people who helped us out during the year. It was much appreciated. Míle buíochas.

Chairman of the Gaelic Players Association (GPA) and former Cork goalkeeper Donal Óg Cusack speaking at the 2013 Camogie All-Stars Awards in association with Liberty Insurance at the Citywest Hotel, Dublin.
 (Photo: James Crombie/INPHO)



Galway's Lorraine Ryan lifts the O'Duffy Cup after victory over Kilkenny in the Liberty Insurance Senior Camogie Championship Final at Croke Park.
 (Photo: Dan Sheridan/INPHO)

SUB-COMMITTEE REPORT

Player Welfare

Members: Aoife Lane (Chairperson)
 Anna Geary
 Jacqui O'Connor
 Kate Kelly
 Brigid Mullally
 Fionnuala Carr
 Deirdre Corcoran
 Michelle Quilty
 Patricia Jackman
 Margo Heffernan
 Louise O'Hara

Overall review of key activities in 2013

Website Development

- Discussions have taken place in relation to the development of a players section on the Camogie website, which will contain information for players specific to performance (diet, fitness, skill development), injury (prevention and rehab), playing rules and insurance.

Health and Well Being

- Player welfare in camogie involves considering the holistic and overall health and wellbeing of players as well as providing playing and performance supports throughout every individual's lifespan of involvement in camogie. Aoife Lane presented on this issue at the recent GAA Coaching and Games conference and highlighted the need for further action in this area through the provision of information online but also through discussions with intercounty captains and management about how best to consider the

Lizzie Glennon-Tully of Four Roads (Roscommon) in action against Kate Nolan of Myshall (Carlow) in the AIB All-Ireland Junior Camogie Club semi-final at MacDonagh Park Nenagh, Co. Tipperary.
 (Photo: Lorraine O'Sullivan)



wellbeing of players as well as performance. Aoife Lane is also involved in health promotion at club level in the GAA, specifically in evaluating the GAA Healthy Club Programme being carried out across 18 clubs nationwide. In each participating club, this initiative is a combined endeavour between all playing codes and community members.

GPA

- An exploratory meeting which was held with GPA representatives was a very positive forum. It led to the organisation of a player forum with the GPA to discuss experiences and expectations of playing camogie at an elite level.

Affiliations Committee

- Aoife Lane is representing players on the Affiliations Committee which is discussing proposals for the use of income generated through the new membership arrangement.

Issues for Congress

Sporting organisations such as the Camogie Association have an important role in the generation and maintenance of health and wellbeing among its members, and thus extending its remit beyond a focus on competitive sport. An emphasis on health promotion in areas such as emotional, mental, social and environmental health can benefit the Association at club, county and national level through increased membership, greater civic responsibility, improved retention, higher levels of performance, more volunteers and better coaching.

It is important that the Camogie Association recognises and responds to the diverse and changing needs of its playing and non-playing membership in areas such as mental wellbeing, healthy eating, personal development and time management. To this end, work will be undertaken in the coming season to provide leadership and guidance in this area at national level but counties can also consider the appointment of a Health and Wellbeing officer to oversee the inclusion of health on the agenda at administration level and the potential implementation of programmes specific to priority health areas as defined by members and club representatives.

SUB-COMMITTEE REPORT

National Transfers, Hearings and Disciplinary Committee

Members: Christy Mangan (Chairperson) (up to December 2013)
Christy Dooley
Joan O'Flynn (until October 2013)
Grainne McIntyre
Miriam Murphy
Marie O'Brien
John Cunnane
Eilish Kavanagh (Chairperson) (from January 2014)

In early 2013 workshops were held in Croke Park to promote awareness of the THDC procedures and to receive feedback on their implementation. A review of the procedures was initiated which is ongoing at the time of the writing. It is anticipated that revised procedures will be issued for consultation to County and Provincial THDCs prior to Ard Chomhairle's consideration of them for ratification.

The National THDC held 9 meetings in 2013.

SUB-COMMITTEE REPORT

National Final Appeals Committee

Members: Ray Quigley (Chairperson until Feb 2014)
Jackie Brien
Marian McCarthy
Mairéad Finn (from November 2013)
Carmel Gray (as above)
Cian Kelly (as above).

Three meetings were held in 2013 to consider appeals.

Annette Ni Dhathlaoi (3rd from left), Head of Marketing at Liberty Insurance and Aileen Lawlor, President of the Camogie Association with captains (l-r): Elaine Gallery, Dublin; Mary Molloy, Offaly; Lynn Winters, Meath; Sabine Kennedy, Kildare and Patrice Diggin, Kerry at the photocall ahead of the Liberty Insurance All-Ireland Junior A&B Camogie Finals.

(Photo: Caroline Quinn)



Reports from Camogie Representatives on GAA Sub-Committees

Name of Committee: National Inclusion and Integration Committee
Camogie Representative: Joan O'Flynn

Main Projects involving Camogie in 2013

- Wheelchair Hurling
- Give Respect – Get Respect Initiative
- Inclusion & Integration Structural Implementation
- National Inclusion Forum

Wheelchair Hurling

October and November were huge months for Wheelchair Hurling in 2013.

The beginning of October saw Inclusion & Integration Committee member Tim Maher speak at the European Paralympic Committee General Assembly and Conference about the possibility of Wheelchair Hurling being a future game of the Paralympics.

Rathluirc, Cork v St Martin's, Wexford in the Camogie Association/Torpey Hurleys 'Camán to Croke' 2013 at Croke Park.
(Photo: Caroline Quinn)

Martin Donnelly came on board as title sponsor for the M. Donnelly GAA Wheelchair Hurling Inter-Provincial Tournament which was launched at the end of October by GAA President Liam O'Neill, Senator Martin Conway and Camogie President, Aileen Lawlor.



The inter-provincial tournament was held in Athlone Institute of Technology on November 2nd. Thirty wheelchair athletes from all four provinces take part. Munster were eventual winners beating Connacht 6 goals to 1 in the final.

The feedback from the tournament was immensely positive with 100 per cent of those in attendance vowing to attend a Wheelchair hurling event in the future.

The M. Donnelly GAA Wheelchair Hurling Inter-Provincial League was held in February.

Give Respect Get Respect

Camogie support this where possible, most notably on All-Ireland Finals day where teams share a handshake in advance of the game, during Féile and with messaging at a number of games.

Inclusion & Integration Structural Implementation

Leinster, more particularly North Leinster was the main focus this year in terms of setting up structures. In Connacht, new County Inclusion & Integration Officers were appointed in Mayo and Sligo. It is open to the Camogie Association to have representation on these structures throughout the Provinces.

A National Inclusion Forum is scheduled for 2014.

County Inclusion and Integration Merit Awards are also under consideration.

On behalf of Camogie at national level, Caroline Murray replaces Joan O'Flynn on the National Committee in 2014.

Name of Committee:

Child Welfare and Protection Committee (NCWPC)

Camogie Representative:

Mairéad Ní Mhaoileóin

Main Outcomes of Committee:

- We continue to promote the code of best practice; Our Games – Our Code to all our Associations. This Code brings together the collective good practice experiences of our Associations while also recognising the legislative, organisational and statutory guidance that governs our work with young people and children. Our Games – Our Code will assist us in supporting and directing our members and all units of our Associations; GAA, Camogie Association, Ladies Gaelic Football, Rounders and Handball, in our work with underage teams in a co-ordinated and developmental manner.
- As part of the training sub-group we are continuing to oversee in conjunction with the Irish Sports Council the training of tutors for the Basic Awareness in Child Protection workshops. The slides are in the process of

being redesigned as a result of consultations with tutors. It is hoped that the number of Camogie personnel on the tutor list can be increased. The workshop can be accessed through your local GAA or your county children's officer.

- The Bullying Awareness Workshop has been rolled out and tutors trained. A number of the trained tutors are members of our Association and can be contacted through the GAA website to facilitate the workshop in clubs and counties.
- The County Children's Officer Information Day in Croke Park was held in November and while the overall attendance was good the take up from Camogie Officers was very poor. As well as being a very informative day it represents an excellent opportunity to network within the broader Gaelic games community.

Sarah Kelly of Four Roads (Roscommon) holds off the challenge of Myshall's Fiona Jordan in the All-Ireland Junior Camogie Club semi-final at MacDonagh Park, Nenagh
(Photo: Lorraine O'Sullivan/
www.cquinphotography.com)



Name of Committee:

Games Development Committee & Hurling Development Committee

Camogie Representatives:

Deirdre Murphy (2013)

Mary O'Connor, Director of Camogie Development, is the camogie representative in 2014.

Below is a summary of some of the key topics discussed by both committees in the past year.

Mid-year Games Development Review

Since 2010, a series of Mid-Year Reviews have been conducted with each County Games Development Manager on an annual basis.

A mid-year games development review took place in 2013. The objective of the Mid-Year Reviews is to review the targets as identified in County Games Plans, i.e. proposed versus actual. The reviews aim to identify how the role of the County Games Manager vis à vis the six Key Project Areas of the Grassroots to National Programme can best be supported and facilitated in a manner which has regard for the unique needs of each County. Recommendations from each county were made in the report across the six areas which are:

1. Games Opportunities
2. School Initiatives
3. Cúl Camps
4. Talent Academies
5. Coach Education
6. Referee Education

These will feed into the work being carried out by the Games Development Committee.

GAA/GPA Youth Camps

In 2013, the camps were for boys only. For 2014, it is proposed that these camps will be joint camps with boys and girls aged 13-15 years attending. In 2013 approximately six hurling camps took place. For 2014, it is proposed that high profile inter-county players, both male and female, would lend their name to these camps.

Aileen Lawlor and representatives of participating Dublin clubs in the Camogie Gathering.



GAA Player Pathway

The GAA are now producing a player pathway. The Camogie Association's Pathway was completed in 2010 and can be downloaded on the camogie website for interested coaches, players, managers etc.

GAA Go Games Changes

A new Go Games Policy in the GAA has been circulated to all counties. Go Games will now be from u11 downwards. Under 6 and 7 shall be a maximum of 7-a-side, Under 8 and 9 shall be a maximum of 9-a-side, Under 10 and 11 shall be a maximum of 11-a-side. Under 12 and Under 13 can be run in a competitive league but no championships allowed. This age group also remains small sided but with no other Go Games rules applying.

Review of Talent Academy Programme

The GAA are reviewing their talent Academy programme at under 13,15 and 17. The Camogie Association in conjunction with the National Coaching & Games Committee have also surveyed counties in relation to under 14 and under 15 structures and provided counties with guidelines in early February for under 14 and under 15 School of Excellence squads for 2014. For 2014 there will be a national blitz competition for under 15 development squads as is the case currently with the under 14 inter-county structure.

Cúl Camps

A review of Cúl Camps has also been undertaken with the following changes for 2014:

- Back packs will be in county colours
- Playing gear will remain generic for all counties.
- No tokens on Kelloggs boxes for 2014

Féile Review

A Féile review took place in 2013 by the National Féile Committee.

Recommendations from the review included that Féile should be run on a regional basis and that more teams should get the opportunity to participate in Féile. Ulster will host Féile for 2014 with new competitions structures to be provided to counties at the end of February.

GAA e-learning website

The GAA Learning & Development Community Portal at learning.gaa.ie has been developed to provide better access to key resources for GAA members and those actively promoting Gaelic Games. Register as a site member and access Education Programmes to support your role as Coach, Referee, Administrator or Player. Camogie will be inputting relevant information to this site also.

National Hurling and Camogie Development Centre

It was noted that all counties should be encouraged to avail of the NHCDC (situated in Waterford) across Child, Youth and Adult levels in both hurling and camogie.

Castlegar captain Donna Burke receives the cup from Aileen Lawlor, President of the Camogie Association after victory over The Rower-Inistioge in the AIB All-Ireland Intermediate Club Championship Final at Donaghmore/Ashbourne GAA Club, Co Meath.
(Photo: Caroline Quinn)



An Cumann Camógaíochta



Report and Financial Statements

For the year ended 31st December 2013

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For the year ended 31st December 2013

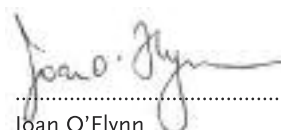
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REVENUE ACCOUNT FOR THE YEAR ENDED 31st DECEMBER 2013

	Page	2013 €	2012 €
INCOME			
Grants An Chomhairle Spóirt	78	384,283	396,168
Grants Cumann Lúthchleas Gael	78	250,000	300,000
Other Income	78	570,275	573,275
		<hr/>	<hr/>
Total Income		1,204,558	1,228,993
EXPENDITURE			
Total Expenditure	79	(1,125,223)	(1,222,392)
		<hr/>	<hr/>
SURPLUS OF INCOME OVER EXPENDITURE			
		79,335	6,601
BALANCE BROUGHT FORWARD			
		455,863	449,262
		<hr/>	<hr/>
BALANCE CARRIED FORWARD			
		535,198	455,863
		<hr/> <hr/>	<hr/> <hr/>



Eibhlín Uí Leathlóbhair
Uachtarán



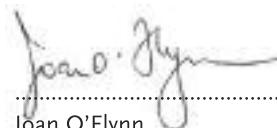
Joan O'Flynn
Ard Stiúrthóir

BALANCE SHEET AS AT 31st DECEMBER 2013

	Note	31.12.13		31.12.12	
		€	€	€	€
FIXED ASSETS	1		—		—
CURRENT ASSETS					
Debtors/Prepayments	4	147,284		35,779	
Stock	3	2,039		3,410	
Bank Deposits		734,875		633,044	
		<u>884,198</u>		<u>672,233</u>	
CURRENT LIABILITIES					
Creditors/Accruals	5	(349,000)		(216,370)	
		<u>535,198</u>		<u>455,863</u>	
NET CURRENT ASSETS			535,198		455,863
TOTAL ASSETS LESS CURRENT LIABILITIES			<u>535,198</u>		<u>455,863</u>
Represented By:					
REVENUE ACCOUNT			<u>535,198</u>		<u>455,863</u>
			<u>535,198</u>		<u>455,863</u>



Eibhlín Uí Leathlóbhair
Uachtarán



Joan O'Flynn
Ard Stiúrthóir

INCOME ACCOUNT FOR THE YEAR ENDED 31st DECEMBER 2013

	2013 €	2012 €
Grants An Chomhairle Spóirt (Note 6)	384,283	396,168
Cumann Lúthchleas Gael Grants (Note 7)	250,000	300,000
Open Draw Championships	189,743	232,531
National Leagues	13,000	11,451
Programme Sales	24,800	20,598
Fines/Appeals	9,100	5,600
Sponsorships	102,890	25,935
Affiliation Fees	130,700	129,180
Deposit Interest	11,838	11,891
Fundraising	3,739	11,340
Statutory Funding	–	5,000
Club Levy All-Ireland Tickets	33,740	47,857
Development Initiatives	22,339	23,055
History of Camogie	75	4,223
Licencing Income	25,992	2,664
Sundry Income	2,319	1,500
	<hr/>	<hr/>
TOTAL TO REVENUE ACCOUNT	1,204,558	1,228,993
	<hr/> <hr/>	<hr/> <hr/>

EXPENDITURE ACCOUNT FOR THE YEAR ENDED 31st DECEMBER 2013

	2013 €	2012 €
Salaries/Pension Administration	264,081	293,190
Salaries/Pension Coaching/Development	241,276	286,553
Office Travel Expenses	12,436	10,168
Office Administration Expenses	23,335	25,362
Ard-Chomhairle & Sub-Committees Expenses	67,734	69,342
All Star Banquet	29,409	34,195
Camps/Workshops/Coaching Courses	16,272	20,031
Development Team Initiatives	34,889	50,618
Development Team Travel Expenses	55,889	53,343
Coaching/Training Expenses	1,165	10,737
Garda Vetting/Code of Ethics	9,390	15,218
Shinty/Overseas	4,992	13,147
Administration of Fixtures	192,809	193,351
All Ireland Grants	4,000	7,000
Provincial Council Grants	50,000	30,000
Promotional Material	16,160	8,934
Media Costs	52,696	66,789
Audit & Professional Fees	17,219	4,059
Bank Interest & Charges	2,456	2,846
Legal Fees	7,679	3,003
IT Costs	13,259	11,323
Website	2,897	1,904
Insurance	–	103
Staff Training	2,177	6,282
Camogie History	–	1,183
Sundry Expenses	3,003	3,711
	<hr/>	<hr/>
TOTAL EXPENDITURE TO REVENUE ACCOUNT	1,125,223	1,222,392
	<hr/> <hr/>	<hr/> <hr/>

STATEMENT OF ACCOUNTING POLICIES

BASIS OF ACCOUNTING

The financial statements are prepared under the historical cost convention.

STOCKS

Stock is valued at cost.

DEPRECIATION:

Depreciation is calculated to write off the assets over their useful lives as follows;:

Equipment	20% Straight Line
-----------	-------------------

PENSIONS

An Cumann Camógaíochta operates a defined contribution pension scheme for a number of its employees. The contributions are charged to the expenditure account in the period in which they are made.

GRANTS

In line with a directive from the Irish Sports Council, grants underspent by An Cumann Camógaíochta are treated as deferred income and accounted for separately in the balance sheet.

A similar policy has been adopted in relation to grants received from Cumann Lúthchleas Gael for club start up grants and Coca Cola thank you fund.

NOTES TO THE FINANCIAL STATEMENTS

For the year ended 31st December 2013

1. FIXED ASSETS:

	<i>Total</i> €	<i>Equipment</i> €
Opening Balance	48,556	48,556
Closing Balance	<u>48,556</u>	<u>48,556</u>
Depreciation		
Opening Balance	48,556	48,556
Closing Balance	<u>48,556</u>	<u>48,556</u>
NET BOOK VALUE 31.12.2013	<u>—</u>	<u>—</u>
NET BOOK VALUE 31.12.2012	<u>—</u>	<u>—</u>

2. STAFF NUMBERS AND COSTS

	2013	2012
The average number of employees was	<u>14</u>	<u>14</u>
Staff Costs comprise of:		
	2013 €	2012 €
Salaries	453,492	521,923
Employers PRSI Costs	48,777	55,828
Employers Pension Contributions	13,102	17,534
Closing Balance	<u>515,371</u>	<u>595,285</u>

NOTES TO THE FINANCIAL STATEMENTS

For the year ended 31st December 2013

3. STOCKS		
	2013	2012
	€	€
Kay Mills Replica Cups	2,039	3,410
	<u> </u>	<u> </u>
4. DEBTORS AND PREPAYMENTS (amounts falling due within one year)		
	2013	2012
	€	€
Debtors	137,916	29,275
Prepayments	9,368	6,504
	<u> </u>	<u> </u>
Closing Balance	147,284	35,779
	<u> </u>	<u> </u>
5. CREDITORS/ACCRUALS (amounts falling due within one year)		
	2013	2012
	€	€
Creditors	139,676	28,622
Accruals	141,541	153,343
PAYE	10,146	(1,121)
PRSI	12,288	85
Sundry Creditors	167	21
Deferred Income (GAA)	-	240
Deferred Income Coca Cola Fund	10,000	-
Players Welfare Scheme	13,500	13,500
Insurance Rebate	21,680	21,680
	<u> </u>	<u> </u>
Closing Balance	348,998	216,370
	<u> </u>	<u> </u>

NOTES TO THE FINANCIAL STATEMENTS

For the year ended 31st December 2013

6. AN CHOMHAIRLE SPÓIRT (Irish Sports Council)

	<i>Grant Received</i> €	<i>Expenditure</i> €
Core Grant	384,283	682,657
	<u>384,283</u>	<u>682,657</u>
	<u><u>384,283</u></u>	<u><u>682,657</u></u>

7. CUMANN LÚTHCHLEAS GAEL GRANTS

	2013 €	2012 €
Árd Chomhairle	200,000	200,000
Development	50,000	100,000
	<u>250,000</u>	<u>300,000</u>
	<u><u>250,000</u></u>	<u><u>300,000</u></u>

8. CAPITAL COMMITMENTS AND CONTINGENT LIABILITIES

There were no capital commitments or contingent liabilities at 31st December 2013.

9. APPROVAL OF ACCOUNTS

The accounts were approved by Árd Chomhairle on 1st February 2014.

P.S.KENNEDY & ASSOCIATES**INDEPENDENT AUDITORS REPORT**

To the Ard Chomhairle An Cumann Camógaíochta

We have audited the Ard Chomhairle's Financial Statements for the year ended 31st December 2013 which comprise the Revenue Account, Income and Expenditure Accounts, Balance Sheet and related notes 1 to 8. These financial statements have been prepared on the basis of the accounting policies set out therein.

This report is made solely for the Ard Chomhairle, An Cumann Camógaíochta. Our audit work has been undertaken so that we might state to the Ard Chomhairle those matters which we are required to state to them in an auditor's report and for no other purpose.

To the fullest extent permitted by law, we do not accept or assume responsibility to anyone other than the Ard Chomhairle, as a body, for our audit work, for this report, or the opinions we have formed.

Respective Responsibilities of Árd Chomhairle and Auditors

The Ard Chomhairle of An Cumann Camógaíochta is responsible for the preparation of the financial statements in accordance with the accounting policies.

Our responsibilities, as independent auditors, are established in Ireland by statute, and are in accordance with auditing standards as promulgated by the Auditing Practices Board in Ireland and by our profession's ethical guidelines.

We report to you our opinion as to whether the financial statements give a true and fair view and are properly prepared in accordance with the accounting policies. We also report to you whether in our opinion proper books of accounts have been kept. In addition we state whether we have obtained all the information and explanations necessary for the purposes of our audit and whether An Cumann Camógaíochta's Balance Sheet and Income and Expenditure account are in agreement with the books of account.

Basis of audit opinion

We conducted our audit in accordance with the auditing standards issued by the Auditing Practices Board and generally accepted in Ireland. An audit includes examination, on a test basis, of evidence relevant to the amounts and disclosures in the financial statements. It also includes an assessment of the significant estimate and judgements made by the Ard Chomhairle in the preparation of the financial statements and of whether the accounting policies are appropriate to the organisations circumstances, consistently applied and adequately disclosed.

We planned and performed our audit so as to obtain all the information and explanations which we considered necessary in order to provide us with sufficient evidence to give reasonable assurance that the financial statements are free from material misstatement, whether caused by fraud or irregularity or error. However the evidence available to us was limited as, An Cumann Camógaíochta, in line with other similar organisations derives a portion of its income from receipts which are outside its control until

received and entered in the accounting records. The completeness of such income is therefore not susceptible to independent audit verification.

In forming our opinion we evaluated the overall adequacy of the presentation of information in the financial statements.

Qualified Audit Opinion Arising from Limitation in Audit Scope

Except for any adjustments that might have been found necessary had we been able to obtain sufficient evidence concerning income not subject to independent audit verification, in our opinion the financial statements give a true and fair view of the surplus for the year and the state of affairs of An Cumann Camógaíochta as at 31st December 2013 and have been properly prepared in accordance with the accounting policies therein.

In all respects, with the exception of the matters stated above,

- 1) We have obtained all the information and explanations we considered necessary for the purpose of our audit and
- 2) In our opinion proper books of accounts have been kept by An Cumann Camógaíochta.

The financial statements are in agreement with the books of account



.....
PAT KENNEDY
P.S. Kennedy & Associates
Incorporated Public Accountants,
Registered Auditors,
55 The Moorings,
Malahide,
Co.Dublin.

1st February 2014

Motions

Please note that the wording of amendments to existing rules is shown in bold italics.

Wording of proposed new rules are also shown in bold italics.

1. That this Congress endorses the decision of Ard Chomhairle on 16th November 2013 that:

An Cumann Camógaíochta commences negotiations with the GAA and Cumann Peil Gael na mBan with a view to the establishment of structures that will facilitate the promotion and management of all gaelic games within one organisation.

ARDCHOMHAIRLE

2. Amend Rule 15.2 as follows:

Official correspondence must issue to and from the Secretary of the relevant unit, ***except:***

- (i) ***when binding codes or mandatory codes of this Official Guide stipulate alternative correspondence procedures or***
- (ii) ***a person is employed by the Unit to administer, in conjunction with, and, on behalf of, the Unit.***

In the absence of the Secretary, correspondence will only be acceptable from an officer nominated by the Executive Committee of the Unit concerned. Where appropriate, delegates to a higher body must be copied on all correspondence concerning meetings and business of the higher body.

ARDCHOMHAIRLE

3. Amend Rule 15.2 as follows:

All official correspondence must issue to and from the Secretary of the relevant unit, ***or a person employed by the unit to administer in conjunction with, and on behalf of, the unit.*** In the absence of the Secretary, correspondence will be acceptable from ***a person employed by the unit to administer in conjunction with, and on behalf of, the unit*** or an officer nominated by the Executive Committee of the unit concerned. Where appropriate, delegates to a higher body must be copied on all correspondence concerning meetings and business of the higher body.

COMHAIRLE ULADH

4. Amend Rule 28.4 as follows:

A player must meet the following age criteria in order to be eligible to participate in competitions:

U12	Be under 12 and over 8
U14	Be under 14 and over 10
U16	Be under 16 and over 12
U18	Be under 18 and over 14
Adult	Be <i>over 14</i> except in the case of inter county competitions where a player must be over 16.

'Under' means that a player must be under the age limit by midnight on the 31st December of the year previous to the championship year e.g. to play u16 a player must be aged 15 years or under on the 31st December prior to the championship year.

'Over' means that a player must be over the age limit by midnight 31st December of the year prior to the championship e.g. to play u14 a player must be 10 years of age on the 31st December prior to the championship year.

For breaches of the above rule, the penalty is the awarding of the game to the opposing team where applicable and a suspension of up to six months to the person(s) in charge of the team in which the breach is committed (Ref. Rule 44 for player playing illegally).

GAILLIMH

5. Amend Rule 28.4 as follows:

A player must meet the following age criteria in order to be eligible to participate in competitions:

U12	Be under 12 and over 8
U14	Be under 14 and over 10
U16	Be under 16 and over 12
U18	Be under 18 and over 14
Adult	<i>A player becomes eligible to play club adult competition on reaching their 15th birthday and inter county on reaching their 16th birthday.</i>

'Under' means that a player must be under the age limit by midnight on the 31st December of the year previous to the championship year e.g. to play u16 a player must be aged 15 years or under on the 31st December prior to the championship year.

'Over' means that a player must be over the age limit by midnight 31st December of the year prior to the championship e.g. to play u14 a player must be 10 years of age on the 31st December prior to the championship year.

For breaches of the above rule, the penalty is the awarding of the game to the opposing team where applicable and a suspension of up to six months to the person(s) in charge of the team in which the breach is committed (Ref. Rule 44 for player playing illegally).

LOCH GARMAN

6. Amend Rule 28.4 as follows:

A player must meet the following age criteria in order to be eligible to participate in competitions:

U12	Be under 12 and over 8
U14	Be under 14 and over 10
U16	Be under 16 and over 12
U18	Be under 18 and <i>over 13</i>
Adult	Be over 15 except in the case of inter county competitions where a player must be over 16.

'Under' means that a player must be under the age limit by midnight on the 31st December of the year previous to the championship year e.g. to play u16 a player must be aged 15 years or under on the 31st December prior to the championship year.

'Over' means that a player must be over the age limit by midnight 31st December of the year prior to the championship e.g. to play u14 a player must be 10 years of age on the 31st December prior to the championship year.

For breaches of the above rule, the penalty is the awarding of the game to the opposing team where applicable and a suspension of up to six months to the person(s) in charge of the team in which the breach is committed (Ref. Rule 44 for player playing illegally).

COMHAIRLE CHONNACHTA

7. Amend Rule 3.2 as follows:

Comhairle Chamógaíochta um Ard-Oideachas (CCAO the Higher Education Camogie Council) administers Camogie within third level education. Comhairle Chamógaíochta na hIarbhunscoileana (the Post-Primary Camogie Council) administers Camogie within post-primary education, ***except for the academic years stated in Rule 3.2.1***. Each Council is subject to the rules in the Official Guide. Both Councils must affiliate to Ard Chomhairle and are under the jurisdiction of Ard Chomhairle. Camogie within the primary school sector is administered by Cumann na mBunscoil.

3.2.1 The All-Ireland Post Primary Schools Committee, whose membership and terms of reference must be ratified by Ard Chomhairle, will run Camogie within the post primary education sector for the academic years 2013-16.

(Also effects Rule 10.6k)

ARD CHOMHAIRLE



8. Amend Rule 5.2 as follows:

A Club must have at least twelve playing members before it may affiliate to the Association. Application for affiliation must be made to the relevant County Board, **using the Camogie Association's electronic registration, which must be completed (as provided for in the system and in accordance with Rule 5.5). The electronic registration must comprise members who have paid their annual club membership in accordance with Official Guide Rules 4.2 and 4.2.1.** On acceptance of initial affiliation by the County Board, the club will be provided with a copy of the Official Guide from the County Board. Each affiliated club and each member of each affiliated club **are** bound by the rules of the Association.

ARD CHOMHAIRLE

9. Amend Rule 5.4 as follows:

By 1st April each year, each Club must affiliate to the County Boards by providing the board with:

- a. a list of its **registered** members
- b. the required **membership** fee
- c. club colours and
- d. proof of insurance.

ARD CHOMHAIRLE

10. Amend Rule 5.5 as follows:

The names of members to be registered will be provided in Irish and English in the electronic registration system. This does not apply in the case of names who have no Irish or English form. **Alterations and additions to the initial list must be submitted to the County Board with the required membership fee for a member to be considered accepted.** All **registrations** must have the Club Secretary's name printed in English and Irish.

ARD CHOMHAIRLE

11. Amend Rules 5.10a/6.4k/7.4l/8.1i9.2h/10.6r as follows:

Replace 'compliance with the Camogie Association's Code of Behaviour for Working with Young People and its Code of Ethics and Good Practice for Children's Sport' with: **comply with the Camogie Association's binding codes and mandatory procedures.**

ARD CHOMHAIRLE

12. Introduce a new rule 6.4.1 as follows:

Each County Board may appoint staff whose employment contract and job specification must be approved by Ard Chomhairle's Resource Management Committee and ratified by Ard Chomhairle.

ARD CHOMHAIRLE

13. Introduce a new rule 7.4.1 as follows:

Each Provincial Council may appoint staff whose employment contract and job specification must be approved by Ard Chomhairle's Resource Management Committee and ratified by Ard Chomhairle.

ARD CHOMHAIRLE

14. Amend Rule 6.5 as follows:

Delete reference to **Form CC1**. The remainder of the rule is unchanged.

ARD CHOMHAIRLE

15. Amend Rule 21.2 as follows:

Every club affiliated to An Cumann Camógaíochta is required to purchase **one** adult ticket for All-Ireland Camogie Finals in Croke Park.

LOCH GORMAN

16. Amend Rule 33.7 as follows:

All levels of the Association, where competitions are run on a league basis, whether single or double round system, a play off is required

- when two or more teams top the League Table on points at the end of a competition and where only one team progresses to the next stage of the competition
- where only one team can be deemed a winner of the competition.

These games to be played at a neutral venue.

CEATHARLACH

17. Amend Rule 12.1.b as follows:

Consider audited **annual** accounts of Ard Chomhairle **to 31st December and accounts** of Provincial Councils **to 30th November, prepared in accordance with Rule 22.2.** Sanction for failure to submit accounts so prepared is withdrawal of voting rights at Congress for the subsidiary unit concerned (Ref Rule 22.2)

ARD CHOMHAIRLE

18. Introduce a new Rule 18.9 as follows:

In the event of a Unit AGM/Convention failing to elect an Executive Officer or Officers as outlined in Rule 3.4, the AGM has the power to nominate a person or persons to call a reconvened AGM for the purpose of these elections.

The issuing of a nomination form for proposals for officers to be elected at a reconvened AGM is required to issue to all eligible persons/Units, no less than two weeks and no later than three weeks, prior to the date of the reconvened AGM.

Nomination forms must be lodged with a person appointed at the original AGM and by a date set at the original AGM. Seven days' notice is required for a reconvened AGM and the notice must include nominations received for the Executive Committee vacant positions.

ARD CHOMHAIRLE

19. Introduce a new Rule 29.6 as follows:

A player who has not taken part in any league or championship match with a Club, for a period of twenty-four months from the date of her last game, will be automatically re-graded to the next immediate grade down in that club.

CLÁR

20. Amend Rule 35.2 as follows:

The grading of counties for the All-Ireland Club Championship(s) will be decided by Ard Chomhairle, **except for counties that compete for the O'Duffy Cup who must compete in the senior All-Ireland club championship.**

LOCH GARMAN

21. Amend Rule 39.7 as follows:

All All-Ireland under 16, minor and junior A and B inter county championship games must be played at a venue which is approximately half way between **competing teams when the distance between competing teams is greater than 320 kilometres (200 miles).**

ARD CHOMHAIRLE

22. Amend Rule 39.7 as follows:

For all **adult** inter-county matches where there is a distance of more than 250 miles between the counties involved, that the game be played at a venue which is approximately half-way between both counties.

For all inter-county matches up to Minor grade where there is a distance of more than 200 miles between the counties involved, that the game be played at a venue which is approximately half-way between both counties.

COMHAIRLE ULADH

23. Delete Rules 21.1 and 21.1.1.

ARD CHOMHAIRLE

24. Re-number Rule 21.1.1 (effective from 1st April 2014) as Rule 4.2.2 Under Section 4 Membership.

ARD CHOMHAIRLE

25. Amend Rule 21.1.2 as follows and re-number as Rule 4.2.3 Under Section 4 Membership:

When a new club or a club being re-established after a lapse of at least five years registers for the first time with a County Board or Provincial Council, half of the individual membership fee must be paid to the county board who will retain this fee in full for this first year only. Thereafter, membership must be registered in accordance with Rules 5.4, 6.5 and 7.5.

ARD CHOMHAIRLE

26. Re-number Rule 21.1.3 as Rule 4.2.4 under Section 4 Membership.

ARD CHOMHAIRLE

27. Re-title Section 21 from Affiliation Fees and Charges to Fees and Charges

ARD CHOMHAIRLE

28. Delete Rule 24.2

ARD CHOMHAIRLE

29. Re-title Section 25 from Safeguarding of Children/Young People (under 18 years) to Protection and Safeguarding of Children/Young People (under 18 years)

ARD CHOMHAIRLE

30. Amend Rule 25.3 as follows:

That members of the Association must comply with the binding Code of Best Practice in Youth Sport When Working with Underage Player, Our Games Our Code, (including the disciplinary and other procedures to be applied in the event of a breach of that Code).

Ard Chomhairle is entitled to amend or revoke any provisions of that Code from time to time.

That Code will provide for the manner in which it is determined whether the procedures under the Code or the Association's mandatory investigative and disciplinary procedures are invoked in any particular case.

The Code will specify the disciplinary procedures to be applied for breaches of the Code. This rule constitutes authority for carrying out of all functions and actions in accordance with the Code.

ARD CHOMHAIRLE

31. **Amend all rules** in the Official Guide where the Code of Ethics and Code of Behaviour is cited to read, *Code of Best Practice in Youth Sport When Working with Underage Players, Our Games Our Code*.

ARD CHOMHAIRLE

32. **Amend Rule 25.4 as follows:**

Ard Chomhairle must have in place guidelines and procedures for dealing with allegations of abuse. Complaints and allegations will be dealt with in accordance with the binding Code of *Best Practice When Working with Underage Players, Our Games Our Code*, and with *relevant legislation*, and not under any other provision of these Rules or Club Constitution.

ARD CHOMHAIRLE

33. **Introduce new Rule 27.7 and re-number other rules accordingly**

27.7 Arbitration

- (a) *In the event of any dispute or difference between any member or unit of the Camogie Association with any other member or unit of the Camogie Association, as to the legality of any decision made or procedure used by any unit of the Camogie Association in pursuance of the Rules and Bye-Laws of the Association, which cannot be settled by amicable means within the Rules of the Camogie Association, such dispute may be referred by either party to Arbitration under the GAA Disputes Resolution Code annexed to these Rules, as initially approved by GAA Congress and from time to time amended by the GAA Disputes Resolution Authority with the approval of GAA Central Council.*
- (b) *Such Dispute Resolution shall be conducted in accordance with that Code and the Arbitration Acts 2010 or any statutory modification or re-enactment thereof. The Rules of the Camogie Association, the GAA Disputes Resolution Code and the Laws of Ireland shall govern such Dispute Resolution.*
- (c) *No member or unit of the Camogie Association may issue proceedings relating to any such Dispute in any Court of Law in any jurisdiction.*
- (d) *No member or unit of the Camogie Association shall refer such Dispute to Dispute Resolution until all available avenues of Appeal under the Rules of the Camogie Association have been exhausted.*
- (e) *Disputes arising from or concerning doping control under the Rules of the Camogie Association, any rules of the Irish Sports Council or under general law shall not be the subject of any Arbitration under this Rule.*
- (f) *Arbitration shall only apply to Disputes raised by Members/Units from Ireland or Britain.*

ARD CHOMHAIRLE

34. **Amend Rule 31.4 as follows:**

Where a Club/County Board/Provincial Council agrees to a transfer the following procedures apply:

- i. On receipt of a Transfer Form CC4 from a player, the Club Executive Committee must consider the application within seven days, *except in the case where the transfer request raises a concern about practice that is contrary to the Association's Code of Best Practice in Youth Sport When Working with Underage Players, Our Games Our Code (See Rule 31.6.1)*.
- ii. On agreement of the transfer the Club Secretary signs Section B of Transfer Form CC4, and submits it to the County Board Secretary no later than the seventh day.
- iii. The County Board Secretary must immediately on receipt refer it to the Transfers, Disciplinary and Hearings Committee for ratification, *except in cases where the transfer request raises a concern about practice that is contrary to the Association's Code of Best Practice When Working with Underage Players, Our Games Our Code. (See Rule 31.6.2)*. The Transfers, Hearings and

Disciplinary Committee will confer and inform the County Secretary of their decision within three days. The Board Secretary must sign Section C of Form CC4 and inform the player accordingly by returning a signed copy of Form CC4 to the player and immediately inform the affiliated units of the transfer.

The remainder of the rule remains unchanged.

ARD CHOMHAIRLE

35. Amend Rule 31.5 as follows:

When a club, county or province does not agree to the transfer the following procedures apply:

- i. On receipt of a Transfer Form CC4 from a player, the Club Executive Committee must consider the application within seven days, **except in cases where the transfer request raises a concern about practice that is contrary to the Association's Code of Best Practice When Working with Underage Players, Our Games Our Code.** (See rule 31.6.1).

If **the club** does not agree to the transfer the Club Secretary does not sign Section B of the Transfer Form CC4, and **must** return the transfer form to the player within two days of consideration of the transfer. The club secretary must notify the player of the reasons for the non-agreement. The player seeking the transfer may then submit the CC4 form to the County Secretary for the County Board's consideration.

- ii. The County Board Secretary must immediately on receipt of a transfer request refer it to the Transfers, Disciplinary and Hearings Committee, **except in cases where the transfer request raises a concern about practice that is contrary to the Association's Code of Best Practice When Working with Young People, Our Games Our Code.** (See Rule 31.6.2). The Transfers, Hearings and Disciplinary Committee must consider the application within seven days and decide to accept or reject the transfer.

The remainder of the rule remains unchanged.

ARD CHOMHAIRLE

36. Introduce a new Rule 31.6 as follows and re-number subsequent rules accordingly:

- 31.6 **Where a transfer request raises a concern about practice that is contrary to the Association's Code of Best Practice When Working With Underage Players, Our Games Our Code, it must immediately be passed to the Club Children's Officer, who must deal with the concern about practice that is contrary to the Association's Our Game Our Code, under the provisions of Our Games Our Code.**

If the subsequent investigation finds no cause for concern the Club Secretary must be so informed by the Club Children's Officer.

If however the investigation finds cause for concern The Code of Best Practice in Youth Sport Committee may subsequently advise the Club Executive Officers to allow the transfer in the best interests of the child.

The Club Children's Officer must also notify the County Children's Officer that an investigation has taken place and its outcome. The transfer process will then proceed as per Rule 31.4

- 31.6.1 **Where a transfer request raises a concern about practice that is contrary to the Association's Code of Best Practice in Youth Sport When Working with Underage Players, Our Game Our Code, the County Secretary must immediately contact the County Children's Officer to check that the concern has been fully investigated at club level.**
- 31.6.2 **If the concern has been investigated and concluded, transfer procedures as per rule 31.4 will be applied.**
- 31.6.3 **If a club has failed to carry out an investigation into the concern, the transfer process must be put on hold. The County Children's Officer must investigate the concern about practice that is contrary to the Association's Code of Best Practice in Youth Sport When Working with Underage Players, Our Game Our Code, under the provisions of Our Games Our Code.**

If the subsequent investigation finds no cause for concern the County Executive Secretary must be so informed by County Children's Officer. Transfer procedures as per rule 31.4 will be applied.

If, however, the investigation finds cause for concern The Code of Best Practice in Youth Sport Committee may subsequently advise the County Transfers, Hearings and Disciplinary Committee to allow the transfer in the best interests of the child.

ARD CHOMHAIRLE

37. That Under Section 44, Rule 41.1.1.a be re-numbered to Rule 44.1.1.a

ARD CHOMHAIRLE

38. Amend existing Rule 41.1.1.a (i) under Section 44 as follows:

There are **three** exceptions to Rule 44.1.1:

- i. Where the player waives her right to a hearing and accepts the mandatory penalty. The player must notify in writing, **no later than 7 days**, of her dismissal from the field of play, the Secretary of the Committee in Charge of the competition of her decision to waive her right to a hearing and accept the mandatory penalty set out in 44.1.2

ARD CHOMHAIRLE

39. Introduce a new Rule 44.1.1.a (iii) under Section 44 as follows:

- iii. *Where two yellow cards followed by a red card are issued, such dismissals are for the duration of the game, except for breaches reported of playing rules 10.2 (h), (i), (j) and (k).*

If a player is reported by a referee as being dismissed for the duration of a game more than once in any one playing season in a competition under the same Committee in Charge, she stands suspended until she appears before the relevant Transfers, Hearings and Disciplinary Committee.

ARD CHOMHAIRLE

40. Delete Rule 28.7 as follows

- 28.7. Combination or divisional teams may not enter the provincial and All Ireland Club Championship competitions. In the case where a combination/divisional being county champions, the beaten finalists will represent the county. In the event of the finalists being two divisional/combined teams the beaten semi-finalists will play off to represent their County.

TÍR EOGHAIN



Bríd Gordon, Wexford, is challenged by Galway's Lorraine Ryan during the Irish Daily Star National Camogie League Division 1 game at Duggan Park, Ballinasloe, Co Galway.
 (Picture: Caroline Quinn)



Emer Watson (left) Milford in action against Maloicia Callagy, Killimor in the AIB All-Ireland Senior Club Championship Final at Croke Park.
 (Photo: Caroline Quinn)



Ciara Donohoe (right) St Ibar's/Shelmalier in action against Eimear Considine, Kilmaley in the Daintree Paper Kilmacud Camogie 75 Cup Final at Kilmacud Crokes GAA Club, Dublin.
 (Photo: Caroline Quinn)



Therese Maher (Galway) receives her award from Donal Óg Cusack and Aileen Lawlor, President of the Camogie Association.
 (Photo: James Crombie/INPHO)



Jill Horan (Tipperary) is chased by Offaly's Lorraine Keena and Michaela Morkan in the Irish Daily Star Camogie National League Division 1 tie at Banagher, Co Offaly.
 (Photo: Caroline Quinn)

Nominations

Uachtarán Tofa (President Elect)		Nominated by
KATHLEEN WOODS	(Armagh)	Ulster Council Antrim Down Armagh Tyrone
CATHERINE NEARY	(Kilkenny)	Leinster Council Dublin Wexford Laois Westmeath Carlow Kildare
EAMONN BROWNE	(Tipperary)	Munster Council
Ardchomhairle Treasurer		
PHYLLIS BRESLIN	(Dublin)	Armagh Wexford Laois Westmeath
CIARÁN QUIGLEY		Munster Council
AILEEN PIERCE	(Dublin)	Leinster Council CCAO
MIRIAM O'CALLAGHAN	(Offaly)	Offaly
PR and Communications Representative		
BRÍD MCNAMARA	(Clare)	Munster Council
GERRY O'SULLIVAN	(Dublin)	Leinster Council
MIRIAM O'CALLAGHAN		Laois Offaly Westmeath
SHEILA O'DONOHUE	(Waterford)	Wexford
BRÓNA MCINTYRE		CCAO
Coaching and Games Development Representative		
EAMONN BROWNE		Munster Council
PAUL BEECHER	(Dublin)	Leinster Council
MIRIAM O'CALLAGHAN		Wexford
SHEILA O'DONOHUE		Laois Offaly Westmeath



Brid Gordon, Wexford, is challenged by Galway's Lorraine Ryan during the Irish Daily Star National Camogie League Division 1 game at Duggan Park, Ballinasloe, Co Galway.
 (Picture: Caroline Quinn)



Emer Watson (left) Milford in action against Maloicia Callagy, Killimor in the AIB All-Ireland Senior Club Championship Final at Croke Park.
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Ciara Donohoe (right) St Ibar's/Shelmalier in action against Eimear Considine, Kilmaley in the Daintree Paper Kilmacud Camogie 75 Cup Final at Kilmacud Crokes GAA Club, Dublin.
 (Photo: Caroline Quinn)



Therese Maher (Galway) receives her award from Donal Óg Cusack and Aileen Lawlor, President of the Camogie Association.
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Jill Horan (Tipperary) is chased by Offaly's Lorraine Keena and Michaela Morkan in the Irish Daily Star Camogie National League Division 1 tie at Banagher, Co Offaly.
 (Photo: Caroline Quinn)

Ainmniúcháin (Nominations)

Post	Nominee	Nominated by
Ard Chomhairle Treasurer	MIRIAM O'CALLAGHAN (Offaly)	Offaly
	AILEEN PIERCE (UCD)	CCAO Leinster Council
	CIARÁN QUIGLEY (Kildare)	Munster Council

Coaching and Games Representative to Ard Chomhairle	PAUL BEECHER (Dublin)	Leinster Council
	EAMONN BROWNE (Tipperary)	Munster Council

PR and Communications Representative to Ard Chomhairle	BRÓNA McINTYRE (UUJ)/Antrim)	CCAO
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Uachtarán Tofa (President Elect)	EAMONN BROWNE (Tipperary)	Munster Council
	CATHERINE NEARY (Kilkenny)	Carlow Dublin Laois Leinster Council Kildare Westmeath Wexford
	KATHLEEN WOODS (Armagh)	Antrim Armagh Down Monaghan Tyrone Ulster Council

Please note Official Guide Rule 16.5

Election of officers as outlined in Rule 3.4 will be by secret ballot. Candidates for positions at all levels must be nominated and, in each instance, the candidate's Club/County/College as applicable must be stated. In the event of there being more than two candidates for elected office at any level, election will be under the Proportional Representation (PR) system as outlined in Ard Chomhairle guidelines. In the case of two candidates, the candidate who obtains a simple majority of those in attendance at time of vote, entitled to vote, and voting, will be elected.

Ard Chomhairle guidelines on PR will issue separately.

Torthaí na gComórtas 2013

Competition	Winners	Runners-Up	Referee	Player of the Match
Senior Championship	Galway 1-09	Kilkenny 0-07	Ger O'Dowd	Therese Maher Galway
Intermediate Championship	Galway 0-12	Limerick 0-10	Aiden O'Brien	Rebecca Hennelly, Galway
Premier Junior	Kildare 2-11	Laois 1-05	Donal Ryan	Siobhan Hurley, Kildare
Junior A	Dublin 1-13	Offaly 0-08	Ray Kelly	Carol Ann Canning, Dublin
Junior B	Meath 2-04	Kerry 1-05	Jenny Byrne	Lisa Carroll, Meath 2
Minor A Replay	Kilkenny 1-12	Cork 0-06	John Dolan	Lydia Fitzpatrick
Minor B	Offaly 6-14	Wexford 1-07	Richard McNicholas	Rachel Brennan, Offaly
Minor B Shield	Down 5-08	Waterford 0-04	Peter Dowd	Dearbhla Magee, Down
Minor C	Kildare 2-11	Armagh 2-09	Peter Dowd	Emer Reilly, Kildare
U16A	Tipperary 4-06	Galway 2-08	Alan Lagrue	Niamh Tracy, Tipperary
U16B	Cork 4-08	Waterford 2-10	Donie Browne	Rachel Harty, Cork
U16C	Meath 1-10	Laois 2-03	Philip McDonald	Eimear Cooke, Meath
Gael Linn	Munster 1-13	Ulster 3-06	Aidan O'Brien	
National League Division 1	Cork 0-12	Wexford 1-07	Fintan McNamara	Orla Cotter, Cork
National League Division 2	Limerick 3-15	Kildare 0-10	Cathal Egan	Dymphna O'Brien, Limerick
National League Division 3	Laois 0-09	Dublin 0-07	Richard McNicholas	Sarah Ann Fitzgerald, Laois
National League Division 4	Carlow 2-06	Tyrone 2-04	Liz Dempsey	Kate Nolan, Carlow
All-Ireland Senior Club Final	Milford	Kilimor	Ger O'Dowd	Sarah Sexton, Milford
All-Ireland Intermediate Club Final	Castlegar	The Rower-Inistioge	Mike O'Kelly	Aislinn Connolly, Castlegar
All-Ireland Junior Club Final	Myshall	Scarrif/Ogonnelloe	Ray Kelly	Ciara Quirke, Myshall
Ashbourne Cup	Waterford IT	University Limerick		
Ashbourne Shield	UU Jordanstown	University College Cork		
Purcell Cup	Dublin City University	Mary Immaculate		
Purcell Shield	Queens University Belfast	Dublin IT		
Fr. Meachair Cup	St. Pats Drumcondra	IT Carlow		
Fr. Meachair Shield	Athlone IT	IT Tralee		
Ó Maolagáin Cup	Galway Mayo IT	Cavan Institute		
Ó Maolagáin Shield	UU Coleraine	IT Sligo		
2nd Level Senior A	Loreto Kilkenny 1-11	St Brigid's, Loughrea 1-06	Mike O'Kelly	
2nd Level Senior B	St Mary's New Ross 3-09	Laurel Hill, Limerick 2-09	Richard McNicholas	
2nd Level Senior C			Paul Flanagan	
2nd Level Senior D	St Joseph's, Tulla 2-16	Scoil Mhuire, Trim 3-06	Cathal Egan	
2nd Level Junior A	Loreto Kilkenny 1-14	St Brigids, Loughrea 2-02	Alan Lagrue	
2nd Level Junior B	Castlecomer Community College	Templemore	Richard McNicholas	
2nd Level Junior C	Laurel Hill 3-08	Gorey Community School 2-04	Liz Dempsey	
2nd Level Junior D	St Joseph's Tulla 4-13	Scoil Mhuire, Trim 0-05	Ger Browne	
Kilmacud 7's	Kilmaley, Clare 3-05	St Ibar's Shelmalier 1-09		Kate Kelly, St Ibar's Shelmalier, Wexford.
Pan Celtic Senior A	St. Vincent's, Dublin	Inis Carra, Cork		
Pan Celtic Senior B				
Pan Celtic U16 A	Inagh-Kilnamona, Clare	Newport-Ballinahinch, Tipperary		
Pan Celtic U16 B	St. Killian's, Offaly	Carrigaline, Cork		
Poc Fada	Patricia Jackman, Waterford			

Dates 2014

26th April:	All-Ireland Minor 'A', 'B' & 'C' Championship Finals
4th May:	Irish Daily Star National League Finals
10th August:	Liberty Insurance All-Ireland Senior Championship Quarter-Finals
16th August:	Liberty Insurance All-Ireland Intermediate Championship Semi-Finals
23rd August:	Liberty Insurance All-Ireland Senior Championship Semi-Finals
24th August:	Liberty Insurance All-Ireland Premier Junior Championship Semi-Finals
24th August:	All-Ireland Under-16 'A', 'B' & 'C' Championship Finals
14th September:	Liberty Insurance All-Ireland Senior, Intermediate & Premier Junior Championship Finals
2nd November:	Camogie Association All-Stars

The Camogie Association thank the following for their support



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An Cumann Camógaíochta



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